

February 10th, 2026 Regularly Scheduled Board Meeting
3:45 p.m. Via Zoom Webinar - Ophir Elementary Large Conference Room
Link: <https://us06web.zoom.us/j/89102000569>

Announcement each meeting by Board Chair or Designee: “This meeting is being recorded. The recording does not constitute the official record of this meeting. All documents from this meeting are available on the school board page of the district website.”

Call to Order

Pledge of Allegiance

Revision(s) to Agenda

Public Comment – Non-Agenda Items

Approval of minutes from 1.13.2026

Superintendent Report

Middle School / High School Principal's Report

Elementary School Principal's Report

Activities Report

Business Manager's Report

Committee reports

Budget Committee

Discussion and Action:

- 1. Certified Staff Hire - MS / HS Math - Glenn Blasius**
- 2. Ballot for election cycle 2026**
- 3. 2026-2027 academic calendar**
- 4. MOU with Greater Gallatin United Way**
- 5. Bridger Care lessons**
- 6. Policy Addendum (handbook update)- Board policy 8225 - Tobacco Free policy**
- 7. Certified staff retirement**
- 8. Formation of ad hoc committee - incident review**

Consent Agenda

- 1. Classified staff**
 - a. Coaches**
 - b. Guest Teacher**
 - i. Mindy Goldberg**
 - ii. Chelsea Grady**
 - c. Classified Staff**
 - d. Mandatory Out of District students - Madison County**
 - e. Warrants and payables**

Future Meeting Dates: Tuesday, March 10th and on the horizon Tuesday April 14th, 2026 3:45.

February 10th, 2026 Regularly Scheduled Board Meeting
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Call to Order

Pledge of Allegiance

Revision(s) to Agenda - **D&A #5 tabled**

Public Comment – Non-Agenda Items

Approval of minutes from **1.13.2026**

Superintendent Report - **At meeting**

Middle School / High School Principal's Report - **At meeting**

Elementary School Principal's Report - **At meeting**

Activities Report - **At meeting**

Business Manager's Report - **at meeting**

Committee reports

Budget Committee - **Handout will be distributed at meeting**

Discussion and Action:

1. Certified Staff Hire - MS / HS Math - **Glenn Blasius** - His paperwork is in the packet. He has visited campus and we think he will be a great addition to the team. This is the replacement for D&A #7. **Recommended motion = Approve Glenn Blasius for 1.0 FTE for school year 2026-2027.**
2. Ballot for election cycle 2026 - There are 2 options in the packet. 1 with a small levy, 1 without the levy. Budget committee will talk through this with the trustees. 2 trustee candidates on the ballot, I will be recommending that we do not run a levy this cycle. **Recommended motion = Move to open discussion on the ballots. 2nd motion will be to approve whichever the board chooses through discussion.**
3. 2026-2027 academic calendar - 3 options in the packet as well as the survey data. Data is combined faculty / staff / parents. **Recommended motion = Approve Academic Calendar #3 for the 2026 - 2027 school year.**
4. MOU with Greater Gallatin United Way - In Packet. The same MOU as we have consistently had with Greater Gallatin United Way to conduct their summer program on our campus in Ophir Elementary School. They do a great job and it is a great community program. **Recommended motion = Approve the MOU with Greater Gallatin United Way as presented.**
5. Bridger Care lessons - **Tabled**

6. **Policy Addendum (handbook update)- Board policy 8225 - Tobacco Free policy - Policy 8225 is in packet. We have had some incidences of vaping in our bathrooms and we would like to use vape detectors to help remedy this, we need the additional language in our policy. Added MTSBA recommended language is here: *The Board authorizes the use and installation of vapor detection devices on District property in such locations as the Superintendent deems necessary for enforcement of this policy and Sec. 20-1-220, MCA.* We will also communicate this to parents / students as per MTSBA recommendation so everyone in the community is appropriately notified that this is a change. *Recommended motion = Approve the additional language to policy 8225 as presented.***
7. **Certified staff retirement - Letter in Packet. This is informational only. Brad Packer is retiring!**
8. **Formation of ad hoc committee - incident review - I would like the board to form an ad hoc committee to review all steps and procedures admin undertook in response to the student walkout from Friday, January 30th, including current policy reviews. I would like the end result of this ad hoc committee to be a standardized procedure for student lead walkouts. We should target the March meeting and upon approval, this procedure to be added to the Emergency Operations Plan. I would suggest the policy committee for this. *Recommended motion = Assign the policy committee as the ad hoc committee for incident review.***

Consent Agenda

1. **Classified staff**
 - a. **Coaches**
 - b. **Guest Teacher**
 - i. **Mindy Goldberg**
 - ii. **Chelsea Grady**
 - c. **Classified Staff**
 - d. **Mandatory Out of District students - Madison County**
 - e. **Warrants and payables**

Future Meeting Dates: Tuesday, March 10th and on the horizon Tuesday April 14th, 2026 3:45.

Big Sky School District #72
Ophir Elementary Conference Room (3:45pm)
January 13th, 2026
MINUTES

In attendance: Matt Jennings, Danielle McClain, Matt Dodd, Barbara Rowley, Dustin Shipman, Libby Grabow, Jared Blackburn, Jonathan Gans, Betsy Biggerstaff, John Hannahs

Announcement by Chair Jennings: “This meeting is being recorded. The recording does not constitute the official record of this meeting.”

Meeting called to order at 3:46pm, by Chair Jennings

Pledge of Allegiance

Revision(s) to Agenda - None

Public Comment – Non-Agenda Items Jared Moretti, Karen Hedglin (McKinstry) public meeting about upcoming project for Ennis Schools- Feb.3rd, 2026 at 6:00pm

Approval of Minutes – Trustee McClain made a motion to approve minutes for the meetings held December 9th, 2025, Trustee Dodd seconded the motion. **Motion passed unanimously.**

Recognitions and Commendations - None

Superintendent’s Report – Dustin Shipman

- Report is attached

OMS/LPHS Principal’s Report – Dustin Shipman

- Final exams for 1st semester currently going on
- 2nd round of MAST Testing
- Held initial FOBSE scholarship meeting
- Non-Tenured Evaluations
- Professional Development- Science of Reading
- Ski Days start next week

Elementary Principal’s Report – Dustin Shipman

- Thank you to PTO for the holiday party
- Learning about holidays around the world in Library
- Ready to move forward after a good break time
- Nordic and alpine ski days starting soon- thank you again to PTO

Activities Report – John Hannahs

- LPHS Basketball season continues on
- OMS Basketball has begun

Business Manager – Libby Grabow

- January Payroll/Liabilities Complete
- Received 1st semester tuition and reconciliation payments
- 1099s/W-2s for 2025 and other end of calendar year reporting will be complete next week
- 2nd Official count day is Feb.2nd /will approach Budget more intensely after

Committee Reports-none

Discussion and Action Items:

1. Certified Staff Hire MS/HS DT- Jared Kelly – Trustee McClain made a motion to approve, Trustee Dodd seconded the motion. **Motion passed unanimously.**
2. Student Teacher- Oliver Woodford, HE K-12- Trustee McClain made a motion to approve, Trustee Dodd seconded the motion. **Motion passed unanimously.**
3. Policies
 - a. **3600 NF(1)**
 - b. **1401**
 - c. **2161**
 - d. **2335-** discussion had, choose option 3
 - e. **3110**
 - f. **3150**
 - g. **3600**
 - h. **4550**
 - i. **5015**
 - j. **5321**
 - k. **2158-** discussion had, will decline
 - l. **2161**
 - m. **3600**
 - n. **5321**
 - o. **5334**
4. Job Descriptions- Trustee McClain made a motion to approve, Trustee Dodd seconded the motion. **Motion passed unanimously.**

Consent Agenda: Trustee McClain made a motion to approve Consent Agenda items, Trustee Dodd seconded the motion. – **Motion passed unanimously.**

1. Classified Staff
 - a. Coaches
 - i. Basketball OMS Girls
 1. Betsy Biggerstaff- volunteer
 2. John Hannahs- volunteer
 - b. Guest Teachers
 - i. Oliver Woodford
 - c. Classified Staff
 - d. Mandatory Out of District Students- Madison County
 - i. W.L.
 - e. Warrants and Payables

Next BSSD #72 Future Board Meetings:

Regular Board Meetings:

February 10th, 2026 at 3:45pm (Tuesday)

March 10th, 2026 at 3:45pm (Tuesday)

Adjourned at 4:16pm by Chair Jennings

_____, Matt Jennings, Board Chair

_____, Libby Grabow, Business Manager/Clerk

DRAFT

Enrollment – This is reflective of the start of 2nd semester.

4k = 18; K = 25; 1st = 16; 2nd = 22; 3rd = 20; 4th = 29; 5th = 25

OES total = 155 (-21)

6th = 27; 7th = 37; 8th = 28

OMS total = 92 (-11)

9th = 17; 10th = 31; 11th = 28; 12th = 28

LPHS total = 104 (-9)

BSSD total = 353 (-41)

Special purpose elections timeline (trustee / levies for school districts)

In November we approved the resolution calling for an election. We have one trustee position up for election, the seat currently held by Matt Dodd, it is a three year term. The deadline for any candidate to file for the election is 5:00 p.m. on Wednesday, February 4th. This includes write-in candidates. Thursday, February 19th is the ballot certification deadline, this is approximately 1 week following the Spring enrollment count. For our meeting on February 10th we will need to certify the ballot language, including any levy requests we may have. Election Day is May 5th.

Libby can provide the paperwork for trustee positions.

HB 408

We have \$634,000 across 4 donations. All have been received at this point. Portal is open on Wednesday, January 21st and we are ready to go.

1-10-2026 Meeting

BIG SKY SCHOOL DISTRICT #72
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 2 / 26

Fund	Committed Current Month	Committed YTD	Original Appropriation	Current Appropriation	Available Appropriation	% Comm.
201 K-12 GENERAL FUND	284,177.45	2,392,303.06	4,228,981.58	4,228,981.58	1,836,678.52	57%
210 K-12 TRANSPORTATION FUND	8,476.05	163,204.56	1,503,400.00	1,503,400.00	1,340,195.44	11%
211 K-12 BUS DEPRECIATION FUND	0.00	0.00	636,096.12	636,096.12	636,096.12	0%
213 K-12 TUITION FUND	21,479.20	106,715.18	468,289.10	468,289.10	361,573.92	23%
214 K-12 RETIREMENT FUND	50,537.11	328,680.57	750,000.00	750,000.00	421,319.43	44%
217 K-12 ADULT EDUCATION FUND	942.71	11,824.84	222,490.12	222,490.12	210,665.28	5%
218 K-12 TRAFFIC EDUCATION FUND	0.00	8,553.00	0.00	0.00	-8,553.00	0%
228 K-12 TECHNOLOGY FUND	15,991.92	148,106.07	96,919.52	96,919.52	-51,186.55	153%
250 K-12 DEBT SERVICE FUND	0.00	391,775.00	2,457,750.00	2,457,750.00	2,065,975.00	16%
261 K-12 BUILDING RESERVE FUND	1,320.14	101,408.44	406,433.83	406,433.83	305,025.39	25%
Grand Total:	382,924.58	3,652,570.72	10,770,360.27	10,770,360.27	7,117,789.55	34%

21 January, 2026

Glenn Peter Blasius
3233 Warbler Way, Unit A
Bozeman, MT 59718

Libby Grabow
PO Box 161280
Big Sky, Montana 59716

Dear Ms Grabow,

I am a Bozeman resident writing to apply for the advertized position of Mathematics Instructor at Lone Peak High School. I have recently concluded a career in finance and am now focused on becoming an educator. I am enrolled in Montana State University's Master of Arts in Teaching (MAT) program starting this term and understand from my advisor I can teach under a "Class 5 License" while completing my licensing requirements.

Investment management requires deep quantitative, critical thinking and excellent communication skills. Mathematics is at the center of this profession, whether in assessing investment opportunities, communicating with investors and board members or engaging in dialectic on an investment committee.

These real world experiences dovetail well with Lone Peak's curriculum. I note you offer an IB mathematics program which emphasizes the use of mathematics to solve real-world problems and interpreting results in context. This would be an excellent fit with my experience in finance; I can speak to students about how math works in real life.

My CV is attached; I would be grateful for the chance to discuss this opportunity, and I look forward to hearing from you at your earliest convenience.

Sincerely,

A handwritten signature in black ink that reads "Glenn P. Blasius". The signature is written in a cursive style with a large, looped initial "G".

Glenn Peter Blasius
+1 (917) 605 0708
glennblasius@gmail.com

GLENN PETER BLASIUS

+1 (917) 605 0708 | glennblasius@gmail.com | <http://linkedin.com/in/gblasius>

SUMMARY

- Experience financial professional seeking work in a secondary school environment.
- Theoretical and practical subject mastery in math, finance, science and economics.
- Experience coaching executives, mentoring colleagues & building business relationships.
- International experience, residing in Europe, Asia and Australia.

EDUCATION

Montana State University: Master of Arts Teaching (MAT), matriculated Jan 2026

Cornell University: B.S., Applied & Engineering Physics

Selected coursework: Newtonian Mechanics, Electromagnetism, Quantum Mechanics, Applied Physics, Advanced Calculus, Linear Algebra, Advanced Statistics, Programming, Differential Equations.

New York University: Graduate Coursework in Economics

Selected coursework: Macroeconomics and microeconomics

SKILLS: EDUCATION ORIENTATION

Communication:

Investor & Management presentations

Created and presented sophisticated financial proposals to boards, senior management, investors and external advisors.

Cross-cultural experience

Worked extensively in Asia, Europe, Australia, & the UK, requiring sensitivity to differing communication styles, assumptions, and expectations.

Corporate communication

As Vulpes Chief of Staff, I served as the bridge between the CEO and portfolio companies, negotiating funding terms and representing the firm's interests.

Critical Thinking:

Scientific education

Education in applied and engineering physics demanded rigorous reasoning and respect for empirical evidence.

PROFESSIONAL EXPERIENCE

Pacific Coast Bankers Bank (Oakland, CA)

| Apr '24 – Dec '24

Consultant

- Improved Capital Framework for balance sheet to establish return on capital.
- Resolved discrepancy in financial reporting by analyzing 10 years of trade data.
- Presented findings to management, board and external advisors.

Vulpes Investment Management (Singapore)

| Apr '19 – Sep '23

Chief of Staff / Deputy COO / Strategic Advisor

- Worked closely with the firm's founder and senior leadership to articulate and implement strategic goals, managing projects across portfolio businesses and teams.
- Managed 20-person office for extended periods when the CEO was traveling.
- Member of investment committee; represented firm with key portfolio companies.

Antarctica Capital Management (New York)

| Nov '15 - Oct '17

Managing Director

- Developed investment management strategies for UK based insurers and reinsurers.

Christofferson, Robb & Company (London & New York)

| Apr '03 - Mar '12

Founding Member & Managing Director

- Founding member of a global investment management business currently managing \$8Bn in Assets under Management.
- Developed and maintained relationships with key banking counterparties.
- Served on investment committee with key input on pricing and risk management.

Earlier Experience: Mortgage and Asset Backed trading at Bear Stearns International, Smith Barney, Lehman Brothers, and Prudential Bache.

BSSD #72 - 2026 BALLOT LANGUAGE:

1. Elect one (1) trustee for a three-year term.
2. Shall the Board of Trustees of K-12 School District No. 72 (Big Sky), Gallatin County, Montana (the “District”) be authorized to impose an increase in local taxes to support the General Fund in the amount of \$27,233, an increase in approximately 0.20 mills, for the purpose of providing funds to pay for expenses associated with employee housing which include, but are not limited to, structures, stipends, rental/purchase assistance, etc. The passage of this levy is intended to be permanent. It will increase the property taxes on a home and may lead to an increase in rental costs. The impact of this election in terms of actual dollars of additional property taxes imposed on residences with a market value of \$100,000 is approximately \$0.15 per year, on a home with a market value of \$500,000 is approximately \$0.75 per year, and on a home with a market value of \$1,000,000 is approximately \$1.5 per year.

Approved by Board on: 10 February 2026

Matt Jennings
Board Chair

Signature of Board Chair

Libby Grabow
District Clerk

Signature of District Clerk

BSSD #72 - 2026 BALLOT LANGUAGE:

1. Elect one (1) trustee for a three-year term.

Approved by Board on: 10 February 2026

Matt Jennings
Board Chair

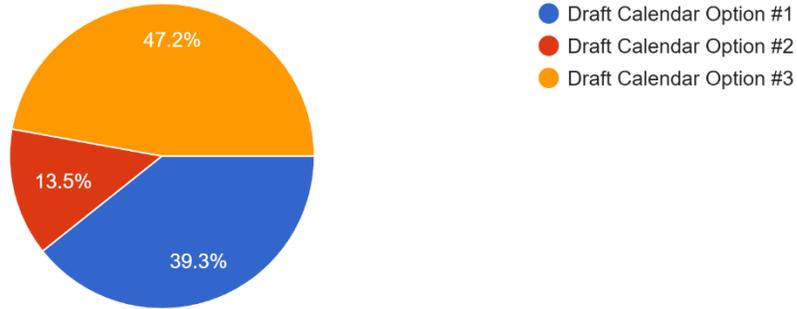
Signature of Board Chair

Libby Grabow
District Clerk

Signature of District Clerk

As of 2/9/2026 – noon

I would prefer (choose 1) for the 2026-2027 academic year
229 responses



Staff votes for calendar:

- #1 = 5
- #2 = 1
- #3 = 8

Big Sky School District #72

2026-2027

Academic Year Calendar

DRAFT CALENDAR #1

July 26						
Su	M	Tu	W	Th	F	Sa
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5	6	7	8	9	10	11
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August 26						
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September 26						
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October 26						
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November 26						
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December 26						
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January 27						
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February 27						
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March 27						
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April 27						
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June 27						
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July 26						
Su	M	Tu	W	Th	F	Sa

August 26						
Su	M	Tu	W	Th	F	Sa

Events

PIR / INDUCTION DAYS - NEW TEACHERS ONLY

PIR DAY - 4K-12 TEACHERS ONLY

PIR DAY - NO 4K-3 STUDENTS, TEACHERS ONLY

8/31 FIRST DAY FOR STUDENTS 4K-12

HOLIDAY BREAK - NO STUDENTS / STAFF

SPRING BREAK - NO STUDENTS / STAFF

Last day of School 6/04 - Noon Dismissal

PARENT / TEACHER CONFERENCES 4-7

1 PIR Day for teachers

5/30 Graduation 1 p.m.

176 Instructional Days

Big Sky School District #72

2026-2027

Academic Year Calendar

Calendar 2 draft

July 26						
Su	M	Tu	W	Th	F	Sa
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August 26						
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Events

PIR / INDUCTION DAYS - NEW TEACHERS ONLY

PIR DAY - 4K-12 TEACHERS ONLY

PIR DAY - NO 4K-3 STUDENTS, TEACHERS ONLY

8/24 FIRST DAY FOR STUDENTS 4K-12

HOLIDAY BREAK - NO STUDENTS / STAFF

SPRING BREAK - NO STUDENTS / STAFF

Last day of School 6/2 Noon dismissal

PARENT / TEACHER CONFERENCES 4-7

1 PIR Day for teachers

5/30 Graduation 1 p.m.

176 Instructional Days

Big Sky School District #72

2026-2027

Academic Year Calendar

Calendar #3 draft

July 26						
Su	M	Tu	W	Th	F	Sa
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 26						
Su	M	Tu	W	Th	F	Sa

August 26						
Su	M	Tu	W	Th	F	Sa

Events

PIR / INDUCTION DAYS - NEW TEACHERS ONLY

PIR DAY - 4K-12 TEACHERS ONLY

PIR DAY - NO 4K-3 STUDENTS, TEACHERS ONLY

8/24 FIRST DAY FOR STUDENTS 4K-12

HOLIDAY BREAK - NO STUDENTS / STAFF

SPRING BREAK - NO STUDENTS / STAFF

Last day of School 6/4 - Noon Dismissal

PARENT / TEACHER CONFERENCES 4-7

1 PIR Day for teachers

5/30 Graduation 1 p.m.

176 Instructional Days



Memorandum of Understanding

This memorandum of understanding states the terms and conditions of the partnership between

Big Sky School District #72 (District)

And

Greater Gallatin United Way (GGUW)

This MOU pertains to kidsLINK Big Sky Summer Program at Ophir Elementary School from June 15 – August 14, 2026

I. Mission

Greater Gallatin United Way's (GGUW) mission is to improve lives by mobilizing the caring power of our communities.

Big Sky School District #72's mission is to cultivate each student's potential, engage in globally minded education and experiential learning in the Greater Yellowstone Ecosystem, empower students to lead inspired lives of impact, resilience, and authenticity.

Together, the Parties enter into this MOU to mutually promote kindergarten readiness for PreK students, age 3-5, support students' Social Emotional Learning needs, provide enriching, student-centered learning opportunities, support Big Sky community and family supports through high-quality, affordable, summer programs.

II. Big Sky School District #72 agrees to the following terms and conditions:

- a. Appoint a Liaison to act as the District's representative, promote the summer programming at the District and building level, act as the liaison between GGUW and applicable school staff. If there is a change in the District-appointed liaison, the District will notify GGUW within 15 days.
- b. Provide appropriate space (3 classrooms, gymnasium, cafeteria, playground, bathrooms) for programming from 7:00am to 6:00pm, Monday through Friday, June 15th -August 14th, 2026, to serve 3-4-5 year old, PreK to accommodate up to 40 children.
- c. Provide door access to school and key cards to GGUW Summer Staff.
- d. Provide access to technology, including Wi-Fi network, projectors, electronic whiteboards, to GGUW Summer Staff.
- e. Provide adequate refrigeration and food prep space to prepare healthy snacks for program participants.

- f. Participate in the program evaluation that includes surveys of participants and their parents and surveys.

III. Greater Gallatin United Way agrees to the following terms and conditions:

- a. Administer and govern kidsLINK Big Sky Summer Program through GGUW board of directors, GGUW CEO, and kidsLINK administration.
- b. Ensure spaces are properly and cleaned and tidied on a daily basis and left to the district
- c. Meet weekly with the District's liaison for the purpose of ongoing assessment of the summer program and to address any pending or anticipated issues associated with the program.
- d. Promote the summer program to the community at large.
- e. Reimburse the District for all expenses associated with the summer program within ten (10) days of receipt of an invoice from the District during the term of this arrangement.
- f. Monitor financial reports to ensure sufficient funding to maintain high standards of operation and quality programming.
- g. Provide leadership and fiscal and administrative oversight through GGUW governance, board of directors, and annual audit.
- h. Collect and track daily attendance data.
- i. Inventory and label significant purchases such as technology, refrigerators, etc. that are owned by GGUW.
- j. Provide support in the form of professional development for kidsLINK Big Sky Summer Program Staff; work on statewide nutrition guidelines; advocacy at state and national levels through the Montana Afterschool Alliance (MTAA) and statewide afterschool networks from across the nation.
- k. Develop parent education activities to be implemented during kidsLINK Big Sky Summer Program.
- l. Implement an evaluation process of participants, parents, and staff to measure progress and connect data to student progress. Report results to school district and community.
- m. Conduct volunteer/internship recruitment, as appropriate, governed by and in compliance with BSSD#72 policies and procedures applicable to volunteers in the school and in compliance with the kidsLINK Enrichment Activity protocol.
- n. Name Big Sky School District #72 as an additional insured on business insurance policy. The insurance policy shall provide for amounts not less than \$1,000,000 for bodily injury and property damage from any one occurrence. The certificate shall also contain a provision that the insurer not cancel or refuse to renew without giving the School District written notice at least 15 days before the effective date of the cancellation or non-renewal.
- o. Adhere to all applicable District's policies related to the summer program, including but not limited to FERPA, confidentiality, and Personally Identifiable Information {PII}.

IV. General Terms and Conditions:

- a. This Agreement contains the entire agreement between the parties pertaining to the subject matter hereof. No agreements, representations, or understandings not specifically contained herein are binding upon any of the parties unless reduced to writing and signed by the parties.
- b. The terms, covenants, and conditions, and other provisions of this Agreement may be changed, amended, or modified only by an instrument in writing specifically purporting to do so and signed by the parties to be bound thereby.

- c. Any Claim arising out of or related to the Agreement, or services provided under the Agreement, shall be subject to mediation at the request of either party. School District and GGUW expressly agree that mediation shall be a condition precedent to the initiation of any litigation arising out of such Claims. Claims for injunctive relief shall not be subject to this Section. Any claim not resolved in mediation shall be subject to litigation in accordance with the laws of the State of Montana. Any litigation shall be conducted in Montana district court. Mandatory and exclusive venue for any disputes shall be in Gallatin County, Montana. Notwithstanding anything to the contrary in the Agreement or in any document forming a part hereof, there shall be no mandatory arbitration for any dispute arising hereunder. The parties may mutually agree in writing to submit a dispute to arbitration but the default dispute resolution shall be litigation. GGUW stipulates that School District is a political subdivision of the State of Montana, and, as such, enjoys immunities from suit and liability provided by the Constitution and laws of the State of Montana. By entering into this Agreement, School District does not waive any of its immunities from suit and/or liability, except as otherwise specifically provided herein and as specifically authorized by law. In any adjudication under this Agreement, reasonable and necessary attorneys' fees may be awarded to the prevailing party.
- d. Each party agrees to defend, indemnify and hold the other party harmless from and against any and all claims, losses, liabilities or expenses (including without limitation attorneys' fees) which may arise, in whole or in part, out of (i) the negligence or willful misconduct of the other party, its employees, volunteers or agents, and/or (ii) a breach by either party of its obligations under this Agreement. The indemnity required herein shall not be limited by reason of the specification of any particular insurance coverage.
- e. GGUW and its agents shall comply with the School District's alcohol-free, drug-free, tobacco-free, harassment-free, discrimination-free and weapon-free policies and zones, during the term of the Agreement. This will require GGUW and its agents to refrain from committing any criminal conduct, using tobacco products, possessing or drinking alcoholic beverages, possessing or using illegal drugs or any controlled substance, carrying weapons, speaking profane and/or offensive language, or engaging in any inappropriate or discriminatory behavior interactions of any nature whatsoever with students and employees. The School District Superintendent will make final decisions regarding compliance with these expectations. Failure to honor these expectations voids this Agreement. This section applies whether or not the owner thereof has a permit for a concealed weapon.
- f. Nothing contained in this Agreement or inferable from this Agreement shall be deemed or construed to make GGUW an agent, servant or employee of the District. Any direction or instruction by District or any of its authorized representatives in respect to the arrangement, duties and obligations of the parties shall in no way affect GGUW's independent status.
- g. GGUW shall not use the image or likeness of the District's buildings or the District's official logo or emblem and any other trademark, service mark, or copyrighted or otherwise protected information of the District, without the District's prior written consent.
- h. The School District shall not use the image or likeness of GGUW's official logo or emblem and any other trademark, service mark, or copyrighted or otherwise protected information of GGUW, without the GGUW's prior written consent.

- i. GGUW shall not disclose any confidential information that comes into the possession of GGUW at any time during the Agreement, including but not limited to, the location and deployment of security devices, security access codes, student likenesses, student record information or employee information.
- j. The parties acknowledge that, as a public entity in the State of Montana, School District and entities contracting with School District must comply with the open records laws of the State.

V. Terms of Understanding

The term of the is MOU is for a period of 9 weeks, from June 15-August 14 and may be extended upon written mutual agreement.

Either organization may terminate this MOU upont thirty (30) days written notice without penalties or liabilities.

VI. Authorization

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU

Dustin Shipman, Superintendent, BSSD72

Date

Kimberly Hall, President & CEO, Greater Gallatin United Way

Date

Policy 8225: Tobacco Free Policy

Status: ADOPTED

Original Adopted Date: 08/01/2010 | **Last Revised Date:** 03/21/2016 | **Last Reviewed Date:** 03/21/2016

Tobacco Free Policy

The District maintains tobacco-free buildings and grounds. Tobacco includes but is not limited to cigarettes, cigars, snuff, pipe smoking tobacco, smokeless tobacco, vapor product, alternative nicotine product or any other tobacco or nicotine delivery innovation.

Use of tobacco or nicotine products in a public school building or on public school property is prohibited, unless used in a classroom or on other school property as part of a lecture, demonstration, or educational forum sanctioned by a school administrator or faculty member, concerning the risks associated with using tobacco products or in connection with Native American cultural activities.

For the purpose of this policy, “public school building or public school property” means:

- Public land, fixtures, buildings, or other property owned or occupied by an institution for the teaching of minor children, that is established and maintained under the laws of the state of Montana at public expense; and
- Includes playgrounds, school steps, parking lots, administration buildings, athletic facilities, gymnasiums, locker rooms, and school vehicles.

Violation of the policy by students and staff will be subject to actions outlined in District discipline policies.

Use of FDA-approved cessation devices may be permitted at school buildings and on school grounds with the approval of the building administrator.

January 20, 2026

Dear Dr. Shipman,

This letter is to notify you that I am resigning my position as teacher, effective June 5th, 2026.

The seven years that I have taught at Lone Peak HS have been a great experience. I have enjoyed working with all the students, teachers, and administrators. As a teacher I felt appreciated by everyone here in Big Sky. I hope to keep in touch and sustain the many relationships that I've developed here.

Please let me know if there is anything I can do to help during the search for my replacement. I wish you and everyone at Big Sky School district the best.

Sincerely,

Brad Packer

Claims

Check #	Type	Check	Vendor/Employee/Payee Number/Name	Check Amount	Period	Date Issued	CL #/Payroll Notes
-99887	E	1745	BMO MASTERCARD	15472.03	1/26	01/26/26	CL 15420 15472.03
44197	SC	4211	AARON ANDRADE	136.00	1/26	01/12/26	CL 15354 136.00
44198	SC	4544	CHRIS MAURILLO	266.00	1/26	01/12/26	CL 15353 266.00
44199	SC	1	3 RIVERS COMMUNICATIONS	570.35	1/26	01/13/26	CL 15360 570.35
44200	SC	4565	ACCESS OUTFITTERS	362.50	1/26	01/13/26	CL 15370 362.50
44201	SC	41	ALSCO	224.82	1/26	01/13/26	CL 15366 224.82
44202	SC	62	AMERIGAS-BOZEMAN	530.18	1/26	01/13/26	CL 15355 530.18
44203	SC	4463	CANON FINANCIAL SERVICES, INC.	1364.68	1/26	01/13/26	CL 15364 1364.68
44204	SC	4568	CRISIS PREVENTION INSTITUTE, INC.	1849.60	1/26	01/13/26	CL 15375 1849.60
44205	SC	3470	DHE COMPUTER SYSTEMS, LLC	2908.77	1/26	01/13/26	CL 15357 2908.77
44206	SC	3934	FISHER'S TECHNOLOGY	877.34	1/26	01/13/26	CL 15376 877.34
44207	SC	2502	FULL CIRCLE OF BIG SKY	590.00	1/26	01/13/26	CL 15359 590.00
44208	SC	4119	GENERAL DISTRIBUTING CO.	73.32	1/26	01/13/26	CL 15367 73.32
44209	SC	3734	HILLYARD/ MONTANA	290.55	1/26	01/13/26	CL 15373 290.55
44210	SC	4566	LAKEVIEW BOOKS	135.94	1/26	01/13/26	CL 15372 135.94
44211	SC	2621	LIBBY GRABOW	208.72	1/26	01/13/26	CL 15377 208.72
44212	SC	2720	LINDA NELL	59.43	1/26	01/13/26	CL 15361 59.43
44213	SC	4144	LISA MALMQUIST	495.00	1/26	01/13/26	CL 15358 495.00
44214	SC	4426	MASSP REGION 3	25.00	1/26	01/13/26	CL 15374 25.00
44215	SC	966	MONTANA ENERGY ALLIANCE, LLC	3875.00	1/26	01/13/26	CL 15362 3875.00
44216	SC	4498	PACIFIC SOURCE ADMINISTRATORS	50.00	1/26	01/13/26	CL 15365 50.00
44217	SC	4424	PEAK WATER SERVICE, LLC	4251.18	1/26	01/13/26	CL 15356 4251.18
44218	SC	2530	SYSCO MONTANA, INC.	5383.25	1/26	01/13/26	CL 15369 5383.25
44219	SC	1567	WILLIAMS PLUMBING HEATING & UTIL,	7053.04	1/26	01/13/26	CL 15378 7053.04
44220	SC	4567	WILLOW LANE EDUCATION	165.93	1/26	01/13/26	CL 15371 165.93
44221	SC	3390	YES COMPOST LLC	221.25	1/26	01/13/26	CL 15363 221.25
44222	SC	2290	DARREN FOWLER	291.00	1/26	01/16/26	CL 15379 291.00
44223	SC	1777	JAREN BEALL	291.00	1/26	01/16/26	CL 15381 291.00
44224	SC	3816	NATE MENEZ	221.00	1/26	01/16/26	CL 15380 221.00
44225	SC	868	MANHATTAN PUBLIC SCHOOLS	300.00	1/26	01/22/26	CL 15382 300.00
44226	SC	4409	CHASE WILLIAMS	136.00	1/26	01/23/26	CL 15383 136.00
44227	SC	4569	RYAN ROTHING	136.00	1/26	01/23/26	CL 15384 136.00
44228	SC	4023	DALTON RYKAL	96.00	1/26	01/24/26	CL 15385 96.00
44229	SC	4220	MARK LUSSIER	166.00	1/26	01/24/26	CL 15387 166.00
44230	SC	4226	MYLES SANSTED	96.00	1/26	01/24/26	CL 15386 96.00
44231	SC	4211	AARON ANDRADE	136.00	1/26	01/27/26	CL 15416 136.00
44232	SC	39	ALLIED ENGINEERING SERVICES, INC.	4500.00	1/26	01/27/26	CL 15400 4500.00
44233	SC	41	ALSCO	145.46	1/26	01/27/26	CL 15396 145.46
44234	SC	3328	ATLAS BUILDING MAINTENANCE INC	740.13	1/26	01/27/26	CL 15418 740.13
44235	SC	152	BIG SKY CHAMBER OF COMMERCE	315.00	1/26	01/27/26	CL 15407 315.00
44236	SC	3855	BLACKMORE ELECTRIC	2143.01	1/26	01/27/26	CL 15403 2143.01
44237	SC	3688	BRIDGER ANALYTICAL LAB	66.00	1/26	01/27/26	CL 15402 66.00
44238	SC	3903	BSN SPORTS LLC	19.98	1/26	01/27/26	CL 15410 19.98
44239	SC	4463	CANON FINANCIAL SERVICES, INC.	1364.68	1/26	01/27/26	CL 15401 1364.68
44240	SC	4570	CARLY MIRON	359.45	1/26	01/27/26	CL 15395 359.45
44241	SC	4571	ELI BODNER	206.00	1/26	01/27/26	CL 15417 206.00
44242	SC	4411	EMILY SCHWINDT	934.15	1/26	01/27/26	CL 15394 934.15
44243	SC	1377	FARSTAD OIL, INC.	4297.63	1/26	01/27/26	CL 15388 4297.63

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

Claims

Check #	Type	Check	Vendor/Employee/Payee Number/Name	Check Amount	Period	Date	CL #/Payroll Notes
44244	SC	3934	FISHER'S TECHNOLOGY	1109.59	1/26	01/27/26	CL 15413 1109.59
44245	SC	4074	MCKINSTRY CO., LLC	3858.86	1/26	01/27/26	CL 15404 3858.86
44246	SC	966	MONTANA ENERGY ALLIANCE, LLC	4788.42	1/26	01/27/26	CL 15406 4788.42
44247	SC	362	MT DPT JUSTICE CRIMINAL RECORDS &	765.00	1/26	01/27/26	CL 15399 765.00
44248	SC	1032	NAPA AUTO PARTS	88.61	1/26	01/27/26	CL 15405 88.61
44249	SC	3816	NATE MENEUEZ	206.00	1/26	01/27/26	CL 15414 206.00
44250	SC	4233	NATIONAL STUDENT CLEARINGHOUSE	595.00	1/26	01/27/26	CL 15409 595.00
44251	SC	3300	NISSAN MOTOR ACCEPTANCE CORPORATI	698.49	1/26	01/27/26	CL 15398 698.49
44252	SC	1088	NORTHWESTERN ENERGY	10849.79	1/26	01/27/26	CL 15397 10849.79
44253	SC	3866	RACHAEL TUNGE	1071.00	1/26	01/27/26	CL 15392 1071.00
44254	SC	4297	REGEN MARKET	400.00	1/26	01/27/26	CL 15390 400.00
44255	SC	2145	REPUBLIC SERVICES #886	2873.04	1/26	01/27/26	CL 15412 2873.04
44256	SC	2725	ROCHELLE EARL	802.90	1/26	01/27/26	CL 15391 802.90
44257	SC	3038	SHELLEY HENSLEE	441.00	1/26	01/27/26	CL 15393 441.00
44258	C	3907	SUSANNA CLARK	0	1/26	01/27/26	
44259	SC	2530	SYSCO MONTANA, INC.	3711.62	1/26	01/27/26	CL 15389 3711.62
44260	SC	3782	WAYNE MCMINN	125.00	1/26	01/27/26	CL 15408 125.00
44261	SC	4554	WYATT GOFFENA	136.00	1/26	01/27/26	CL 15415 136.00
44262	SC	41	ALSCO	72.73	1/26	01/31/26	CL 15430 72.73
44263	SC	2038	ARLYN GREYDANUS	146.00	1/26	01/31/26	CL 15422 146.00
44264	SC	3076	DOCUMENT DESTROYERS	170.00	1/26	01/31/26	CL 15426 170.00
44265	SC	2674	DUGAN GRAVAGE	176.00	1/26	01/31/26	CL 15424 176.00
44266	SC	4575	E-3 MOTORAPORTS	1813.06	1/26	01/31/26	CL 15432 1813.06
44267	SC	560	GALLATIN-MADISON SPECIAL ED. COOP	3724.95	1/26	01/31/26	CL 15429 3724.95
44268	SC	3734	HILLYARD/ MONTANA	1514.11	1/26	01/31/26	CL 15433 1514.11
44269	SC	1777	JAREN BEALL	246.00	1/26	01/31/26	CL 15423 246.00
44270	SC	4574	LIZ MCFADDEN	103.55	1/26	01/31/26	CL 15411 103.55
44271	SC	4332	LONE MOUNTAIN MELODIES	2442.00	1/26	01/31/26	CL 15427 2442.00
44272	SC	4008	MATTHEW GOULD	176.00	1/26	01/31/26	CL 15425 176.00
44273	SC	4498	PACIFIC SOURCE ADMINISTRATORS	50.00	1/26	01/31/26	CL 15431 50.00
44274	SC	2530	SYSCO MONTANA, INC.	1847.77	1/26	01/31/26	CL 15434 1847.77
44275	SC	525	US FOODS - BILLINGS	931.65	1/26	01/31/26	CL 15428 931.65
44276	SC	4554	WYATT GOFFENA	76.00	1/26	01/31/26	CL 15421 76.00
44277	SC	1295	SCHOLASTIC BOOK FAIRS - 04	680.63	11/25	02/02/26	CL 15244 680.63
44278	SC	4409	CHASE WILLIAMS	76.00	2/26	02/05/26	CL 15435 76.00
44279	SC	4569	RYAN ROTHING	76.00	2/26	02/05/26	CL 15436 76.00
44280	SC	2966	Austin Greydanus	246.00	2/26	02/07/26	CL 15437 246.00
44281	SC	4483	COOVERT MILLER LLC	6500.00	2/26	02/07/26	CL 15440 6500.00
44282	SC	560	GALLATIN-MADISON SPECIAL ED. COOP	602.74	2/26	02/07/26	CL 15445 602.74
44283	SC	4490	JTEG, LLC	1000.00	2/26	02/07/26	CL 15441 1000.00
44284	SC	2286	MICHAEL BELL	176.00	2/26	02/07/26	CL 15438 176.00
44285	SC	966	MONTANA ENERGY ALLIANCE, LLC	8602.97	2/26	02/07/26	CL 15443 8602.97
44286	SC	362	MT DPT JUSTICE CRIMINAL RECORDS &	515.00	2/26	02/07/26	CL 15444 515.00
44287	SC	1773	US OMNI & TSACG COMPLIANCE SERVIC	50.00	2/26	02/07/26	CL 15442 50.00
44288	SC	3539	ZACH BROWN	176.00	2/26	02/07/26	CL 15439 176.00

Claims Total # of Checks: 93 Total: 129111.85

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

Payroll

Check #	Type	Vendor/Employee/Payee Number/Name	Check Amount	Period	Date Issued	CL #/Payroll Notes
-75055	P	730 CODY ALVAREZ		2/26	02/05/26	
-75054	P	257 RENEE ANDERSON		2/26	02/05/26	
-75053	P	711 AMANDA BAKER		2/26	02/05/26	
-75052	P	641 JACKSON BALLARD		2/26	02/05/26	
-75051	P	658 JARRETT BLACKBURN		2/26	02/05/26	
-75050	P	458 ANDREW BLESSING		2/26	02/05/26	
-75049	P	726 KATY BRANDL		2/26	02/05/26	
-75048	P	662 JOY BROOKE		2/26	02/05/26	
-75047	P	677 KRISTEN BROWNE		2/26	02/05/26	
-75046	P	690 KENIDI CAMPA		2/26	02/05/26	
-75045	P	38 BARTHOLOMEW COPPOLA		2/26	02/05/26	
-75044	P	654 JODI DAILY		2/26	02/05/26	
-75043	P	678 MATTHEW DAUGHERTY		2/26	02/05/26	
-75042	P	722 ALLISON DELANEY		2/26	02/05/26	
-75041	P	582 ASHLEY DODD		2/26	02/05/26	
-75040	P	686 DEVIN DOEBLIN		2/26	02/05/26	
-75039	P	498 HILARY DONNELLY		2/26	02/05/26	
-75038	P	514 KATE EISELE		2/26	02/05/26	
-75037	P	578 LINDSIE FELDNER		2/26	02/05/26	
-75036	P	106 ERIKA FROUNFELKER		2/26	02/05/26	
-75035	P	540 GRETCHEN FUDALLY		2/26	02/05/26	
-75034	P	724 NOAH GETTINGS		2/26	02/05/26	
-75033	P	695 VIDYASAGAR GOOLLA		2/26	02/05/26	
-75032	P	383 ELIZABETH GRABOW		2/26	02/05/26	
-75031	P	248 PATTY HAMBLIN		2/26	02/05/26	
-75030	P	438 JOHN HANNAHS		2/26	02/05/26	
-75029	P	733 SUSAN HOPPER		2/26	02/05/26	
-75028	P	734 ERIN IWAMOTO		2/26	02/05/26	
-75027	P	436 ASHLEY JENKS		2/26	02/05/26	
-75026	P	710 ANGELA JOBE		2/26	02/05/26	
-75025	P	725 KENDALL JONES		2/26	02/05/26	
-75024	P	735 JARED KELLY		2/26	02/05/26	
-75023	P	581 SUZANNE KLEIN		2/26	02/05/26	
-75022	P	2 A. BRADFORD LARTIGUE		2/26	02/05/26	
-75021	P	193 LADAWN T. LEGRANDE		2/26	02/05/26	
-75020	P	608 KARLA LONG		2/26	02/05/26	
-75019	P	728 NATHAN LUCAS		2/26	02/05/26	
-75018	P	384 MARGARET LUCHINI		2/26	02/05/26	
-75017	P	727 LAURA MACPHERSON		2/26	02/05/26	
-75016	P	633 JANET MARTINEZ		2/26	02/05/26	
-75015	P	709 BENTLEY MCCULLOUGH		2/26	02/05/26	
-75014	P	538 WHITNEY MCKENZIE		2/26	02/05/26	
-75013	P	667 SYLVIA MCMINN		2/26	02/05/26	
-75012	P	574 WAYNE MCMINN		2/26	02/05/26	
-75011	P	723 MCCOY MIDDLESWORTH		2/26	02/05/26	
-75010	P	548 JEREMY MITCHELL		2/26	02/05/26	
-75009	P	505 MARLO MITCHEM		2/26	02/05/26	
-75008	P	679 TIFFANY NASH		2/26	02/05/26	

Check Types: MC=Manual Claim, SC=System Claim, V=Void (never in system), E=ACH
P=Payroll, C=Cancelled (cancelled in system), R=Reissued, D=Deleted (deleted in system)

Payroll

Check #	Type	Vendor/Employee/Payee Number/Name	Check Amount	Period	Date Issued	CL #/Payroll Notes
-75007	P	474 LINDA NELL		2/26	02/05/26	
-75006	P	590 JENNIFER O'CONNOR		2/26	02/05/26	
-75005	P	598 BRAD PACKER		2/26	02/05/26	
-75004	P	638 KARY PEMBERTON		2/26	02/05/26	
-75003	P	663 KATE RILEY		2/26	02/05/26	
-75002	P	445 ANITA ROMINE		2/26	02/05/26	
-75001	P	666 KAREN SCHREIBER		2/26	02/05/26	
-75000	P	693 EMILY SCHWINDT		2/26	02/05/26	
-74999	P	465 DUSTIN SHIPMAN		2/26	02/05/26	
-74998	P	493 KATARZYNA SHIPMAN		2/26	02/05/26	
-74997	P	44 BRITTANY E. SHIRLEY		2/26	02/05/26	
-74996	P	508 BRIAN SQUILLACE		2/26	02/05/26	
-74995	P	635 BETSEY STEWART		2/26	02/05/26	
-74994	P	621 ROSIE SULLIVAN		2/26	02/05/26	
-74993	P	509 TIMOTHY SULLIVAN		2/26	02/05/26	
-74992	P	687 CHRISTINE TOY		2/26	02/05/26	
-74991	P	694 SUSAN TSO		2/26	02/05/26	
-74990	P	554 JOANNE WELCH		2/26	02/05/26	
-74989	P	311 VANESSA WILSON		2/26	02/05/26	
-74988	P	588 RIKKA WOMMACK		2/26	02/05/26	
-74987	P	159 JOHN F. ZIRKLE		2/26	02/05/26	
-74986	P	HSA FIRST SECURITY BANK	9244.14	2/26	02/05/26	
-74985	P	FIT FIRST INTERSTATE BANK	74771.54	2/26	02/05/26	
-74984	P	SIT DEPARTMENT OF REVENUE	9071.00	2/26	02/05/26	
-74983	P	TSA TSA CONSULTING GROUP, IN	9932.99	2/26	02/05/26	
-74982	P	P.E.R.S. MPERA	14608.41	2/26	02/08/26	
-74981	P	TRS MONTANA TEACHERS' RETIRE	39882.90	2/26	02/08/26	
3602	P	606 AMY DITULLIO		2/26	02/05/26	
3603	P	480 DIANE DOWD		2/26	02/05/26	
3604	P	729 SALLY FISHER		2/26	02/05/26	
3605	P	370 JULIE HODGE		2/26	02/05/26	
3606	P	702 RYAN ROTHING		2/26	02/05/26	
3607	P	DENTAL INS FLEX MUTUAL OF OMAHA		2/26	02/05/26	
3608	P	HLTH INS FLEX PACIFIC SOURCE HEALTH PL	34514.47	2/26	02/05/26	
3609	P	MFPE GALLATIN RURAL EDUCATION	1146.48	2/26	02/05/26	

Payroll Total # of Checks: 83 Total: 440023.97

Grand Total # of Checks: 176 Total: 569135.82

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