CAROLINE COUNTY PUBLIC SCHOOLS BUSINESS & COMMUNITY UPDATE

Friday, April 24, 2026
Chesapeake Culinary Center

Caroline County
PUBLIC SCHOOLS

CAROLINE COUNTY PUBLIC SCHOOLS

STRATEGIC PLAN 2025–2030

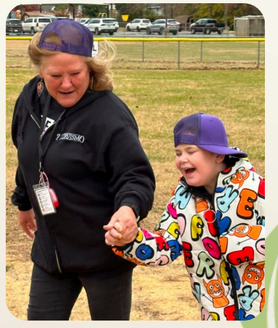
5600+ STUDENTS

10 SCHOOLS
- 5 ELEMENTARY SCHOOLS
- 2 MIDDLE SCHOOLS
- 2 HIGH SCHOOLS
- 1 CAREER & TECHNOLOGY CENTER

500+ TEACHERS

1100+ TOTAL STAFF

#CAROLINEFAMILY



ONE FAMILY. ONE VISION.

MISSION

What We Do

In partnership with families and community, we prepare all students to achieve college, career, and life readiness through a challenging and progressive educational experience.

VISION

What We Want To Be

We envision that every student will be prepared, empowered and inspired to thrive in an ever-changing and diverse world.

CORE VALUES

What We Believe

- Students must be educated to thrive in the world that will exist in their future.
- Students learn best in an empathetic, safe and healthy environment.
- All students are entitled to equitable resources, services and opportunities to learn.
- Trust is built by acting honestly, openly, ethically and respectfully.
- Partnerships with and among students, staff, families and community are essential to our mission.
- Efficient and effective school systems operations have an important impact on student learning.

GOALS

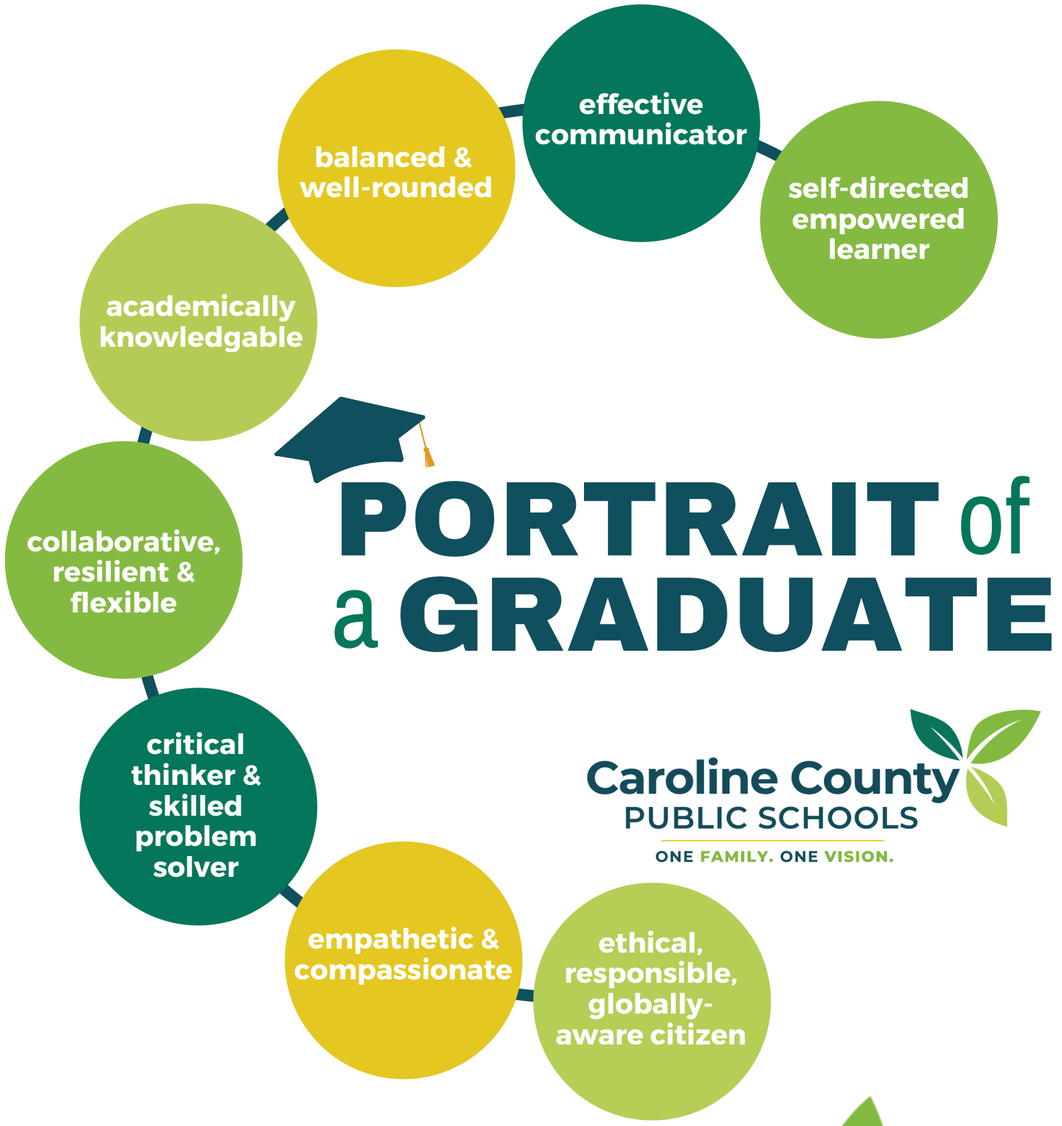
Where Our Focus Lies

Academic Excellence
Provide equitable access to relevant, engaging curriculum and experiences that develop the knowledge and skills needed for college, career, and life readiness.

Wellness
Foster an environment that supports the social, emotional and physical well-being of students.

Equity
Create equitable opportunities to learn by providing resources according to each student's unique needs.

Communication
Ensure meaningful avenues of communication with and among students, staff, families and community.



Caroline County PUBLIC SCHOOLS
ONE FAMILY. ONE VISION.

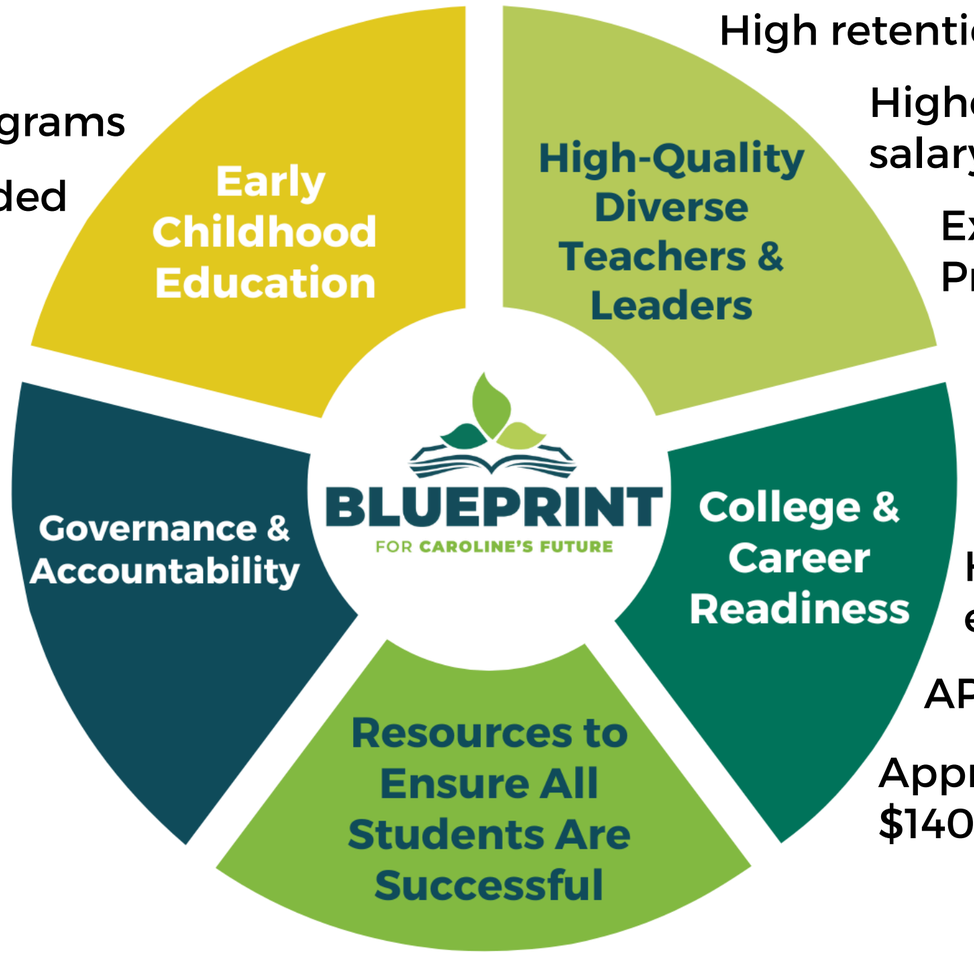
Growing Judy Center Programs

PreK3 & PreK4 Expanded

High retention rate

Highest starting teacher salary on the Shore

Expanded Grow Your Own Program



Successful first Blueprint audit

CCR designation significantly increased

Higher rate of AP and dual enrollment

AP pass rates up

Apprenticeships growing - $140K in wages!

Community Schools

District Teams Pilot

Expanded behavioral health supports

Instructional Snapshot

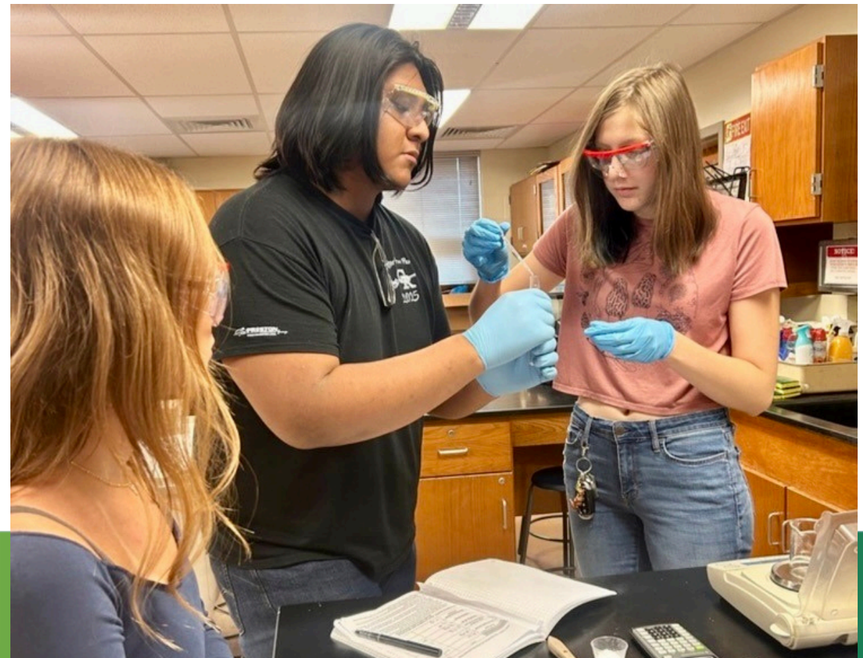
Consistently outpacing the Shore & State

Punching above our weight class

- English Language Arts
- Math
- Social Studies
- Science
- Multilingual Learners

Recognition in State and National realms:

*Multi-Tiered Systems of Support process
*Accountability & Implementation Board members
*Inclusion on multiple committees, task force, work groups

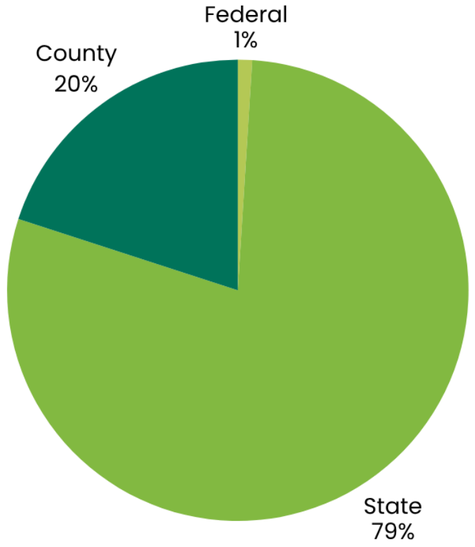


Budget

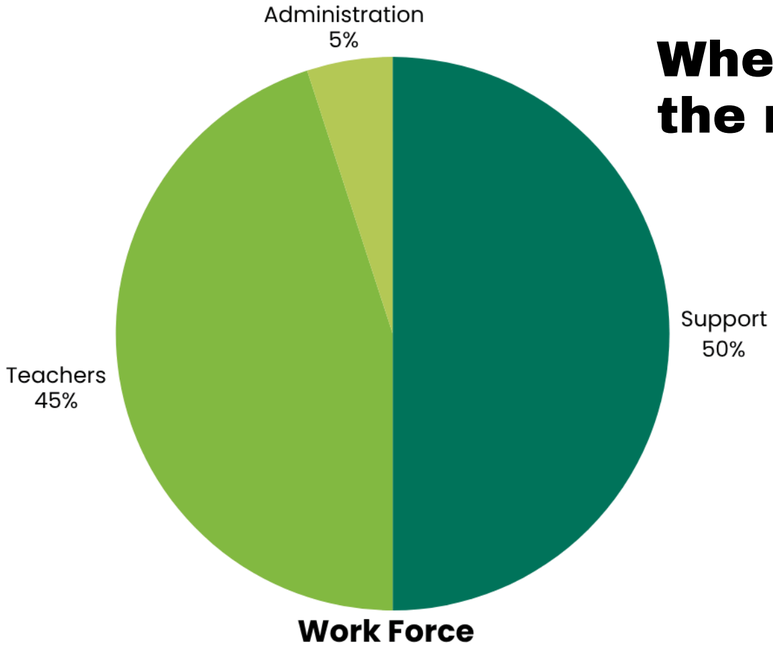
What drives the operating budget?

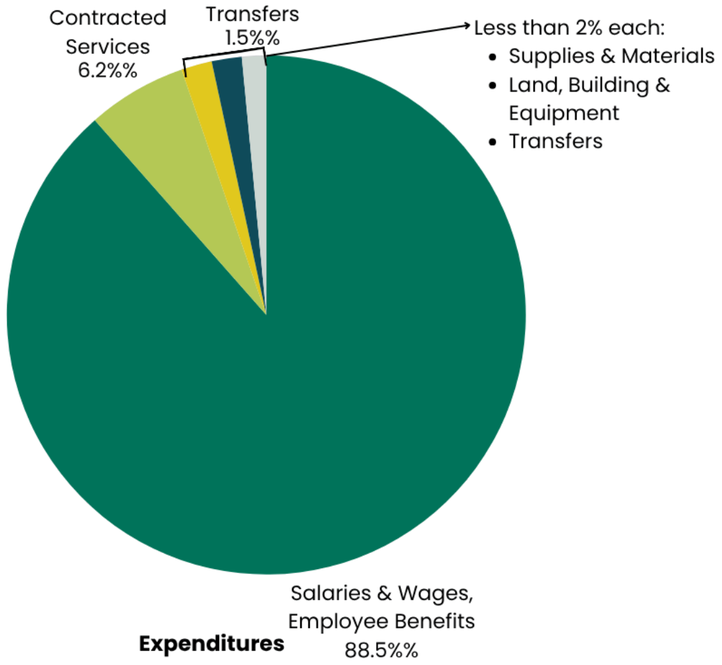
1. **Enrollment**
2. **Growing Needs**
   - Special Education
   - Multilingual Students
   - Economically Disadvantaged Students
3. **System Priorities**
   - Academic Achievement
   - High Effective Teachers, Leaders & Staff
   - Safety & Climate
   - Infrastructure

Where does the money come from?



Where does the money go?





How are resources allocated to schools?

1. **Enrollment**

   Allocation of staff, including admin and support staff, is based on enrollment

2. **Need**

   Allocation are also based on the needs of the students at the school, i.e. Title I, high poverty.

Lockerman Build

Shovels in the Ground Summer 2027

LOCKERMAN MIDDLE SCHOOL Wildcats

Doors Open 2029-2030 School Year

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Legislative Session

ONE FAMILY. ONE VISION.

Work Based Learning Continuum
(Career Connected Learning)

Career Fair Participation

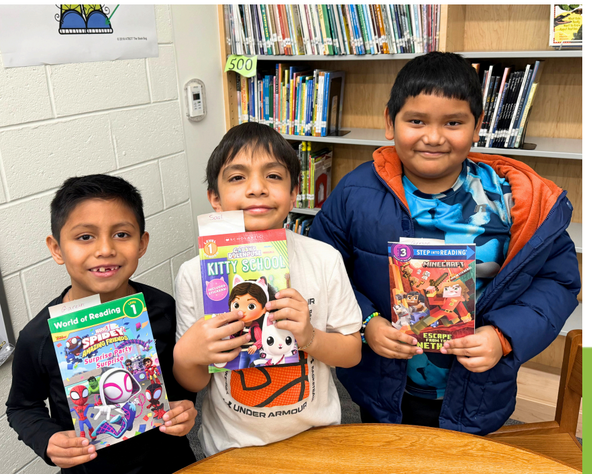
Guest Speakers

Career Internship

Registered Apprenticeship

Business Tours

Career Preparation
(job shadow, mock interviws, resumes, etc.)



Caroline County
COMMUNITY SCHOOLS

Community schools serve as hubs that bring families, communities, and partners together to remove barriers to learning

With Community Schools funds operating in nine schools, we have:

- Expanded time and services at all School Based Health Centers
- Built out supports for behavioral health services
- Expanded before and after school programming and clubs for students
- Offered more community events at all schools

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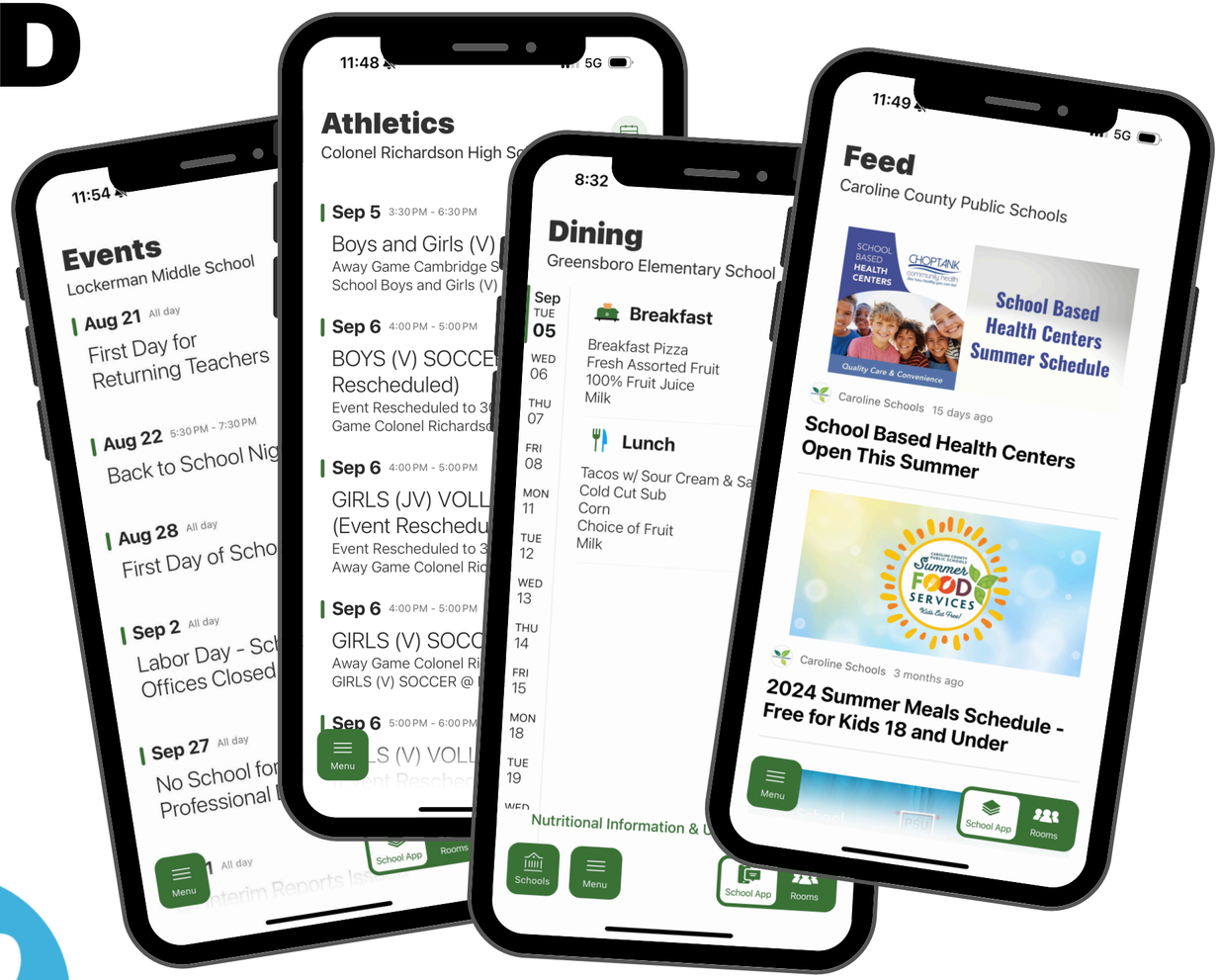
STAY CONNECTED

Download the free mobile app

Caroline Schools, MD

Download on the App Store

GET IT ON Google Play



FOLLOW US

ONE FAMILY. ONE VISION.