HAZLET TOWNSHIP BOARD OF EDUCATION
REGULAR MEETING
MIDDLE ROAD SCHOOL
305 MIDDLE ROAD, HAZLET, NJ 07730
MINUTES
March 2, 2026

The Board of Education of Hazlet Township met for the purpose of a Workshop - Executive - Regular Meeting on Monday, March 2, 2026, at Middle Road School, 305 Middle Rd., Hazlet, NJ.

A. CALL TO ORDER - WORKSHOP

Tracy Petrino, Business Administrator/Board Secretary, called the Workshop meeting to order at 5:32 pm.

B. SALUTE TO FLAG

ROLL CALL

The following members were present: David Asfour, Nathan Bibb (5:34 pm), Lisa Brown, Maria Geoghan, Laura Golebiewski, Steve Grossman, Victor J. Iannello, Jr. (5:33 pm), Jodie Moreno and Dr. Beth Wood

Absent:

Also present: Dr. Scott Ridley, Superintendent of Schools, Dr. Tiffany Beer, Assistant Superintendent and Tracy Petrino, Business Administrator.

C. WORKSHOP SESSION

"1" Food Service Advisory / Wellness Committee Meeting

Maschio's - Nora Bouza, Regional Supervisor gave an update on the 2025-2026 school year. Sarah Engst, Area Supervisor, provided a brief update on the District Wellness Policy compliance, our upcoming Administrative Review and recent improvements made to the food service program, and how Maschio's is meeting the needs of the students, the District while surpassing the state guidelines. As required under the Healthy, Hunger-Free Kids Act of 2010, all districts participating in the National School Breakfast and Lunch programs must maintain a comprehensive Wellness Policy. Hazlet's Policy 8505 outlines goals in four major areas, nutrition promotion, nutrition education, physical activity and other school-based wellness initiatives. Our buildings continue to support these goals through nutrition messaging, student engagement in menu planning required physical education programming, and school-based wellness activities such as Wellness Week and activity events. Annual School Progress Reports are submitted and compiled into a District Summary Report, which is presented publicly in accordance with policy requirements. Based on student advisory panels and parent inquiries, Maschios has eliminated breakfast items such as pop tarts and replaced some cereal with healthier options. Jim Thorn, Food Director, discussed that Maschios continues to make changes to not only meet, but exceed the state standards while offering students great food options. Jim discussed some of the menu options that they have added based on feedback. Maschio's provided samples of the chip alternatives that are now being served in the cafeteria. The students like these healthier alternatives, and we have not seen a decrease in sales since the addition of these items. Nora, Jim and Sarah left at 5:43 pm.

A. Updates on the 2025-26 School Year
B. Maschio's Program Overview and Enhancements
C. Menu Samples

"2" Finance

A. Bill List Questions - Board member questioned a check to a law firm. Tracy Petrino answered the question.

B. 2026-2027 Budget Discussions - The Board requested a list of options for closing the budget gap. The District must close the remaining budget gap of $1.5 million to present a balanced preliminary budget at the 3/23 Board meeting. Tracy Petrino presented the list of options in the handout to the Board and answered questions regarding the budget. The Board will be reviewing the options to close the budget gap at the 3/16 No Action taken Board Meeting.

"3" Facilities

A. Solar PPA Update - The Solar PPA Phase 1 was completed and the District began receiving energy from the solar arrays at a rate of 3.5 cents per kilowatt in Beers Street School, Cove Road School, Middle Road School, Raritan Valley School and Sycamore Drive School on 12/25/2025.Charlie Hildner presented the cost saving that the District is already experiencing from the change to solar energy. Tracy also explained to the Board that the District's move to Solar in Phase 1 has a projected savings of $80,000 per year, Phase 2 projected savings is $80,000 per year and Phase 3 Community Solar will create a revenue stream of approximately $90,000 per year. These contracts are for 15 years and will escalate for an increased savings/revenue each year. The Board is very happy with the savings.

"4" Transportation

A. Transportation - Courtesy & Subscription busing for 2026-2027 - Tracy reported that the District Transportation Manager has been working on the Board directed initiative to reduce Transportation costs for the 2026-2027 school year by following state guidelines and making the routes more efficient. We expect to hold bids for necessary route changes and are projecting a $200,000 savings for 2026-2027.

"5" Other Committee Updates

A. Policy - Dr. Beer spoke about the Alert on the agenda.

- Policy Alert 236 - Final Reading and Adoption
- Policy/Regulation #2535 - Library Material - First Reading
  This policy affects Library materials only, not classroom curricula libraries.

B. Calendar - Dr. Ridley discussed the option for the 2025-2026 calendar to include the additional snow days taken to date. The calendar will be approved at the next board meeting and will include half days for 6/19, 6/22 (HMS Promotion) and 6/23 (RHS Graduation) and remove the half days on 6/17 & 6/18.

- 2026-2027 School Year Calendar - Dr. Beer spoke about the 2026-27 calendar. The Board questioned if any change will be made regarding voting in schools on the June election days. Currently voting takes place in 7 of the 8 schools (not HMS). There will be further discussion on this.

C. BOE times and locations - Dr. Ridley discussed with the Board the possibility of hosting all meetings at RHS instead of the District schools. The principals requested that their student presentations be done at meetings to be held at RHS.

A motion was made by Dr. Beth Wood, seconded by Nathan Bibb to adjourn from Workshop and unanimously carried by a roll call vote 9-0 at 6:29 pm.

A motion was made by Maria Geoghan seconded by Steve Grossman to go into Executive session at 7:00 pm and unanimously carried by a roll call vote 9-0.

D. CALL TO ORDER - EXECUTIVE SESSION - Dr. Scott Ridley, Superintendent

EXECUTIVE SESSION

Motion To Go Into Executive Caucus

WHEREAS, the Sen. Byron M. Baer Open Public meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Hazlet Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Hazlet Township Board of Education go into Executive Session at Middle Road School, 305 Middle Rd., Hazlet, NJ on this date to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Hazlet Township Board of Education that the Board shall go into Executive Session to discuss the following items:

__X _ 1. Confidential Matters per Statute or Court Order
_____ 2. Impact Rights to Receive Federal Funds
_____ 3. Unwanted Invasion of Individual Privacy
_____ 4. Collective Bargaining
_____ 5. Acquisition of Real Property or Investment of Funds
_____ 6. Public Safety Procedures
_____ 7. Litigation or Contract Matters or Att./Client Privilege
__X _ 8. Personnel Matters
_____ 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

E. CALL TO ORDER - REGULAR MEETING - Jodie Moreno, Board President

ROLL CALL

Jodie Moreno, Board President, called the Regular meeting to order at 7:35 pm.

The following members were present: David Asfour, Nathan Bibb, Lisa Brown, Maria Geoghan, Laura Golebiewski, Steve Grossman, Victor J. Iannello, Jr., Jodie Moreno and Dr. Beth Wood and student member Sophia Errico

Absent:
Also present: Dr. Scott Ridley, Superintendent of Schools, Dr. Tiffany Beer, Assistant Superintendent and Tracy Petrino, Business Administrator/Board Secretary

F. SALUTE TO FLAG - FIRE ANNOUNCEMENT - ADEQUATE NOTICE

Jodie Moreno, Board President read the following statement:

Fire exits are located in the direction I am indicating. In case of a fire, you will be notified in the following way: bell, horn or public address system. If you are alerted for fire, please move in a calm orderly manner to the nearest smoke free exits, or as directed by the establishment over the public address system. Thank you.

The Pledge of Allegiance

Announcement of Adequate Notice Chapter 231, Laws of 1975

Jodie Moreno, announced the "Adequate notice of this meeting was provided in writing to each Board Member, The Asbury Park Press and The Star Ledger, Township Clerk, posted on the bulletin board in the lobby of Township Hall and the Hazlet Township Library."

G. STUDENT MEMBER UPDATE - Sophia Errico

Miss Errico reported that marking period 3 progress reports are available March 6 and the following is happening at each school:

Raritan High School - 4th is National Honor Society Induction at 6 pm & 10th are PLC meetings.

Hazlet Middle School - 2nd is NJHS Students serving elementary buildings for Read Across America Week and 5th is the Harlem Wizards Game vs Hazlet Hot Shots Staff at 7 pm at RHS.

Beers Street School - 4th is book fair and 6th is progress reports.

Cove Road School - Read Across America week is 2nd-6th; 13th is Tick Safety assembly and 16th-20th is PTO coin wars.

Lillian Drive School - 4th is wear a college or destination T-shirt/sweatshirt, 5th is wear bright colors, 6th is wear cozy pjs and 13th is someone special dance.

Middle Road School - Read Across America week: 4th is PJ day; 5th is wear green and 6th is school spirit day and book fair 3rd-5th and school store is the 10th.

Raritan Valley School - Read Across America is 2nd-6th; 10th is PTO meeting at 6 pm and 11th is supply closet.

Sycamore Drive ECLC - Someone special dance is 6th & preschool open house at 6 pm on 10th.

H. ACKNOWLEDGMENTS/ANNOUNCEMENTS

1. Hazlet Update - Dr. Scott Ridley, Superintendent of Schools congratulated the Board of Education for their service to the community and awarded each member a Proclamation as issued by the NJDOE. He then read an email from a Middle Road School teacher celebrating that MRS raised over $18,000 for the American Heart Association's Kids Heart challenge. He then introduced Mrs. Egan, the MRS principal, who moved forward with the student presentation.
2. Ms. Katherine Egan, Principal at MRS introduced Roadrunner/Hurricane Buddies and gave a presentation about their partnership. They meet weekly to collaborate and engage in literacy activities, in addition to their garden activities with Fulfill, the Food Bank of New Jersey.

3. We recognized Christina Badalamenti for attaining tenure.
4. Raritan High School achieved Best Staff Attendance for January 2026.

*******A BREAK WAS TAKEN AT 7:57PM UNTIL 8:01PM*******

I. CITIZENS' QUESTION/COMMENTS ON AGENDA ITEMS

Anyone who would like to address the Board regarding items that are on the agenda please come to the podium and state your name and address. Two 3-minute statements may be made. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

Lori Joseph - 83 Essex Ave., Hazlet Twp.

1. Asked about paraprofessionals, how many resigned or retired? How many subs to replace? Why are we hiring subs instead of Paraprofessionals?
2. Regarding the Calendar for 2025-26 and the snow days at the end of year. Can the days be taken from Spring Break?

Ms Moreno stated that Dr. Ridley would respond to her questions.

J. APPROVAL OF MINUTES

A motion was made by Steve Grossman, seconded by Nathan Bibb and unanimously carried by a roll call vote 9-0.

BE IT RESOLVED, that the following minutes submitted by the School Business Administrator/Board Secretary are hereby accepted.

a. Regular Meeting and Executive Session of February 9, 2026 (rescheduled 1/26/26)

K. APPROVAL OF FINANCIAL REPORTS

A motion was made by Steve Grossman, seconded by Victor J. Iannello, Jr. and unanimously carried by a roll call vote 9-0.

BE IT RESOLVED, that all Board Members, who received the following Financial Reports, through dates noted, are hereby accepted:

a. Treasurer's Report through January 2026. (Treasurer's Report is in agreement with the Board Secretary's Report for January 2026 - ***Exhibit A***.
b. Board Secretary's Report - Revenue and Budget Summary Reports through January 2026 - ***Exhibit B***. (Certification has been made by the Board Secretary to each Board member that no over expenditure of funds existed in any).
c. Report of Transfers

RESOLVED, pursuant to N.A.J.C. 6A:23-2-11I4, the Board certifies that as of January 31, 2026, after review of the Secretary's monthly financial report (appropriations sections) and upon consultation with appropriate District officials, that to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6A:23-2.11(b).

Board Secretary Certification

Tracy Petrino, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Tracy Petrino

Tracy Petrino, Business Administrator/Board Secretary

L. PRESIDENT'S REPORT - Jodie Moreno

Mrs. Moreno reported that we are working on the budget and will be transparent to the public.

M. SECRETARY'S REPORT - Tracy Petrino

None

SUPERINTENDENT'S CONSENT AGENDA

A motion was made by Victor J. Iannello, Jr. and seconded by Lisa Brown and unanimously carried by a roll call vote 9-0 to approve the following New Business, N-1 through N-6 upon the recommendation of the Superintendent.

N. NEW BUSINESS

"1" Finance

a. BE IT RESOLVED, that the Board approve the list of bills, claims, supplies received and services rendered to the Board of Education of the Township of Hazlet:

Gross Payroll & Agency				
01/15/26				1,681,113.31
01/30/26				1,600,243.35
Voided checks and transfers **Bond Payment**				684,271.27
Lease Payments				
Hand Checks				
Food Service Payments		January 2026		94,761.82
Bill List 02/23/2026 ***Exhibit C***				
General Current Expense				2,127,297.34
Internal Service				29,911.00
Capital Projects				
TOTAL				
Health Benefits		January 2026		927,120.85
TOTAL				**$7,144,718.94**

b. BE IT RESOLVED, that the Board approve the following transfers:

Transfer #35, 2/05/2026

BUDGET ID				BUDGET DESCRIPTION				AMT.	AMT.
Fd	Prog	Fct	Obj	FUND	PROGRAM	FUNCTION	OBJECT	OUT	IN
11	000	230	339	CE	Undist Expend	Support Serv	Other Pro Serv	138,012.57	
11	000	230	331	CE	Undist Expend	Support Serv	Legal Serv	10,000.00	
11	000	221	102	CE	Undist Expend	Instruct Serv	Salaries Superv		28,000.00
11	000	100	566	CE	Undist Expend	Instruction	Tuition Private		120,012.57
TOTAL								**$148,012.57**	**$148,012.57**

1. Funds required to cover.

Transfer #36, 2/05/2026

BUDGET ID				BUDGET DESCRIPTION				AMT.	AMT.
Fd	Prog	Fct	Obj	FUND	PROGRAM	FUNCTION	OBJECT	OUT	IN
11	000	217	100	CE	Undist Expend	Extra Serv	Personnel Serv		4,739.06

11	000	217	106	CE	Undist Expend	Extra Serv	Other Sal Instruct		3517.94
11	000	222	177	CE	Undist Expend	Ed Media Lib	Salaries Tech		663.52cov
11	000	230	100	CE	Undist Expend	Support Serv	Personnel Serv Sal		21,440.77
11	000	262	100	CE	Undist Expend	Cust Build Rent	Personnel Serv Sal		29,809.17
11	000	266	100	CE	Undist Expend	Security	Other Salaries		1,204.50
11	000	266	100	CE	Undist Expend	Security	Other Salaries		12,687.61
11	000	291	241	CE	Undist Expend	Personnel Serv	Other Ret PERS		360.93
11	120	100	101	CE	Reg Prog 1-5	Instruction	Sal Teachers		36,600.00
11	130	100	101	CE	Reg Prog 6-8	Instruction	Sal Teachers		53,752.50
11	140	100	101	CE	Reg Prog 9-12	Instruction	Sal Teachers		29,200.00
11	190	100	106	CE	Reg Prog Undt	Instruction	Other Sal		5,028.77
11	204	100	106	CE	Special Ed	Instruction	Other Sal Instruct		10,203.96
11	204	100	106	CE	Special Ed	Instruction	Other Sal Instruct		8,747.68
11	216	100	106	CE	Sp Ed Preschl	Instruction	Other Sal Instruct		10.66
11	402	100	930	CE	Schl Athletics	Instruction	Fund Trans		1,484.50
11	204	100	106	CE	Special Ed	Instruction	Other Sal	8,456.70	
11	000	221	102	CE	Undist Expend	Improv Inst Serv	Sal Supervisor	33,346.28	
11	000	263	100	CE	Undist Expend	Upkeep Grounds	Personnel Ser Sal	19,697.80	
11	000	217	106	CE	Undist Expend	ExtraOrd Serv	Sal Instruct	21,942.97	
11	000	218	104	CE	Undist Expend	Guidance Serv	Sal Others	47,692.40	
11	000	218	104	CE	Undist Expend	Guidance Serv	Sal Othess	43,586.41	
11	000	219	105	CE	Undist Expend	CST	Sal Sec Clerical	22,623.17	
11	120	100	101	CE	Reg Prog 1-5	Instruction	Sal Teachers	22,105.84	
TOTAL								**$219,451.57**	**$219,451.57**

1. Funds required to cover annual transfer

Transfer #37, 2/09/2026

BUDGET ID				BUDGET DESCRIPTION				AMT.	AMT.
Fd	Prog	Fct	Obj	FUND	PROGRAM	FUNCTION	OBJECT	OUT	IN
11	140	100	101	CE	Reg Prog 9-12	Instruction	Sal Teachers	10,000.00	
11	190	100	610	CE	Reg Prog Unds	Instruction	General Supplies		10,000.00
TOTAL								**$10,000.00**	**$10,000.00**

1. Funds required to cover Italian Online.

Transfer #38, 2/09/26

BUDGET ID				BUDGET DESCRIPTION				AMT.	AMT.
Fd	Prog	Fct	Obj	FUND	PROGRAM	FUNCTION	OBJECT	OUT	IN
11	000	218	104	CE	Undist Expend	Guidance Serv	Sal Other		35,000.00
11	000	218	104	CE	Undist Expend	Guidance Serv	Sal Other	17,500.00	
11	000	218	104	CE	Undist Expend	Guidance Serv	Sal Other	17,500.00	
TOTAL								**$35,000.00**	**$35,000.00**

1. Funds to cover guidance LOA

Transfer #39, 2/13/2026

BUDGET ID				BUDGET DESCRIPTION				AMT.	AMT.
Fd	Prog	Fct	Obj	FUND	PROGRAM	FUNCTION	OBJECT	OUT	IN
11	213	100	101	CE	Spec Ed RR	Instruction	Sal Teachers		1000.00
11	213	100	101	CE	Spec Ed RR	Instruction	Sal Teachers	1000.00	
TOTAL								**$1,000.00**	**$1,000.00**

1. Funds to cover waiver refund

c. BE IT RESOLVED, that the Board reapprove the agreement between Hazlet Township Board of Education and Hazlet Township (PBA Local 189) for School Events, as a Shared Services agreement, effective July 1, 2021 through June 30, 2026, previously approved July 26, 2021 as an Interlocal agreement.

"2" Personnel

a. BE IT RESOLVED, that the Board accept the retirement of Diane Watson, teacher of Language Arts and Social Studies at Beers Street School, effective May 1, 2026, as recommended by the Superintendent of Schools.

b. BE IT RESOLVED, that the Board accept the retirement of Megann Waugh, elementary school teacher at Middle Road School, effective June 30, 2026, as recommended by the Superintendent of Schools.

c. BE IT RESOLVED, that the Board accept the retirement of Deborah Sapienza, paraprofessional at Cove Road School, effective April 30, 2026, as recommended by the Superintendent of Schools.

d. BE IT RESOLVED, that the Board accept the resignation of Kelly McGowan, School Psychologist at Lillian Drive School, effective April 10, 2026, as recommended by the Superintendent of Schools.

e. BE IT RESOLVED, that the Board accept the resignation of Michaela Curzman, teacher of students with disabilities at Raritan High School, effective February 28, 2026 as recommended by the Superintendent of Schools.

f. BE IT RESOLVED, that the Board ratified Krista Bilowus as a part time tier 2 paraprofessional at Lillian Drive School, effective March 2, 2026, with an annual salary of $24 per hour/$25,816.32, as recommended by the Superintendent of Schools. (reassignment of Joyce Horan)

g. BE IT RESOLVED, that the Board approve Keith Bottiglieri as a full time plumber maintenance mechanic in the district at an annual salary of $45,760.00, (includes base, lead/maintenance stipend, longevity) plus a 90-day probation, effective March 16, 2026, as recommended by the Superintendent of Schools. (replaces Patrick Quinn)

h. BE IT RESOLVED, that the Board ratify a leave of absence for Diane Watson, teacher of Language Arts and Social Studies at Beers Street School with pay and with benefits, effective February 9, 2026 through May 1, 2026, as recommended by the Superintendent of Schools.

i. BE IT RESOLVED, that the Board ratify a leave of absence for Christine Orrico, teacher of Students with Disabilities at Hazlet Middle School with pay and with benefits, effective February 9, 2026 through April 12, 2026 and returning April 13, 2026, as recommended by the Superintendent of Schools.

j. BE IT RESOLVED, that the Board ratify an adjustment to a leave of absence for Gary Mason, night custodian at Beers Street School, without pay and without benefits, effective January 2, 2026 through February 13, 2026 and returning February 17, 2026, as recommended by the Superintendent of Schools.

k. BE IT RESOLVED, that the Board ratify a leave of absence for Cheryl Visceglia, paraprofessional at Beers Street School, without pay and without benefits, effective February 20, 2026 through March 31, 2026 and returning April 1, 2026, as recommended by the Superintendent of Schools.

l. BE IT RESOLVED, that the Board ratify a term of employment for Theresa Harper, long term substitute teacher of Language Arts and Social Studies, at Beers Street School, effective February 17, 2026 through June 30, 2026, at a pay rate of $200 per day, as recommended by the Superintendent of Schools. (long term leave of Diane Watson)

m. BE IT RESOLVED, that the Board approve the following Supplemental Positions, for the 2025-2026 school year, shared positions will receive shared stipends, as recommended by the Superintendent of Schools.

Raritan High School	Recommend	Stipend
Play Choreographer, Spring, RHS	Allyson Seidel Lisa Catena	$1,454.00 $1,454.00

n. BE IT RESOLVED, that the Board approve the following substitute personnel for the 2025-2026 school year as recommended by the Superintendent of Schools.

Class II	Secretary
Amanda Carey	Deborah Mocci
Lisa Catena	
Charles Penszynski	

"3" Student Activities

a. BE IT RESOLVED, that the Board approve the following student field trips:

School	Activity	Destination
RHS	RHS TV4 Honors Class students will create a commercial for a local business.*	Nicholas Creamery, Middletown, NJ
RHS	RHS Student Athletes will attend a Women In Sports Day event.*	Ranney School, Tinton Falls, NJ
RHS	RHSTV4 Honors Class students will create a commercial for a local business.*	Build & Brew Cafe, Red Bank, NJ
RHS	RHSTV4 Honors Class students will create a commercial for a local business.	Veterans Park, Hazlet, NJ
RHS	RHS Community Service Classroom students will be meeting with residents at Arnold Walter Nursing Home.	Arnold Walter Nursing Home, Hazlet, NJ
RHS	RHS Yearbook Club students will attend a Yearbook Cover design workshop to plan the 2027 Yearbook cover.	Homewood Suites, Eatontown, NJ
RHS	RHS Academy of Health Services students will participate in dissecting a human cadaver at the Rutgers University Functional Anatomy Lab.	Rutgers University, Piscataway, NJ

*Ratify Approval

"4" Professional Development

a. BE IT RESOLVED, that the Board authorize travel of the following personnel for the workshop(s) below:

Name	Activity and Location	Date(s)	Cost Not to Exceed
Laurie Skop	The WRITE Time for You, Red Bank NJ	2/28 -3/1/2026	$110.00

"5" Policy

a. BE IT RESOLVED, that the Board approve a final reading and adoption for Strauss Esmay Policy Alert 236 as indicated below. ***Exhibit D***

Policy #	Regulation #	Policy/Regulation/Bylaw Name
P0142.1		Nepotism (M) Revised
P1220		Employment of Chief School Administrator (M) Revised
P1552	R1552	Sexual Harassment - Staff (M) New
P2530	R2530	Resource Materials - Revised
P3362		Sexual Harassment (M) ABOLISHED
	R3362	Sexual Harassment of Teaching Staff Members Complaint Procedures ABOLISHED
P4352		Sexual Harassment (M) ABOLISHED
	R4352	Sexual Harassment of Support Staff Members Complaint Procedures ABOLISHED
P9130	R9130	Public Complaints - Revised

b. BE IT RESOLVED, that the Board approve a first reading for Policy and Regulation indicated below which was part of Strauss Esmay Policy Alert 236. ***Exhibit D***

Policy #	Regulation #	Policy/Regulation/Bylaw Name
P2535	R2535	Library Materials (M) New

"6" Facilities

a. BE IT RESOLVED, that the Board approve the following Resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF HAZLET IN THE COUNTY OF MONMOUTH, NEW JERSEY AWARDING SOLAR GROUND LEASES FOR PURPOSES OF HOSTING A COMMUNITY SOLAR PROJECT AND AUTHORIZING VARIOUS ACTIONS IN CONNECTION THEREWITH

WHEREAS, The Board of Education of the Township of Hazlet in the County of Monmouth, New Jersey (the "Board") wishes to contract with a qualified vendor to enter into a solar ground lease(s) ("Ground Lease") for purposes of hosting a community solar project ("Community Solar Project") pursuant to the Community Solar Energy Program ("CSEP") established by the New Jersey Board of Public Utilities ("BPU") for a term of fifteen (15) years for the installation and maintenance of photovoltaic panels at all or some of the following district facilities, subject to receiving the necessary approvals: Hazlet Middle School, Lillian Drive Elementary School, and Raritan High School (the "Facilities"); and

WHEREAS, pursuant to N.J.S.A. 18A:20-8.2 et seq., the Board advertised for and issued a public bid for Ground Lease ("Bid") for vendors hosting the CSEP, which required the qualified vendors responding (the "Bidders") to provide a proposal inclusive of all or some of the Facilities (the " Proposal"); and

WHEREAS, on January 21, 2026, the Board received and opened a response from HESP Solar ("HESP"); and

WHEREAS, the Board received the following Proposal from HESP for all seven (7) school facilities included in the Bid: (a) Base Offer – 20% discount is based on a rate of $60,000 per MW of solar capacity. The collective annual rent for the solar project for year 1 is $117,150.00 with annual 3% increases as required by the Bid; (b) Base Offer – 30% discount is based on a rate of $37,000 per MW of solar capacity. The collective annual rent for the solar project for year 1 is $72,243.00 with annual 3% increases as required by the Bid; and (c) Base Offer – 40% discount is based on a rate of $15,000 per MW of solar capacity. The collective annual rent for the solar project for year 1 is $29,288.00 with annual 3% increases as required by the Bid; and

WHEREAS, DCO Energy reviewed the Proposal and recommended awarding the base offer-20% discount based on a rate of $60,000 per MW of solar capacity for Hazlet Middle School, Lillian Drive Elementary School and Raritan High School. The collective annual rent for the solar project for year 1 is $86,196.00 with annual 3% increases;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF HAZLET IN THE COUNTY OF MONMOUTH, NEW JERSEY, AS FOLLOWS:

1. For the reasons set forth herein, the Board awards the Ground Lease to HESP for the purpose of hosting a CSEP for a term of not to exceed fifteen (15) years, in turn, HESP will agree to pay $18,00060,000 per/mw installed with 3% escalation, at various district sites, for a first year total of approximately $86,196.00 and subject to any adjustment as set forth in its proposal in accordance with the terms stated in the RFP and its addenda, as applicable.
2. The Board authorizes the Business Administrator/Board Secretary to execute the Ground Lease, and any other agreements, substantially in the form attached to the Bid. The form of the Ground Lease shall be subject to review and final approval of Wilentz, Goldman & Spitzer, PA., the Board's special counsel, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
3. This resolution shall take effect immediately.

O. <u>SUPERINTENDENT'S REPORT</u> - Dr. Scott Ridley

A motion was made by Nathan Bibb and seconded by Victor J. Iannello, Jr., to accept the Superintendent's Report and All in Favor.

1. BE IT RESOLVED, that the Board approve the 2026-2027 school year calendar, ***<u>Exhibit E</u>***.

2. BE IT RESOLVED, that the Board affirm the December 2025 HIB report as previously reported.

3. BE IT RESOLVED, that the Board approve the reported acts of **Harassment, Intimidation, or Bullying** (HIB) which occurred during the month of January 2026 according to the N.J.S.A. 18A:37-14.

TYPE OF INCIDENT	TOTAL # OF REPORTS	# OF HIB INCIDENTS	#PRELIMINARY DETERMINATION
HIB	6	2	0

4. The Superintendent submitted the following **security drill report** for the month of January 2026.

SCHOOL	DATE	TIME	TYPE
Beers Street School	1/13/2026	10:15AM	Bomb Threat (No Evac)
Cove Road School	1/30/2026	12:17PM	Bomb Threat (No Evac)
Hazlet Middle School	1/22/2026	2:20PM	Bomb Threat (No Evac)
Lillian Drive School	1/20/2026	10:05AM	Bomb Threat (No Evac)
Middle Road School	1/27/2026	12:44PM	Bomb Threat (No Evac)
Raritan High School	1/16/2026	10:20AM	Bomb Threat (No Evac)
Raritan Valley School	1/22/2026	12:53PM	Bomb Threat (No Evac)
Sycamore Drive ECLC	1/30/2026	11:00AM	Bomb Threat (No Evac)

5. The Superintendent submitted the following **fire drill report** for the month of January 2026.

SCHOOL	DATE	STATION	TIME
Beers Street School	1/9/2026	Pull Station #16	1:27AM
Cove Road School	1/7/2026	Pull Station #13	2:20PM
Hazlet Middle School	1/7/2026	Pull Station #7	9:45AM
Lillian Drive School	1/15/2026	Pull Station #7	2:30PM
Middle Road School	1/13/2026	Pull Station #132	11:08AM
Raritan High School	1/7/2026	Pull Station #20	1:45PM
Raritan Valley School	1/8/2026	Pull Station #15	10:49AM
Sycamore Drive ECLC	1/8/2026	Pull Station #1	9:30AM

6. The Superintendent submitted the following **student enrollment report** for the month of January 2026.

Hazlet Township Monthly Enrollment Janaury 2026

				Difference Present/Previous Month	Yearly Difference
	1/2025	12/2025	1/2026		
Preschool - 6th General Ed	1381	1379	1378	-1	-3
7th - 8th General Ed	369	365	365	0	-4
Preschool - 8th Special Ed	110	111	110	-1	0
Total PreK - 8	**1860**	**1855**	**1853**	**-2**	**-7**
9th - 12th General Ed	767	710	722	12	-45
9th - 12th Special Ed	18	19	5	-14	-13
Total High School	**785**	**729**	**727**	**-2**	**-58**
Out - Of - District	36	37	37	0	1
Total District	**2681**	**2621**	**2617**	**-4**	**-64**
	includes OOD	includes OOD	Includes OOD		

7. The Superintendent submitted the following **transfer report** for the month of January 2026.

Beers Street			
IN		**OUT**	
N/A		N/A	
Cove Road			
IN		**OUT**	
1/12/2026	Barnegat, NJ	1/5/2026	Cliffwood, NJ
		1/5/2026	Hamilton, NJ
Hazlet Middle School			
IN		**Out**	
1/9/2026	Barnegat, NJ	1/5/2026	Keansburg, NJ
		1/27/2026	Bayville, NJ
Lilian Drive			
IN		**OUT**	
		1/12/2026	Pakistan
Middle Road School			
IN		**OUT**	
		1/5/2026	Hamilton, NJ
		1/5/2026	Hamilton, NJ
Raritan High School			
IN		**OUT**	
1/8/2026	Rocky Point, NY	1/23/2026	Bayville, NJ
1/20/2026	Parent Instruction		
Raritan Valley			
IN		**OUT**	
1/9/2026	Rocky Point NY	na	
Sycamore Drive			
IN		**OUT**	
01/05/2026	Original Entry	1/12/2026	Pakistan
01/07/2026	From PSE		
01/19/2026	From PSE		

8. The Superintendent submitted the following **staff attendance reports** for the month of January 2026.

PROFESSIONAL STAFF ATTENDANCE				
DESCRIPTION	**# EMP**	**# OF DAYS POSSIBLE**	**# OF DAYS ABSENT**	**PERCENT**
Board Office	2	38	0	0.00%
Business Office	2	38	0	0.00%
Directors	6	114	1.5	1.32%
Principals / Assistant Principals	10	190	0	0.00%
Teachers	263	4997	223	4.46%
TOTALS	283	5377	224.5	4.18%

PROFESSIONAL STAFF ATTENDANCE				
DESCRIPTION	**# EMP**	**# OF DAYS POSSIBLE**	**# OF DAYS ABSENT**	**PERCENT**
Directors	6	114	1.5	1.32%

Business & Board	4	76	0	0.00%
Beers Street School	21	399	17	4.26%
Cove Road School	23	437	13	2.97%
Lillian Drive School	31	589	27	4.58%
Middle Road School	27	513	22	4.29%
Raritan Valley School	28	532	27.5	5.17%
Sycamore Drive School	26	494	20.5	4.15%
Hazlet Middle School	42	798	42	5.26%
Raritan High School	75	1425	54	3.79%
TOTALS	283	5377	224.5	4.18%

PROFESSIONAL & NON PROFESSIONAL STAFF ATTENDANCE				
DESCRIPTION	**# EMP**	**# OF DAYS POSSIBLE**	**# OF DAYS ABSENT**	**PERCENT**
Business & Board	4	76	0	0.00%
Directors	6	114	1.5	1.32%
Teachers	263	4997	223	4.46%
Principals & Assistant Principals	10	190	0	0.00%
Paraprofessionals Security & Courtesy Aides	82	1558	99	6.35%
Secretaries	16	304	13	4.28%
Local 32	47	893	18.5	2.07%
Level 7	14	266	8	3.01%
TOTALS	442	8398	363	4.32%

PROFESSIONAL/NON PROFESSIONAL STAFF ATTENDANCE				
DESCRIPTION	**# EMP**	**# OF DAYS POSSIBLE**	**# OF DAYS ABSENT**	**PERCENT**
Superintendent's Office	5	95	1.75	1.84%
Board Secretary's Office	7	133	6.25	4.70%
District Wide	6	114	0	0.00%
Maintenance	12	228	1	0.44%
Special Services	4	76	0.5	0.66%
Curriculum	3	57	1.5	2.63%
Beers Street School	34	646	24	3.72%
Cove Road School	28	532	21	3.95%
Lillian Drive School	56	1064	51	4.79%
Middle Road School	36	684	33	4.82%
Raritan Valley School	47	893	57	6.38%
Sycamore Drive School	47	893	41	4.59%
Hazlet Middle School	52	988	54	5.47%
Raritan High School	105	1995	71	3.56%
TOTALS	442	8398	363	4.32%

P. LEGISLATIVE UPDATE

Tracy Petrino gave an update on State Aid. Due to the fact that there is a new governor, the timeline for the Governor to prepare the budget has been moved out. Therefore the Governor's Budget address is now scheduled for 2:00 pm on March 10th. The District should be notified of the 2026-2027 State Aid on March 11th or 12th.

Tracy Petrino notified the public that as of March 1, 2026 all legal notices will be on the District Website, including the budget - No Longer Need to Advertise in Paper.

Q. CITIZEN'S COMMENTS

Anyone who would like to address the Board please come to the podium and state your name and address. Two 3 minute statements may be made. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.

None

R. ADJOURNMENT

A motion was made by Lisa Brown, seconded by Nathan Bibb and unanimously carried by a roll call vote 9-0 to adjourn the meeting at 8:07 pm.

Tracy Petrino notified the public that the March 16, 2026 meeting will be a No Action Taken Special Meeting. The next Board Meeting will be scheduled for March 23, 2026.

Respectfully submitted,

Tracy Petrino

Tracy Petrino,
Business Administrator / Board Secretary

TP:jdd

EXHIBIT “A”

Treasurer’s Report

REPORT OF THE TREASURER
TO THE BOARD OF EDUCATION

DISTRICT OF TOWNSHIP OF HAZLET

FOR THE MONTH ENDING
1/31/2026

	BEGINNING CASH BALANCE	CASH RECEIPTS THIS MONTH	CASH DISBURSEMENTS THIS MONTH	ENDING CASH BALANCE(1+2-3)
GOVERNMENTAL FUNDS				
1. GENERAL FUND--FUND 10	$ 14,481,724.58	$ 5,117,264.43	$ 5,698,393.28	$ 13,900,595.73
2. SPECIAL REVENUE -- FUND 20	(35,528.19)		100,687.28	(136,215.47)
3. CAPITAL PROJECTS -- FUND 30	0.00			0.00
4. DEBT SERVICE FUND--FUND 40	(13,392.07)	987,940.00	684,271.27	290,276.66
5. INTERNAL SERVICE FUND -- FUND 70	(85,121.22)	21,149.54	5,457.97	(69,429.65)
6. SUB-TOTAL BEFORE CAPITAL RESERVE	14,347,683.10	6,126,353.97	6,488,809.80	13,985,227.27
7. CAPITAL RESERVE ACCOUNT	1,983,193.20	5,528.49		1,988,721.69
8. MAINTENANCE RESERVE ACCOUNT	400,000.00			400,000.00
9. EMERGENCY RESERVE ACCOUNT	-			-
10. TOTAL GOVERNMENT FUNDS (Lines 6, 7, 8 & 9)	$ 16,730,876.30	$ 6,131,882.46	$ 6,488,809.80	$ 16,373,948.96
11. ENTERPRISE FUND (Fund 6X - Food Service)	391,521.19	95,459.41	94,955.72	392,024.88
TRUST AND AGENCY FUNDS (Fund 9X)				
12. PAYROLL	-	1,755,526.01	1,755,526.01	-
13. PAYROLL AGENCY	529,181.25	1,489,692.84	1,393,262.22	625,611.87
14. OTHER - Board Secretary Account	8,299.04	160.00	160.00	8,299.04
15. OTHER - Unemployment	215,292.45	9,162.31	$5,455.04	218,999.72
16. OTHER - RX Funds	87,633.82		25,241.00	62,392.82
17. TOTAL TRUST & AGENCY FUNDS (Lines 12-16)	840,406.56	3,254,541.16	3,179,644.27	915,303.45
18. TOTAL ALL FUNDS (Lines 10, 11 & 17)	$ 17,962,804.05	$ 9,481,883.03	$ 9,763,409.79	$ 17,681,277.29

PREPARED & SUBMITTED BY

Patricia C. Smith
TREASURER OF SCHOOL MONIES

BOARD BALANCE (WARRANT)	$ 16,373,948.96	
RECONCILING ITEMS		
ADJUSTED BOARD BALANCE (WARRANT)		$ 16,373,948.96
TREASURER'S BALANCE (WARRANT)		16,373,948.96

DIFFERENCE	-

EXHIBIT “B”

Board Secretary Report

Board Secretary's Monthly Certification
Budgetary Line Item Status

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I certify that as of **January 31, 2026**, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Hazlet Township Board of Education pursuant to N.J.A.C. 6A:23-2.11(a).

Board Secretary

2/9/2026
Date

TAP:jdd

2/11 9:19am

2/11 9:19am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2026

ASSETS AND RESOURCES

--- A S S E T S ---			
101	Cash in bank		$13,900,595.73
102-107	Cash and cash equivalents		$1,720.00
116	Capital reserve Account		$1,988,721.69
117	Maint. Reserve Account		$400,000.00
121	Tax levy receivable		$20,871,220.59
	Accounts receivable:		
132	Interfund	$159,437.01	
141	Intergovernmental - State	$3,398,200.14	
153,154	Other (net of est uncollectible of $_____)	$146,350.60	$3,703,987.75
--- R E S O U R C E S ---			
301	Estimated Revenues	$56,783,525.00	
302	Less Revenues	($56,947,917.91)	
			($164,392.91)
	Total assets and resources		$40,701,852.85

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2026

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---					
402	Interfund Accounts Payable				$7,065.69
421	Accounts Payable				$36,500.00
	TOTAL LIABILITIES				$43,565.69
F U N D B A L A N C E					
--- A p p r o p r i a t e d ---					
753	Reserve for Encumbrances - Current Year			$18,261,191.79	
754	Reserve for Encumbrance - Prior Year			$778.20	
	Reserved fund balance:				
761	Capital reserve account -		$4,861,674.48		
307	Less: Budg w/d from Capital Rsrv Elgbl. Cost		($2,000,000.00)		
309	Less: Budg w/d from Capital Rsrv Excess Cost		($900,000.00)		
				$1,961,674.48	
769	Restricted Balance for Unemployment Fund			$173,799.28	
766	Reserve for Current Expense Emergencies		$76,700.72		
312	Less: Withdrawal from Curr Exp Emergency Rsrv.		($250,500.00)		
				($173,799.28)	
764	Reserve for Maintenance		$1,000,500.00		
310	Less: Withdrawal from Maintenance Reserve		($600,000.00)		
				$400,500.00	
601	Appropriations		$65,911,341.38		
602	Less : Expenditures	$31,706,810.02			
603	Encumbrances	$18,261,969.99	($49,968,780.01)		
				$15,942,561.37	
	Total Appropriated			$36,566,705.84	
--- U n a p p r o p r i a t e d ---					
770	Unreserved Fund Balance -			$9,005,541.32	
303	Budgeted Fund Balance			($4,913,960.00)	
	TOTAL FUND BALANCE				$40,658,287.16
	TOTAL LIABILITIES AND FUND EQUITY				$40,701,852.85

Hazlet Twp. Public Schools
General Fund - Fund 10
Interim Balance Sheet
For 7 Month Period Ending 01/31/2026

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$65,911,341.38	$49,968,780.01	$15,942,561.37
Revenues	($56,783,525.00)	($56,947,917.91)	$164,392.91
	$9,127,816.38	($6,979,137.90)	$16,106,954.28
Change in Capital Reserve accounts:			
307 Less: Eligible Withdrawal ($2,000,000.00)			
309 Less: Excess Withdrawal ($900,000.00)			
Change in Tuition Reserve accounts:			
Change in Emergency Reserve account:			
312 Less - Withdrawal from reserve ($250,500.00)			
Change in Maintenance Reserve account:			
310 Less - Withdrawal from reserve ($600,000.00)			
Subtotal Reserve Adjustments	($3,750,500.00)	($3,750,500.00)	
Less: Adjust for prior year encumb.	($463,356.38)	($463,356.38)	
Budgeted Fund Balance	$4,913,960.00	($11,192,994.28)	$16,106,954.28
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	$4,913,960.00	($11,192,994.28)	$16,106,954.28
TOTAL Budgeted Fund Balance	$4,913,960.00	($11,192,994.28)	$16,106,954.28

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/2026

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$49,766,740.00	$50,171,960.06		($405,220.06)
3XXX	From State Sources	$7,007,870.00	$6,763,452.82		$244,417.18
4XXX	From Federal Sources	$8,915.00	$12,505.03		($3,590.03)
	TOTAL REVENUE/SOURCES OF FUNDS	$56,783,525.00	$56,947,917.91		($164,392.91)

*** EXPENDITURES ***		APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
--- CURRENT EXPENSE ---					
11-1XX-100-XXX	Regular Programs - Instruction	$16,412,355.81	$8,530,906.23	$6,950,630.43	$930,819.15
11-2XX-100-XXX	Special Education - Instruction	$5,253,083.01	$2,547,763.30	$2,436,956.59	$268,363.12
11-230-100-XXX	Basic Skills - Remedial Instruction	$386,650.00	$34,125.00	$34,125.00	$318,400.00
11-240-100-XXX	Bilingual Education - Instruction	$229,646.72	$114,083.12	$79,750.00	$35,813.60
11-401-100-XXX	School-Spon. Cocurr. Acti-Instr	$203,558.73	$106,409.20	$2,522.99	$94,626.54
11-402-100-XXX	School-Spons. Athletics - Instruction	$730,357.50	$428,439.87	$21,940.19	$279,977.44
11-4XX-100-XXX	Other Instrc. Programs - Instruction	$35,858.00	$14,284.00	$0.00	$21,574.00
--- UNDISTRIBUTED EXPENDITURES ---					
11-000-100-XXX	Instruction	$3,380,933.62	$1,651,126.65	$1,466,712.86	$263,094.11
11-000-211-XXX	Attendance and Social Work Services	$357,986.00	$182,385.12	$175,060.80	$540.08
11-000-213-XXX	Health Services	$953,778.80	$445,782.51	$365,089.87	$142,906.42
11-000-216-XXX	Speech, OT,PT & Related Svcs	$505,640.03	$215,247.54	$183,066.51	$107,325.98
11-000-217-XXX	Other Support Serv - Students Extra Srvc	$1,185,882.01	$579,046.43	$386,235.36	$220,600.22
11-000-218-XXX	Guidance	$913,380.99	$480,606.91	$330,030.39	$102,743.69
11-000-219-XXX	Child Study Teams	$1,441,658.25	$795,060.83	$587,778.24	$58,819.18
11-000-221-XXX	Improv of Inst. - Instruc Staff	$614,454.72	$364,032.98	$200,804.90	$49,616.84
11-000-222-XXX	Educational Media Serv/School Library	$432,819.91	$227,072.27	$160,886.80	$44,860.84
11-000-223-XXX	Instructional Staff Training Services	$70,299.00	$24,425.28	$510.00	$45,363.72
11-000-230-XXX	Supp. Serv.-General Administration	$1,474,624.86	$772,554.79	$319,941.18	$382,128.89
11-000-240-XXX	Supp. Serv.-School Administration	$2,547,309.76	$1,316,786.59	$917,976.89	$312,546.28
11-000-25X-XXX	Central Serv & Admin. Inform. Tech.	$700,832.00	$357,865.37	$198,360.87	$144,605.76
11-000-261-XXX	Require Maint. for School Facilities	$869,784.88	$540,739.55	$69,880.53	$259,164.80
11-000-262-XXX	Custodial Services	$4,891,273.72	$2,985,055.26	$1,128,154.69	$778,063.77
11-000-263-XXX	Care and Upkeep of Grounds	$442,336.79	$289,369.36	$27,298.67	$125,668.76
11-000-266-XXX	Security	$685,116.77	$226,829.73	$399,469.14	$58,817.90
11-000-270-XXX	Student Transportation Services	$4,824,386.24	$2,055,446.83	$1,361,940.02	$1,406,999.39
11-XXX-XXX-2XX	Allocated and Unallocated Benefits	$13,157,775.62	$5,378,683.63	$367,189.92	$7,411,902.07
	TOTAL GENERAL CURRENT EXPENSE EXPENDITURES/USES OF FUNDS	$62,701,783.74	$30,664,128.35	$18,172,312.84	$13,865,342.55

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/2026

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	$11,650.00	$0.00	$0.00	$11,650.00
12-000-4XX-XXX Facilities acquisition & constr. serv.	$2,988,579.00	$896,554.49	$89,445.51	$2,002,579.00
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	$3,000,229.00	$896,554.49	$89,445.51	$2,014,229.00
*** SPECIAL SCHOOLS ***				
13-422-100-XXX Summer school -instruction	$195,328.64	$142,689.93	$211.64	$52,427.07
13-422-2XX-XXX Summer school-support serv	$14,000.00	$3,437.25	.00	$10,562.75
TOTAL SPECIAL SCHOOLS EXPENDITURES/USES OF FUNDS	$209,328.64	$146,127.18	$211.64	$62,989.82
TOTAL GENERAL FUND EXPENDITURES	$65,911,341.38	$31,706,810.02	$18,261,969.99	$15,942,561.37

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 7 Month Period Ending 01/31/2026

		ESTIMATED	ACTUAL	UNREALIZED
--- LOCAL SOURCES ---				
1210	Local Tax Levy - Base Budget	$48,382,740.00	$48,382,740.00	.00
1310	Tuition from Individuals	$420,000.00	$402,837.10	$17,162.90
1410	Transp Fees from Individuals	$45,000.00	$18,412.50	$26,587.50
1420-1440	Transp Fees from Other LEAs	$20,000.00	.00	$20,000.00
1510	Interest	$332,000.00	$416,243.40	($84,243.40)
1910	Rents and Royalties	$47,000.00	$15,929.43	$31,070.57
1930	Sale of Property	$420,000.00	$879,410.04	($459,410.04)
1XXX	Miscellaneous	$100,000.00	$56,387.59	$43,612.41
	TOTAL LOCAL	$49,766,740.00	$50,171,960.06	($405,220.06)
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	$964,903.00	$964,903.00	.00
3131	Extraordinary Aid	$565,000.00	$565,000.00	.00
3132	Categorical Special Education Aid	$4,304,558.00	$4,088,685.65	$215,872.35
3176	Equalization	$578,641.00	$542,273.05	$36,367.95
3177	Categorical Security	$510,339.00	$510,339.00	.00
3300	State Reimbursement for Lead Testing of Drinking Water	$6,000.00	$9,499.50	($3,499.50)
3301	State Reimbursement for Menstrual Products	$7,000.00	$11,323.62	($4,323.62)
3XXX	Other State Aids	$71,429.00	$71,429.00	$0.00
	TOTAL	$7,007,870.00	$6,763,452.82	$244,417.18
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	$8,915.00	$12,505.03	($3,590.03)
	TOTAL	$8,915.00	$12,505.03	($3,590.03)
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	$56,783,525.00	$56,947,917.91	($164,392.91)

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** G E N E R A L C U R R E N T E X P E N S E ***				
--- Regular Programs - Instruction ---				
11-105-100-101 Preschool - Salaries of Teachers	$472,368.00	$199,419.50	$199,419.50	$73,529.00
11-110-100-101 Kindergarten - Salaries of Teachers	$841,420.00	$395,975.00	$379,010.00	$66,435.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	$5,203,793.88	$2,622,572.52	$2,463,577.50	$117,643.86
11-130-100-101 Grades 6-8 - Salaries of Teachers	$3,341,933.14	$1,692,710.64	$1,637,587.50	$11,635.00
11-140-100-101 Grades 9-12 - Salaries of Teachers	$4,576,929.46	$2,301,855.81	$2,207,890.00	$67,183.65
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	$60,000.00	$22,725.00	$0.00	$37,275.00
11-150-100-320 Purchased Prof.-Ed. Services	$15,000.00	$3,910.40	.00	$11,089.60
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	$104,909.73	$71,107.65	$22,858.10	$10,943.98
11-190-100-320 Purchased Prof.-Ed. Services	$2,000.00	$850.00	.00	$1,150.00
11-190-100-340 Purchased Technical Services	$446,561.00	$344,407.56	.00	$102,153.44
11-190-100-500 Other Purch. Serv. (400-500 series)	$68,700.00	.00	.00	$68,700.00
11-190-100-610 General Supplies	$1,181,321.15	$860,007.51	$37,134.14	$284,179.50
11-190-100-640 Textbooks	$47,284.04	$7,949.81	$1,939.04	$37,395.19
11-190-100-800 Other Objects	$50,135.41	$7,414.83	$1,214.65	$41,505.93
TOTAL	$16,412,355.81	$8,530,906.23	$6,950,630.43	$930,819.15
--- SPECIAL EDUCATION - INSTRUCTION ---				
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	$605,966.22	$280,175.00	$278,750.00	$47,041.22
11-204-100-106 Other Salaries for Instruction	$435,989.16	$209,673.42	$181,172.40	$45,143.34
11-204-100-610 General Supplies	$11,325.00	$6,490.47	$226.98	$4,607.55
11-204-100-640 Textbooks	$5,750.00	$628.00	.00	$5,122.00
TOTAL	$1,059,030.38	$496,966.89	$460,149.38	$101,914.11
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	$91,500.00	$45,750.00	$45,750.00	$0.00
11-209-100-106 Other Salaries for Instruction	$13,453.00	$2,619.60	.00	$10,833.40
TOTAL	$104,953.00	$48,369.60	$45,750.00	$10,833.40
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	$149,500.00	$70,277.72	$37,750.00	$41,472.28
11-212-100-106 Other Salaries for Instruction	$20,652.96	$7,744.86	$12,908.10	.00
TOTAL	$170,152.96	$78,022.58	$50,658.10	$41,472.28
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	$2,670,243.92	$1,328,533.92	$1,316,210.00	$25,500.00
11-213-100-106 Other Salaries for Instruction	$861,836.43	$407,386.89	$372,403.50	$82,046.04
11-213-100-610 General supplies	$6,850.00	$2,571.22	$0.01	$4,278.77
TOTAL	$3,538,930.35	$1,738,492.03	$1,688,613.51	$111,824.81
Autism:				
11-214-100-101 Salaries of Teachers	$131,211.24	$68,211.24	$63,000.00	$0.00
11-214-100-106 Other Salaries for Instruction	$41,397.78	$17,393.16	$22,766.10	$1,238.52

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	$172,609.02	$85,604.40	$85,766.10	$1,238.52
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	$193,000.00	$96,500.00	$96,500.00	$0.00
11-216-100-106 Other Salaries for Instruction	$13,327.30	$3,807.80	$9,519.50	.00
11-216-100-600 General Supplies	$1,080.00	.00	.00	$1,080.00
TOTAL	$207,407.30	$100,307.80	$106,019.50	$1,080.00
TOTAL SPECIAL ED - INSTRUCTION	$5,253,083.01	$2,547,763.30	$2,436,956.59	$268,363.12
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	$385,750.00	$34,125.00	$34,125.00	$317,500.00
11-230-100-610 General Supplies	$900.00	.00	.00	$900.00
TOTAL	$386,650.00	$34,125.00	$34,125.00	$318,400.00
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	$229,646.72	$114,083.12	$79,750.00	$35,813.60
TOTAL	$229,646.72	$114,083.12	$79,750.00	$35,813.60
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	$149,901.00	$76,825.50	.00	$73,075.50
11-401-100-600 Supplies and Materials	$36,147.00	$20,609.72	$2,522.99	$13,014.29
11-401-100-800 Other Objects	$17,510.73	$8,973.98	.00	$8,536.75
TOTAL	$203,558.73	$106,409.20	$2,522.99	$94,626.54
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	$553,925.00	$306,585.50	.00	$247,339.50
11-402-100-500 Purchased Services (300-500 series)	$1,320.00	.00	.00	$1,320.00
11-402-100-600 Supplies and Materials	$61,626.00	$39,519.56	$10,199.94	$11,906.50
11-402-100-800 Other Objects	$55,644.00	$34,325.31	$4,735.25	$16,583.44
11-402-100-930 Transfers to Cover Deficit (Custodial Funds)	$57,842.50	$48,009.50	$7,005.00	$2,828.00
TOTAL	$730,357.50	$428,439.87	$21,940.19	$279,977.44
--- Before/After School Programs - Instruction ---				
11-421-100-101 Salaries of Teachers	$35,858.00	$14,284.00	$0.00	$21,574.00
TOTAL	$35,858.00	$14,284.00	$0.00	$21,574.00
TOTAL BEFORE/AFTER SCHOOL PROGRAMS	$35,858.00	$14,284.00	$0.00	$21,574.00
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	$30,877.00	$17,714.00	$13,163.00	.00
11-000-100-562 Tuition to Other LEAs within State Special	$458,420.00	$282,659.40	$175,760.60	.00
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	$338,649.05	$154,609.79	$177,124.80	$6,914.46
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	$189,351.00	$28,710.51	$99,049.49	$61,591.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	$2,363,636.57	$1,167,432.95	$1,001,614.97	$194,588.65
TOTAL	$3,380,933.62	$1,651,126.65	$1,466,712.86	$263,094.11
--- Attendance and social work services ---				
11-000-211-100 Salaries	$357,446.00	$182,385.12	$175,060.80	$0.08

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-211-600 Supplies and Materials	$540.00	.00	.00	$540.00
TOTAL	$357,986.00	$182,385.12	$175,060.80	$540.08
--- Health services ---				
11-000-213-100 Salaries	$876,854.00	$407,626.80	$360,550.00	$108,677.20
11-000-213-300 Purchased Prof. & Tech. Svc.	$37,769.00	$14,763.65	$3,620.19	$19,385.16
11-000-213-500 Other Purchd. Serv.(400-500 series)	$120.00	.00	.00	$120.00
11-000-213-600 Supplies and Materials (600-615)	$23,039.22	$21,086.99	$723.83	$1,228.40
11-000-213-616 Supplies - Menstrual Products	$11,396.58	$396.58	.00	$11,000.00
11-000-213-800 Other Objects	$4,600.00	$1,908.49	$195.85	$2,495.66
TOTAL	$953,778.80	$445,782.51	$365,089.87	$142,906.42
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	$500,645.03	$210,563.35	$182,765.20	$107,316.48
11-000-216-600 Supplies and Materials	$4,995.00	$4,684.19	$301.31	$9.50
TOTAL	$505,640.03	$215,247.54	$183,066.51	$107,325.98
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	$447,321.00	$179,836.34	$179,376.30	$88,108.36
11-000-217-320 Purchased Prof. Ed. Services	$681,781.00	$380,238.82	$206,377.00	$95,165.18
11-000-217-600 Supplies and Materials	$56,780.01	$18,971.27	$482.06	$37,326.68
TOTAL	$1,185,882.01	$579,046.43	$386,235.36	$220,600.22
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	$717,981.19	$378,701.85	$300,250.00	$39,029.34
11-000-218-105 Sal Secr. & Clerical Asst.	$70,732.80	$41,260.80	$29,472.00	.00
11-000-218-320 Purchased Prof. - Ed. Services	$12,000.00	$133.81	.00	$11,866.19
11-000-218-390 Other Purch. Prof. & Tech Svc.	$59,500.00	$46,759.00	.00	$12,741.00
11-000-218-500 Other Purchased Services (400-500 series)	$115.00	.00	.00	$115.00
11-000-218-600 Supplies and Materials	$16,420.00	($15,627.55)	$198.00	$31,849.55
11-000-218-800 Other Objects	$36,632.00	$29,379.00	$110.39	$7,142.61
TOTAL	$913,380.99	$480,606.91	$330,030.39	$102,743.69
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	$1,140,068.00	$607,852.87	$524,766.80	$7,448.33
11-000-219-105 Sal Secr. & Clerical Asst.	$124,657.83	$88,853.39	$35,804.00	$0.44
11-000-219-320 Purchased Prof. - Ed. Services	$128,259.00	$72,886.98	$25,950.00	$29,422.02
11-000-219-390 Other Purch. Prof. & Tech Svc.	$18,800.00	$10,300.00	.00	$8,500.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	$2,700.00	$648.18	$0.00	$2,051.82
11-000-219-600 Supplies and Materials	$16,259.42	$11,809.41	$1,257.44	$3,192.57
11-000-219-800 Other Objects	$10,914.00	$2,710.00	.00	$8,204.00
TOTAL	$1,441,658.25	$795,060.83	$587,778.24	$58,819.18
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	$188,109.72	$124,515.72	$35,294.00	$28,300.00
11-000-221-104 Salaries Other Prof. Staff	$357,778.00	$208,670.36	$144,907.40	$4,200.24
11-000-221-105 Sal Secr. & Clerical Asst.	$48,153.00	$28,088.90	$20,063.50	$0.60
11-000-221-500 Other Purchased Services (400-500 series)	$2,500.00	.00	.00	$2,500.00

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-221-600 Supplies and Materials	$1,800.00	$248.00	.00	$1,552.00
11-000-221-800 Other Objects	$16,114.00	$2,510.00	$540.00	$13,064.00
TOTAL	$614,454.72	$364,032.98	$200,804.90	$49,616.84
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	$40,000.00	.00	.00	$40,000.00
11-000-222-177 Salaries of Technology Coordinators	$387,819.91	$226,933.11	$160,886.80	.00
11-000-222-600 Supplies and Materials	$5,000.00	$139.16	.00	$4,860.84
TOTAL	$432,819.91	$227,072.27	$160,886.80	$44,860.84
--- Instructional Staff Training Services ---				
11-000-223-11X Other Salaries	$15,000.00	$3,737.92	.00	$11,262.08
11-000-223-500 Other Purchased Services (400-500 series)	$9,200.00	$23.75	.00	$9,176.25
11-000-223-800 Other Objects	$46,099.00	$20,663.61	$510.00	$24,925.39
TOTAL	$70,299.00	$24,425.28	$510.00	$45,363.72
--- Support services-general administration ---				
11-000-230-100 Salaries	$684,595.09	$424,759.69	$255,772.90	$4,062.50
11-000-230-331 Legal Services	$220,676.62	$76,179.05	.00	$144,497.57
11-000-230-332 Audit Fees	$43,500.00	$33,000.00	.00	$10,500.00
11-000-230-339 Other Purchased Prof. Svc.	$104,000.00	$21,705.69	$60,250.00	$22,044.31
11-000-230-340 Purchased Tech. Services	$68,393.00	$49,654.68	$2,408.50	$16,329.82
11-000-230-520 District Insurance	$159,747.65	$78,362.38	.00	$81,385.27
11-000-230-530 Communications/Telephone	$89,900.00	$31,758.38	$520.00	$57,621.62
11-000-230-580 Travel - All Other	$8,600.00	.00	.00	$8,600.00
11-000-230-590 Misc Purchased Services (400-500)	$6,700.00	$1,558.00	$0.00	$5,142.00
11-000-230-610 General Supplies	$7,875.00	$717.98	$353.56	$6,803.46
11-000-230-890 Misc. Expenditures	$55,137.50	$32,141.14	$636.22	$22,360.14
11-000-230-895 BOE Membership Dues and Fees	$25,500.00	$22,717.80	.00	$2,782.20
TOTAL	$1,474,624.86	$772,554.79	$319,941.18	$382,128.89
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	$1,743,318.36	$853,301.12	$609,500.80	$280,516.44
11-000-240-104 Salaries Other Prof. Staff	$132,904.00	$77,527.24	$55,376.60	$0.16
11-000-240-105 Sal Secr. & Clerical Asst.	$624,805.35	$363,744.29	$251,610.20	$9,450.86
11-000-240-1XX Other Salaries	$9,120.00	$4,674.00	$0.00	$4,446.00
11-000-240-500 Other Purchased Services (400-500 series)	$5,900.00	$1,799.70	$1,183.14	$2,917.16
11-000-240-600 Supplies and Materials	$16,412.05	$6,823.24	$306.15	$9,282.66
11-000-240-800 Other Objects	$14,850.00	$8,917.00	.00	$5,933.00
TOTAL	$2,547,309.76	$1,316,786.59	$917,976.89	$312,546.28
--- Central Services ---				
11-000-251-100 Salaries	$629,301.00	$313,018.57	$197,212.10	$119,070.33
11-000-251-340 Purchased Technical Services	$45,931.00	$34,205.40	.00	$11,725.60
11-000-251-592 Misc Pur Serv (400-500 seriess)	$5,000.00	$1,078.43	$72.71	$3,848.86
11-000-251-600 Supplies and Materials	$9,450.00	$4,795.66	$960.15	$3,694.19
11-000-251-89X Other Objects	$11,150.00	$4,767.31	$115.91	$6,266.78

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	$700,832.00	$357,865.37	$198,360.87	$144,605.76
TOTAL Cent. Svcs. & Admin IT	$700,832.00	$357,865.37	$198,360.87	$144,605.76
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	$609,071.20	$388,717.61	$15,800.00	$204,553.59
11-000-261-421 Lead Testing of Drinking Water	$1,000.00	.00	.00	$1,000.00
11-000-261-610 General Supplies	$255,513.68	$152,021.94	$54,080.53	$49,411.21
11-000-261-800 Other Objects	$4,200.00	.00	.00	$4,200.00
TOTAL	$869,784.88	$540,739.55	$69,880.53	$259,164.80
--- Custodial Services ---				
11-000-262-1XX Salaries	$2,656,531.57	$1,491,324.02	$969,986.20	$195,221.35
11-000-262-107 Salaries of Non-Instructional Aids	$34,000.00	.00	.00	$34,000.00
11-000-262-300 Purchased Prof. & Tech. Svc.	$322,829.73	$195,665.44	$92,564.25	$34,600.04
11-000-262-420 Cleaning, Repair & Maint. Svc.	$302,181.75	$183,077.32	$22,713.90	$96,390.53
11-000-262-441 Rental of Land & Bldgs Other Than Lease	$2,700.00	.00	.00	$2,700.00
11-000-262-490 Other Purchased Property Svc.	$130,239.00	$91,227.74	$20,893.86	$18,117.40
11-000-262-520 Insurance	$488,999.35	$479,848.72	$6,096.35	$3,054.28
11-000-262-590 Misc. Purchased Services	$3,675.00	.00	.00	$3,675.00
11-000-262-610 General Supplies	$151,932.32	$116,552.26	$15,900.13	$19,479.93
11-000-262-621 Energy (Natural Gas)	$257,400.00	$130,687.18	.00	$126,712.82
11-000-262-622 Energy (Electricity)	$531,285.00	$291,683.58	.00	$239,601.42
11-000-262-8XX Other Objects	$9,500.00	$4,989.00	$0.00	$4,511.00
TOTAL	$4,891,273.72	$2,985,055.26	$1,128,154.69	$778,063.77
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	$122,042.20	$74,989.74	$22,220.80	$24,831.66
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	$237,986.59	$187,141.97	$1,577.87	$49,266.75
11-000-263-610 General Supplies	$82,308.00	$27,237.65	$3,500.00	$51,570.35
TOTAL	$442,336.79	$289,369.36	$27,298.67	$125,668.76
--- Security ---				
11-000-266-100 Salaries	$171,116.77	$94,850.90	$33,412.50	$42,853.37
11-000-266-300 Purchased Prof. & Tech. Svc.	$210,000.00	$86,246.36	$123,753.64	.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	$304,000.00	$45,732.47	$242,303.00	$15,964.53
TOTAL	$685,116.77	$226,829.73	$399,469.14	$58,817.90
TOTAL Oper & Maint of Plant Services	$6,888,512.16	$4,041,993.90	$1,624,803.03	$1,221,715.23
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	$24,000.00	$14,842.75	.00	$9,157.25
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	$75,463.84	$46,297.24	$29,166.60	.00
11-000-270-390 Other Purch. Prof. & Tech Svc.	$7,595.00	$4,995.00	$2,600.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	$80,000.00	$32,720.76	$32,956.00	$14,323.24
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	$1,810,331.15	$899,224.00	$825,428.51	$85,678.64
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	$217,381.00	$87,660.72	$20,260.29	$109,459.99
11-000-270-514 Contract Svc (Sp Ed.)-vendors	$1,842,758.00	$607,474.13	$451,528.62	$783,755.25

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-270-517 Contract Svc (reg std) - ESCs	$332,133.25	$171,026.57	.00	$161,106.68
11-000-270-518 Contract Svc (Sp Ed) - ESCs	$432,469.00	$190,705.66	.00	$241,763.34
11-000-270-593 Misc. Purchased Svc.- Transp.	$500.00	$500.00	.00	.00
11-000-270-610 General Supplies	$1,350.00	.00	.00	$1,350.00
11-000-270-800 Misc. Expenditures	$405.00	.00	.00	$405.00
TOTAL	$4,824,386.24	$2,055,446.83	$1,361,940.02	$1,406,999.39
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	$8,748.33	$5,167.83	$3,580.50	.00
11-XXX-XXX-220 Social Security Contributions	$680,000.00	$377,699.58	$302,300.42	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	$1,044,973.93	$32,265.56	$22,802.44	$989,905.93
11-XXX-XXX-260 Workman's Compensation	$434,630.00	$294,413.92	.00	$140,216.08
11-XXX-XXX-270 Health Benefits	$10,583,077.00	$4,371,245.68	$38,506.56	$6,173,324.76
11-XXX-XXX-280 Tuition Reimbursement	$57,000.00	$30,216.26	.00	$26,783.74
11-XXX-XXX-290 Other Employee Benefits	$349,346.36	$267,674.80	.00	$81,671.56
TOTAL	$13,157,775.62	$5,378,683.63	$367,189.92	$7,411,902.07
Total Undistributed Expenditures	$39,450,273.97	$18,888,117.63	$8,646,387.64	$11,915,768.70
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	$62,701,783.74	$30,664,128.35	$18,172,312.84	$13,865,342.55
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	$62,701,783.74	$30,664,128.35	$18,172,312.84	$13,865,342.55

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
*** C A P I T A L O U T L A Y ***				
--- E Q U I P M E N T ---				
12-000-262-730 Undist. Exp.-Custodial Services	$11,650.00	.00	.00	$11,650.00
Undist. Exp. - Non-instructional Services TOTAL	$11,650.00	$0.00	$0.00	$11,650.00
--- Facilities acquisition and construction services ---				
12-000-400-450 Construction Services	$986,000.00	$896,554.49	$89,445.51	.00
12-000-400-896 Assmt for Debt Service on SDA Funding	$2,579.00	.00	.00	$2,579.00
Sub Total	$988,579.00	$896,554.49	$89,445.51	$2,579.00
12-000-400-931 Capital Rsrv tfr to Capitl Projects	$2,000,000.00	.00	.00	$2,000,000.00
TOTAL	$2,988,579.00	$896,554.49	$89,445.51	$2,002,579.00
TOTAL CAPITAL OUTLAY EXPENDITURES	$3,000,229.00	$896,554.49	$89,445.51	$2,014,229.00
*** S P E C I A L S C H O O L S ***				
--- Summer school - Instruction ---				
13-422-100-101 Salaries of Teachers	$119,300.00	$82,241.33	$0.00	$37,058.67
13-422-100-106 Other salaries of instruction	$70,000.00	$60,448.60	.00	$9,551.40
13-422-100-610 General Supplies	$3,028.64	.00	$211.64	$2,817.00
13-422-100-800 Other Objects	$3,000.00	.00	.00	$3,000.00
TOTAL	$195,328.64	$142,689.93	$211.64	$52,427.07
--- Summer school - support services ---				
13-422-200-100 Salaries	$14,000.00	$3,437.25	.00	$10,562.75
TOTAL	$14,000.00	$3,437.25	$0.00	$10,562.75
TOTAL SUMMER SCHOOL	$209,328.64	$146,127.18	$211.64	$62,989.82
TOTAL SPECIAL SCHOOLS EXPENDITURES	$209,328.64	$146,127.18	$211.64	$62,989.82

Hazlet Twp. Public Schools
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/2026

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL GENERAL FUND EXPENDITURES	$65,911,341.38	$31,706,810.02	$18,261,969.99	$15,942,561.37

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Hazlet Twp. Public Schools

General Fund - Fund 10

For 7 Month Period Ending 01/31/2026

I, Tracy Petrino, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Tracy Petrino
Board Secretary/Business Administrator

2/11/2026
Date

Accounts that are not included in Details of the REPORT OF THE SECRETARY

ACCOUNT NUMBER	DESCRIPTION	APPROPRIATION	EXPENDITURE	ENCUMBERANCES	AVAILABLE BALANCE
11-999-999-999	PAYROLL NET PAY ADJU	$ 0.00	$ 0.00	$ 0.00	$ 0.00

2/11 9:19am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 7 Month Period Ending 01/31/26

ASSETS AND RESOURCES

--- A S S E T S ---

101	Cash in bank		($136,215.47)
111	Investments		$530.78
	Accounts receivable:		
141	Intergovernmental - State	$422.99	
142	Intergovernmental - Federal	$80,787.11	
143	Intergovernmental - Other	$32,026.83	
			$113,236.93
	Other Current Assets		$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	$1,214,072.54	
302	Less Revenues	($144,924.38)	
			$1,069,148.16
	Total assets and resources		$1,046,700.40

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 7 Month Period Ending 01/31/26

LIABILITIES AND FUND EQUITY

--- L I A B I L I T I E S ---					
402	Interfund Accounts Payable				$159,437.01
411	Intergovernmental accounts payable - State				$10,851.00
421	Accounts Payable				$585.08
481	Deferred revenues				$55,338.52
	TOTAL LIABILITIES				$226,211.61
F U N D B A L A N C E					
--- A p p r o p r i a t e d ---					
753	Reserve for encumbrances - Current Year			$277,517.12	
754	Reserve for encumbrances - Prior Year			$303.77	
--- Reserved Fund Balance ---					
758	Student Activitiy Fund			$112,713.95	
759	Scholarship Fund			$44,404.47	
601	Appropriations		$1,214,072.54		
602	Less: Expenditures	$551,005.94			
603	Encumbrances	$277,517.12	($828,523.06)		
				$385,549.48	
	TOTAL FUND BALANCE				$820,488.79
	TOTAL LIABILITIES AND FUND EQUITY				$1,046,700.40

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/26

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
1XXX	From Local Sources	$82,484.17	$18,014.17		$64,470.00
3XXX	From State Sources	$111,977.01	$49,918.53		$62,058.48
4XXX	From Federal Sources	$1,019,611.36	$76,991.68		$942,619.68
	TOTAL REVENUE/SOURCES OF FUNDS	$1,214,072.54	$144,924.38		$1,069,148.16

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	$22,484.17	$1,086.75	.00	$21,397.42
Student Activity Fund (475)	$50,000.00	$206.50	.00	$49,793.50
Scholarship Fund (476)	$10,000.00	.00	.00	$10,000.00
TOTAL LOCAL PROJECTS	$82,484.17	$1,293.25	$0.00	$81,190.92
STATE PROJECTS:				
Other State Projects (431-449)	$7,810.00	$7,810.00	.00	.00
Climate Awareness Education Grant (471)	$30,562.01	.00	.00	$30,562.01
Nonpublic textbooks (501)	$4,283.00	$1,812.05	.00	$2,470.95
Nonpublic auxiliary services (502)	$37,782.00	$19,516.08	$4,109.79	$14,156.13
Nonpublic handicapped services (506)	$1,488.00	.00	$212.57	$1,275.43
Nonpublic nursing services (509)	$11,211.00	$5,605.50	$5,605.50	.00
Nonpublic Technology Aid (510)	$3,056.00	$3,056.00	.00	.00
Nonpublic School Programs (511)	$15,785.00	$15,785.00	.00	.00
TOTAL STATE PROJECTS	$111,977.01	$53,584.63	$9,927.86	$48,464.52
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	$115,631.34	.00	.00	$115,631.34
Bilingual Education - Instruction (240)	$9,507.57	$710.00	.00	$8,797.57
ESSA Title III - English Lang Enhancement (241-245)	$4,842.00	.00	.00	$4,842.00
I.D.E.A. Part B (Handicapped) (250-259)	$773,477.00	$474,827.06	$264,764.26	$33,885.68
ESSA Title II - Part A/D (270-279)	$46,122.71	$18,320.00	.00	$27,802.71
ESSA Title IV (280-289)	$26,772.50	$2,271.00	$2,825.00	$21,676.50
ARRA/Other (450-469)	$43,258.24	.00	.00	$43,258.24
TOTAL FEDERAL PROJECTS	$1,019,611.36	$496,128.06	$267,589.26	$255,894.04
*** TOTAL EXPENDITURES ***	$1,214,072.54	$551,005.94	$277,517.12	$385,549.48

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 7 Month Period Ending 01/31/26

		ESTIMATED	ACTUAL	UNREALIZED
1760	Student Activity Fund Revenue	$50,000.00	.00	$50,000.00
1770	Scholarship Fund Revenue	$10,000.00	.00	$10,000.00
1XXX	Other Revenue from Local Sources	$22,484.17	$18,014.17	$4,470.00
	Total Revenues from Local Sources	$82,484.17	$18,014.17	$64,470.00
--- STATE SOURCES ---				
3291	Climate Awareness Education Grant	$30,562.01	.00	$30,562.01
32XX	Other Restricted Entitlements	$81,415.00	$49,918.53	$31,496.47
	Total Revenue from State Sources	$111,977.01	$49,918.53	$62,058.48
--- FEDERAL SOURCES ---				
4411-16	Title I	$115,631.34	$49,491.00	$66,140.34
4451-55	Title II	$46,122.71	$3,928.00	$42,194.71
4491-94	Title III	$14,349.57	$1,268.57	$13,081.00
4471-74	Title IV	$26,772.50	$2,328.49	$24,444.01
4420-29	I.D.E.A. Part B (Handicapped)	$773,477.00	$19,169.00	$754,308.00
4XXX	Other Federal Aids	$43,258.24	$806.62	$42,451.62
	Total Revenues from Federal Sources	$1,019,611.36	$76,991.68	$942,619.68
	TOTAL REVENUES/SOURCES OF FUNDS	$1,214,072.54	$144,924.38	$1,069,148.16

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 7 Month Period Ending 01/31/26

	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	$22,484.17	$1,086.75	.00	$21,397.42
20-475-XXX-XXX Student Activity Fund	$50,000.00	$206.50	.00	$49,793.50
20-476-XXX-XXX Scholarship Fund	$10,000.00	.00	.00	$10,000.00
TOTAL LOCAL PROJECTS	$82,484.17	$1,293.25	$0.00	$81,190.92
State Projects:				
-- Other State Programs --				
20-431-XXX-XXX to 20-449-XXX-XXX Other State Projects	$7,810.00	$7,810.00	.00	.00
20-471-XXX-XXX Climate Awareness Education Grant	$30,562.01	.00	.00	$30,562.01
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	$73,605.00	$45,774.63	$9,927.86	$17,902.51
-- TOTAL Other State Programs --	$111,977.01	$53,584.63	$9,927.86	$48,464.52
TOTAL STATE PROJECTS	$111,977.01	$53,584.63	$9,927.86	$48,464.52
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	$115,631.34	.00	.00	$115,631.34
20-240-XXX-XXX Bilingual Education	$9,507.57	$710.00	.00	$8,797.57
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	$4,842.00	.00	.00	$4,842.00
20-25X-XXX-XXX I.D.E.A. Part B	$773,477.00	$474,827.06	$264,764.26	$33,885.68
20-27X-XXX-XXX ESSA Title II - Part A/D	$46,122.71	$18,320.00	.00	$27,802.71
20-28X-XXX-XXX ESSA Title IV	$26,772.50	$2,271.00	$2,825.00	$21,676.50
20-450 to 20-469-XXX-XXX ARRA/Other	$43,258.24	.00	.00	$43,258.24
TOTAL Other Federal Programs	$1,019,611.36	$496,128.06	$267,589.26	$255,894.04
TOTAL FEDERAL PROJECTS	$1,019,611.36	$496,128.06	$267,589.26	$255,894.04
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	$0.00	$0.00	$0.00	$0.00
T O T A L E X P E N D I T U R E S	$1,214,072.54	$551,005.94	$277,517.12	$385,549.48

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Hazlet Twp. Public Schools

Special Revenue Fund - Fund 20

For 7 Month Period Ending 01/31/26

I, Tracy Petrino, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Tracy Petrino

Board Secretary/Business Administrator

2/11/2026

Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

2/11 9:19am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools
Debt Service Fund - Fund 40
Interim Balance Sheet
For 7 Month Period Ending 01/31/26

==========
ASSETS AND RESOURCES
==========

--- A S S E T S ---

101	Cash in bank		$290,276.66
121	Tax levy receivable		$135,827.00
	Accounts receivable:		
132	Interfund	$0.07	
		$0.07	

--- R E S O U R C E S ---

301	Estimated Revenues	$3,385,600.00	
302	Less Revenues	($3,385,600.00)	
	Total assets and resources		$426,103.73

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools

Debt Service Fund - Fund 40
Interim Balance Sheet
For 7 Month Period Ending 01/31/26

LIABILITIES AND FUND EQUITY

F U N D B A L A N C E

--- A p p r o p r i a t e d ---

Reserved fund balance:

601	Appropriations		$3,385,600.00		
602	Less : Expenditures	$2,959,496.27			
			($2,959,496.27)		
				$426,103.73	
	Total Appropriated			$426,103.73	

--- U n a p p r o p r i a t e d ---

TOTAL FUND BALANCE		$426,103.73
TOTAL LIABILITIES AND FUND EQUITY		$426,103.73

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	$3,385,600.00	$2,959,496.27	$426,103.73
Revenues	($3,385,600.00)	($3,385,600.00)	$0.00
	$0.00	($426,103.73)	$426,103.73
--- Change in Maint. / Capital reserve account ---			
Subtotal	$0.00	($426,103.73)	$426,103.73
Less: Adjust for prior year encumb.	$0.00	$0.00	
Budgeted Fund Balance	$0.00	($426,103.73)	$426,103.73

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/26

		BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***					
--- Local Sources ---					
1210	Local tax levy	$2,314,170.00	$2,314,170.00		.00
	Total Local Sources	$2,314,170.00	$2,314,170.00		$0.00
--- State Sources ---					
3160	Debt service aid Type II	$1,071,430.00	$1,071,430.00		.00
	Total State Sources	$1,071,430.00	$1,071,430.00		$0.00
	TOTAL REVENUE/SOURCES OF FUNDS	$3,385,600.00	$3,385,600.00		$0.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
Hazlet Twp. Public Schools

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 7 Month Period Ending 01/31/26

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
--- Debt Service - Regular ---			
40-701-510-834 Interest on Bonds	$1,485,600.00	$1,403,450.00	$82,150.00
40-701-510-910 Redemption of Principal	$1,900,000.00	$1,556,046.27	$343,953.73
TOTAL	$3,385,600.00	$2,959,496.27	$426,103.73
TOTAL USES OF FUNDS BEFORE TRANSFERS	$3,385,600.00	$2,959,496.27	$426,103.73
*** TOTAL USES OF FUNDS ***	$3,385,600.00	$2,959,496.27	$426,103.73

REPORT OF THE SECRETARY CERTIFICATION PAGE

TO THE BOARD OF EDUCATION

Hazlet Twp. Public Schools

Debt Service Fund - Fund 40

For 7 Month Period Ending 01/31/26

I, Tracy Petrino, Board Secretary/Business Administrator certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.

Tracy Petrino

Board Secretary/Administrator

2/11/2026

Date

All Accounts in the Expense Account File appear to be included in the details of THE REPORT OF THE SECRETARY

EXHIBIT “C”

Bill List

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

va_bill5.032923
02/26/2026

Checks To Be Dated 02/23/26

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks						
AAP FINANCIAL SERVICES/ 3336						
26-03316	11-000-262-420-13-0-49-/ CLEAN,REPAIR,MAINT SVCS		CF	CLEAN,REPAIR,MAINT SVCS	64487	312.91
			Total for AAP FINANCIAL SERVICES/ 3336			**$312.91**
ACACIA FINANCIAL GROUP, INC./ 4416						
26-03337	11-000-230-339-10-0-00-/ DISTRICT PROF SVCS		CF	DISTRICT PROF SVCS	64482	750.00
			Total for ACACIA FINANCIAL GROUP, INC./ 4416			**$750.00**
ACEVEDO, CHRIS/ 6760						
26-03362	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64484	584.00
26-03438	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64484	103.00
			Total for ACEVEDO, CHRIS/ 6760			**$687.00**
ACEVEDO, LOGAN/ 7122						
26-03363	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64485	165.00
			Total for ACEVEDO, LOGAN/ 7122			**$165.00**
ADAMUT MARIUS & ALINA/ 5133						
26-01835	11-000-270-514-14-0-73-/ CONTR SVCS-SP ED OD		CP	CONTR SVCS-SP ED OD	64486	500.00
			Total for ADAMUT MARIUS & ALINA/ 5133			**$500.00**
ALLEGHENY EDUCATIONAL SYSTEMS, INC./ 4534						
26-02689	11-190-100-610-50-5-28-/ SUPPLIES-TECH ED-RHS		CP	SUPPLIES-TECH ED-RHS	64488	2,498.90
			Total for ALLEGHENY EDUCATIONAL SYSTEMS, INC./ 4534			**$2,498.90**
AMAZON.COM/ 3500						
26-02427	11-000-217-610-60-0-00-/ ED SVCS-SUPPLIES		CF	ED SVCS-SUPPLIES	64489	217.07
26-03418	11-000-217-610-60-0-00-/ ED SVCS-SUPPLIES		CF	ED SVCS-SUPPLIES	64489	65.77
26-03258	11-000-217-610-60-0-00-/ ED SVCS-SUPPLIES		CF	ED SVCS-SUPPLIES	64489	264.99
26-03186	11-000-230-890-11-0-00-/ GENL ADMIN-MISC EXP		CF	GENL ADMIN-MISC EXP	64489	21.99
26-03258	11-000-216-101-60-0-66-/ SALARIES-SPEECH DISTRICT		CF	SALARIES-SPEECH DISTRICT	64489	15.20
	11-000-219-610-60-0-43-/ SPEC SVCS-SUPPLIES		CF	SPEC SVCS-SUPPLIES	64489	389.52
26-03296	11-000-216-610-60-0-00-/ SUPPLIES SPEECH DIST		CF	SUPPLIES SPEECH DIST	64489	227.81
26-03278	11-190-100-610-50-3-21-/ SUPPLIES-ART-RHS		CF	SUPPLIES-ART-RHS	64489	305.56
26-03290	11-401-100-610-50-7-61-/ SUPPLIES-DRAMA-RHS		CP	SUPPLIES-DRAMA-RHS	64489	43.08
26-03306	11-401-100-610-50-7-61-/ SUPPLIES-DRAMA-RHS		CF	SUPPLIES-DRAMA-RHS	64489	12.80
26-02868	11-190-100-610-32-0-33-/ SUPPLIES-GENERAL-CR		CP	SUPPLIES-GENERAL-CR	64489	187.00
26-03264	11-190-100-610-50-0-33-/ SUPPLIES-GENERAL-RHS		CF	SUPPLIES-GENERAL-RHS	64489	56.97

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
26-03326	11-190-100-610-35-0-33-/ SUPPLIES-GENERAL-RV		CF	SUPPLIES-GENERAL-RV	64489	2,029.84
26-03234	11-190-100-610-50-5-29-/ SUPPLIES-MATH-RHS		CF	SUPPLIES-MATH-RHS	64489	41.98
26-03254	11-190-100-610-50-7-26-/ SUPPLIES-PE-RHS		CF	SUPPLIES-PE-RHS	64489	164.93
26-03265	11-190-100-610-15-0-23-/ SUPPLIES-TECH DISTRICT		CF	SUPPLIES-TECH DISTRICT	64489	920.49
26-03391	11-190-100-610-50-3-25-/ SUPPLIES-WL-RHS		CF	SUPPLIES-WL-RHS	64489	50.40
			Total for AMAZON.COM/ 3500			**$5,015.40**
ANNIBALE, JOSEPH J./ 4585						
26-03372	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64490	150.00
			Total for ANNIBALE, JOSEPH J./ 4585			**$150.00**
ARBITERSPORTS, LLC/ 6053						
26-03341	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64491	7,005.00
			Total for ARBITERSPORTS, LLC/ 6053			**$7,005.00**
ASBURY PARK BD OF EDUCATION/ 1116						
26-02101	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64492	9,000.00
			Total for ASBURY PARK BD OF EDUCATION/ 1116			**$9,000.00**
BAYADA HOME HEALTH CARE, INC./ 6690						
26-03411	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64494	5,580.00
			Total for BAYADA HOME HEALTH CARE, INC./ 6690			**$5,580.00**
BAYSHORE JOINTURE COMMISSION/ 1181						
26-01683	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CP	ED SVCS-CONTR. AIDES	64495	19,200.00
	11-000-100-562-60-0-18-/ TUITION-LEA IN-STATE S E		CP	TUITION-LEA IN-STATE S E	64495	23,200.00
			Total for BAYSHORE JOINTURE COMMISSION/ 1181			**$42,400.00**
BISHOP LOUGHLIN MEMORIAL HS/ 7108						
26-03255	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64496	99.00
			Total for BISHOP LOUGHLIN MEMORIAL HS/ 7108			**$99.00**
BROWN & BROWN BENEFIT ADVISORS/ 5462						
26-01578	11-000-291-270-12-0-00-/ HEALTH BENEFITS		CP	HEALTH BENEFITS	64497	3,250.00
			Total for BROWN & BROWN BENEFIT ADVISORS/ 5462			**$3,250.00**
BROWN, MR. & MRS./ 7052						
26-03366	11-000-218-610-50-6-42-/ GUIDANCE SUPPLIES-HS		CF	GUIDANCE SUPPLIES-HS	64498	99.00
			Total for BROWN, MR. & MRS./ 7052			**$99.00**
BUTLER WATER CORRECTIONS/ 4371						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
	26-03377	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CF	MAINTENANCE-CONTR SVCS	64500	1,250.00
				Total for BUTLER WATER CORRECTIONS/ 4371			**$1,250.00**
CDW GOVERNMENT INC./ 1298							
	26-03146	11-190-100-610-15-0-23-/ SUPPLIES-TECH DISTRICT		CF	SUPPLIES-TECH DISTRICT	64501	157.70
	26-03232	11-190-100-610-15-0-23-/ SUPPLIES-TECH DISTRICT		CF	SUPPLIES-TECH DISTRICT	64501	4,248.00
				Total for CDW GOVERNMENT INC./ 1298			**$4,405.70**
CENERGISTIC, LLC/ 4891							
	26-02058	11-000-262-300-12-0-00-/ ENERGY MANAGEMENT SERVIC		CP	ENERGY MANAGEMENT SERVIC	64502	5,850.00
				Total for CENERGISTIC, LLC/ 4891			**$5,850.00**
CENTRAL REGIONAL SCHOOL DISTRICT/ 4827							
	26-03405	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64503	500.00
				Total for CENTRAL REGIONAL SCHOOL DISTRICT/ 4827			**$500.00**
CHILDREN'S CENTER MONMOU/ 1326							
	26-01687	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64504	20,380.11
				Total for CHILDREN'S CENTER MONMOU/ 1326			**$20,380.11**
CINTAS/ 1341							
	26-01609	11-000-262-490-19-0-45-/ WASTE REMOVAL		CP	WASTE REMOVAL	64505	614.49
				Total for CINTAS/ 1341			**$614.49**
COASTAL LEARNING CENTER/ 3138							
	26-01688	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64506	7,221.60
				Total for COASTAL LEARNING CENTER/ 3138			**$7,221.60**
COLLEGE ACHIEVE PUBLIC SCHOOL/ 6781							
	26-01752	11-000-100-561-00-0-00-/ TUITION CHARTER SCHOOL		CP	TUITION CHARTER SCHOOL	64507	1,587.00
				Total for COLLEGE ACHIEVE PUBLIC SCHOOL/ 6781			**$1,587.00**
COLLIER YOUTH SERVICES/ 1366							
	26-02718	20-250-100-562-60-0-00-/ TUIT IN ST OTH LEA SP ED		CP	TUIT IN ST OTH LEA SP ED	64508	730.60
	26-01685	20-250-100-562-60-0-00-/ TUIT IN ST OTH LEA SP ED		CP	TUIT IN ST OTH LEA SP ED	64508	9,348.00
	26-02718	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64508	6,929.40
				Total for COLLIER YOUTH SERVICES/ 1366			**$17,008.00**
COMCAST/ 1370							
	26-03433	11-190-100-340-19-0-00-/ INTERNET		CF	INTERNET	64509	788.65
	26-03434	11-190-100-340-19-0-00-/ INTERNET		CF	INTERNET	64509	440.59

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
				Total for COMCAST/ 1370			**$1,229.24**
COMCAST/ 4888							
	26-03432	11-190-100-340-19-0-00-/ INTERNET		CF	INTERNET	64510	7,496.64
				Total for COMCAST/ 4888			**$7,496.64**
COOPER ELECTRIC SUPPLY C/ 1389							
	26-03317	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64511	1,098.16
				Total for COOPER ELECTRIC SUPPLY C/ 1389			**$1,098.16**
CORPORATE AUTO REPAIR SERV LLC/ 1394							
	26-03318	11-000-262-420-13-0-49-/ CLEAN,REPAIR,MAINT SVCS		CF	CLEAN,REPAIR,MAINT SVCS	64512	3,090.12
				Total for CORPORATE AUTO REPAIR SERV LLC/ 1394			**$3,090.12**
COSTCO WHOLESALE CORP/ 1397							
	26-03370	11-190-100-610-50-4-27-/ SUPPLIES-HOME EC-RHS		CF	SUPPLIES-HOME EC-RHS	64513	323.17
	26-03412	11-190-100-610-50-4-27-/ SUPPLIES-HOME EC-RHS		CF	SUPPLIES-HOME EC-RHS	64513	159.94
				Total for COSTCO WHOLESALE CORP/ 1397			**$483.11**
COVE ROAD PETTY CASH/ 2546							
	26-03373	11-190-100-610-32-0-33-/ SUPPLIES-GENERAL-CR		CF	SUPPLIES-GENERAL-CR	64515	30.00
				Total for COVE ROAD PETTY CASH/ 2546			**$30.00**
CPC BEHAVIORAL HEALTHCARE/ 3777							
	26-01689	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64516	20,910.96
				Total for CPC BEHAVIORAL HEALTHCARE/ 3777			**$20,910.96**
DELTA DENTAL OF NEW JERSEY, INC./ 1469							
	26-01580	11-000-291-270-12-0-00-/ HEALTH BENEFITS		CP	HEALTH BENEFITS	64518	3,088.80
				Total for DELTA DENTAL OF NEW JERSEY, INC./ 1469			**$3,088.80**
DELTA-T GROUP/ 4776							
	26-03414	11-000-216-101-60-0-66-/ SALARIES-SPEECH DISTRICT		CF	SALARIES-SPEECH DISTRICT	64519	500.00
	26-03397	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64519	2,500.00
				Total for DELTA-T GROUP/ 4776			**$3,000.00**
DIGIANTOMASSO, CHARLIE/ 5924							
	26-03361	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64520	378.00
				Total for DIGIANTOMASSO, CHARLIE/ 5924			**$378.00**
DIRECT ENERGY BUSINESS/ 5495							
	26-03427	11-000-262-622-19-0-00-/ ELECTRICITY		CF	ELECTRICITY	64521	156.99
				Total for DIRECT ENERGY BUSINESS/ 5495			**$156.99**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
EAST COAST FLAG & FLAG P/ 1524						
26-03175	11-000-263-610-13-0-49-/ GROUNDS - FIELD SUPPLIES		CF	GROUNDS - FIELD SUPPLIES	64522	3,500.00
			Total for EAST COAST FLAG & FLAG P/ 1524			**$3,500.00**
EAST COAST SOUND & COMM INC/ 1525						
26-03319	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64523	502.00
			Total for EAST COAST SOUND & COMM INC/ 1525			**$502.00**
ELM, HEATHER/ 6613						
26-03401	60-910-310-890-16-0-60-/ CAFE - STUD REFUNDS		CF	CAFE - STUD REFUNDS	64524	67.35
			Total for ELM, HEATHER/ 6613			**$67.35**
ENVIRONMENTAL CONNECTION INC/ 1562						
26-03322	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CF	MAINTENANCE-CONTR SVCS	64525	1,000.00
			Total for ENVIRONMENTAL CONNECTION INC/ 1562			**$1,000.00**
F.W. WEBB COMPANY/ 5020						
26-03263	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64526	3,037.50
26-03262	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64526	7,773.75
			Total for F.W. WEBB COMPANY/ 5020			**$10,811.25**
FAST COPY PRINTING CENTER/ 7106						
26-03305	11-000-251-610-12-0-00-/ BUSN OFFICE SUPPLIES		CF	BUSN OFFICE SUPPLIES	64527	31.00
			Total for FAST COPY PRINTING CENTER/ 7106			**$31.00**
FEDERAL FIRE PROTECTION INC/ 1585						
26-03353	11-000-266-420-13-0-00-/ SECURITY-CONTRACT SERV		CF	SECURITY-CONTRACT SERV	64528	938.50
			Total for FEDERAL FIRE PROTECTION INC/ 1585			**$938.50**
FORGARTY, MICHAEL/ 7129						
26-03441	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64529	418.00
			Total for FORGARTY, MICHAEL/ 7129			**$418.00**
GANNETT NEW JERSEY NEWSPAPERS/ 1118						
26-03314	11-000-251-890-12-0-00-/ BUSN OFFICE-MISC EXP		CF	BUSN OFFICE-MISC EXP	64493	13.20
			Total for GANNETT NEW JERSEY NEWSPAPERS/ 1118			**$13.20**
GENERAL PLUMBING SUPPLY, INC./ 1643						
26-03357	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64530	731.05
			Total for GENERAL PLUMBING SUPPLY, INC./ 1643			**$731.05**
GRAINGER/ 1679						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools
Bills And Claims Report By Vendor Name
Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
	26-03274	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64531	87.91
				Total for GRAINGER/ 1679			**$87.91**
GRAU, HARRY/ 5901							
	26-03369	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64532	140.00
				Total for GRAU, HARRY/ 5901			**$140.00**
GREATAMERICA FINANCIAL SERVICES/ 4701							
	26-03423	11-000-230-440-12-0-00-/ RENTAL POSTAGE METER		CF	RENTAL POSTAGE METER	64533	169.00
				Total for GREATAMERICA FINANCIAL SERVICES/ 4701			**$169.00**
GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT/ 7107							
	26-03406	11-000-270-514-14-0-73-/ CONTR SVCS-SP ED OD		CF	CONTR SVCS-SP ED OD	64534	4,435.20
				Total for GREATER EGG HARBOR REGIONAL HIGH SCHOOL DISTRICT/ 7107			**$4,435.20**
HALL, TED/ 1704							
	26-03378	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64535	58.50
				Total for HALL, TED/ 1704			**$58.50**
HARBOR SCHOOL/ 1715							
	26-02102	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CP	ED SVCS-CONTR. AIDES	64536	4,922.00
		11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64536	45,433.50
				Total for HARBOR SCHOOL/ 1715			**$50,355.50**
HASSOCK HOUSE/ 1725							
	26-03379	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64537	200.00
				Total for HASSOCK HOUSE/ 1725			**$200.00**
HATIKVAH CHARTER SCHOOL/ 6804							
	26-01750	11-000-100-561-00-0-00-/ TUITION CHARTER SCHOOL		CP	TUITION CHARTER SCHOOL	64538	1,047.00
				Total for HATIKVAH CHARTER SCHOOL/ 6804			**$1,047.00**
HAWKSWOOD, INC./ 2575							
	26-01700	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64539	17,161.60
				Total for HAWKSWOOD, INC./ 2575			**$17,161.60**
HAZLET B/E PAY AGCY A/C/ 1731							
	26-03376	11-000-291-241-12-0-00-/ PERS CONTRIB		CF	PERS CONTRIB	64540	984,613.00
				Total for HAZLET B/E PAY AGCY A/C/ 1731			**$984,613.00**
HAZLET TOWNSHIP PAYROLL/ 1748							

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools
Bills And Claims Report By Vendor Name
Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
26-03311	11-402-100-890-50-7-59-/ POLICE SUPRVSN-RHS		CF	POLICE SUPRVSN-RHS	64541	821.25
26-01589	11-000-266-300-13-0-00-/ PURCHASED SECURITY		CP	PURCHASED SECURITY	64541	17,706.25
				Total for HAZLET TOWNSHIP PAYROLL/ 1748		**$18,527.50**
HOLMDEL BOARD OF EDUCATION/ 3435						
26-02103	11-000-100-562-60-0-18-/ TUITION-LEA IN-STATE S E		CP	TUITION-LEA IN-STATE S E	64543	11,236.10
				Total for HOLMDEL BOARD OF EDUCATION/ 3435		**$11,236.10**
HOMECARE THERAPIES LLC D/B/A HORIZON HEALTHCARE STAFFING/ 6520						
26-03402	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64544	1,000.22
26-03398	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64544	3,178.78
26-03400	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64544	504.00
				Total for HOMECARE THERAPIES LLC D/B/A HORIZON HEALTHCARE STAFFING/ 6520		**$4,683.00**
HUTCHINS HVAC, INC./ 3485						
26-03358	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CF	MAINTENANCE-CONTR SVCS	64545	1,046.52
				Total for HUTCHINS HVAC, INC./ 3485		**$1,046.52**
INTELEPEER CLOUD COMMUNICATIONS, LLC/ 5725						
26-03424	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64546	80.60
				Total for INTELEPEER CLOUD COMMUNICATIONS, LLC/ 5725		**$80.60**
J. MANZO RECYCLING, LLC/ 1837						
26-03359	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64547	20.00
				Total for J. MANZO RECYCLING, LLC/ 1837		**$20.00**
JACKSON SCHOOL DISTRICT/ 4941						
26-03408	11-190-100-610-50-5-28-/ SUPPLIES-TECH ED-RHS		CF	SUPPLIES-TECH ED-RHS	64548	250.00
				Total for JACKSON SCHOOL DISTRICT/ 4941		**$250.00**
JAY'S BUS SERVICE/ 5150						
26-01829	11-000-270-514-14-0-00-/ CONTR SVCS-SP ED ID		CP	CONTR SVCS-SP ED ID	64549	11,502.00
				Total for JAY'S BUS SERVICE/ 5150		**$11,502.00**
JCP&L/ 1851						
26-03425	11-000-262-622-19-0-00-/ ELECTRICITY		CF	ELECTRICITY	64550	23,027.61
				Total for JCP&L/ 1851		**$23,027.61**
JERSEY ELEVATOR, LLC/ 6806						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
	26-02867	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64551	35,941.08
	26-01506	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CP	MAINTENANCE-CONTR SVCS	64551	195.00
				Total for JERSEY ELEVATOR, LLC/ 6806			**$36,136.08**
JOHNSTONE SUPPLY/ 3923							
	26-03324	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64552	36.83
				Total for JOHNSTONE SUPPLY/ 3923			**$36.83**
JONATHAN M. BUSCH/ 4630							
	26-03447	11-000-230-331-10-0-00-/ LEGAL SERVICES		CF	LEGAL SERVICES	64499	8,352.50
				Total for JONATHAN M. BUSCH/ 4630			**$8,352.50**
JONES SCHOOL SUPPLY CO./ 1864							
	26-03220	11-190-100-610-35-0-33-/ SUPPLIES-GENERAL-RV		CF	SUPPLIES-GENERAL-RV	64553	20.14
				Total for JONES SCHOOL SUPPLY CO./ 1864			**$20.14**
JOSTENS/ 1867							
	26-03180	11-190-100-890-50-0-33-/ ADM/ASSEMBL-HS		CF	ADM/ASSEMBL-HS	64554	763.75
				Total for JOSTENS/ 1867			**$763.75**
KAMINSKI, MICHAEL/ 4055							
	26-03284	11-000-251-580-12-0-00-/ BUSINESS OFFICE TRAVEL		CF	BUSINESS OFFICE TRAVEL	64555	2.16
		11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64555	180.00
				Total for KAMINSKI, MICHAEL/ 4055			**$182.16**
KREYCO INC/ 7128							
	26-03407	11-190-100-610-50-3-25-/ SUPPLIES-WL-RHS		CF	SUPPLIES-WL-RHS	64556	5,000.00
				Total for KREYCO INC/ 7128			**$5,000.00**
LADACIN NETWORK, INC./SCHROTH SCHOOL/ 2584							
	26-01717	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64557	13,138.96
				Total for LADACIN NETWORK, INC./SCHROTH SCHOOL/ 2584			**$13,138.96**
LIFESAVERS, INC./ 4031							
	26-03329	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64558	85.00
				Total for LIFESAVERS, INC./ 4031			**$85.00**
LOORI BUS INC., MICHAEL/ 1980							
	26-01822	11-000-270-511-14-0-00-/ CONTR SVCS-DISTRICT		CP	CONTR SVCS-DISTRICT	64559	61,906.49
	26-01823	11-000-270-511-14-0-71-/ CONTR SVCS-H/S VOC		CP	CONTR SVCS-H/S VOC	64559	38,414.52

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
26-03333	11-000-270-514-14-0-00-/ CONTR SVCS-SP ED ID		CF	CONTR SVCS-SP ED ID	64559	11,308.86
26-01824	11-000-270-514-14-0-00-/ CONTR SVCS-SP ED ID		CP	CONTR SVCS-SP ED ID	64559	35,679.28
26-03303	11-000-270-514-14-0-00-/ CONTR SVCS-SP ED ID		CF	CONTR SVCS-SP ED ID	64559	10,680.59
26-03335	11-000-270-512-14-0-00-/ TRANS TRIPS-ATHLETICS		CF	TRANS TRIPS-ATHLETICS	64559	15,810.29
26-03300	11-000-270-512-14-0-00-/ TRANS TRIPS-ATHLETICS		CF	TRANS TRIPS-ATHLETICS	64559	700.00
			Total for LOORI BUS INC., MICHAEL/ 1980			**$174,500.03**
LOWE'S/ 1985						
26-03211	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CP	MAINTENANCE SUPPLIES	64560	1,158.29
			Total for LOWE'S/ 1985			**$1,158.29**
LYNCH, ART/ 4751						
26-03451	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64561	714.00
			Total for LYNCH, ART/ 4751			**$714.00**
MASCHIO'S FOOD SERVICES, INC./ 4187						
26-01612	11-000-262-320-17-0-00-/ LUNCHROOM AIDES		CP	LUNCHROOM AIDES	64562	15,883.13
	11-000-262-320-17-0-00-/ LUNCHROOM AIDES		CP	LUNCHROOM AIDES	64562	21,601.13
26-03282	11-000-230-890-10-0-00-/ MISC EXP-BD OF ED		CF	MISC EXP-BD OF ED	64562	72.50
			Total for MASCHIO'S FOOD SERVICES, INC./ 4187			**$37,556.76**
MCMASTER-CARR SUPP INC/ 2060						
26-03325	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64563	50.47
			Total for MCMASTER-CARR SUPP INC/ 2060			**$50.47**
MGL PRINTING SOLUTIONS/ 2077						
26-03261	11-000-251-610-12-0-48-/ BOOKKEEPING SUPPLIES		CF	BOOKKEEPING SUPPLIES	64564	144.00
			Total for MGL PRINTING SOLUTIONS/ 2077			**$144.00**
MIDDLESEX REGIONAL EDUCATIONAL SERV COMM/ 3784						
26-01821	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CP	ED SVCS-CONTR. AIDES	64483	4,536.00
	11-000-100-562-60-0-18-/ TUITION-LEA IN-STATE S E		CP	TUITION-LEA IN-STATE S E	64483	6,336.00
			Total for MIDDLESEX REGIONAL EDUCATIONAL SERV COMM/ 3784			**$10,872.00**
MIDDLETOWN TWP BD OF ED/ 2091						
26-01833	11-000-270-514-14-0-73-/ CONTR SVCS-SP ED OD		CP	CONTR SVCS-SP ED OD	64565	4,377.78
26-02104	20-250-100-562-60-0-00-/ TUIT IN ST OTH LEA SP ED		CP	TUIT IN ST OTH LEA SP ED	64565	3,944.94
26-02719	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64565	3,672.20
			Total for MIDDLETOWN TWP BD OF ED/ 2091			**$11,994.92**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools
Bills And Claims Report By Vendor Name
Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
MONMOUTH COUNTY VOCATIONAL/ 2127						
26-02592	11-000-100-563-50-0-18-/ TUITION-COUNTY VOC REG		CP	TUITION-COUNTY VOC REG	64566	29,520.80
26-01850	11-000-100-564-60-0-18-/ TUITION-COUNTY VOC S E		CP	TUITION-COUNTY VOC S E	64566	7,062.29
			Total for MONMOUTH COUNTY VOCATIONAL/ 2127			**$36,583.09**
MONMOUTH OCEAN EDUC SERV/ 2131						
26-01754	20-509-100-320-12-0-00-/ NONPUBLIC NURSING BAYTUL		CP	NONPUBLIC NURSING BAYTUL	64567	1,121.10
			Total for MONMOUTH OCEAN EDUC SERV/ 2131			**$1,121.10**
MONMOUTH-OCEAN EDUCATION/ 2136						
26-03413	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64568	4,930.00
26-03309	20-502-100-320-12-0-00-/ NONPUBLIC CHAPTER 192		CF	NONPUBLIC CHAPTER 192	64568	4,109.79
	20-507-100-320-12-0-00-/ NONPUBLIC CHAPTER 193		CF	NONPUBLIC CHAPTER 193	64568	212.57
			Total for MONMOUTH-OCEAN EDUCATION/ 2136			**$9,252.36**
NATIONAL BENEFIT SERVICES, LLC/ 4352						
26-01582	11-000-291-270-12-0-00-/ HEALTH BENEFITS		CP	HEALTH BENEFITS	64571	165.00
			Total for NATIONAL BENEFIT SERVICES, LLC/ 4352			**$165.00**
NEPTUNE TWP BD OF ED/ 2218						
26-03178	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64572	120.00
			Total for NEPTUNE TWP BD OF ED/ 2218			**$120.00**
NEW JERSEY AMERICAN WATER/ 2631						
26-03431	11-000-262-490-19-0-00-/ SEWER/WATER		CF	SEWER/WATER	64573	9,096.17
			Total for NEW JERSEY AMERICAN WATER/ 2631			**$9,096.17**
NEW JERSEY NATURAL GAS C/ 2224						
26-03436	11-000-262-621-19-0-00-/ NATURAL GAS		CF	NATURAL GAS	64570	67,384.80
			Total for NEW JERSEY NATURAL GAS C/ 2224			**$67,384.80**
NEW JERSEY SCHOOLS INSURANCE GROUP/ 2256						
26-03338	11-000-262-520-12-0-00-/ INSURANCE-LIABILITY		CF	INSURANCE-LIABILITY	64574	6,096.35
			Total for NEW JERSEY SCHOOLS INSURANCE GROUP/ 2256			**$6,096.35**
NEWMARK HIGH SCHOOL, INC./ 6425						
26-01715	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64575	8,484.84
			Total for NEWMARK HIGH SCHOOL, INC./ 6425			**$8,484.84**
NJ ADVANCE MEDIA/ 6261						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
	26-03323	11-000-251-890-12-0-00-/ BUSN OFFICE-MISC EXP		CF	BUSN OFFICE-MISC EXP	64576	81.15
	26-03371	11-000-251-890-12-0-00-/ BUSN OFFICE-MISC EXP		CF	BUSN OFFICE-MISC EXP	64576	66.91
				Total for NJ ADVANCE MEDIA/ 6261			**$148.06**
NJ INSTITUTE FOR DISABILITIES/ 6450							
	26-01706	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64577	33,537.09
				Total for NJ INSTITUTE FOR DISABILITIES/ 6450			**$33,537.09**
NJASA/ 2173							
	26-03141	11-000-223-890-15-0-00-/ PROF DEVELOP-HAA		CF	PROF DEVELOP-HAA	64569	510.00
				Total for NJASA/ 2173			**$510.00**
NOVA SPEECH THERAPY LLC/ 6494							
	26-03416	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64578	1,500.00
	26-03415	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64578	1,000.00
				Total for NOVA SPEECH THERAPY LLC/ 6494			**$2,500.00**
O'BRIEN, MR. & MRS./ 7053							
	26-03365	11-000-218-610-50-6-42-/ GUIDANCE SUPPLIES-HS		CF	GUIDANCE SUPPLIES-HS	64579	198.00
				Total for O'BRIEN, MR. & MRS./ 7053			**$198.00**
PAGANO, PATTY/ 4620							
	26-03439	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64580	158.00
	26-03360	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64580	721.00
				Total for PAGANO, PATTY/ 4620			**$879.00**
PASSON'S SPORTS INC/ 2320							
	26-00300	11-402-100-610-47-7-55-/ SUPPLIES-ATHL-MS		CP	SUPPLIES	64581	257.31
				Total for PASSON'S SPORTS INC/ 2320			**$257.31**
PAWLOWSKI INC DBA PRIDE LANDSCAPE SUPPLY/ 6306							
	26-03380	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64582	578.49
				Total for PAWLOWSKI INC DBA PRIDE LANDSCAPE SUPPLY/ 6306			**$578.49**
PETRINO, TRACY/ 4135							
	26-03453	11-000-251-580-12-0-00-/ BUSINESS OFFICE TRAVEL		CF	BUSINESS OFFICE TRAVEL	64583	245.81
		11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64583	450.00
				Total for PETRINO, TRACY/ 4135			**$695.81**
PINELAND LEARNING CENTER INC/ 7033							

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
26-03181	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64584	5,520.00
			Total for PINELAND LEARNING CENTER INC/ 7033			**$5,520.00**
PIONEER MFG CORP/PIONEER ATHLETICS/ 2358						
26-00307	11-402-100-610-50-7-55-/ SUPPLIES ATHL-RHS		CF	SUPPLIES	64585	418.80
			Total for PIONEER MFG CORP/PIONEER ATHLETICS/ 2358			**$418.80**
PITNEY BOWES LEASES/ 2359						
26-03259	11-000-240-440-50-0-44-/ RENTAL-POSTAGE-HS		CF	RENTAL-POSTAGE-HS	64586	616.56
26-01806	11-000-240-440-47-0-44-/ RENTAL-POSTAGE-MS		CP	RENTAL-POSTAGE-MS	64586	283.29
			Total for PITNEY BOWES LEASES/ 2359			**$899.85**
PRICELESS PRINTS, LLC/ 4621						
26-03310	11-402-100-610-47-7-55-/ SUPPLIES-ATHL-MS		CF	SUPPLIES-ATHL-MS	64587	1,305.00
			Total for PRICELESS PRINTS, LLC/ 4621			**$1,305.00**
PROFESSIONAL ORTHOPAEDICS ASSOC/ 5173						
26-03301	11-000-213-330-80-0-40-/ EMPL PHYSICALS DISTR		CF	EMPL PHYSICALS DISTR	64588	3,620.19
			Total for PROFESSIONAL ORTHOPAEDICS ASSOC/ 5173			**$3,620.19**
QUEST DIAGNOSTICS CORP/ 2418						
26-03330	11-000-213-890-80-0-40-/ DRUG SCREENING DIST		CF	DRUG SCREENING DIST	64589	170.85
			Total for QUEST DIAGNOSTICS CORP/ 2418			**$170.85**
R HELFRICH & SON INC/ 1766						
26-01826	11-000-270-511-14-0-00-/ CONTR SVCS-DISTRICT		CP	CONTR SVCS-DISTRICT	64542	64,732.18
26-01827	11-000-270-514-14-0-00-/ CONTR SVCS-SP ED ID		CP	CONTR SVCS-SP ED ID	64542	30,026.28
			Total for R HELFRICH & SON INC/ 1766			**$94,758.46**
RANNEY SCHOOL/ 5806						
26-03177	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64590	1,900.00
			Total for RANNEY SCHOOL/ 5806			**$1,900.00**
READING SUCCESS LLC/ 5636						
26-03403	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64591	1,200.00
			Total for READING SUCCESS LLC/ 5636			**$1,200.00**
RED BANK CHARTER SCHOOL/ 7130						
26-03469	11-000-100-561-00-0-00-/ TUITION CHARTER SCHOOL		CF	TUITION CHARTER SCHOOL	64592	2,162.00
26-03470	11-000-100-561-00-0-00-/ TUITION CHARTER SCHOOL		CF	TUITION CHARTER SCHOOL	64592	1,932.00

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools
Bills And Claims Report By Vendor Name
Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
			Total for RED BANK CHARTER SCHOOL/ 7130			**$4,094.00**
RELIABLE SAFETY SYSTEMS, INC/ 2463						
26-02057	11-000-266-420-13-0-00-/ SECURITY-CONTRACT SERV		CF	SECURITY-CONTRACT SERV	64593	28,550.00
			Total for RELIABLE SAFETY SYSTEMS, INC/ 2463			**$28,550.00**
REPUBLIC SERVICES OF NEW JERSEY LLC/ 6068						
26-02816	11-000-262-490-19-0-45-/ WASTE REMOVAL		CP	WASTE REMOVAL	64594	3,453.23
26-03381	11-000-262-490-19-0-45-/ WASTE REMOVAL		CF	WASTE REMOVAL	64594	500.00
			Total for REPUBLIC SERVICES OF NEW JERSEY LLC/ 6068			**$3,953.23**
RITER, MARY/ 2484						
26-02129	20-250-200-320-60-0-00-/ CONTR SERV OT/PT/SPEECH		CP	CONTR SERV OT/PT/SPEECH	64595	8,694.00
			Total for RITER, MARY/ 2484			**$8,694.00**
RUGBY SCHOOL INC/ 2513						
26-01716	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64596	8,504.80
			Total for RUGBY SCHOOL INC/ 2513			**$8,504.80**
SAKER SHOPRITE INC/ 5737						
26-03332	11-190-100-610-50-4-27-/ SUPPLIES-HOME EC-RHS		CF	SUPPLIES-HOME EC-RHS	64597	435.44
			Total for SAKER SHOPRITE INC/ 5737			**$435.44**
SALVATORE, CHRISTINE/ 3421						
26-02534	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CP	SPEC SVCS CONSULTANT	64598	2,875.00
			Total for SALVATORE, CHRISTINE/ 3421			**$2,875.00**
SCOLES FLOOR SHINE, INC./ 2589						
26-03315	11-000-262-610-19-0-45-/ CUSTODIAL SUPPLIES		CF	CUSTODIAL SUPPLIES	64599	4,335.56
26-03367	11-000-263-610-13-0-49-/ GROUNDS - FIELD SUPPLIES		CF	GROUNDS - FIELD SUPPLIES	64599	1,800.00
			Total for SCOLES FLOOR SHINE, INC./ 2589			**$6,135.56**
SEABOARD WELDING SUPPLY, INC/ 2596						
26-03383	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64600	51.70
			Total for SEABOARD WELDING SUPPLY, INC/ 2596			**$51.70**
SHORE CONFERENCE OF HIGH SCHOOLS/ 2626						
26-03404	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64601	208.00
			Total for SHORE CONFERENCE OF HIGH SCHOOLS/ 2626			**$208.00**
SHORE TRACK COACHES ASSOCICATION/ 5674						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
26-03331	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64602	460.00
26-03328	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64602	450.00
26-03312	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64602	800.00
			Total for SHORE TRACK COACHES ASSOCIATION/ 5674			**$1,710.00**
SOLIANT HEALTH, LLC/ 6853						
26-03389	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64631	3,889.78
26-03388	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64631	3,076.22
26-03390	11-000-217-320-60-0-00-/ ED SVCS-CONTR. AIDES		CF	ED SVCS-CONTR. AIDES	64631	5,734.48
			Total for SOLIANT HEALTH, LLC/ 6853			**$12,700.48**
SONITROL OF CENTRAL NEW JERSEY/ 2661						
26-03384	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CF	MAINTENANCE-CONTR SVCS	64603	3,238.00
			Total for SONITROL OF CENTRAL NEW JERSEY/ 2661			**$3,238.00**
SPORTSMAN'S INC/ 2678						
26-00291	11-402-100-610-47-7-55-/ SUPPLIES-ATHL-MS		CF	SUPPLIES	64604	95.25
			Total for SPORTSMAN'S INC/ 2678			**$95.25**
STANK ENVIRONMENTAL LLC/ 3941						
26-01508	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CP	MAINTENANCE-CONTR SVCS	64517	1,220.00
			Total for STANK ENVIRONMENTAL LLC/ 3941			**$1,220.00**
SUMMERER OWEN/ 5574						
26-03283	11-000-251-580-12-0-00-/ BUSINESS OFFICE TRAVEL		CF	BUSINESS OFFICE TRAVEL	64605	70.55
	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64605	180.00
			Total for SUMMERER OWEN/ 5574			**$250.55**
SUNBELT STAFFING, LLC/ 6337						
26-03392	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64632	5,650.00
26-03395	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64632	6,225.62
26-03396	11-000-219-320-60-0-00-/ SPEC SVCS CONSULTANT		CF	SPEC SVCS CONSULTANT	64632	4,726.32
			Total for SUNBELT STAFFING, LLC/ 6337			**$16,601.94**
SUNEY SOLAR HAZLET BOE, LLC/ 4063						
26-03426	11-000-262-622-19-0-00-/ ELECTRICITY		CF	ELECTRICITY	64606	6,019.72
			Total for SUNEY SOLAR HAZLET BOE, LLC/ 4063			**$6,019.72**
SUSAN, GREENWALD & WESSLER/ 7124						
26-03347	11-000-230-331-10-0-00-/ LEGAL SERVICES		CP	LEGAL SERVICES	64607	26,435.33
			Total for SUSAN, GREENWALD & WESSLER/ 7124			**$26,435.33**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name / PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
SYSTEMS 3000, INC./ 3185						
26-03437	11-000-251-340-12-0-48-/ BUSN OFFICE FIN SW		CF	BUSN OFFICE FIN SW	64608	3,716.40
			Total for SYSTEMS 3000, INC./ 3185			**$3,716.40**
TAYLOR MUSIC, INC/ 2756						
26-03057	11-000-262-420-50-2-30-/ CLEAN,REPAIR,MAINT SVCS		CF	CLEAN,REPAIR,MAINT SVCS	64609	275.00
			Total for TAYLOR MUSIC, INC/ 2756			**$275.00**
TAYLOR'S TOWING DBA D&J TOWING AND RECOVERY INC./ 6351						
26-03374	11-000-261-420-13-0-00-/ MAINTENANCE-CONTR SVCS		CF	MAINTENANCE-CONTR SVCS	64610	1,800.00
			Total for TAYLOR'S TOWING DBA D&J TOWING AND RECOVERY INC./ 6351			**$1,800.00**
TEACHER SYNERGY LLC/ 4306						
26-03295	11-000-216-610-60-0-00-/ SUPPLIES SPEECH DIST		CF	SUPPLIES SPEECH DIST	64611	73.50
			Total for TEACHER SYNERGY LLC/ 4306			**$73.50**
TEEN ARTS NEW JERSEY/ 6235						
26-03302	20-280-100-800-15-0-00-/ TITLE IV PARTA OTHER OBJ		CF	TITLE IV PARTA OTHER OBJ	64612	1,750.00
			Total for TEEN ARTS NEW JERSEY/ 6235			**$1,750.00**
THE CENTER SCHOOL/ 1304						
26-03420	11-000-100-566-60-0-18-/ TUIT-PRIV HAND IN-STATE		CP	TUIT-PRIV HAND IN-STATE	64613	73,804.17
			Total for THE CENTER SCHOOL/ 1304			**$73,804.17**
THE COSTUMER INC/ 1399						
26-03287	11-401-100-610-50-7-61-/ SUPPLIES-DRAMA-RHS		CF	SUPPLIES-DRAMA-RHS	64514	307.59
			Total for THE COSTUMER INC/ 1399			**$307.59**
THE TREE HOUSE INC/ 5002						
26-02921	11-000-240-610-47-0-44-/ SUPPLIES ADMIN-MS		CF	SUPPLIES ADMIN-MS	64614	306.15
			Total for THE TREE HOUSE INC/ 5002			**$306.15**
TRANE U.S., INC./ 4732						
26-03223	11-000-261-610-13-0-00-/ MAINTENANCE SUPPLIES		CF	MAINTENANCE SUPPLIES	64615	770.68
			Total for TRANE U.S., INC./ 4732			**$770.68**
TRANSFINDER CORPORATION/ 2835						
26-03299	11-000-270-390-14-0-01-/ TRANS SOFT MAINT.		CF	TRANS SOFT MAINT.	64616	2,600.00
			Total for TRANSFINDER CORPORATION/ 2835			**$2,600.00**
UNION BEACH BOARD OF ED/ 2869						

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Posted Checks

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
	26-02023	11-000-270-514-14-0-73-/ CONTR SVCS-SP ED OD		CP	CONTR SVCS-SP ED OD	64617	3,600.00
				Total for UNION BEACH BOARD OF ED/ 2869			**$3,600.00**
UNUM LIFE INSURANCE COMP/ 2889							
	26-01581	11-000-291-210-12-0-00-/ LIFE INSURANCE-DISTR		CP	LIFE INSURANCE-DISTR	64618	456.30
				Total for UNUM LIFE INSURANCE COMP/ 2889			**$456.30**
VERIZON/ 2912							
	26-03428	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64619	62.82
				Total for VERIZON/ 2912			**$62.82**
VERIZON WIRELESS/ 2917							
	26-03429	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64620	452.22
	26-03430	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64620	442.62
				Total for VERIZON WIRELESS/ 2917			**$894.84**
WARD'S NATURAL SCI INC/ 2931							
	26-00144	11-190-100-610-50-8-31-/ SUPPLIES-SCIENCE-RHS		CF	SUPPLIES	64621	332.39
				Total for WARD'S NATURAL SCI INC/ 2931			**$332.39**
WEIGHTS AND MEASURES FUND/ 2943							
	26-03266	11-000-213-890-36-0-40-/ HEALTH MISC EXP SD		CF	HEALTH MISC EXP SD	64622	25.00
				Total for WEIGHTS AND MEASURES FUND/ 2943			**$25.00**
WILSON, MR. & MRS./ 7054							
	26-03368	11-000-218-610-50-6-42-/ GUIDANCE SUPPLIES-HS		CF	GUIDANCE SUPPLIES-HS	64623	99.00
				Total for WILSON, MR. & MRS./ 7054			**$99.00**
WINDLE, PAT/ 5934							
	26-03440	11-402-100-930-50-7-52-/ OFFICIALS-ATHL-RHS		CF	OFFICIALS-ATHL-RHS	64624	104.00
				Total for WINDLE, PAT/ 5934			**$104.00**
WITTKE, MR. & MRS. TED/ 4417							
	26-03344	11-000-270-517-14-0-71-/ CONTR SVCS-MOESC		CF	CONTR SVCS-MOESC	64625	19,658.08
				Total for WITTKE, MR. & MRS. TED/ 4417			**$19,658.08**
WOLF, ETHAN/ 5856							
	26-03452	11-402-100-890-50-7-57-/ DUES ATHL-RHS		CF	DUES ATHL-RHS	64626	1,190.00
				Total for WOLF, ETHAN/ 5856			**$1,190.00**
WYSOKI, TARA/ 7123							
	26-03304	11-000-270-503-14-0-72-/ AID-IN-LIEU PMTS-NP		CP	AID-IN-LIEU PMTS-NP	64627	588.50
				Total for WYSOKI, TARA/ 7123			**$588.50**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

Checks To Be Dated 02/23/26

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
XTEL COMMUNICATIONS/ 3008							
	26-03435	11-000-230-530-19-0-00-/ TELEPHONE-DISTRICT		CF	TELEPHONE-DISTRICT	64628	872.53
				Total for XTEL COMMUNICATIONS/ 3008			**$872.53**
ZAMBUTO MICHAEL/ 5583							
	26-03385	11-000-262-610-19-0-45-/ CUSTODIAL SUPPLIES		CF	CUSTODIAL SUPPLIES	64629	75.00
	26-03354	11-000-291-270-12-0-00-/ HEALTH BENEFITS		CF	HEALTH BENEFITS	64629	56.80
				Total for ZAMBUTO MICHAEL/ 5583			**$131.80**
ZAMS, INC./ 6571							
	26-00312	11-402-100-610-50-7-55-/ SUPPLIES ATHL-RHS		CF	SUPPLIES	64630	32.91
				Total for ZAMS, INC./ 6571			**$32.91**
					Total for Posted Checks		**$2,157,275.69**

** CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial*

Hazlet Twp. Public Schools

Bills And Claims Report By Vendor Name

va_bill5.032923
02/26/2026

Checks To Be Dated 02/23/26

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Run on 02/26/2026 at 11:57:39 AM

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	$2,127,297.34				$2,127,297.34
20	20	$29,911.00				$29,911.00
60	60	$67.35				$67.35
GRAND	TOTAL	$2,157,275.69	$0.00	$0.00	$0.00	$2,157,275.69

Chairman Finance Committee _____

Member Finance Committee _____

EXHIBIT “D”

STRAUSS ESMAY – POLICY/REGULATIONS POLICY ALERT 236

FINAL READING – February 23, 2026

Policy #	Regulation #	Policy/Regulation/Bylaw Name
P0142.1		Nepotism (M) Revised
P1220		Employment of Chief School Administrator (M) Revised
P1552	R1552	Sexual Harassment – Staff (M) New
P2530	R2530	Resource Materials - Revised
P3362		Sexual Harassment (M) ABOLISHED
	R3362	Sexual Harassment of Teaching Staff Members Complaint Procedure ABOLISHED
P4352		Sexual Harassment (M) ABOLISHED
	R4352	Sexual Harassment of Support Staff Members Complaint Procedure ABOLISHED
P9130	R9130	Public Complaints - Revised

[See POLICY ALERT Nos. 182, 184, 188, and 236]

0142.1 NEPOTISM

The Board of Education adopts this Nepotism Policy as a condition of receiving State aid pursuant to N.J.A.C. 6A:23A-6.2**(a)**.

For the purposes of this Policy, "relative" means an individual's spouse, civil union partner as defined at N.J.S.A. 37:1-28 et seq. domestic partner as defined at N.J.S.A. 26:8A-3, or the parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother**,** or half-sister of the individual or of the individual's spouse, civil union partner, or domestic partner, whether the relative is related to the individual or the individual's spouse**,** civil union partner, or domestic partner by blood, marriage**,** or adoption pursuant to N.J.A.C. 6A:23A-1.2.

For the purposes of this Policy, "immediate family member" means the person's spouse, partner in a civil union as defined at N.J.S.A. 37:1-28 et seq., domestic partner as defined at N.J.S.A. 26:8A-3, or dependent child**,** residing in the same household.

For the purposes of this Policy, "administrator" is defined as set forth in N.J.S.A. 18A:12-23.

No relative of a Board member or the Superintendent of Schools shall be employed in an office or position in this school district except**:**

1. A person employed by the district on or before October 1, 2008 or on or before the date an employee's relative becomes a Board member or Superintendent shall not be prohibited from continuing to be employed or to be promoted in the district in accordance with the effective date as outlined in the initial version of N.J.A.C. 6A:32A-6.2 adopted on July 1, 2008. However, this shall not pertain to extending an employment contract to allow for an increase in annual pay directly related to an extension of the work year; and

2. The district may employ a relative of a Board member or the Superintendent provided the district has obtained approval from

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

the Executive County Superintendent. Such approval shall be granted only upon demonstration by the district that it conducted a thorough search for candidates and the proposed candidate is the only qualified and available person for the position.

The Superintendent shall not recommend to the Board, pursuant to N.J.S.A. 18A:27-4.1, the relative of the Superintendent or a Board member, unless the relative is subject to an exception as outlined at N.J.A.C. 6A:23A-6.2(a)2. and at 1. and 2. above.

A district administrator shall not exercise direct or indirect authority, supervision, or control over the administrator's relative. If it is not feasible to eliminate such a direct or indirect supervisory relationship, appropriate screens and/or alternative supervision and reporting mechanisms shall be put in place.

A district administrator or Board member whose relative is a member of the bargaining unit shall not discuss or vote on the proposed collective bargaining agreement with that unit or from participating in any way in negotiations, including, but not limited to, being a member of the negotiating team; nor should that district administrator be present with the Board in closed session when negotiation strategies are being discussed; however, the administrator may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide such information.

A district administrator or Board member who has an immediate family member who is a member of the same Statewide union in another school district shall not participate in any way in negotiations, including, but not limited to, being a member of the negotiating team or being present with the Board in closed sessions when negotiation strategies are being discussed, prior to the Board attaining a tentative memorandum of agreement with the bargaining unit that includes a salary guide and total compensation package. Once the tentative memorandum of agreement is established, a district administrator with an immediate family member who is a member of the same Statewide union in another school district may fully participate in the process, absent other conflicts. However, a district administrator who has an immediate family member who is a member of the same Statewide union in another district may serve as a technical resource to the negotiating team and may provide technical information necessary to the collective bargaining process when no one else in the district can provide the information.

N.J.A.C. 6A:23A-6.2

Revised: 23 February 2026



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

[See POLICY ALERT Nos. 184, 186, 209, and 236]

1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR

The Board of Education vests the primary responsibility for the administration of this school district in a Superintendent of Schools and recognizes the appointment of a person to that office is one of the most important functions this Board can perform. The Superintendent shall have a seat on the Board employing the Superintendent and the right to speak on all matters at meetings of the Board, but shall have no vote pursuant to N.J.S.A. 18A:17-20.b.

Recruitment Procedures

The Board shall actively seek the best qualified and most capable candidate for the position of Superintendent. The Board may use a consultant service to assist in the recruitment process. Recruitment procedures may include, but are not limited to, the following activities:

1. The preparation of a new or a review of an existing written job description;
2. The preparation of informative material describing the ~~school~~ district and its educational goals and objectives;
3. The opportunity for applicants to visit the district**,** where feasible;
4. An interview process that encourages the candidate and the Board members to have a meaningful discussion of the district's needs and expectations. The Board members shall review and discuss the candidate's credentials, qualifications, educational philosophy, and other qualities and expertise the candidate can offer to the district;
5. Solicitation of applications from a wide geographical area; and
6. Strict compliance with law and Policy 1530 on equal employment opportunity.

Qualifications

The candidate must possess or be eligible for a valid New Jersey administrative certificate endorsed for school administrator or a provisional school administrator's endorsement in accordance with N.J.A.C. 6A:9B-12.4 et seq. and must qualify for employment following a criminal history record check.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

The candidate shall meet criteria established by the Board.

Employment Contract

A person appointed Superintendent must enter into an employment contract with the Board.

An employment contract for the Superintendent shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A-3.1 and Policy 1620. Any action(s) by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner pursuant to the procedures set forth in N.J.A.C. 6A:3 pursuant to N.J.A.C. 6A:23A-3.1(f).

The employment contract with the Superintendent must be approved with a recorded roll call majority vote of the full membership of the Board at a public Board meeting.

In the event there is a Superintendent vacancy at the expiration of the existing contract, only the Board seated at the time of the expiration of the current Superintendent's contract may appoint and approve an employment contract for the next Superintendent.

In the event there is a Superintendent vacancy prior to the expiration of the existing contract, the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.

The contract for the Superintendent who does not acquire tenure, but who holds tenure during the term of the Superintendent's employment contract will include: a term of not less than three nor more than five years and expiring July 1; a beginning and ending date; the salary to be paid and benefits to be received; a provision for termination of the contract by the Superintendent; an evaluation process pursuant to N.J.S.A. 18A:17-20.3; and other terms agreed to between the Board and the Superintendent.

During the term of the contract, the Superintendent shall not be dismissed or reduced in compensation except for inefficiency, incapacity, or conduct unbecoming a Superintendent or other just cause and then only in the manner prescribed by N.J.S.A. 18A:6 Article 2 Sub article B pursuant to N.J.S.A. 18A:17-20.2.

At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall be not less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

writing the Superintendent will not be reappointed at the end of the current term, in which event the Superintendent's employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent they will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.

Pursuant to N.J.S.A. 18A:17-20.2a, the Board shall submit to the Commissioner of Education for prior approval an early termination of employment agreement that includes the payment of compensation as a condition of separation. As used in N.J.S.A. 18A:17-20.2a, "compensation" includes, but is not limited to, salary, allowances, bonuses and stipends, payments for accumulated sick or vacation leave, contributions toward the costs of health, dental, life, and other types of insurance, medical reimbursement plans, retirement plans, and any in-kind or other form of remuneration.

An early termination of an employment agreement of the Superintendent shall be limited in its terms and conditions as outlined in N.J.A.C. 6A:23A-3.2. The Commissioner shall evaluate the agreements in accordance with the provisions of N.J.S.A. 18A:17-20.2a and N.J.A.C. 6A:23A-3.2 and shall have the authority to disapprove the agreement if the payment of compensation has a condition of separation from service is found to be excessive pursuant to N.J.S.A. 18A:17-20.2a. The agreement shall be submitted to the Commissioner by the district by certified mail, return receipt requested. The determination shall be made within thirty days of the Commissioner's receipt of the agreement from the district.

Disqualification

Any candidate's misstatement of fact material to qualifications for employment or the determination of salary will be considered by this Board to constitute grounds for dismissal.

Certificate Revocation

All Superintendent contracts shall include, pursuant to N.J.S.A. 18A:17-15.1, the required provision that states that the contract is null and void in the event the Superintendent's certificate is revoked in accordance with N.J.A.C. 6A:23A-3.1(e)13.

N.J.S.A. 18A:16-1; 18A:17-15; 18A:17-20; 18A:17-20.1;
18A:17-20.2; 18A:17-20.2a; 18A:17-20.3
N.J.A.C. 6A:9B-12.3; 6A:9B-12.4; 6A:23A-3.1; 6A:23A-3.2

Revised: 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

[See POLICY ALERT No. 236]

1552 SEXUAL HARASSMENT – STAFF

The Board of Education (employer) recognizes that an employee's right to freedom from employment discrimination includes the opportunity to work in an environment untainted by sexual harassment. Sexually offensive speech and conduct are wholly inappropriate to the harmonious employment relationships necessary to the operation of the school district and intolerable in a workplace to which the children of the district are exposed.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

(a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,

(b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless the employer can show that it took immediate and appropriate corrective action.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.

d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.

(1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.

(2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.

e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Job Opportunities Advertising – 29 CFR 1604.5

It is a violation of Title VII for a help-wanted advertisement to indicate a preference, limitation, specification, or discrimination based on sex unless sex is a bona fide occupational qualification for the particular job involved. The placement of an advertisement in columns classified by publishers on the basis of sex, such as columns headed "Male" or "Female," will be considered an expression of a preference, limitation, specification, or discrimination based on sex.

3. Pre-Employment Inquiries as to Sex – 29 CFR 1604.7

A pre-employment inquiry may ask "Male....., Female....."; or "Mr. Mrs. Miss," provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any pre-employment inquiry in

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

connection with prospective employment which expresses directly or indirectly any limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.

4. Fringe Benefits – 29 CFR 1604.9

   a. "Fringe benefits," as used in 29 CFR 1604.9, Regulation 1552, and this Policy, includes medical, hospital, accident, life insurance and retirement benefits; profit-sharing and bonus plans; leave; and other terms, conditions, and privileges of employment.

   b. It shall be an unlawful employment practice for the employer to discriminate between men and women with regard to fringe benefits.

   c. Where the employer conditions benefits available to employees and their spouses and families on whether the employee is the "head of the household" or "principal wage earner" in the family unit, the benefits tend to be available only to male employees and their families. Due to the fact that such conditioning discriminatorily affects the rights of women employees, and that "head of household" or "principal wage earner" status bears no relationship to job performance, benefits which are so conditioned will be found a prima facie violation of the prohibitions against sex discrimination contained in Title VII of the Civil Rights Act of 1964 (Act).

   d. It shall be an unlawful employment practice for the employer to make available benefits for the wives and families of male employees where the same benefits are not made available for the husbands and families of female employees; or to make available benefits for the wives of male employees which are not made available for female employees; or to make available benefits to the husbands of female employees which are not made available for male employees. An example of such an unlawful employment practice is a situation in which wives of male employees receive maternity benefits while female employees receive no such benefits.

   e. It shall not be a defense under Title VII to a charge of sex discrimination in benefits that the cost of such benefits is greater with respect to one sex than the other.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

f. It shall be an unlawful employment practice for the employer to have a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex, or which differentiates in benefits on the basis of sex.

5. Employment Policies Relating to Pregnancy and Childbirth – 29 CFR 1604.10

a. A written or unwritten employment policy or practice which excludes from employment applicants or employees because of pregnancy, childbirth or related medical conditions is in prima facie violation of Title VII.

b. Disabilities caused or contributed to by pregnancy, childbirth, or related medical conditions, for all job-related purposes, shall be treated the same as disabilities caused or contributed to by other medical conditions, under any health or disability insurance or sick leave plan available in connection with employment. Written or unwritten employment policies and practices involving matters such as the commencement and duration of leave, the availability of extensions, the accrual of seniority and other benefits and privileges, reinstatement, and payment under any health or disability insurance or sick leave plan, formal or informal, shall be applied to disability due to pregnancy, childbirth or related medical conditions on the same terms and conditions as they are applied to other disabilities.

c. Where the termination of an employee who is temporarily disabled is caused by an employment policy under which insufficient or no leave is available, such a termination violates the Act if it has a disparate impact on employees of one sex and is not justified by business necessity.

d. Any fringe benefit program implemented after October 31, 1978, must comply with the provisions of 29 CFR 1604.10(b) upon implementation.

B. Title IX of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – Title IX – 34 CFR 106.2 and 34 CFR 106.30

a. "Sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

(1) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an individual's participation in unwelcome sexual conduct;

(2) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer's education program or activity; or

(3) "Sexual assault" as defined in 20 USC 1092(f)(6)(A)(v), "dating violence" as defined in 34 USC 12291(a)(10), "domestic violence" as defined in 34 USC 12291(a)(8), or "stalking" as defined in 34 USC 12291(a)(30).

b. "Program or activity" and "program" means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.

c. "Title IX" means Title IX of the Education Amendments of 1972, Pub. L. 92-318, as amended by section 3 of Pub. L. 93-568, 88 Stat. 1855, except sections 904 and 906 thereof; 20 USC 1681, 1682, 1683, 1685, 1686.

2. Effect of Employment Opportunities – 34 CFR 106.7

The employer's obligation to comply with 34 CFR 106, Regulation 1552, and this Policy is not obviated or alleviated because employment opportunities in any occupation or profession are or may be more limited for members of one sex than for members of the other sex.

3. Designation of Title IX Coordinator and Notice to Employees – 34 CFR 106.8

a. The employer must designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under 34 CFR 106, which employee must be referred to as the "Title IX Coordinator."

b. The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

(1) Any individual may report sex discrimination, including sexual harassment (whether or not the individual reporting is the individual alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the individual's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.

(2) Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.

c. Dissemination of Policy

(1) Notification of Policy

(a) The employer must notify applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer, that the employer does not discriminate on the basis of sex in the education program or activity that it operates, and that it is required by Title IX and 34 CFR 106 not to discriminate in such a manner. Such notification must state that the requirement not to discriminate in the education program or activity extends to employment, and that inquiries about the application of Title IX and 34 CFR 106 to such employer may be referred to the employer's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

(2) Publications

(a) Each employer must prominently display the contact information required to be listed for



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

the Title IX Coordinator and this Policy on its website, if any, and in each handbook or catalog that it makes available to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer.

(b) The employer must not use or distribute a publication stating that the employer treats applicants for employment or employees differently on the basis of sex except as such treatment is permitted by Title IX or 34 CFR 106.

4. Discrimination on the Basis of Sex and Employment in Education Programs or Activities Prohibited – 34 CFR 106 Subpart E

a. Employment – 34 CFR 106.51

(1) General

(a) No individual shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefor, whether full-time or part-time, under any education program or activity operated by the employer which receives Federal financial assistance.

(b) The employer shall make all employment decisions in any education program or activity operated by such employer in a nondiscriminatory manner and shall not limit, segregate, or classify applicants or employees in any way which could adversely affect any applicant's or employee's employment opportunities or status because of sex.

(c) The employer shall not enter into any contractual or other relationship which directly or indirectly has the effect of subjecting employees or students to discrimination prohibited by 34 CFR 106 Subpart E, including relationships with employment and referral agencies, with labor unions, and with organizations



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

providing or administering fringe benefits to employees of the employer.

(d) The employer shall not grant preferences to applicants for employment on the basis of attendance at any educational institution or entity which admits as students only or predominantly members of one sex, if the giving of such preferences has the effect of discriminating on the basis of sex in violation of 34 CFR 106.

(2) 34 CFR 106 Subpart E applies to:

(a) Recruitment, advertising, and the process of application for employment;

(b) Hiring, upgrading, promotion, consideration for and award of tenure, demotion, transfer, layoff, termination, application of nepotism policies, right of return from layoff, and rehiring;

(c) Rates of pay or any other form of compensation, and changes in compensation;

(d) Job assignments, classifications and structure, including position descriptions, lines of progression, and seniority lists;

(e) The terms of any collective bargaining agreement;

(f) Granting and return from leaves of absence, leave for pregnancy, childbirth, false pregnancy, termination of pregnancy, leave for individuals of either sex to care for children or dependents, or any other leave;

(g) Fringe benefits available by virtue of employment, whether or not administered by the employer;

(h) Selection and financial support for training, including apprenticeship, professional meetings, conferences, and other related activities, selection for tuition assistance, selection for sabbaticals and leaves of absence to pursue training;

(i) Employer-sponsored activities, including those that are social or recreational; and

(j) Any other term, condition, or privilege of employment.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

b. Employment Criteria – 34 CFR 106.52
   (1) The employer shall not administer or operate any test or other criterion for any employment opportunity which has a disproportionately adverse effect on individuals on the basis of sex unless:
      (a) Use of such test or other criterion is shown to predict validly successful performance in the position in question; and
      (b) Alternative tests or criteria for such purpose, which do not have such disproportionately adverse effect, are shown to be unavailable.

c. Recruitment – 34 CFR 106.53
   (1) Nondiscriminatory Recruitment and Hiring
   The employer shall not discriminate on the basis of sex in the recruitment and hiring of employees. Where the employer has been found to be presently discriminating on the basis of sex in the recruitment or hiring of employees, or has been found to have in the past so discriminated, the employer shall recruit members of the sex so discriminated against so as to overcome the effects of such past or present discrimination.
   (2) Recruitment Patterns
   The employer shall not recruit primarily or exclusively at entities which furnish as applicants only or predominantly members of one sex if such actions have the effect of discriminating on the basis of sex in violation of 34 CFR 106.53.

d. Compensation – 34 CFR 106.54
   (1) The employer shall not make or enforce any policy or practice which, on the basis of sex:
      (a) Makes distinctions in rates of pay or other compensation;
      (b) Results in the payment of wages to employees of one sex at a rate less than that paid to employees of the opposite sex for equal work on jobs the performance of which requires equal skill, effort, and responsibility, and which are performed under similar working conditions.

e. Job Classification and Structure – 34 CFR 106.55
   (1) The employer shall not:



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

(a) Classify a job as being for males or for females;
(b) Maintain or establish separate lines of progression, seniority lists, career ladders, or tenure systems based on sex; or
(c) Maintain or establish separate lines of progression, seniority systems, career ladders, or tenure systems for similar jobs, position descriptions, or job requirements which classify individuals on the basis of sex, unless sex is a bona-fide occupational qualification for the positions in question as set forth in 34 CFR 106.61.

f. Fringe Benefits – 34 CFR 106.56
(1) For the purpose of 34 CFR 106, "fringe benefits" means: Any medical, hospital, accident, life insurance or retirement benefit, service, policy or plan, any profit-sharing or bonus plan, leave, and any other benefit or service of employment not subject to the provision of 34 CFR 106.54.
(2) The employer shall not:
(a) Discriminate on the basis of sex with regard to making fringe benefits available to employees or make fringe benefits available to spouses, families, or dependents of employees differently upon the basis of the employee's sex;
(b) Administer, operate, offer, or participate in a fringe benefit plan which does not provide either for equal periodic benefits for members of each sex, or for equal contributions to the plan by the employer for members of each sex; or
(c) Administer, operate, offer, or participate in a pension or retirement plan which establishes different optional or compulsory retirement ages based on sex or which otherwise discriminates in benefits on the basis of sex.

g. Marital or Parental Status – 34 CFR 106.57
(1) The employer shall not apply any policy or take any employment action:
(a) Concerning the potential marital, parental, or family status of an employee or applicant

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

for employment which treats individuals differently on the basis of sex; or

(b) Which is based upon whether an employee or applicant for employment is the head of household or principal wage earner in such employee's or applicant's family unit.

(2) The employer shall not discriminate against or exclude from employment any employee or applicant for employment on the basis of pregnancy, childbirth, false pregnancy, termination of pregnancy, or recovery therefrom.

(3) The employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom and any temporary disability resulting therefrom as any other temporary disability for all job-related purposes, including commencement, duration and extensions of leave, payment of disability income, accrual of seniority and any other benefit or service, and reinstatement, and under any fringe benefit offered to employees by virtue of employment.

(4) In the case of the employer which does not maintain a leave policy for its employees, or in the case of an employee with insufficient leave or accrued employment time to qualify for leave under such a policy, the employer shall treat pregnancy, childbirth, false pregnancy, termination of pregnancy, and recovery therefrom as a justification for a leave of absence without pay for a reasonable period of time, at the conclusion of which the employee shall be reinstated to the status which the employee held when the leave began or to a comparable position, without decrease in rate of compensation or loss of promotional opportunities, or any other right or privilege of employment.

h. Effect of State or Local Law or Other Requirements – 34 CFR 106.58

(1) The obligation to comply with 34 CFR 106.58 is not obviated or alleviated by the existence of any State or local law or other requirement which imposes prohibitions or limits upon employment of members of one sex which are not imposed upon members of the other sex.

(2) The employer which provides any compensation, service, or benefit to members of one sex pursuant



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

to a State or local law or other requirement shall provide the same compensation, service, or benefit to members of the other sex.

i. Advertising – 34 CFR 106.59
The employer shall not in any advertising related to employment indicate preference, limitation, specification, or discrimination based on sex unless sex is a bona-fide occupational qualification for the particular job in question.

j. Pre-Employment Inquiries – 34 CFR 106.60
(1) The employer shall not make pre-employment inquiry as to the marital status of an applicant for employment, including whether such applicant is "Miss or Mrs."
(2) The employer may make pre-employment inquiry as to the sex of an applicant for employment, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with discrimination prohibited by 34 CFR 106.

k. Sex as a Bona-Fide Occupational Qualification – 34 CFR 106.61

The employer may take action otherwise prohibited by 34 CFR 106 Subpart E provided it is shown that sex is a bona-fide occupational qualification for that action, such that consideration of sex with regard to such action is essential to successful operation of the employment function concerned. The employer shall not take action pursuant to 34 CFR 106.61 which is based upon alleged comparative employment characteristics or stereotyped characterizations of one or the other sex, or upon preference based on sex of the employer, employees, students, or other individuals, but nothing contained in 34 CFR 106.61 shall prevent the employer from considering an employee's sex in relation to employment in a locker room or toilet facility used only by members of one sex.

5. Effect of Other Federal Provisions – 34 CFR 106.6(a)
a. The obligations imposed by 34 CFR 106 are independent of, and do not alter, obligations not to discriminate on the basis of sex imposed by Executive Order 11246, as amended; sections 704 and 855 of the Public Health Service Act (42 USC 292d and 298b-2); Title VII of the



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

Civil Rights Act of 1964 (42 USC 2000e et seq.); the Equal Pay Act (29 USC 206 and 206(d)); and any other Act of Congress or Federal regulation.

b. Nothing in 34 CFR 106 may be read in derogation of any individual's rights under Title VII of the Civil Rights Act of 1964, 42 USC 2000e et seq. or any regulations promulgated thereunder.

C. Grievance Procedures

1. Upon receiving a complaint alleging sexual harassment, the employer shall review the alleged conduct to determine whether to apply the grievance procedure for Title VII or Title IX outlined in Regulation 1552. When making this determination, the Superintendent or designee should consult with the Board Attorney to determine which definition of sexual harassment (Title VII, Title IX, or both), applies to the alleged conduct. If the alleged conduct is addressed by both definitions, the employer shall proceed with the grievance procedure outlined for Title IX in Section B. of Regulation 1552.

a. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

(1) Upon receipt of a complaint of sexual harassment under Title VII, the employer shall follow the grievance procedure outlined in Section A. of Regulation 1552.

b. Title IX of the Education Amendments of 1972 – 34 CFR 106

(1) Upon receipt of a complaint of sexual harassment under Title IX, the employer shall follow the grievance procedure outlined in Section B. of Regulation 1552.

(2) The employer must provide to applicants for employment, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the employer notice of the employer's Title IX grievance procedures and grievance process, including how to report or file a complaint of sex discrimination, how to report or file a formal complaint of sexual harassment, and how the employer will respond.

29 CFR 1604
34 CFR 106
Adopted 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

[See POLICY ALERT No. 236]

R 1552 SEXUAL HARASSMENT – STAFF

The Board of Education will not tolerate sexual harassment of employees by other school employees or third parties. The employer shall investigate and resolve allegations of sexual harassment pursuant to Title VII of the Civil Rights Act of 1964 (29 CFR 1604); Title IX of the of the Education Amendments of 1972 (34 CFR 106); Policy 1552; and this Regulation.

A. Title VII of the Civil Rights Act of 1964 – 29 CFR 1604

1. Sexual Harassment – 29 CFR 1604.11

a. Definition of Sexual Harassment – Title VII

(1) Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

(a) Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment,

(b) Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual, or

(c) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive working environment.

b. With respect to conduct between fellow employees, an employer is responsible for acts of sexual harassment in the workplace where the employer (or its agents or supervisory employees) knows or should have known of the conduct, unless it can show that it took immediate and appropriate corrective action.

c. The employer may also be responsible for the acts of non-employees, with respect to sexual harassment of employees in the workplace, where the employer (or its

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

agents or supervisory employees) knows or should have known of the conduct and fails to take immediate and appropriate corrective action.

d. The employer should take all steps necessary to prevent sexual harassment from occurring, such as affirmatively raising the subject, expressing strong disapproval, developing appropriate sanctions, informing employees of their right to raise and how to raise the issue of harassment under Title VII, and developing methods to sensitize all concerned.
   (1) The employee may submit a complaint, under 29 CFR 1604 to the Affirmative Action Officer.
   (2) Upon receipt of the complaint the employer shall initiate the grievance procedure in accordance with Regulation 1552.

e. Where employment opportunities or benefits are granted because of an individual's submission to the employer's sexual advances or requests for sexual favors, the employer may be held liable for unlawful sex discrimination against other individuals who were qualified for but denied that employment opportunity or benefit.

2. Grievance Procedure for Title VII Complaints

The following grievance procedure shall be used for an allegation(s) of sexual harassment:

a. Reporting of Sexual Harassment Conduct
   (1) Any individual with any information regarding actual and/or potential sexual harassment of an employee must report the information to the Principal, their immediate supervisor, the Title IX Coordinator, or the Affirmative Action Officer. The employer's Title IX Coordinator and the Affirmative Action Officer may be the same individual.
   (2) The employer can learn of sexual harassment through other means such as from a witness to an incident, an anonymous letter, or a telephone call.
   (3) The report may be made: in person; in writing; verbally by telephone; by mail to the office address; or by electronic mail. The report may be reported during business or non-business hours.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

(4) A report to the Principal or an immediate supervisor will be forwarded to the Superintendent or designee and Affirmative Action Officer within one working day, even if the Principal or immediate supervisor feels sexual harassment conduct was not present.

(5) In the event the report alleges conduct by the Principal or the Affirmative Action Officer, the report shall be submitted to the Superintendent who will designate a school official to assume the Principal's or Affirmative Action Officer's responsibilities.

b. Affirmative Action Officer's Investigation

(1) Upon receipt of any report of potential sexual harassment conduct, the Affirmative Action Officer will begin an immediate investigation. The Affirmative Action Officer will promptly investigate all alleged complaints of sexual harassment, whether or not a formal grievance is filed, and steps will be taken to resolve the situation, if needed. This investigation will be prompt, thorough, and impartial. The investigation will be completed no more than ten working days after receiving notice.

(2) When an employee provides information about possible sexual harassment, the Affirmative Action Officer will initially discuss what actions the employee seeks in response to the sexual harassment.

(3) The investigation may include, but is not limited to, interviews with all individuals with potential knowledge of the alleged conduct, interviews with any employee(s) who may have been sexually harassed in the past by the employee, and any other reasonable methods to determine if sexual harassment conduct existed.

(4) The Affirmative Action Officer may request an employee involved in the investigation to assist in the investigation.

(5) The Affirmative Action Officer will provide a copy of Policy 1552 and this Regulation to all individuals who are interviewed with potential knowledge, upon request, and to any other individual the Affirmative Action Officer feels would be served by a copy of such documents.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

(6) Any individual interviewed by the Affirmative Action Officer may be provided an opportunity to present witnesses and other evidence.

(7) The Affirmative Action Officer and/or Superintendent will contact law enforcement agencies if the conduct could potentially be criminal in nature.

(8) The employer may take interim measures during an investigation of a complaint.

(9) The Affirmative Action Officer will consider particular issues of welcomeness based on the allegations.

c. Investigation Results

(1) Upon the conclusion of the investigation, but not later than ten working days after reported to the Affirmative Action Officer, the Affirmative Action Officer will prepare a summary of findings to the parties. At a minimum, this summary shall include the individual(s) providing notice to the employer and the employee(s) who was alleged to be sexually harassed.

(2) The Affirmative Action Officer shall make a determination whether sexual harassment conduct was present.

(3) If the Affirmative Action Officer concludes sexual harassment conduct was not, or is not present, the investigation is concluded.

(4) If the Affirmative Action Officer determines that sexual harassment has occurred, the employer shall take reasonable and effective corrective action, including steps tailored to the specific situation. Appropriate steps will be taken to end the harassment such as counseling, warning, and/or disciplinary action. The steps will be based on the severity of the harassment or any record of prior incidents or both. A series of escalating consequences may be necessary if the initial steps are ineffective in stopping the harassment.

(5) In the event the Affirmative Action Officer determines a hostile environment exists, the Superintendent shall take steps to eliminate the hostile environment. The employer may need to deliver special training or other interventions to repair the educational environment. Other measures



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

may include directing the harasser to apologize to the employee that was sexually harassed, dissemination of information, distribution of new policy statements or other steps to communicate the message that the employer does not tolerate sexual harassment and will be responsive to any employee that reports such conduct.

(6) In some situations, the employer may need to provide other services to the employee that was sexually harassed, if necessary, to address the effects of the sexual harassment on that employee. Depending on the type of sexual harassment found, these additional services may include an independent reassessment of the work performance of the employee that was sexually harassed, counseling, and/or other measures that are appropriate to the situation.

(7) The Superintendent will take steps to avoid any further sexual harassment and to prevent any retaliation against the employee who made the complaint, was the subject of the sexual harassment, or against those who provided the information or were witnesses.

(a) The Affirmative Action Officer will inform the employee that was sexually harassed to report any subsequent problems and will make follow-up inquiries to see if there have been any new incidents or retaliation.

(8) All sexual harassment grievances and accompanied investigation notes will be maintained in a confidential file by the Affirmative Action Officer.

d. Affirmative Action Officer's Investigation Appeal Process

(1) Any individual found by the Affirmative Action Officer's investigation to be guilty of sexual harassment conduct, or any individual who believes they were sexually harassed but not supported by the Affirmative Action Officer's investigation, may appeal to the Superintendent.

(a) The Superintendent will make their determination within ten working days of receiving the appeal.

(2) Any individual who is not satisfied with the Superintendent's determination may appeal in writing to the Board.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

(a) The Board will make its determination within forty-five calendar days of receiving an appeal from the Superintendent's determination.

3. United States Equal Employment Opportunity Commission (EEOC) Case Resolution

Individuals not satisfied with the resolution of a Title VII allegation of sexual harassment by the employer may request the EEOC to investigate the allegations.

a. Any alleged victim of sexual harassment may appeal a decision of the Affirmative Action Officer, Superintendent, or the employer to the EEOC.

b. Any individual may report an allegation of sexual harassment to the EEOC at any time. If the EEOC is asked to investigate or otherwise resolve incidents of sexual harassment of employees, the EEOC will consider whether:

(1) The employer has a policy prohibiting sexual harassment and a grievance procedure;

(2) The employer has appropriately investigated or otherwise responded to allegations of sexual harassment; and

(3) The employer has taken immediate and appropriate corrective action responsive to quid pro quo or hostile environment sexual harassment.

B. Title IX of the of the Education Amendments of 1972 – 34 CFR 106

1. Definitions – 34 CFR 106.30

a. For the purpose of Section B. of this Regulation and in accordance with 34 CFR 106:

(1) "Sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:

(a) An employee of the employer conditioning the provision of an aid, benefit, or service of the employer on an employee's participation in unwelcome sexual conduct;

(b) Unwelcome conduct determined by a reasonable individual to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the employer's education program or activity; or

(c) "Sexual assault" as defined in 20 USC 1092(f)(6)(A)(v), "dating violence" as defined in 34 USC 12291(a)(10), "domestic

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

violence" as defined in 34 USC 12291(a)(8), or "stalking" as defined in 34 USC 12291(a)(30).

(2) "Complainant" means an employee currently employed by the employer who is alleged to be the victim of conduct that could constitute sexual harassment.

(3) "Decision-maker" (34 CFR 106.45(b)(7)) means an employee(s) who is not the Title IX Coordinator or the employee who conducted the investigation, designated by the Superintendent, to objectively evaluate the relative evidence and reach conclusions about whether the respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR 106.

(4) "Formal complaint" means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the employer investigate the allegation of sexual harassment. The phrase "document filed by a complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the employer) that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the individual filing the formal complaint.

(5) "Investigator" (34 CFR 106.45(b)(5)) means an employee(s) who may be the Title IX Coordinator and who is not a decision-maker designated by the Superintendent to investigate alleged sexual harassment in accordance with 34 CFR 106. The investigator may be the employer's Affirmative Action Officer only if the Affirmative Action Officer is not the Title IX decision-maker.

(6) "Program or activity" and "program" (34 CFR 106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 USC 8801), system of vocational education, or other school system.

(a) "Education program or activity" (34 CFR 106.44(a)) includes locations, events, or circumstances over which the employer



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

exercised substantial control over both the respondent and the context in which the sexual harassment occurs.

(7) "Respondent" means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

(8) "Title IX Coordinator" (34 CFR 106.8(a)) means an individual designated and approved by the employer to coordinate its efforts to comply with its responsibilities under 34 CFR 106, Policy 1552, and this Regulation. The individual must be referred to as the "Title IX Coordinator" and may also be the investigator but cannot be the decision-maker.

2. Employer's Response to Sexual Harassment – 34 CFR 106.44

a. The employer with actual knowledge of sexual harassment in an education program or activity of the employer against an individual in the United States, must respond promptly in a manner that is not deliberately indifferent.

(1) The employer has "actual knowledge" when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.

(a) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator.

(2) The employer is deliberately indifferent only if the employer's response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR 106.44(a).

The United States Department of Education Office of Civil Rights may not deem the employer to have satisfied the employer's duty to not be deliberately indifferent under 34 CFR 106 based on the employer's restriction of rights protected under the United States Constitution, including the First Amendment, Fifth Amendment, and Fourteenth Amendment.

b. Informal Resolution – 34 CFR 106.45

(1) The employer may not require as a condition of employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

complaints of sexual harassment. Similarly, the employer may not require the parties to participate in an informal resolution process and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility, the employer may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the employer:

(a) Provides to the parties a written notice disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided; however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared; and

(b) Obtains the parties' voluntary, written consent to the informal resolution process.

3. Grievance Process - 34 CFR 106.45

a. The employer will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.

b. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office, address, email address, and telephone number in accordance with 34 CFR 106.8(a).

c. The employer's grievance process may, but need not, provide for a hearing pursuant to 34 CFR 106.45(b)(6)(ii).

d. The Title IX Coordinator must promptly contact the complainant in accordance with 34 CFR 106.44(a).

e. In response to a formal complaint, the employer will follow a grievance process that complies with 34 CFR 106.45.

(1) Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

parties who are known in accordance with 34 CFR 106.45(b)(2)(i).

(2) The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.

(3) The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR 106.45(b).

f. The investigator shall create an investigative report in accordance with the provisions of 34 CFR 106.45(b)(5)(vii).

(1) The investigator will attempt to collect all relevant information and evidence.

(2) While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.

(3) While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-maker may in their discretion grant lesser weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.

(4) To the greatest extent possible, and subject to Title IX, the employer will make reasonable accommodations in an investigation to avoid potential re-traumatization of a complainant.

(5) The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR 106.45(b)(6)(ii).

g. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR 106.45(b)(7).

(1) To reach this determination, the decision-maker will apply the preponderance of the evidence standard, which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

formal complaints of sexual harassment pursuant to 34 CFR 106.45(b)(1)(vii).

(2) The decision-maker will facilitate a written question and answer period between the parties.

(a) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.

(b) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.

(c) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the respondent is responsible for the alleged sexual harassment.

(d) The decision-maker will issue a written determination following the review of evidence. The written determination will include:

(i) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 1552 and 34 CFR 106.30;

(ii) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;

(iii) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and

(iv) A statement of and rationale for the result as to each allegation, including any determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the respondent that directly relate to the complainant, and whether remedies designed to restore or preserve equal access to

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

the employer's education program or activity will be provided to the complainant; and procedures and permissible bases for the parties to appeal the determination.

(e) The written determination will be provided to the parties simultaneously.

(f) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written determination shall be provided within sixty calendar days from receipt of the complaint.

(i) The sixty calendar day time frame does not include the appeal process.

4. Appeals – 34 CFR 106.45(b)(8)

a. The employer will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR 106.45(b)(8)(i).

b. As to all appeals, the employer will comply with the requirements of 34 CFR 106.45(b)(8).

c. The Superintendent shall designate an appeal officer for each appeal filed.

(1) The appeal officer shall not be the same individual as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR 106.45(b)(8)(iii)(B).

(2) Ensure that the appeal officer complies with the standards set forth in 34 CFR 106.45(b)(1)(iii).

d. The employer shall give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome.

e. The employer shall administer the appeal process, but is not a party and will not advocate for or against any appeal.

f. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:

(1) There was a procedural error in the hearing process that materially affected the outcome;



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

(a) Procedural error refers to alleged deviations from employer policy, and not challenges to policies or procedures themselves;

(2) There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;

(3) The decision-maker had a conflict of interest or bias that affected the outcome;

(4) The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker:

(a) Appealing on this basis is available only to a party who participated in the hearing; and

(5) The sanctions were disproportionate to the hearing officer's findings.

(6) The employer may offer an appeal equally to both parties on additional bases.

g. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.

h. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.

i. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.

j. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.

k. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.

l. In disproportionate sanction appeals, input the parties provided during the meeting may also be considered.

m. The appeal officer shall summarize their decision in a written report that will be sent to the complainant and respondent within twenty calendar days of receiving the appeal.

5. Supportive Measures – 34 CFR 106.30

a. "Supportive measures" mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR 106.30(a).

b. The employer's response must treat complainants and respondents equitably by offering supportive measures as defined in 34 CFR 106.30 to a complainant, and by following a grievance process that complies with 34 CFR 106.45 before the imposition of any disciplinary sanctions or other actions that are not supportive measures as defined in 34 CFR 106.30, against a respondent.

c. The Title IX Coordinator must promptly contact the complainant to discuss the availability of supportive measures as defined in 34 CFR 106.30, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

(1) Supportive measures shall be available to the complainant, respondent, and as appropriate, witnesses or other impacted individuals.

d. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional well-being and physical well-being are being addressed.

e. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.

(1) To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate employer resources to provide continued assistance to the parties.

f. The employer is required to offer supportive measures to the complainant even if the respondent ceased being employed by the employer prior to the filing of a formal complaint.

(1) If the respondent ceases to be employed by the employer after a formal complaint is filed, the employer may dismiss the complaint, but must still offer supportive measures to the complainant pursuant to 34 CFR 106.45(b)(3)(ii).

6. Remedies - 34 CFR 106.45

a. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR 106.45(b)(7)(iv).



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

b. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.

(1) Emergency Removal

Nothing in 34 CFR 106 precludes the employer from removing a respondent from the employer's education program or activity on an emergency basis, provided that the employer undertakes an individualized safety and risk analysis, determines that an immediate threat to the physical health or safety of any individual arising from the allegations of sexual harassment justifies removal, and provides the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

(2) Administrative Leave

Nothing in 34 CFR 106 Subpart D precludes the employer from placing an employee on administrative leave during the pendency of a grievance process that complies with 34 CFR 106.45. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

c. The Superintendent or designee, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.

(1) The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.

d. The Title IX Coordinator must provide written notice to the parties simultaneously.

e. The employer must disclose to the complainant the sanctions imposed on the respondent that directly relate to the complainant when such disclosure is necessary to



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

ensure equal access to the employer's education program or activity.

(1) Remedies and supportive measures that do not impact the respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the complainant.

f. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or employer policies regarding employee misconduct or may be inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.

7. Recordkeeping – 34 CFR 106.45(b)(10)

a. The employer must maintain for a period of seven years records of:

(1) Each sexual harassment investigation including any determination regarding responsibility and any audio or audiovisual recording or transcript required under 34 CFR 106.45(b)(6)(i), any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the employer's education program or activity;

(2) Any appeal and the result therefrom;

(3) Any informal resolution and the result therefrom; and

(4) All materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process. The employer must make these training materials publicly available on its website, or if the employer does not maintain a website the employer must make these materials available upon request for inspection by members of the public.

b. For each response required under 34 CFR 106.44, the employer must create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the employer must document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

employer's education program or activity. If the employer does not provide a complainant with supportive measures, then the employer must document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the employer in the future from providing additional explanations or detailing additional measures taken.

8. Compliance

The Superintendent or designee shall consult with the Board Attorney to ensure the employer's response to any allegations of sexual harassment and the employer's grievance process are in accordance with 34 CFR 106.44 and 34 CFR 106.45.

9. Training

a. The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR 106.45(b)(1)(iii).

(1) The employer must ensure that decision-makers receive training on any technology to be used at a live hearing and on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in 34 CFR 106.45(b)(6).

(2) The employer also must ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in 34 CFR 106.45 (b)(5)(vii). Any materials used to train Title IX Coordinators, investigators, decision-makers, and any individual who facilitates an informal resolution process, must not rely on sex stereotypes and must promote impartial investigations and adjudications of formal complaints of sexual harassment.

Adopted: 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

POLICY GUIDE

[See POLICY ALERT No. 236]

2530 RESOURCE MATERIALS

The Board of Education shall provide resource materials to implement the school district**'s** educational goals and objectives to meet student needs as district resources permit. Resource materials include**,** but are not limited to**,** reference: fiction and nonfiction books; maps; audio and audio-visual materials; pamphlets; periodicals; pictures; online references**;** other supplementary titles**;** and other sources of information for use by students that are not designated as textbooks. Resource materials are not library material as defined in N.J.S.A. 18A:34A-3 and Policy and Regulation 2535.

The Superintendent will develop regulations for the selection of resource materials pursuant to Regulation 2530 that provide for the effective consultation of teaching staff members at all appropriate levels**,**~~;~~ ensure that the Board's budgetary allotment for resource materials is efficiently spent and appropriately distributed throughout the instructional program and the district, and ensure an inventory of resource materials that is well balanced.

The Superintendent will evaluate resource materials and recommend to the Board the removal of **resource** ~~those~~ materials that no longer meet the standards set forth in Policy and Regulation 2530. Any request by an individual for the removal of resource materials will be governed by Policy and Regulation 9130.

Revised: 23 February 2026



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

REGULATION GUIDE

[See POLICY ALERT No. 236]

R 2530 RESOURCE MATERIALS

A. Definition

"Resource materials" means all those sources of information for the use of students that have not been designated as textbooks and generally must be shared by individual students. Resource materials include**,** but are not limited to, reference materials; fiction and nonfiction books**;** maps**;** audio and audio-visual materials**;** pamphlets**;** periodicals**;** pictures**;** on-line references**;** other supplementary titles; and other sources of information for use by students that are not designated as textbooks. Resource materials are not library material as defined in N.J.S.A. 18A:34A-3 and Policy and Regulation 2535.

B. Selection Process

1. The teaching staff member shall submit written requests for new resource materials to the Principal or designee in the teaching staff member's school building**.** Each request should include:
   a. The name and originator of the resource material;
   b. The publisher or distributor**;**
   c. A brief description of the resource material**;** and
   d. The reason for the request, including the relevance of the resource material to the instructional program**;**
2. All written requests will be forwarded to the Superintendent or designee for consideration; and
3. The Superintendent or designee shall evaluate each written request against the selection standards as outlined in C. below and the amount budgeted for resource materials in the current or succeeding school year, as appropriate.
4. Superintendent or designee will develop a list of recommended purchases. The list may include multiple copies of resource material**s** when a high level of interest and need is anticipated.

C. Selection Standards

Standards to be applied in the selection of resource materials are those set forth below:

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

1. Resource materials will be suited to the varied interests, abilities, reading levels, and maturation levels of the students to be served.

2. Wherever appropriate, resource materials will provide major opposing views on controversial issues so that students may develop, under guidance, the practice of critical reading and thinking.

3. Wherever appropriate resource materials will include the basic tenets of multiculturalism in accordance with N.J.A.C. 6A:7-1.7.

4. Resource materials will be factually accurate, as appropriate, and of genuine literary or artistic value.

5. Resource materials will be of a quality and durability appropriate to their intended uses.

6. Resource materials will relate to, support, and enrich the curriculum adopted by the Board of Education.

7. Resource materials will support the New Jersey Student Learning Standards.

D. Periodic Removal of Resource Materials

1. The Superintendent or designee shall conduct a periodic review of resource materials for their:

   a. Continuing usefulness;~~,~~

   b. Relevance to the curriculum and the New Jersey Student Learning Standards;

   c. Representation of the needs and interests of all grade levels, subject areas, and departments;~~,~~ and

   d. Balance of content, types of **resource** materials, and manner of presentation.

2. Standard resource materials subject to frequent use that are worn or missing should be replaced periodically.

3. Outdated resource materials and resource materials no longer relevant to the curriculum may be withdrawn from the collection on Board of Education approval.

4. Any request by an individual for the removal of resource materials will be governed by Policy and Regulation 9130.

Revised: 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

[See POLICY ALERT No. 236]

9130 PUBLIC COMPLAINTS

The Board of Education shall establish procedures for the hearing and settlement of complaint**s** concerning district staff members, the educational program, instructional or resource materials, or the operations of the district. Complaints regarding library material as defined in N.J.S.A. 18A:34A-3 shall be addressed in accordance with Policy and Regulation 2535. The procedures for the hearing and settlement of complaints shall provide a means for resolving complaints fairly and impartially and permit appropriate resolution.

The grievance procedure outlined in Regulation 9130 shall not be utilized by a district staff member or Board member unless the district staff member or Board member is doing so in their capacity as a parent of a student currently enrolled in the district.

When a Board member is confronted with a complaint concerning district staff members, the educational program, instructional or resource materials, or the operations of the district, the Board member will withhold comment and refer the complaint to the Superintendent in accordance with N.J.S.A. 18A:12-24.1.j., who shall review the complaint in accordance with Regulation 9130.

Any misunderstandings or disputes between the public and ~~school~~ district staff members should, whenever possible, be settled by direct, informal discussions among the interested parties. It is only when such informal meetings fail to resolve differences that more formal procedures shall be employed.

Procedures for the resolution of complaints regarding district staff members, the educational program, instructional and resource materials, and the operation**s** of the district shall be governed by Regulation 9130**.**

Revised: 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

[See POLICY ALERT No. 236]

R 9130 PUBLIC COMPLAINTS

All complaints addressed to the Board of Education, Board members individually, school officials, or district staff members shall be referred to the Superintendent for consideration in accordance with the following procedures.

A. Complaints Regarding a Teaching Staff Member Other Than an Administrator or Supervisor

1. First Level

a. The complainant will be directed to address the complaint to the teaching staff member.

b. The teaching staff member will make every reasonable effort to address the complaint and take appropriate action, if necessary, in accordance with district policies and regulations and within the teaching staff member's authority.

c. The teaching staff member will report the complaint in writing and whatever action that may have been taken to resolve the complaint, to the teaching staff member's Principal or supervisor.

2. Second Level

a. If the complaint cannot be resolved to the complainant's satisfaction at A.1. above, the complainant may appeal the teaching staff member's resolution to the teaching staff member's Principal or supervisor.

b. The Principal or supervisor will take all reasonable and prudent steps to resolve the complaint and meet with the complainant to discuss the Principal or supervisor's resolution to the complaint.

3. Third Level

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

a. If the complaint cannot be resolved to the complainant's satisfaction at A.2. above, the complainant may, within five working days of their meeting with the teaching staff member's Principal or supervisor, submit a written request for a conference to the Superintendent. The written request shall**,** at a minimum, include the specific nature of the complaint and a statement of the facts giving rise to it.

b. A copy of the complainant's written request for a conference will be submitted to the Board by the Superintendent.

c. Within seven working days of the Superintendent's receipt of the written request for a conference, the Superintendent shall conduct the conference, at a time convenient to the complainant and the Superintendent, and attempt to resolve the complaint informally.

d. The Superintendent shall record in writing their disposition of the complaint and shall, within ten working days of the conference, submit a copy of their written disposition to the complainant and the Board.

4. Fourth Level

a. A complaint that is not resolved to the complainant's satisfaction by a conference with the Superintendent at A.3.c. above or that seeks a remedy beyond the Superintendent's authority may be appealed **by the** complainant to the Board.

(1) The complainant shall, within three working days of their receipt of the Superintendent's written disposition, submit a written request with supporting documentation to the Superintendent for an informal hearing before the Board. The complainant's request, along with the Superintendent's disposition at A.3.d. above, shall be provided to the Board.

b. The Board shall decide whether to grant or deny the complainant's request for an informal hearing and provide their decision in writing to the complainant within five working days upon receiving the request for an informal hearing.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

(1) If the Board denies the request for an informal hearing, the Board shall render a decision on the appeal and provide the decision in writing to the complainant within ten working days.

(2) If the Board grants the request for an informal hearing, the Board shall schedule the informal hearing within forty-five working days upon receiving the request for an informal hearing. At the conclusion of the informal hearing, the Board shall render a decision and provide the decision in writing to the complainant within ten working days at the conclusion of the informal hearing.

(a) The Board may designate a committee of the Board to conduct an informal hearing with the complainant.

(b) The Board may permit the complainant to present witnesses.

(c) The Board will comply with the provisions of the Open Public Meetings Act and Bylaw 0162 regarding any public complaints, where applicable.

B. Complaints Regarding a Support Staff Member

1. The complaint procedure set forth in A.1. above will be followed and the complainant will be directed to discuss the complaint first with the support staff member, if appropriate.

2. If the complaint cannot be resolved to the complainant's satisfaction at A.1. above, the complainant may follow the complaint procedure set forth in A.2. above.

3. If the complaint cannot be resolved to the complainant's satisfaction at A.2. above, the complainant may, within three working days of their meeting with the support staff member's supervisor, submit to the Superintendent a written request for a conference in accordance with A.3. above.

4. A complaint that is not resolved to the complainant's satisfaction by a conference with the Superintendent at A.3.c. above or that seeks a remedy beyond the Superintendent's authority may be appealed to the Board of Education in accordance with A.4. above.

C. Complaints Regarding an Administrative Staff Member or Supervisory Staff Member

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

1. The complainant shall discuss the complaint first with the administrative staff member or supervisory staff member who is the subject of the complaint.
2. An appeal of the discussion with the administrative staff member or supervisory staff member will be made directly to the Superintendent in accordance with A.3. above.
3. A complainant wanting to appeal the Superintendent's written disposition to the Board of Education shall follow the appeal procedures as outlined in A.4. above.

D. Complaints Regarding a Program, Practice, or Operation

1. A complaint regarding a district or school policy; procedure; program**;** or operation, including entitlement programs established by State or Federal law, should be addressed, initially, to the Superintendent who will refer the complaint to the appropriate administrator or supervisor.
2. A complaint that cannot be resolved to the complainant's satisfaction at D.1. above may be appealed to the Superintendent and, thereafter, the Board of Education in accordance with the procedures set forth in A**.**3**.** and A**.**4.

E. Complaints Regarding Textbooks**,** Instructional Supplies, and Resource Materials

1. Complaints regarding textbooks, instructional supplies, and resource materials used in the district shall be submitted in writing by the complainant to the Superintendent.

2. The written complaint shall, at a minimum, include:
   a. The title, author, and publisher of the material at issue;
   b. Sections of the material to which the complainant objects (by page**(s)** and item**(s)**);
   c. An explanation of the reason**(**s**)** for the objection**;**
   d. The students or class for whom the material is intended**;** and
   e. The way in which the material is used or presented to students.

3. Within seven working days of the receipt of the written complaint, the Superintendent shall appoint a review committee consisting of:
   a. The head of the department in which the material is being used**;**
   b. A teaching staff member ~~teacher~~ in the subject area of the material;
   c. A Board of Education member**;**
   d. The Principal of the school in which the material is used **or** presented; and

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

e. Any other staff member designated by the Superintendent.

4. The review committee will meet to evaluate the complaint and review the material at issue.
   a. The standards used by the review committee to review textbooks will be those set forth in Regulation 2510.
   b. The standards used by the review committee to review instructional supplies will be those set forth in Regulation 2520.
   c. The standards used by the review committee to review resource materials will be those set forth in Regulation 2530.

5. The review committee will report its findings and recommendations to the Superintendent within fifteen working days upon the appointment of the review committee.

6. The Superintendent will submit the review committee's findings and recommendations to the Board at the next regularly scheduled Board meeting.

7. If the Board acts to remove the material at issue or to limit access to the material at issue, its action will be accompanied by a statement of reasons for the removal or limitation.
   a. The Board shall render its decision within forty-five working days of receipt of the review committee's findings and recommendations.

8. A copy of the review committee's findings and recommendations and the Board's action, if any, will be given to the complainant within five working days of the Board's action.

9. The complainant will be informed, in writing, that a decision of the Board may be appealed to the Commissioner of Education as permitted by law.

Revised: 23 February 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

STRAUSS ESMAY – POLICY/REGULATIONS POLICY ALERT 236

FIRST READING – February 23, 2026

Policy #	Regulation #	Policy/Regulation/Bylaw Name
P2535	R2535	Library Material - New

[See POLICY ALERT No. 236]

2535 LIBRARY MATERIAL

The Board of Education believes the freedom to read is a human right, constitutionally protected by the First Amendment of the United States Constitution, and individuals have the right to free inquiry and the right to form their own opinions. The freedom to read does not require an individual to agree with topics or themes within a material, but instead allows a reader to explore and engage with differing perspectives to form and inform their own views pursuant to the "Freedom to Read Act" N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7.

In accordance with N.J.S.A. 18A:34A-4, the purpose of Regulation 2535 and this Policy is to: provide standards for the curation of library material, establish criteria for the removal of existing school library material or library material selected for inclusion in the school library, and provide protection against attempts to censor library material.

A. Definitions – N.J.S.A. 18A:34A-3

1. For the purpose of Policy and Regulation 2535:

a. "Board of Education" means a Board of Education as defined in N.J.S.A. 18A:18A-2, the Board of Directors of an educational services commission, a Board of Trustees of a charter school, a Board of Trustees of a renaissance school project, or any other local education agency.

b. "Censorship" means to block, suppress, or remove library material based on disagreement with a viewpoint, idea, or concept or solely because an individual finds certain content offensive, but does not include limiting or restricting access to any library material deemed developmentally inappropriate for certain students.

c. "Diverse and inclusive material" means any material that reflects any protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; material



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

produced by an author who is a member of a protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; and material that contains the author's points of view concerning contemporary problems and issues, whether international, national, or local; but excludes content that is inappropriate for grades served by the school library.

d. "Individual with a vested interest" means any teaching staff member employed by the Board of Education, any parent of a student enrolled in the school district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed, and any student enrolled in the district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed.

e. "Library material" means any material including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and instructional material, and other material not required as part of classroom instruction belonging to, on loan to, or otherwise in the custody of a school library.

f. "School library staff member" means a school library media specialist, school librarian, any certificated or non-certificated staff member assigned to duties in a school library, or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

B. Library Material Curation – N.J.S.A. 18A:34A-4

1. The Board of Education shall have control over the content of this Policy, except this Policy shall at a minimum:

a. Recognize that library material should be provided for the interest, information, and enlightenment of all students and should present diverse points of view in the collection as a whole;

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

b. Acknowledge that library material shall not be removed from a school library because of the origin, background, or views of the library material or those contributing to its creation;

c. Recognize the importance of school libraries as centers for voluntary inquiry and the dissemination of information and ideas;

d. Promote the free expression and free access to ideas by students by prohibiting the censorship of library material;

e. Acknowledge that a school library media specialist is professionally trained to curate and develop the school library collection that provides students with access to the widest array of developmentally appropriate library material available to schools; and

f. Establish a procedure for a school library staff member to review library material within a school library on an ongoing basis, which shall include, but not be limited to:

(1) The library material's relevance;

(2) The condition of the library material;

(3) The availability of duplicates;

(4) The availability of more recent developmentally appropriate library material; and

(5) The continued demand for the library material.

2. The Board of Education, in consultation with school library staff members, shall have discretion in selecting, purchasing, or acquiring library material for inclusion in the school library. Nothing in N.J.S.A. 18A:34A-4 or this Policy shall be construed to require the Board of Education to purchase, or otherwise acquire, library material for a school library.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

3. Nothing in N.J.S.A. 18A:34A-4 and this Policy shall be construed to restrict the Board of Education's authority to select textbooks and school supplies related to the curriculum.

C. Library Material Recommendation and Selection Process

1. The school library staff member in each school building will accept the written requests of teaching staff members for new and revised library material. Each request should include:

a. The name and originator of the library material;

b. The publisher or distributor;

c. A brief description of the library material; and

d. The reason for the request, including the relevance of the library material to the instructional program.

2. The school library staff member shall review each recommendation against the standards for selection in B.1.f. above and the amount budgeted for library material in the current or succeeding school year, as appropriate.

3. The school library staff member shall present to the Superintendent or designee a list of recommended purchases of library material. The list will include multiple copies of library material when a high level of interest and need is anticipated.

4. Standards to be applied in the selection of library material shall relate to, support, and enrich the courses of study adopted by the Board of Education.

D. Censorship of School Library Material Prohibited, Right to Reserve, Check Out – N.J.S.A. 18A:34A-6

1. The Board of Education shall not remove library material from a school library in the district because of the origin, background, or views of the library material or those contributing to its creation, and shall not engage in censorship of library material.



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

2. The Board of Education shall allow a student to reserve or check out any developmentally appropriate library material, including diverse and inclusive material, regardless of the origin, background, or views of the library material or those contributing to its creation.

E. Removal Request Procedure

Any request by an individual with a vested interest to have library material removed from a school library in the district shall follow the grievance procedure outlined in Regulation 2535 in accordance with N.J.S.A. 18A:34A-5.

F. Immunity, School Library Staff – N.J.S.A. 18A:34A-7

A school library staff member who engages in activities as required by N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above shall be immune from civil and criminal liability arising from good faith actions performed pursuant to the provisions of N.J.S.A. 18A:34A-4 through 18A:34A-6 and B. through E. above.

N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7

Adopted: First reading February 23, 2026



© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753-8199 • 732-255-1500

REGULATION GUIDE

[See POLICY ALERT No. 236]

R 2535 LIBRARY MATERIAL

Any individual with a vested interest requesting to have library material removed from a school library in the district shall follow the grievance procedure outlined below in accordance with the provisions of N.J.S.A. 18A:34A-5.

A. Definitions – N.J.S.A. 18A:34A-3

1. For the purpose of Policy 2535 and this Regulation:

a. "Board of Education" means a Board of Education as defined in N.J.S.A. 18A:18A-2, the Board of Directors of an educational services commission, a Board of Trustees of a charter school, a Board of Trustees of a renaissance school project, or any other local education agency.

b. "Censorship" means to block, suppress, or remove library material based on disagreement with a viewpoint, idea, or concept or solely because an individual finds certain content offensive, but does not include limiting or restricting access to any library material deemed developmentally inappropriate for certain students.

c. "Diverse and inclusive material" means any material that reflects any protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; material produced by an author who is a member of a protected class as enumerated in the "Law Against Discrimination," N.J.S.A. 10:5-1 et seq.; and material that contains the author's points of view concerning contemporary problems and issues, whether international, national, or local; but excludes content that is inappropriate for grades served by the school library.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

d. "Individual with a vested interest" means any teaching staff member employed by the Board of Education, any parent of a student enrolled in the school district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed, and any student enrolled in the district at the time the removal form required pursuant to N.J.S.A. 18A:34A-5 is filed.

e. "Library material" means any material including, but not limited to, nonfiction and fiction books, magazines, reference books, supplementary titles, multimedia and digital material, software and instructional material, and other material not required as part of classroom instruction belonging to, on loan to, or otherwise in the custody of a school library.

f. "School library staff member" means a school library media specialist, school librarian, any certificated or non-certificated staff member assigned to duties in a school library, or any individual carrying out or assisting with the functions of a school library media specialist or school librarian.

B. The following procedure shall be adhered to any time an individual with a vested interest submits a complaint requesting removal of library material from any of the district's school libraries.

1. Complaints about library material shall be made on a request for removal form and submitted to the Principal of the school building in which the library material is challenged to initiate a review of the material.

2. The individual with a vested interest shall complete and sign a request for removal form available in the Principal's office. The request for removal form shall include:

a. The title, author, and publisher of the library material at issue;

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

b. Sections of the library material to which the individual with a vested interest objects; and

c. An explanation of the reasons for the objection.

3. Within five working days of the receipt of the request for removal form, the Principal or designee shall forward the request for removal to the Superintendent.

4. Upon receipt of the request for removal form, the Superintendent or designee shall appoint a review committee consisting of:

a. The Superintendent or designee;

b. The Principal or designee of the school in which the library material is challenged;

c. The school library media specialist or a school library staff member;

d. A representative selected by the Board of Education;

e. At least one grade-appropriate teacher familiar with the library material, provided the teacher selected is not the individual who submitted the request for removal form;

f. A parent of a student enrolled in the school district, provided the parent selected is not the individual who submitted the request for removal form;

g. If appropriate, and at the discretion of the Superintendent, in cases where a student enrolled in the district in grades nine through twelve filed the request for removal form, a student enrolled in the district in grades nine through twelve may volunteer to serve on the review committee if that student did not file the request for removal form. The Superintendent shall consult with the Principal of the school involved in the removal request in making this determination; and

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

h. Any additional members the Superintendent or designee deem necessary.

5. The challenged library material shall remain within the school library and available for a student to reserve, check out, or access until there is a final decision reached by the Board of Education pursuant to N.J.S.A. 18A:34A-5.b.(5) and B.7. below.

6. The review committee members shall evaluate the request for removal form and review the challenged library material in its entirety. The review committee shall meet to discuss the library material and concerns raised and make a recommendation on whether the challenged library material should be removed from circulation, retained, or limited in use. The review committee shall submit its written report with recommendations to the Board of Education no later than sixty school days from the date of the next regularly scheduled Board of Education meeting after receipt of the request for removal form:

   a. A copy of the review committee's report shall also be provided to the individual with a vested interest who filed the request for removal form and the Principal who received the request for removal form.

7. The Board of Education shall review the review committee's report and make a final determination on whether the library material is to be removed from the school library or limited in use. The Board of Education shall provide a written statement of reasons for:

   a. The removal, limitation, or non-removal of a library material; and

   b. Any final determination that is contrary to the recommendations of the review committee.

8. The written statement of reasons shall be posted on the Board of Education's website in a prominent and easily accessible location within thirty days of the determination.

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

REGULATION GUIDE

9. All decisions on whether to remove from circulation, retain, or limit in use library material shall be based on the library material as a whole, not isolated passages.

10. All request for removal forms and outcomes shall be maintained in accordance with other similar records in the district.

11. Library material that has been challenged pursuant N.J.S.A. 18A:34A-5.b.(1) through 18A:34A-5.b.(5), Policy 2535, and this Regulation shall not be subject to challenge for at least one year in accordance with N.J.S.A. 18A:34A-5.b.(6).

12. The district may consolidate requests for removal of the same challenged library material in accordance with N.J.S.A. 18A:34A-5.b.(7).

13. The Board of Education's determination issued in accordance with N.J.S.A. 18A:34A-5, Policy 2535, and this Regulation which denies a request for removal shall not constitute a controversy or dispute pursuant to N.J.S.A. 18A:6-9. However, an individual with a vested interest, as defined in N.J.S.A. 18A:34A-3, may file a petition of appeal of the Board of Education's final determination to remove library material to the Commissioner of Education through the Office of Controversies and Disputes in accordance with N.J.S.A. 18A:6-9 and the procedures set forth in State Board of Education regulations.

14. Nothing in N.J.S.A. 18A:34A-1 through 18A:34A-7, Policy 2535, and this Regulation shall be construed as creating a separate legal cause of action regarding any determination issued pursuant to N.J.S.A. 18A:34A-1 through 18A:34A-7, Policy 2535, and this Regulation.

15. A school library staff member who engages in activities as required by N.J.S.A. 18A:34A-4 through 18A:34A-6 shall be immune from civil and criminal liability arising from good faith actions performed pursuant to the provisions of N.J.S.A. 18A:34A-4 through 18A:34A-6.

Adopted: First reading February 23, 2026

© Copyright 2025 • Strauss Esmay Associates, LLP • 1886 Hinds Road • Suite 1 • Toms River, NJ 08753 - 8199 • 732-255-1500

EXHIBIT “E”

HAZLET TOWNSHIP PUBLIC SCHOOLS
2026-2027 School Calendar

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2026						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Tuesday	9/1/2026	Staff Opening Day - PD Day
Wednesday	9/2/2026	Student Orientation Day, Staff PD Day
Thursday	9/3/2026	First Day for Students
Monday	9/7/2026	School Closed - Labor Day
Friday	9/11/2026	Early Dismissal Students, Staff - September 11th
Monday	9/21/2026	School Closed - Yom Kippur
Monday	10/12/2026	Early Dismissal for Students, Staff 1/2 PD Day - Columbus Day
Monday, November 2, 2026 - Friday, November 6, 2026		**Fall Recess**
Wednesday	11/11/2026	School Closed - Veteran's Day
Wednesday	11/25/2026	Early Dismissal for Students and Staff
Thursday	11/26/2026	School Closed - Thanksgiving
Friday	11/27/2026	School Closed - Thanksgiving Recess
Tuesday	12/1/2026	Parent/Teacher Conferences Early Dismissal
Wednesday	12/2/2026	
Thursday	12/3/2026	
Wednesday	12/23/2026	Early Dismissal for Students and Staff
Thursday, December 24, 2026 - Friday, January 1, 2027		**Winter Recess**
Friday	1/15/2027	Early Dismissal for Students, Staff 1/2 day PD
Monday	1/18/2027	School Closed - Martin Luther King, Jr. Day
Friday	2/12/2027	Early Dismissal for Students, Staff 1/2 day PD
Monday	2/15/2027	School Closed - Presidents' Day
Friday	3/26/2027	Early Dismissal Students and Staff - Good Friday
Monday, March 29, 2027 - Friday, April 2, 2027		**Spring Recess**
Friday	5/28/2027	Early Dismissal for Students, Staff 1/2 day PD
Monday	5/31/2027	School Closed - Memorial Day
Tuesday	6/8/2027	School Closed - Primary Election Day
Thursday	6/17/2027	Early Dismissal for Students Only
Friday	6/18/2027	**Last day of School - Early Dismissal**
Monday	6/21/2027	District Closed - Observance of Juneteenth

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2027						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

MAY 2027						
S	M	T	W	Th	F	S
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

	Schools Closed for Students and Staff
	Schools Closed for Students Only, Staff PD Day
	Early Dismissal for Students, Staff 1/2 PD Day
	Early Dismissal for Students Only
	Early Dismissal for Students and Staff

Raritan High School Graduation & Hazlet Middle School Promotion dates to be determined.
RHS STUDENTS ONLY - Early Dismissal days for midterm and final exams. Dates to be determined.
Please note that there is one emergency/inclement weather day built into this calendar.
Should we not use the built in emergency day, the last day of school will be Thursday, June 17, 2027.
Should we use additional emergency days, they will be added to the end of the school year, beginning on June 22, 2027.

Student Orientations			
Wednesday, September 2, 2026			
Pre-Kindergarten	Students and Parents		8:45 am - 9:15 am
Kindergarten	Students and Parents	Group 1	9:45 am - 10:30 am
		Group 2	11:00 am - 11:45 am
Grade 1	Students and Parents		2:00 pm
Grade 5	Students and Parents		1:00 pm
Grade 7	Students Only		8:30 am - 10:30 am
Grade 9	Students Only		7:45 am - 11:30 am

Marking Period	Progress Reports	End of Marking Period	Report Cards
1st Marking Period	October 6, 2026	November 16, 2026	November 23, 2026
2nd Marking Period	December 18, 2026	February 1, 2027	February 8, 2027
3rd Marking Period	March 4, 2027	April 13, 2027	April 20, 2027
4th Marking Period	May 14, 2027	last day of school	last day of school

Trimester	End of Trimester	Report Cards
1st Trimester	December 9, 2026	December 16, 2026
2nd Trimester	March 16, 2027	March 23, 2027
3rd Trimester	last day of school	last day of school

Parent Teacher Conferences				
Tuesday	December 2, 2026	Afternoon	1:05 pm – 3:05 pm	Beers Street School, Cove Road School
		Evening	4:00 pm – 6:00 pm	RHS & 1 – 4 Schools (LDS, MRS, RVS)
		Evening	6:00 pm – 8:00 pm	Sycamore Drive ECLC, Hazlet Middle School
Wednesday	December 3, 2026	Afternoon	1:45 pm – 3:45 pm	Sycamore Drive ECLC
		Afternoon	1:05 pm – 3:05 pm	Hazlet Middle School
		Evening	4:00 pm – 6:00 pm	Beers Street School, Cove Road School
		Evening	6:00 pm – 8:00 pm	RHS & 1 – 4 Schools (LDS, MRS, RVS)
Thursday	December 4, 2026	Afternoon	12:55 pm – 2:55 pm	Raritan High School
		Afternoon	1:45 pm – 3:45 pm	1 – 4 Schools (LDS, MRS, RVS)
		Evening	4:00 pm – 6:00 pm	Sycamore Drive ECLC, Hazlet Middle School
		Evening	6:00 pm – 8:00 pm	Beers Street School, Cove Road School

2026-2027 School Times								
		Regular Day			Early Dismissal		Delayed Opening	
School	**Grades**	**start**	**end**		**start**	**end**	**start**	**end**
SDECLC	Preschool	8:50 am	2:50 pm		8:50 am	12:10 pm	10:20 am	2:50 pm
	Kindergarten	8:50 am	3:30 pm		8:50 am	12:55 pm	10:20 am	3:30 pm
LDS/MRS/RVS	Grades 1-4	8:50 am	3:30 pm		8:50 am	12:55 pm	10:20 am	3:30 pm
BSS/CRS	Grades 5&6	8:10 am	2:50 pm		8:10 am	12:15 pm	9:40 am	2:50 pm
HMS	Grades 7&8	8:10 am	2:50 pm		8:10 am	12:15 pm	9:40 am	2:50 pm
RHS	Grades 9-12	7:30 am	2:15 pm		7:30 am	11:50 pm	9:00 am	2:15 pm

Staff In-Service Days			
No School for Students - Staff Full Day Professional Development/*Student Orientation Day			
Tuesday	September 1, 2026	*Wednesday	September 2, 2026
Early Dismissal for Students, Staff 1/2 Day Professional Development			
Monday	October 12, 2026	Friday	February 12, 2027
Friday	January 15, 2027	Friday	May 28, 2027