



Thursday, October 23, 2025
MINUTES - Special Meeting

7:30pm - Special Meeting

MEMBERS OF THE BOARD

Mrs. Heather Garcia - President
Mr. Michael Sprague - Vice President
Mrs. Jennifer Eisberg - Trustee
Mrs. Juliana Lee - Trustee
Mr. Omar Pedraza - Trustee
Mrs. Kelly Wilson - Trustee

Mr. Timothy Gouraige, Superintendent
Mr. Michael Jordan, School Business Administrator

A. OPEN Public Meeting

Subject	1. OPEN PUBLIC MEETING ACT STATEMENT:
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

B. Public Session Meeting

Subject	1. CALL TO ORDER
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	B. Public Session Meeting
Access	Public
Type	Procedural
Subject	2. OPEN PUBLIC MEETING ACT STATEMENT:
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	B. Public Session Meeting

Access Public
Type Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

Subject 3. PUBLIC MEETING ROLL CALL: 7:30pm
Meeting Oct 23, 2025 - MINUTES - Special Meeting
Category B. Public Session Meeting
Access Public
Type Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mr. Omar Pedraza, Trustee	X		
Mrs. Kelly Wilson, Trustee	X		
Mr. Michael Sprague, Vice President	X		
Mrs. Heather Garcia, President	X		

Faculty & Community Members: 9

Others Present: Dr. Gouraige, Mr. Rzucidlo

Subject 4. Appointment - Substitute Board Secretary 10/23/2025
Meeting Oct 23, 2025 - MINUTES - Special Meeting
Category B. Public Session Meeting
Access Public
Type Action

The following Board member is designated Board Secretary for 10/23/2025 meeting:

- Mrs. Garcia

Subject 5. FLAG SALUTE:
Meeting Oct 23, 2025 - MINUTES - Special Meeting

Category	B. Public Session Meeting
Access	Public
Type	Procedural

C. Open Public Participation - On and Off Agenda Items

Subject	1. Open Public Participation - On and Off Agenda Items
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	C. Open Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: J. Eisberg
Seconded by: K. Wilson
Time: 7:31pm

Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
 - Each public comment is limited to five (5) minutes
 - Only members of the public physically present at the meeting will be heard.
-

- None

D. Close Public Participation - On and Off Agenda Items

Subject	1. Close Public Participation - On and Off Agenda Items
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	D. Close Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: O. Pedraza
Seconded by: M. Sprague
Time: 7:31pm

E. Administrative

Subject	1. 2025 - 2028 Norwood BOE and NEA Memorandum of Agreement (MOA)
Meeting	Oct 23, 2025 - MINUTES - Special Meeting

Category E. Administrative
Access Public
Type Action

Mr. Sprague presented information regarding;

WHEREAS, the Board has reviewed a memorandum of agreement negotiated with the duly authorized committee of the Norwood Education Association for the 2026-2028; and

WHEREAS, same has been duly ratified by the membership of the Norwood Education Association; and

WHEREAS, having participated in the negotiation of same, the Board's negotiations committee, recommends approval of this memorandum of agreement.

NOW, THEREFORE, BE IT RESOLVED that the terms and conditions set forth in the memorandum of agreement, having been duly reviewed by members of this Board, be and hereby are approved; and

BE IT FURTHER RESOLVED that Board counsel is hereby directed to prepare a formal contract for execution by both parties reflecting the terms and conditions set forth in the subject memorandum of agreement.

Executive Content

Subject 2. ADMINISTRATIVE VOTE:
Meeting Oct 23, 2025 - MINUTES - Special Meeting
Category E. Administrative
Access Public
Type Action

Motion to approve Administrative Item: 1

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee			X	
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

F. Meeting Adjournment

Subject	1. Meeting Adjournment
Meeting	Oct 23, 2025 - MINUTES - Special Meeting
Category	F. Meeting Adjournment
Access	Public
Type	Action (Consent), Procedural

Moved by: J. Lee
Seconded by: K. Wilson
Time: 7:39pm

Respectfully submitted,



Heather Garcia, on behalf of,
Mr. Michael Jordan, School Business Administrator/Board Secretary