



**Tuesday, January 20, 2026**  
**AGENDA - Regular Meeting**

**7:00pm - Regular Meeting**

**6:00pm - Executive Session**

**MEMBERS OF THE BOARD**

**Mrs. Heather Garcia - President**

**Mr. Michael Sprague - Vice President**

**Mrs. Rita Bodine - Trustee**

**Mrs. Juliana Lee - Trustee**

**Ms. Stephanie Machin - Trustee**

**Mr. Omar Pedraza - Trustee**

**Mrs. Kelly Wilson - Trustee**

**Dr. Timothy Gouraige, Superintendent**

**Mr. Michael Jordan, School Business Administrator/Board Secretary**

## **A. OPEN Public Meeting**

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<b>Subject</b>	<b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	A. OPEN Public Meeting
Type	Procedural

## **B. Adjournment to Executive Session**

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## **C. Adjournment from Executive Session**

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<b>Subject</b>	<b>1. Adjournment from Executive Session</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	C. Adjournment from Executive Session
Type	Action (Consent)

**Moved by:**

**Seconded by:**

**Time:**

## **D. Public Session Meeting**

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<b>Subject</b>	<b>1. CALL TO ORDER</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	D. Public Session Meeting

Type                      Procedural

**Subject                      2. OPEN PUBLIC MEETING ACT STATEMENT:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                      Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

**Subject                      3. PUBLIC MEETING ROLL CALL; TIME: \_\_\_\_\_**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                      Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Rita Bodine, Trustee			
Mrs. Juliana Lee, Trustee			
Ms. Stephanie Machin, Trustee			
Mr. Omar Pedraza, Trustee			
Mrs. Kelly Wilson, Trustee			
Mr. Michael Sprague, Vice President			
Mrs. Heather Garcia, President			

**Faculty & Community Members:** In-person \_\_\_\_\_

**Others Present:** \_\_\_\_\_

**Subject**                      **4. FLAG SALUTE:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Procedural

**Subject**                      **5. DISCUSSION OF CORRESPONDENCE:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Discussion

**Subject**                      **6. INFORMATIONAL ATTACHMENTS**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Information

**Subject**                      **7. PRESIDENT'S STATEMENT:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Discussion

**Subject**                      **8. SUPERINTENDENT'S REPORT: Dr. Gouraige**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Information

- Architect Presentation
- Violence and Vandalism Presentation

<b>Subject</b>	<b>9. COMMITTEE REPORTS:</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	D. Public Session Meeting
Type	Action (Consent)

- 1) Curriculum:** Kelly Wilson (chair), Heather Garcia, Omar Pedraza
- 2) Personnel and Negotiations:** Michael Sprague (chair), Rita Bodine, Kelly Wilson
- 3) Buildings and Grounds:** Michael Sprague (chair), Heather Garcia, Stephanie Machin
- 4) Finance:** Heather Garcia (chair), Michael Sprague, Omar Pedraza
- 5) Policy:** Rita Bodine (chair), Juliana Lee, Stephanie Machin
- 6) Special Education:** Omar Pedraza (chair), Juliana Lee, Rita Bodine

## **E. Open Public Participation - On Agenda Items**

<b>Subject</b>	<b>1. Open Public Participation - On Agenda Items</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	E. Open Public Participation - On Agenda Items
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Only members of the public physically present at the meeting will be heard.

## **F. Close Public Participation - On Agenda Items**

<b>Subject</b>	<b>1. Close Public Participation - On Agenda Items</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	F. Close Public Participation - On Agenda Items
Type	Action, Procedural

**Moved by:**

**Seconded by:****Time:****G. Approval of Minutes**

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**Subject**                      **1. Approval of Minutes**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      G. Approval of Minutes

Type                      Action

Recommended                      BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the  
Action                      following meetings:**BE IT RESOLVED**, that the Norwood Board of Education approves the minutes of the following meetings:

- **December 16, 2025 - Regular Meeting Minutes**
- **December 16, 2025 - Executive Meeting Minutes**
- **January 7, 2026 - Reorganization Meeting Minutes**
- **January 7, 2026 - Executive Meeting Minutes**

**Moved by:****Seconded by:****Vote: Roll Call**

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAINED</b>	<b>ABSENT</b>
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

**H. Administrative**

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**Subject**                      **1. Fire Drill**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      H. Administrative

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the fire drill for January:

- Fire Drill: January 13, 2026

**Subject 2. Harassment Intimidation and Bullying**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding the following Harassment, Intimidation, and Bullying (HIB) incidents, reported to the Board in Executive Session at the December 16, 2025 meeting:

- HIB Incident 252612: Not HIB
- HIB Incident 252613: Not HIB
- HIB Incident 252614: HIB
- HIB Incident 252615: Not HIB

**Subject 3. Paraprofessional SOA 2025-2026**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent approve the Statement of Assurance (SOA), regarding the use of paraprofessional staff for the 2025-2026 school year.

**Subject 4. Student Safety Data System**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Period 1 (September 1, 2025 - December 31, 2025) Student Safety Data System (SSDS) submission to the New Jersey Department of Education.

Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	Restraint/ Seclusion	HIB Alleged	HIB Trainings	HIB Programs
24	0	0	0	0	6	0	0	18	2	9

**Subject 5. ADMINISTRATIVE VOTE:**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

### Motion to approve ADMINISTRATIVE Item: #1-4

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## I. Personnel

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### Subject 1. Maternity Leave

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Maternity Leave of Absence for employee #0227 using an anticipated total of 29 sick days from April 27, 2026 through June 5, 2026, followed by 12 weeks unpaid FMLA days from June 8, 2026 through November 12, 2026.

### Subject 2. Maternity Leave Extension

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the extended unpaid Maternity Leave of Absence for employee #0227 for the period November 13, 2026 through January 3, 2027.

**Subject                      3. Medical Leave of Absence**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the medical leave of absence for employee #0752 effective immediately through on or about April 2, 2026 utilizing .5 sick days and 3 personal days for the period January 15, 2026 through January 21, 2026 and unpaid FMLA leave for the period January 21, 2026 through April 2, 2026.

**Subject                      4. Resignation - Teacher**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Vladimir Andres Pedroza, Spanish Teacher, with a final date of employment of December 31, 2025.

**Subject                      5. Resignation - School Psychologist**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Catherine Stanzione, School Psychologist, with a final date of employment of June 30, 2026.

**Subject                      6. Employee Separation**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                      Action

**BE IT RESOLVED**, that the Norwood Board of Education hereby approves the Separation and General Release Agreement between the Board and Employee #0624, and authorizes the Board President, Business Administrator, Board Attorney, and/or Superintendent to take all actions and execute all documents necessary to effectuate the terms of this resolution.



<b>Subject</b>	<b>7. Appointment - Teacher</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Diana Fiore as a Spanish Teacher for the remainder of the 2025 - 2026 school year at a salary of \$87,951.00, MA+30 Step 13, prorated based on a start date on or about March 10, 2026, pending background check.

<b>Subject</b>	<b>8. Appointment - Confidential Administrative Assistant</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Kate Zito as a Confidential Administrative Assistant to the Principal for the 2025 - 2026 school year at a prorated salary of \$52,450.69 with a start date on or about February 2, 2026, pending background check.

<b>Subject</b>	<b>9. Appointment - Leave Replacement</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Amanda Leichter as a leave replacement for employee #0752 at a pro-rated salary of \$57,086.00, BA Step 1, for the period of February 3, 2026 through on or about April 2, 2026.

<b>Subject</b>	<b>10. Home Instruction - SID#4823360868</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, post - approve Yena Lee and Marijean O'Donnell for home instruction for State ID #4823360868 effective January 6, 2026 through February 3, 2026 at an hourly rate of \$55.00 per hour, not to exceed a combined ten (10) hours per week.

**Subject 11. Movement on the Salary Guide**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following movement on the salary guide with change in pay effective February 1, 2026:

Teacher	From	To
Nicole Davila	BA+30 Step 12	MA Step 12

**Subject 12. Title I Math Tutors**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following staff members to serve as Title I Math tutors for the 2025-2026 school year, at an hourly rate of \$75.00, to be funded through the Title I grant:

Staff Member	Maximum Hours
Kerri Marano	35
Ariella Audi	35
Jules Rogovich	45
Yena Lee	35
MaryKate Portera	35
Laurie Prining	35
Emily Francavilla	45
Mary Grace Brigida	45

**Subject 13. Title I Executive Functioning Tutor**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type

Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following staff member to serve as a Title I Executive Functioning tutor for the 2025-2026 school year, at an hourly rate of \$75.00, to be funded through the Title I grant:

Staff Member	Maximum Hours
Zachary Craig	20

**Subject****14. PERSONNEL VOTE:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

I. Personnel

Type

Action

Recommended  
Action

BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s):

**Motion to approve Personnel Items: #1-13**

**Moved by:****Seconded by:****Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## J. Curriculum

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**Subject****1. Workshop/Conference**

Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	J. Curriculum
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, post - approve and approve the following workshop/conferences:

Name: Bonnie Malora  
Workshop: Riverside Insight Woodcock Johnson V Training  
Location: Lodi High School  
Date/Time: January 15, 2026  
Cost: \$157.00

Name: Zachary Craig  
Workshop: Authentic Assent and Co-Creating Space to Minimize Masking  
Location: Virtual  
Date/Time: Ongoing  
Cost: \$16.00

Name: Zachary Craig  
Workshop: ACT Guide for Trichotillomania  
Location: Virtual  
Date/Time: Ongoing  
Cost: \$25.00

Name: Zachary Craig  
Workshop: Applied Behavior Analysis for Supporting Learners with ADHD  
Location: Virtual  
Date/Time: Ongoing  
Cost: \$64.00

Name: Zachary Craig  
Workshop: Applying Behavior Analysis to Anxiety: Effective Strategies for Treatment and Management  
Location: Virtual  
Date/Time: Ongoing  
Cost: \$40.00

Name: Zachary Craig  
Workshop: Applied Behavior Analysis for For Executive Functioning: Practical Interventions  
Location: Virtual  
Date/Time: Ongoing  
Cost: \$42.00

Name: Nicole Kuhrt  
Workshop: Preschool Inclusion Leadership Conference  
Location: Mercer County Community College  
Date/Time: April 23, 2026  
Cost: \$45.00

Name: Yena Lee  
Workshop: Invengineering Expo Debriefing Meeting  
Location: Upper School, Englewood Cliffs  
Date/Time: February 24, 2026

Cost: \$0.00

**Subject                      2. Field Trips**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      J. Curriculum

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trips for the 2025 - 2026 school year:

Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
Marijean O'Donnell	Sterling Hill Mineral Museum	4	June	\$0.00	Marijean O'Donnell Su Bin Sin Danielle Findlay Rebecca Angioletti Christine Yam Eileen Smith Parent Chaperones
Yena Lee	Parkway Middle School	TAG 3 & 4	March	TBD	Yena Lee
Yena Lee	Traphagen Elementary School	TAG 3 & 4	May	TBD	Yena Lee
Yena Lee	Demarest Middle School	TAG 7 & 8	February	\$0.00	Yena Lee
Yena Lee	Demarest	TAG 7 & 8	April	\$0.00	Yena Lee
Linda Strickland	Van Saun	K	May	\$0.00	Linda Strickland Brittany Galligan Lauren Allgor Cathy Santo Eileen Smith Parent Chaperones

**Subject                      3. Field Trip Chaperones**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category J. Curriculum

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trip chaperones:

Staff in Charge	Location	Grade	Month	Chaperones
Steven Pellegrino	Philadelphia	7	May	Steven Pellegrino Nicole Davila Gianvito DeCandia Jacqueline Fales Christie DeStefano Cassandra Cacavella Justin Bronner Jamie Kopf

**Subject 4. Course Approval**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category J. Curriculum

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following course(s):

Name: Lyndsey Stodnick  
Course: Building Better Lessons with Warm Ups and Exit Tickets  
Credits: 3  
Dates: February 2026 - April 2026  
Institution: Southern New Hampshire University

Name: Lyndsey Stodnick  
Course: Refresh Your Grammar Instruction  
Credits: 3  
Dates: March 2026 - August 2026  
Institution: Southern New Hampshire University

Name: Kerri Marano  
Course: Designing Curriculum and Instruction  
Credits: 3  
Dates: March 2026 - August 2026  
Institution: Western Governor's University

Name: Kerri Marano  
Course: Learning As a Science  
Credits: 3

Dates: March 2026 - August 2026  
 Institution: Western Governor's University

Name: Kerri Marano  
 Course: The Reflective Practitioner  
 Credits: 3  
 Dates: March 2026 - August 2026  
 Institution: Western Governor's University

**Subject 5. CURRICULUM VOTE:**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category J. Curriculum

Type Action

**Motion to approve Curriculum Items #1 - 4**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedroza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## K. Finance

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**Subject 1. Monthly Disbursements**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category K. Finance

Type Action

**Monthly Disbursements:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

- 1) Post-approve **December 2025 Hand Checks**, in the amount of **\$ 218,464.25**.
- 2) Post-approve **December 2025 Payroll related Wire Transfers**, in the amount of **\$ 753,965.61** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **January 20, 2026 Monthly Disbursements**, in the amount of **\$ 271,950.86** .

<b>Subject</b>	<b>2. Financial Reports</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

#### **Financial Reports:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Reports for the months of **December 2025**;

**BE IT FURTHER RESOLVED**, that Pursuant to N.J.A.C. 6:20-2.13(e)\*, we certify that as of **December 31, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)\*; and

**BE IT FURTHER RESOLVED**, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

<b>Subject</b>	<b>3. Budget Transfers</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

#### **Monthly Budget Transfers:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **December** budget appropriation transfer of funds for the 2025-2026 school year.

<b>Subject</b>	<b>4. Donation</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action



**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts a donation from the Korean Education Center, Korean Consulate General in New York City, in the amount of \$2,300.00 to support our Korean Language program.

<b>Subject</b>	<b>5. Donation</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education accepts a donation from a Norwood Family, in the amount of \$1,000.00.

<b>Subject</b>	<b>6. Nursing Services Agreement: 2025-2026</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the superintendent and Business Administrator, the Norwood Board of Education approves/post-approves the Agreement for Nursing Services with **Affirmed Home Care**, for the 2025-2026 school year, as follows:

- Student Transportation Nursing Services (SID #5268840414) - RN at \$80.00/hour

<b>Subject</b>	<b>7. Use of Facility Requests</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

**BE IT FURTHER RESOLVED**, that the Board reserves the right to schedule school activities at any time.

	<b>GROUP/ORGANIZATION</b>	<b>USE/PURPOSE/ROOM</b>	<b>DATES/TIMES</b>	<b>FEE</b>
1	Norwood PTO	Gym; Corey the Dribbler	1/9/26; 8:45-11:50am	none

2	Norwood PTO	APR; Supermarket Science Fair	2/10/26; 8:45–11:30am	none
3	Norwood Public Library	APR; Lunar New Year Celebration	2/8/26; 1pm–4pm	Custodial Fees

**Subject 8. FINANCE VOTE:**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category K. Finance

Type Action

Recommended BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the  
Action Finance Committee recommends the approval of the following resolution(s)

**Motion to approve Finance Items: 1 - 7**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## **L. Open Public Participation - Off Agenda Items**

**Subject 1. Open Public Participation - Off Agenda Items**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category L. Open Public Participation - Off Agenda Items

Type

**Moved by:**

**Seconded by:**

**Time:**

**Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Only members of the public physically present at the meeting will be heard.

## **M. Close to the Public - Off Agenda Items**

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<b>Subject</b>	<b>1. Close Public Participation - Off Agenda Items</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	M. Close to the Public - Off Agenda Items
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

## **N. New Business / Old Business**

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<b>Subject</b>	<b>1. New Business / Old Business</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	N. New Business / Old Business
Type	Discussion

## **O. Adjournment to Executive Session - (If Needed)**

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## **P. Adjournment from Executive Session - (If Needed)**

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<b>Subject</b>	<b>1. Adjournment from Executive Session - (If Needed)</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	P. Adjournment from Executive Session - (If Needed)
Type	Action (Consent)

**Moved by:**  
**Seconded by:**  
**Time:**

## **Q. Meeting Adjournment**

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<b>Subject</b>	<b>1. Meeting Adjournment</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	Q. Meeting Adjournment

Type

Action (Consent), Procedural

**Moved by:****Seconded by:****Time:**

Respectfully submitted,

Mr. Michael Jordan

School Business Administrator/Board Secretary



**Tuesday, January 20, 2026**  
**AGENDA - Regular Meeting**

**7:00pm - Regular Meeting****6:00pm - Executive Session****MEMBERS OF THE BOARD****Mrs. Heather Garcia - President****Mr. Michael Sprague - Vice President****Mrs. Rita Bodine - Trustee****Mrs. Juliana Lee - Trustee****Ms. Stephanie Machin - Trustee****Mr. Omar Pedraza - Trustee****Mrs. Kelly Wilson - Trustee****Dr. Timothy Gouraige, Superintendent****Mr. Michael Jordan, School Business Administrator/Board Secretary**

## **A. OPEN Public Meeting**

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<b>Subject</b>	<b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	A. OPEN Public Meeting
Type	Procedural

## **B. Adjournment to Executive Session**

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## **C. Adjournment from Executive Session**

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<b>Subject</b>	<b>1. Adjournment from Executive Session</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	C. Adjournment from Executive Session
Type	Action (Consent)

**Moved by:**  
**Seconded by:**  
**Time:**

## **D. Public Session Meeting**

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**Subject**                      **1. CALL TO ORDER**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Procedural

**Subject**                      **2. OPEN PUBLIC MEETING ACT STATEMENT:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

**Subject**                      **3. PUBLIC MEETING ROLL CALL; TIME: \_\_\_\_\_**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      D. Public Session Meeting

Type                              Procedural

<b>BOARD MEMBER</b>	<b>PRESENT</b>	<b>ABSENT</b>	<b>ARRIVAL/DEPARTURE TIME</b>
Mrs. Rita Bodine, Trustee			
Mrs. Juliana Lee, Trustee			
Ms. Stephanie Machin, Trustee			
Mr. Omar Pedraza, Trustee			
Mrs. Kelly Wilson, Trustee			
Mr. Michael Sprague, Vice President			
Mrs. Heather Garcia, President			

**Faculty & Community Members:** In-person \_\_\_\_\_

**Others Present:** \_\_\_\_\_

**Subject****4. FLAG SALUTE:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

D. Public Session Meeting

Type

Procedural

**Subject****5. DISCUSSION OF CORRESPONDENCE:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

D. Public Session Meeting

Type

Discussion

**Subject****6. INFORMATIONAL ATTACHMENTS**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

D. Public Session Meeting

Type

Information

**Subject****7. PRESIDENT'S STATEMENT:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

D. Public Session Meeting

Type

Discussion

**Subject****8. SUPERINTENDENT'S REPORT: Dr. Gouraige**

Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	D. Public Session Meeting
Type	Information

- Architect Presentation
- Violence and Vandalism Presentation

<b>Subject</b>	<b>9. COMMITTEE REPORTS:</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	D. Public Session Meeting
Type	Action (Consent)

- 1) Curriculum:** Kelly Wilson (chair), Heather Garcia, Omar Pedraza
- 2) Personnel and Negotiations:** Michael Sprague (chair), Rita Bodine, Kelly Wilson
- 3) Buildings and Grounds:** Michael Sprague (chair), Heather Garcia, Stephanie Machin
- 4) Finance:** Heather Garcia (chair), Michael Sprague, Omar Pedraza
- 5) Policy:** Rita Bodine (chair), Juliana Lee, Stephanie Machin
- 6) Special Education:** Omar Pedraza (chair), Juliana Lee, Rita Bodine

## **E. Open Public Participation - On Agenda Items**

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<b>Subject</b>	<b>1. Open Public Participation - On Agenda Items</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	E. Open Public Participation - On Agenda Items
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
  - Each public comment is limited to five (5) minutes
  - Only members of the public physically present at the meeting will be heard.
-

## F. Close Public Participation - On Agenda Items

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**Subject**                      **1. Close Public Participation - On Agenda Items**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      F. Close Public Participation - On Agenda Items

Type                              Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

## G. Approval of Minutes

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**Subject**                      **1. Approval of Minutes**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      G. Approval of Minutes

Type                              Action

Recommended  
Action                      BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

**BE IT RESOLVED**, that the Norwood Board of Education approves the minutes of the following meetings:

- **December 16, 2025 - Regular Meeting Minutes**
- **December 16, 2025 - Executive Meeting Minutes**
- **January 7, 2026 - Reorganization Meeting Minutes**
- **January 7, 2026 - Executive Meeting Minutes**

**Moved by:**  
**Seconded by:**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## H. Administrative

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**Subject**                      **1. Fire Drill**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting



Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the fire drill for January:

- Fire Drill: January 13, 2026

**Subject 2. Harassment Intimidation and Bullying**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding the following Harassment, Intimidation, and Bullying (HIB) incidents, reported to the Board in Executive Session at the December 16, 2025 meeting:

- HIB Incident 252612: Not HIB
- HIB Incident 252613: Not HIB
- HIB Incident 252614: HIB
- HIB Incident 252615: Not HIB

**Subject 3. Paraprofessional SOA 2025-2026**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent approve the Statement of Assurance (SOA), regarding the use of paraprofessional staff for the 2025-2026 school year.

**Subject 4. Student Safety Data System**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category H. Administrative

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Period 1 (September 1, 2025 - December 31, 2025) Student Safety Data System (SSDS) submission to the New Jersey Department of Education.

Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	Restraint/ Seclusion	HIB Alleged	HIB Trainings	HIB Programs
24	0	0	0	0	6	0	0	18	2	9

**Subject****5. ADMINISTRATIVE VOTE:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

H. Administrative

Type

Action

**Motion to approve ADMINISTRATIVE Item: #1-4****Moved by:****Seconded by:****Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

**I. Personnel****Subject****1. Maternity Leave**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

I. Personnel

Type

Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Maternity Leave of Absence for employee #0227 using an anticipated total of 29 sick days from April 27, 2026 through June 5, 2026, followed by 12 weeks unpaid FMLA days from June 8, 2026 through November 12, 2026.

<b>Subject</b>	<b>2. Maternity Leave Extension</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the extended unpaid Maternity Leave of Absence for employee #0227 for the period November 13, 2026 through January 3, 2027.

<b>Subject</b>	<b>3. Medical Leave of Absence</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the medical leave of absence for employee #0752 effective immediately through on or about April 2, 2026 utilizing .5 sick days and 3 personal days for the period January 15, 2026 through January 21, 2026 and unpaid FMLA leave for the period January 21, 2026 through April 2, 2026.

<b>Subject</b>	<b>4. Resignation - Teacher</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Vladimir Andres Pedroza, Spanish Teacher, with a final date of employment of December 31, 2025.

<b>Subject</b>	<b>5. Resignation - School Psychologist</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, accept the resignation of Catherine Stanzione, School Psychologist, with a final date of employment of June 30, 2026.

<b>Subject</b>	<b>6. Employee Separation</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, that the Norwood Board of Education hereby approves the Separation and General Release Agreement between the Board and Employee #0624, and authorizes the Board President, Business Administrator, Board Attorney, and/or Superintendent to take all actions and execute all documents necessary to effectuate the terms of this resolution.

<b>Subject</b>	<b>7. Appointment - Teacher</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Diana Fiore as a Spanish Teacher for the remainder of the 2025 - 2026 school year at a salary of \$87,951.00, MA+30 Step 13, prorated based on a start date on or about March 10, 2026, pending background check.

<b>Subject</b>	<b>8. Appointment - Confidential Administrative Assistant</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Kate Zito as a Confidential Administrative Assistant to the Principal for the 2025 - 2026 school year at a prorated salary of \$52,450.69 with a start date on or about February 2, 2026, pending background check.

<b>Subject</b>	<b>9. Appointment - Leave Replacement</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	I. Personnel
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Amanda Leichter as a leave replacement for employee #0752 at a pro-rated salary of \$57,086.00, BA Step 1, for the period of February 3, 2026 through on or about April 2, 2026.

**Subject 10. Home Instruction - SID#4823360868**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, post - approve Yena Lee and Marijean O'Donnell for home instruction for State ID #4823360868 effective January 6, 2026 through February 3, 2026 at an hourly rate of \$55.00 per hour, not to exceed a combined ten (10) hours per week.

**Subject 11. Movement on the Salary Guide**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following movement on the salary guide with change in pay effective February 1, 2026:

Teacher	From	To
Nicole Davila	BA+30 Step 12	MA Step 12

**Subject 12. Title I Math Tutors**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category I. Personnel

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following staff members to serve as Title I Math tutors for the 2025-2026 school year, at an hourly rate of \$75.00, to be funded through the Title I grant:

Staff Member	Maximum Hours
Kerri Marano	35
Ariella Audi	35
Jules Rogovich	45
Yena Lee	35

MaryKate Portera	35
Laurie Prining	35
Emily Francavilla	45
Mary Grace Brigida	45

**Subject                      13. Title I Executive Functioning Tutor**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following staff member to serve as a Title I Executive Functioning tutor for the 2025-2026 school year, at an hourly rate of \$75.00, to be funded through the Title I grant:

Staff Member	Maximum Hours
Zachary Craig	20

**Subject                      14. PERSONNEL VOTE:**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      I. Personnel

Type                              Action

Recommended              BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the  
Action                              Personnel Committee recommends the approval of the following resolution(s):

**Motion to approve Personnel Items: #1-13**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
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Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## J. Curriculum

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### Subject

### 1. Workshop/Conference

Meeting Jan 20, 2026 - AGENDA - Regular Meeting

Category J. Curriculum

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, post - approve and approve the following workshop/conferences:

Name: Bonnie Malora

Workshop: Riverside Insight Woodcock Johnson V Training

Location: Lodi High School

Date/Time: January 15, 2026

Cost: \$157.00

Name: Zachary Craig

Workshop: Authentic Assent and Co-Creating Space to Minimize Masking

Location: Virtual

Date/Time: Ongoing

Cost: \$16.00

Name: Zachary Craig

Workshop: ACT Guide for Trichotillomania

Location: Virtual

Date/Time: Ongoing

Cost: \$25.00

Name: Zachary Craig

Workshop: Applied Behavior Analysis for Supporting Learners with ADHD

Location: Virtual

Date/Time: Ongoing

Cost: \$64.00

Name: Zachary Craig

Workshop: Applying Behavior Analysis to Anxiety: Effective Strategies for Treatment and Management

Location: Virtual

Date/Time: Ongoing

Cost: \$40.00

Name: Zachary Craig

Workshop: Applied Behavior Analysis for For Executive Functioning: Practical Interventions

Location: Virtual

Date/Time: Ongoing

Cost: \$42.00

Name: Nicole Kuhrt

Workshop: Preschool Inclusion Leadership Conference

Location: Mercer County Community College

Date/Time: April 23, 2026

Cost: \$45.00

Name: Yena Lee

Workshop: Invengineering Expo Debriefing Meeting

Location: Upper School, Englewood Cliffs

Date/Time: February 24, 2026

Cost: \$0.00

## **Subject                      2. Field Trips**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      J. Curriculum

Type                      Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trips for the 2025 - 2026 school year:

<b>Staff in Charge</b>	<b>Location</b>	<b>Grade</b>	<b>Month</b>	<b>Cost to District</b>	<b>Chaperones</b>
Marijean O'Donnell	Sterling Hill Mineral Museum	4	June	\$0.00	Marijean O'Donnell Su Bin Sin Danielle Findlay Rebecca Angioletti Christine Yam Eileen Smith Parent Chaperones
Yena Lee	Parkway Middle School	TAG 3 & 4	March	TBD	Yena Lee
Yena Lee	Traphagen Elementary School	TAG 3 & 4	May	TBD	Yena Lee
Yena Lee	Demarest Middle School	TAG 7 & 8	February	\$0.00	Yena Lee
Yena Lee	Demarest	TAG 7 & 8	April	\$0.00	Yena Lee



Linda Strickland	Van Saun	K	May	\$0.00	Linda Strickland Brittany Galligan Lauren Allgor Cathy Santo Eileen Smith Parent Chaperones
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**Subject                      3. Field Trip Chaperones**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      J. Curriculum

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trip chaperones:

Staff in Charge	Location	Grade	Month	Chaperones
Steven Pellegrino	Philadelphia	7	May	Steven Pellegrino Nicole Davila Gianvito DeCandia Jacqueline Fales Christie DeStefano Cassandra Cacavella Justin Bronner Jamie Kopf

**Subject                      4. Course Approval**

Meeting                      Jan 20, 2026 - AGENDA - Regular Meeting

Category                      J. Curriculum

Type                              Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following course(s):

Name:        Lyndsey Stodnick  
Course:      Building Better Lessons with Warm Ups and Exit Tickets  
Credits:      3  
Dates:        February 2026 - April 2026  
Institution: Southern New Hampshire University

Name:        Lyndsey Stodnick  
Course:      Refresh Your Grammar Instruction

Credits: 3  
 Dates: March 2026 - August 2026  
 Institution: Southern New Hampshire University

Name: Kerri Marano  
 Course: Designing Curriculum and Instruction  
 Credits: 3  
 Dates: March 2026 - August 2026  
 Institution: Western Governor's University

Name: Kerri Marano  
 Course: Learning As a Science  
 Credits: 3  
 Dates: March 2026 - August 2026  
 Institution: Western Governor's University

Name: Kerri Marano  
 Course: The Reflective Practitioner  
 Credits: 3  
 Dates: March 2026 - August 2026  
 Institution: Western Governor's University

**Subject 5. CURRICULUM VOTE:**

Meeting Jan 20, 2026 - AGENDA - Regular Meeting  
 Category J. Curriculum  
 Type Action

**Motion to approve Curriculum Items #1 - 4**

**Moved by:**

**Seconded by:**

**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedroza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## K. Finance

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<b>Subject</b>	<b>1. Monthly Disbursements</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

### Monthly Disbursements:

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

- 1) Post-approve **December 2025 Hand Checks**, in the amount of **\$ 218,464.25**.
- 2) Post-approve **December 2025 Payroll related Wire Transfers**, in the amount of **\$ 753,965.61** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **January 20, 2026 Monthly Disbursements**, in the amount of **\$ 271,950.86** .

<b>Subject</b>	<b>2. Financial Reports</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

### Financial Reports:

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Reports for the months of **December 2025**;

**BE IT FURTHER RESOLVED**, that Pursuant to N.J.A.C. 6:20-2.13(e)\*, we certify that as of **December 31, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)\*; and

**BE IT FURTHER RESOLVED**, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

<b>Subject</b>	<b>3. Budget Transfers</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

### Monthly Budget Transfers:

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **December** budget appropriation transfer of funds for the 2025-2026 school year.

<b>Subject</b>	<b>4. Donation</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts a donation from the Korean Education Center, Korean Consulate General in New York City, in the amount of \$2,300.00 to support our Korean Language program.

<b>Subject</b>	<b>5. Donation</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education accepts a donation from a Norwood Family, in the amount of \$1,000.00.

<b>Subject</b>	<b>6. Nursing Services Agreement: 2025-2026</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the superintendent and Business Administrator, the Norwood Board of Education approves/post-approves the Agreement for Nursing Services with **Affirmed Home Care**, for the 2025-2026 school year, as follows:

- Student Transportation Nursing Services (SID #5268840414) - RN at \$80.00/hour

<b>Subject</b>	<b>7. Use of Facility Requests</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	K. Finance

Type

Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

**BE IT FURTHER RESOLVED**, that the Board reserves the right to schedule school activities at any time.

	GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
1	Norwood PTO	Gym; Corey the Dribbler	1/9/26; 8:45–11:50am	none
2	Norwood PTO	APR; Supermarket Science Fair	2/10/26; 8:45–11:30am	none
3	Norwood Public Library	APR; Lunar New Year Celebration	2/8/26; 1pm–4pm	Custodial Fees

**Subject****8. FINANCE VOTE:**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

K. Finance

Type

Action

Recommended  
Action

BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s)

**Motion to approve Finance Items: 1 - 7**

**Moved by:****Seconded by:****Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee				
Mrs. Juliana Lee, Trustee				
Ms. Stephanie Machin, Trustee				
Mr. Omar Pedraza, Trustee				
Mrs. Kelly Wilson, Trustee				
Mr. Michael Sprague, Vice President				
Mrs. Heather Garcia, President				

## **L. Open Public Participation - Off Agenda Items**

**Subject****1. Open Public Participation - Off Agenda Items**

Meeting

Jan 20, 2026 - AGENDA - Regular Meeting

Category

L. Open Public Participation - Off Agenda Items

Type

**Moved by:**  
**Seconded by:**  
**Time:**

### Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
  - Each public comment is limited to five (5) minutes
  - Only members of the public physically present at the meeting will be heard.
- 

## M. Close to the Public - Off Agenda Items

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<b>Subject</b>	<b>1. Close Public Participation - Off Agenda Items</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	M. Close to the Public - Off Agenda Items
Type	Action, Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

## N. New Business / Old Business

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<b>Subject</b>	<b>1. New Business / Old Business</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	N. New Business / Old Business
Type	Discussion

## O. Adjournment to Executive Session - (If Needed)

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## P. Adjournment from Executive Session - (If Needed)

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<b>Subject</b>	<b>1. Adjournment from Executive Session - (If Needed)</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	P. Adjournment from Executive Session - (If Needed)
Type	Action (Consent)

**Moved by:**  
**Seconded by:**  
**Time:**

## **Q. Meeting Adjournment**

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<b>Subject</b>	<b>1. Meeting Adjournment</b>
Meeting	Jan 20, 2026 - AGENDA - Regular Meeting
Category	Q. Meeting Adjournment
Type	Action (Consent), Procedural

**Moved by:**  
**Seconded by:**  
**Time:**

Respectfully submitted,

Mr. Michael Jordan  
School Business Administrator/Board Secretary