Tuesday, October 14, 2025
MINUTES - Regular Meeting

7:00pm - Regular Meeting
6:30pm - Executive Session
MEMBERS OF THE BOARD
Mrs. Heather Garcia - President
Mr. Michael Sprague - Vice President
Mrs. Jennifer Eisberg - Trustee
Mrs. Juliana Lee - Trustee
Mr. Omar Pedraza - Trustee
Mrs. Kelly Wilson - Trustee

Dr. Timothy Gouraige, Superintendent
Mr. Michael Jordan, School Business Administrator/Board Secretary

A. OPEN Public Meeting

Subject	**1. OPEN PUBLIC MEETING ACT STATEMENT:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

B. Adjournment to Executive Session

Subject	**1. Adjournment to Executive Session**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	B. Adjournment to Executive Session
Access	Private
Type	Action (Consent)

Moved by: J. Eisberg
Seconded by: K. Wilson
Time: 6:05pm

C. Adjournment from Executive Session

Subject	**1. Adjournment from Executive Session**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	C. Adjournment from Executive Session
Access	Public
Type	Action (Consent)

Moved by: J. Lee
Seconded by: J. Eisberg
Time: 7:02pm

Executive Content

D. Public Session Meeting

Subject	**1. CALL TO ORDER**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Subject	**2. OPEN PUBLIC MEETING ACT STATEMENT:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

Subject	**3. PUBLIC MEETING ROLL CALL; TIME: 7:06pm**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public

Type Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mr. Omar Pedraza, Trustee	X		
Mrs. Kelly Wilson, Trustee	X		
Mr. Michael Sprague, Vice President	X		
Mrs. Heather Garcia, President	X		

Faculty & Community Members: In-person 20

Others Present: Mr. Giardina, Mr. Pellegrino, Mrs. DeRosa, Mrs. Kuhrt, Mr. Rzucidlo

Subject **4. FLAG SALUTE:**

Meeting Oct 14, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

Subject **5. DISCUSSION OF CORRESPONDENCE:**

Meeting Oct 14, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Discussion

Subject **6. INFORMATIONAL ATTACHMENTS**

Meeting Oct 14, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Information

Subject **7. PRESIDENT'S STATEMENT:**

Meeting Oct 14, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access	Public
Type	Discussion

Subject	**8. SUPERINTENDENT'S REPORT: Dr. Gouraige**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Information

- Student "Week of Respect" Presentation
- Professional Development was a success yesterday.
- Strategic Planning is tomorrow.
- Parent presentation for Academies is coming up.
- Vandalism and Violence Presentation - Dr. Gouraige
- NJSLA Presentation - Mrs. Kathleen DeRosa and Mr. Steven Pellegrino

Subject	**9. COMMITTEE REPORTS:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Action (Consent)

1) Curriculum: Jennifer Eisberg (Chair), Juliana Lee, Kelly Wilson; did not meet.

2) Personnel and Negotiations: Michael Sprague (Chair), Heather Garcia; next meeting is 10/23/25-5pm.

3) Buildings and Grounds: Kelly Wilson (Chair), Heather Garcia, Michael Sprague; did not meet.

4) Finance: Heather Garcia (Chair), Jennifer Eisberg; did not meet.

5) Policy: Michael Sprague (Chair), Omar Pedraza, Kelly Wilson; did not meet.

6) Special Education: Juliana Lee (Chair), Omar Pedraza; did not meet.

E. Open Public Participation - On and Off Agenda Items

Subject	**1. Open Public Participation - On and Off Agenda Items**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	E. Open Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: J. Eisberg
Seconded by: J. Lee
Time: 7:48pm

Public Participation Statement

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Only members of the public physically present at the meeting will be heard.

R. Schanck, parent, wanted to confirm the receipt of her email.

D. Kessler, parent, re-read her letter from June 2025.

M. Wesley, teacher, clarified the NEA's position on the negotiations process and progress.

J. Kao, parent, commented on the board member vacancy.

A. Foschino, stated concerns with the Board vacancy issue and the need for a police presence at this meeting.

Dr. Gouraige responded about our school's performance, data speaks for itself. compassion for our school community.

Mr. Sprague responded regarding the negotiations process.

Mrs. Garcia addressed the comments regarding Mrs. Mendoza's board membership and the need for a police officer present.

F. Close Public Participation - On and Off Agenda Items

Subject	**1. Close Public Participation - On and Off Agenda Items**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	F. Close Public Participation - On and Off Agenda Items
Access	Public
Type	Action, Procedural

Moved by: J. Eisberg
Seconded by: J. Lee
Time: 8:02pm

G. Approval of Minutes

Subject	**1. Approval of Minutes**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	G. Approval of Minutes
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

- **September 30, 2025 - Regular Meeting Minutes**
- **September 30, 2025 - Executive Meeting Minutes**

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

File Attachments
September 30 Regular Minutes.pdf (800 KB)

Executive File Attachments
September 30 Executive Minutes.pdf (118 KB)

H. Administrative

Subject	**1. *RESERVED* Fire and Security Drills**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	H. Administrative

Access	Public
Type	Action

Subject	**2. Harassment Intimidation and Bullying**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding Harassment, Intimidation, and Bullying (HIB) #252601, reported to the Board in Executive Session at the September 30, 2025 meeting:

- HIB Incident 252601 - Not HIB

Subject	**3. School Safety and Security Plan Annual Review SOA**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent approve the School Safety and Security Plan Annual Review Statement of Assurance for the 2025 - 2026 school year.

Executive File Attachments
School Safety Security SOA.pdf (75 KB)

Subject	**4. HIB School Self Assessment 2024-2025**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the HIB School Self Assessment for the Norwood Public School District for the 2024-2025 school year which shows compliance with the New Jersey Department of Education's requirements to self-assess school level grades under the Anti-Bullying Bill of Rights.

Executive File Attachments
HIB Grades 2024-2025.pdf (201 KB)

Subject	**5. ADMINISTRATIVE VOTE:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

Motion to approve ADMINISTRATIVE Item: #2-4

Moved by: J. Eisberg
Seconded by: K. Wilson
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

I. Personnel

Subject	**1. Leave of Absence**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, post - approve a Leave of Absence for employee #0065 for the period from September 17, 2025 through December 16, 2025 utilizing 61 sick days.

Subject	**2. Appointment - Paraprofessional**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	I. Personnel

Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Elizeida Martinez as a paraprofessional for the 2025-2026 school year, pending background check.

Subject	**3. Appointment - Substitute Teacher**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve Anna Parikos as a substitute teacher for the 2025-2026 school year, pending background check.

Subject	**4. PERSONNEL VOTE:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s):

Motion to approve Personnel Items: #1-3

Moved by: K. Wilson
Seconded by: J. Eisberg
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

J. Curriculum

Subject	**1. Workshop/Conference**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following workshop/conferences:

Name: Taylor Blanco
Workshop: Patterns of Strengths and Weaknesses in Practice: Moving From Cognitive Assessment to Classroom Impact
Location: Whitehouse Station, NJ
Date/Time: November 4, 2025, 10:00 - 2:30
Cost: $199.00 plus travel

Name: Bonnie Malora
Workshop: WJV All Day
Location: Mount Laurel, NJ
Date/Time: October 24, 2025
Cost: $225.00 plus travel

Subject	**2. TAG Field Trips**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following TAG field trips for the 2025-2026 school year:

Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
Yena Lee	Northvale	5-8	October	$0.00	Yena Lee
Yena Lee	Old Tappan	5-8	November	$0.00	Yena Lee
Yena Lee	Harrington park	5-8	December	$0.00	Yena Lee
Yena Lee	Demarest	5-8	January	$0.00	Yena Lee
Yena Lee	Haworth	5-8	March	$0.00	Yena Lee

Subject	**3. Field Trips**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

BE IT RESOLVED, upon recommendation of the Superintendent, approve the following field trips for the 2025-2026 school year:

Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
Ms. Allgor	Norwood Public Library	K	October	$0.00	Mrs. Feder Ms. Allgor Hallie Sassano
Ms. Galligan	Norwood Public Library	K	October	$0.00	Mrs. Feder Ms. Galligan Cathy Santo
Mrs. Strickland	Norwood Public Library	K	October	$0.00	Mrs. Feder Mrs. Strickland

Subject	**4. CURRICULUM VOTE:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

Motion to approve Curriculum Items #1-3

Moved by: J. Eisberg
Seconded by: J. Lee
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X		#2	
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

K. Finance

Subject	**1. Monthly Disbursements**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

Monthly Disbursements:

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

1) Post-approve **September 2025 Hand Checks**, in the amount of **$176,053.09.**

2) Post-approve **September 2025 Payroll related Wire Transfers**, in the amount of **$646,469.72** from the General Bank Account to the Payroll Bank Accounts.

3) Approve **October 14, 2025 Monthly Disbursements**, in the amount of **$263,112.83.**

File Attachments
October Check Run.pdf (221 KB)

Subject	**2. *RESERVED* Financial Reports**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

Subject	**3. *RESERVED* Budget Transfers**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

Subject	**4. Referendum - Bond Proposal - School District Election**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF NORWOOD IN THE COUNTY OF BERGEN, NEW JERSEY AUTHORIZING THE SUBMISSION OF A BOND PROPOSAL QUESTION TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON MARCH 10, 2026

BE IT RESOLVED BY The Board of Education of the Borough of Norwood in the County of Bergen, New Jersey (the "Board") (not less than a majority of the full membership of the Board concurring) as follows:

1. The following bond proposal (the "Proposal") shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 10, 2026, commencing at **6:00 a.m.** for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. . The form of the Proposal will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION

The Board of Education of the Borough of Norwood in the County of Bergen, New Jersey (the "Board") is authorized to (a) undertake various improvements, alterations, renovations, and upgrades, and to construct an addition at Norwood Public School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (b) appropriate $6,107,478 for such improvements; and (c) issue bonds in an amount not to exceed $6,107,478.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are $4,615,027 for Norwood Public School. The projects include $352,969 for Norwood Public School for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question?

2. The Board hereby approves and adopts the Proposal set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the "Project"). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposal, if necessary, prior to the Election to conform to any applicable legal requirements.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Borough, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statement has been filed in the office of the Borough Clerk, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposal to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letter from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) determines to construct the Project itself; (iii) agrees to locally fund any excess costs, if any; and (iv) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. Solutions Architects, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election.

8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax-exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law,

9. This resolution shall take effect immediately.

File Attachments
State Project No. 3740-020-25-2000.pdf (424 KB)
State Project No. 3740-020-25-1000.pdf (398 KB)

Subject	**5. RTK Services: 2025-2026**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the Contract from EnviroVision Consultants, Inc. dated October 3, 2025, for the provision of Right-To-Know services during the 2025-2026 school year, at a fixed cost of $1,150.00.

Subject	**6. West Bergen Mental Healthcare-Mental Health Evaluations**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

BE IT RESOLVED, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the Agreement with West Bergen Mental Healthcare, Inc., for student Mental Health Assessments, during the 2025-2026 school year, at the following rates for participating Region III members:

- $ 230.00 Evaluations by - LSW/LCSW, LAC/LPC, or Psychologist
- $ 400.00 Evaluations by - Advance Practice Nurse (Board Certified in Behavioral Health).

File Attachments
West Bergen Mental Healthcare Agreement.pdf (126 KB)

Subject	**7. Use of Facility Requests**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

BE IT RESOLVED, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

BE IT FURTHER RESOLVED, that the Board reserves the right to schedule school activities at any time.

	GROUP/ORGANIZATION	USE/PURPOSE/ROOM	DATES/TIMES	FEE
1	Norwood KPSC	Band Room/ Room#105 International Day Practice	11/4,11/11,11/18,11/25,12/02, 12/09,12/16/25,1/06,1/13,1/23/26; 3:15-6:00pm	none
2	Norwood KPSC	Gym; International Day Practice	11/17,11/24,12/01,12/08,12/15/25, 11/05,1/12,1/22/26; 6:15-7:45pm	none
3	Norwood PTO	Classroom; Brikz4Kidz Enrichment	Wednesdays, 10/22-12/19/25; 3-4pm	none

Subject	**8. FINANCE VOTE:**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting

Category	K. Finance
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s)

Motion to approve Finance Items: 1 & 4-7

Moved by: K. Wilson
Seconded by: J. Eisberg
Vote: Roll Call

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President	X			
Mrs. Heather Garcia, President	X			

L. New Business / Old Business

Subject	**1. New Business / Old Business**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	L. New Business / Old Business
Access	Public
Type	Discussion

- Mr. Sprague:

states the the county meeting is the same as our next December Board meeting, this conflict will be discussed. the school boards workshop in A/C begins on the 20th and should be informative.

- Mrs. Garcia:

clarifies qualification of being a board member; asked if any candidate has a law suit claims against the board.

- Mr. Jordan opens nominations for the Board Candidate Vacancy:

J. Eisberg Nominates Rita Bodine,
Seconded by: M. Sprague
Vote: Roll Call

BOARD MEMBER	R. Schanck	R. Bodine	A. Hadzimichalis
Mrs. Jennifer Eisberg, Trustee		X	
Mrs. Juliana Lee, Trustee		abstain	
Mr. Omar Pedraza, Trustee		X	
Mrs. Kelly Wilson, Trustee		X	
Mr. Michael Sprague, Vice President		X	
Mrs. Heather Garcia, President		abstain	

M. Adjournment to Executive Session Not Needed

Subject	**1. Adjournment to Executive Session Not Needed**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	M. Adjournment to Executive Session Not Needed
Access	Private
Type	Action (Consent)

N. Adjournment from Executive Session Not Needed

Subject	**1. Adjournment from Executive Session Not Needed**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	N. Adjournment from Executive Session Not Needed
Access	Public
Type	Action (Consent)

O. Meeting Adjournment

Subject	**1. Meeting Adjournment**
Meeting	Oct 14, 2025 - MINUTES - Regular Meeting
Category	O. Meeting Adjournment
Access	Public
Type	Action (Consent), Procedural

Moved by: J. Eisberg
Seconded by: J. Lee
Time: 8:23pm

Respectfully submitted,

Mr. Michael Jordan
School Business Administrator/Board Secretary