



NORWOOD PUBLIC SCHOOL

177 SUMMIT STREET - NORWOOD, NJ 07648

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WWW.WEARENORWOOD.ORG

District Goals: 2026 -2027

1. Student Growth – Provide students with opportunities to develop executive functioning skills to prepare them with overall readiness across all courses.

- Provide targeted professional development for staff by offering professional learning focused on differentiation strategies.
- Equip educators with explicit executive functioning strategies to teach goal-setting, time management, and emotional regulation within their standard lessons.
- Guide staff toward responsible AI integration so teachers can adapt instruction, assessments, and supports to meet diverse learner needs (data responsive instruction).
- Utilize assessment data to drive instruction.

2. Facilities and Finance – Advance facility improvements by implementing the referendum program.

- Plan in collaboration with architect, BOE, faculty and staff, and administrative team for timelines and design of classroom additions, new and renovated bathrooms, safety and security upgrades, partial roofing replacement and drop-off lane on Tappan Road.
- Oversee the installation of safety and security upgrades (access controls in bathrooms, APR, Cafeteria).
- Oversee referendum plan implementation.
- Communicate updates via email, newsletter, and public presentations (BOE meeting - Superintendent Report).

3. Culture & Climate – Foster a sense of community that celebrates group and individual interests through engaging opportunities and initiatives.

- To strengthen community engagement and belonging, student and staff achievements will be celebrated through Back-to-School Night, newsletters, Board of Education meetings, and school communications.
- Foster connections among students, staff, and families by providing regular opportunities to recognize individual and group interests and talents through schoolwide events, presentations, and celebrations.



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- Provide students with leadership opportunities through program-specific character education initiatives, including Regal Eagles and Character Ambassadors, to build agency and ownership.

4. Staff Recruitment & Retention – Implement a robust induction and onboarding program that includes mentorship and is communicated through a guide.

- Implement a structured induction and mentoring program by developing and distributing a comprehensive onboarding guide for new staff.
- Provide new staff with assigned mentors or buddies to support their transition and professional growth.
- Provide NPS-specific new teacher orientation, optional weekly PD with principals, and Brown Bag luncheons with new teachers and mentors 4 times per year.
- Continue to effectively communicate professional learning and development initiatives to parents/school communities.