



**Tuesday, November 11, 2025  
MINUTES - Regular Meeting**

**7:00pm - Regular Meeting**

**6:30pm - Executive Session**

**MEMBERS OF THE BOARD**

**Mrs. Heather Garcia - President**

**Mr. Michael Sprague - Vice President**

**Mrs. Rita Bodine - Trustee**

**Mrs. Jennifer Eisberg - Trustee**

**Mrs. Juliana Lee - Trustee**

**Mr. Omar Pedraza - Trustee**

**Mrs. Kelly Wilson - Trustee**

**Dr. Timothy Gouraige, Superintendent**

**Mr. Michael Jordan, School Business Administrator/Board Secretary**

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**A. OPEN Public Meeting**

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<b>Subject</b>	<b>1. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	A. OPEN Public Meeting
Access	Public
Type	Procedural

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**B. Adjournment to Executive Session**

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<b>Subject</b>	<b>1. Adjournment to Executive Session</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	B. Adjournment to Executive Session
Access	Private
Type	Action (Consent)

**Moved by: J. Lee**

**Seconded by: J. Eisberg**

**Time: 6:35pm**

## **C. Adjournment from Executive Session**

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<b>Subject</b>	<b>1. Adjournment from Executive Session</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	C. Adjournment from Executive Session
Access	Public
Type	Action (Consent)

**Moved by: J. Eisberg**

**Seconded by: J. Lee**

**Time: 7:10pm**

Executive Content

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## **D. Public Session Meeting**

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<b>Subject</b>	<b>1. CALL TO ORDER</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. OPEN PUBLIC MEETING ACT STATEMENT:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Procedural

Pursuant to the Open Public Meetings Act, Chapter 231, Laws of New Jersey 1975, notice of this meeting, its date, time and place have been posted on the Board's official bulletin board, and it has been delivered to The Record & Suburbanite newspapers circulated in the District at least 48 hours prior to the time for this meeting.

**Subject** **3. PUBLIC MEETING ROLL CALL; TIME: 7:10pm**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

BOARD MEMBER	PRESENT	ABSENT	ARRIVAL/DEPARTURE TIME
Mrs. Rita Bodine, Trustee	X		sworn in at 7:12pm
Mrs. Jennifer Eisberg, Trustee	X		
Mrs. Juliana Lee, Trustee	X		
Mr. Omar Pedraza, Trustee	X		
Mrs. Kelly Wilson, Trustee	X		
Mr. Michael Sprague, Vice President		X	
Mrs. Heather Garcia, President	X		

**Faculty & Community Members: In-person 30**

**Others Present: Mr. Jordan, Mr. Rzucidlo**

**Subject** **4. FLAG SALUTE:**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

**Subject** **5. OATH OF OFFICE**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting

Category D. Public Session Meeting

Access Public

Type Procedural

Mr. Michael Jordan, School Business Administrator/Board Secretary, administers the oath of office to the newly appointed board member:

- Rita Bodine

<b>Subject</b>	<b>6. DISCUSSION OF CORRESPONDENCE:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Discussion

<b>Subject</b>	<b>7. INFORMATIONAL ATTACHMENTS</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Information

<b>Subject</b>	<b>8. PRESIDENT'S STATEMENT:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Discussion

- **Mrs. Garcia acknowledged Veteran's Day and wonderful assembly honoring Veterans today.**

<b>Subject</b>	<b>9. SUPERINTENDENT'S REPORT: Dr. Gouraige</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Information

- **Dr. Gouraige congratulated the Norwood Eagles Soccer team for defeating Closter in the Northern Valley middle school Championship, in a hard fought, double overtime, shoot out win. Every Soccer Player was presented a certificate and acknowledged.**

<b>Subject</b>	<b>10. COMMITTEE REPORTS:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	D. Public Session Meeting
Access	Public
Type	Action (Consent)

- 1) Curriculum:** Jennifer Eisberg (Chair), Juliana Lee, Kelly Wilson: did not meet.
- 2) Personnel and Negotiations:** Michael Sprague (Chair), Heather Garcia, Rita Bodine: did not meet.
- 3) Buildings and Grounds:** Kelly Wilson (Chair), Heather Garcia, Michael Sprague: did not meet.
- 4) Finance:** Heather Garcia (Chair), Jennifer Eisberg, Michael Sprague: met for a closing meeting with the Auditors.
- 5) Policy:** Michael Sprague (Chair), Omar Pedraza, Kelly Wilson: Policy regarding after school discipline will be reviewed.
- 6) Special Education:** Juliana Lee (Chair), Omar Pedraza, Rita Bodine: did not meet.

## **E. Open Public Participation - On Agenda Items**

<b>Subject</b>	<b>1. Open Public Participation - On Agenda Items</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	E. Open Public Participation - On Agenda Items
Access	Public
Type	Action, Procedural

**Moved by:** J. Eisberg  
**Seconded by:** O. Pedraza  
**Time:** 7:30pm

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Only members of the public physically present at the meeting will be heard.

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- A. Hadzimichailis spoke regarding after school disciplinary policy.

## **F. Close Public Participation - On Agenda Items**

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<b>Subject</b>	<b>1. Close Public Participation - On Agenda Items</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	F. Close Public Participation - On Agenda Items
Access	Public
Type	Action, Procedural

**Moved by: O. Pedraza**

**Seconded by: J. Eisberg**

**Time: 7:35pm**

## **G. Approval of Minutes**

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<b>Subject</b>	<b>1. Approval of Minutes</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	G. Approval of Minutes
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, that the Norwood Board of Education approves the minutes of the following meetings:

**BE IT RESOLVED**, that the Norwood Board of Education approves the minutes of the following meetings:

- **October 14, 2025 - Regular Meeting Minutes**
- **October 14, 2025 - Executive Meeting Minutes**
- **October 15, 2025 - Strategic Planning Minutes**

**Moved by: J. Eisberg**

**Seconded by: O. Pedraza**

**Vote: Roll Call**

<b>BOARD MEMBER</b>	<b>AYE</b>	<b>NAY</b>	<b>ABSTAINED</b>	<b>ABSENT</b>
Mrs. Rita Bodine, Trustee			X	
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X		10/15/25	
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

**File Attachments**

[October 14 Regular Minutes.pdf \(761 KB\)](#)

[October 15 Strategic Planning Minutes.pdf \(98 KB\)](#)

Executive File Attachments  
[October 14 Executive Minutes.pdf \(53 KB\)](#)

## **H. Administrative**

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<b>Subject</b>	<b>1. Fire and Security Drills</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the fire and security drills for October and November:

- Fire Drill: October 24, 2025; November 4, 2025
- Security Drill: October 28, 2025

<b>Subject</b>	<b>2. Harassment Intimidation and Bullying</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, affirm the Superintendent's decision regarding Harassment, Intimidation, and Bullying (HIB) #252602, reported to the Board in Executive Session at the October 14, 2025 meeting:

- HIB Incident 252602 - HIB

<b>Subject</b>	<b>3. NJQSAC DPR: 2025 - 2026</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent the Norwood Board of Education approves the NJ Quality Single Accountability Continuum (NJQSAC) District Performance Review for the 2025 - 2026 school year.

Executive File Attachments  
[QSAC DPR 2025.pdf \(913 KB\)](#)  
[DPR Signature Page.pdf \(112 KB\)](#)

Subject	4. Policies and Regulations - First Reading
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	H. Administrative
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the first reading of the following policies and regulations:

**Policy**

P0174: Legal Services  
 P0177: Professional Services  
 P1570: Internal Controls  
 P1620: Administrative Employment Contracts  
 P6111: Special Education Medicaid Initiative (SEMI) Program  
 P6220: Budget Preparation  
 P2422: Statutory Curricular Requirements  
 P2460: Special Education  
 P2530: Resource Materials  
 P9130: Public Complaints

**Regulation**

R1570: Internal Controls  
 R6111: Special Education Medicaid Initiative (SEMI) Program  
 R9130: Public Complaint  
 R2530: Resource Materials  
 R5600: Student Discipline/Code of Conduct

**New**

P1636.01: Notification of Promotion, New Job, and Transfer Opportunities  
 P5339.01: Student Sun Protection  
 P2535: Library Material  
 R2535: Library Material

**Abolished**

P1648.15: Record-keeping for Healthcare Settings in School Buildings - Covid 19

**Executive Content**

**Executive File Attachments**

[P 6220 Budget Preparation FINANCES.pdf \(76 KB\)](#)  
[P0177 Professional Services BYLAWS.pdf \(70 KB\)](#)  
[P1570 Internal Controls ADMINISTRATION.pdf \(79 KB\)](#)  
[P1620 Administrative Employment Contracts ADMINISTRATION.pdf \(110 KB\)](#)  
[P2422 Statutory Curricular Requirements PROGRAM.pdf \(107 KB\)](#)  
[P6111 Special Education Medicaid Initiative \(SEMI\) Program FINANCES.pdf \(77 KB\)](#)  
[R1570 Internal Controls ADMINISTRATION.pdf \(118 KB\)](#)  
[R6111 Special Education Medicaid Initiative \(SEMI\) Program FINANCES.pdf \(128 KB\)](#)  
[P1636.01 Notification of Promotion, New Job, and Transfer Opportunities ADMINISTRATION.pdf \(67 KB\)](#)  
[P0174 Legal Services BYLAWS.pdf \(83 KB\)](#)

[P 5339.01 Student Sun Protection STUDENTS M.pdf \(66 KB\)](#)  
[P2460\\_Special Education.docx.pdf \(90 KB\)](#)  
[P2530 Resource Materials.pdf \(50 KB\)](#)  
[P2535 Library Material.pdf \(110 KB\)](#)  
[P9130 Public Complaints.pdf \(65 KB\)](#)  
[R9130 Public Complaints.pdf \(109 KB\)](#)  
[R2535 Library Material.pdf \(117 KB\)](#)  
[R2530 Resource Materials.pdf \(84 KB\)](#)  
[R5600 Student Discipline Code of Conduct \(2\).pdf \(210 KB\)](#)

**Subject** **5. Memorandum of Agreement 2025 - 2026**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting

Category H. Administrative

Access Public

Type Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the Memorandum of Agreement for the 2025-2026 school year.

Executive File Attachments  
[MOA.pdf \(4,835 KB\)](#)

**Subject** **6. ADMINISTRATIVE VOTE:**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting

Category H. Administrative

Access Public

Type Action

**Motion to approve ADMINISTRATIVE Item: #1-5**

**Moved by: J. Eisberg**  
**Seconded by: K. Wilson**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee	X		#2	
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X		#4	
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

## **I. Personnel**

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<b>Subject</b>	<b>1. Movement on the Salary Guide</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following movement on the salary guide with change in pay retroactive to November 1, 2025:

<b>Teacher</b>	<b>From</b>	<b>To</b>
Amy Walsh	MA+15 Step 16	MA+30 Step 16
Paul D'Errico	MA+15 Step 16	MA+30 Step 16
Michelle Wesley	MA+30 Step 12	MA+45 Step 12
Laurie Zeltzer	MA+30 Step 9	MA+45 Step 9

\*Final salary is pending outcome of current NEA contract negotiations.

<b>Subject</b>	<b>2. Volunteer Coach</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Justin Bronner as a volunteer boys basketball coach for the 2025 - 2026 school year.

<b>Subject</b>	<b>3. Appointment - Paraprofessional</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	I. Personnel
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve Maria Barricella as a paraprofessional for the 2025 - 2026 school year, pending background check.

<b>Subject</b>	<b>4. PERSONNEL VOTE:</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	I. Personnel

Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Personnel Committee recommends the approval of the following resolution(s):

### **Motion to approve Personnel Items: #1-3**

**Moved by: J. Eisberg**  
**Seconded by: R. Bodine**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee	X			
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

## **J. Curriculum**

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<b>Subject</b>	<b>1. Workshop/Conference</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following workshop/conferences:

Name: Jennifer Boccuzzi  
 Workshop: Anti-Bullying Specialist (ABS) Training  
 Location: Virtual  
 Date/Time: Ongoing  
 Cost: \$500.00

<b>Subject</b>	<b>2. Field Trip</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	J. Curriculum
Access	Public
Type	Action

**BE IT RESOLVED**, upon recommendation of the Superintendent, approve the following field trip for the 2025 - 2026 school year:

Staff in Charge	Location	Grade	Month	Cost to District	Chaperones
Steven Pellegrino	Philadelphia	7	May	\$0.00	TBD

**Subject** **3. CURRICULUM VOTE:**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
Category J. Curriculum  
Access Public  
Type Action

**Motion to approve Curriculum Items #1 - 2**

**Moved by: J. Eisberg**  
**Seconded by: R. Bodine**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee	X			
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

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**K. Finance**

**Subject** **1. Monthly Disbursements**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
Category K. Finance  
Access Public  
Type Action

**Monthly Disbursements:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves/post-approves the following 2025-2026 disbursements:

- 1) Post-approve **October 2025 Hand Checks**, in the amount of **\$198,248.32**.
- 2) Post-approve **October 2025 Payroll related Wire Transfers**, in the amount of **\$ 652,297.89** from the General Bank Account to the Payroll Bank Accounts.
- 3) Approve **November 11, 2025 Monthly Disbursements**, in the amount of **\$ 346,769.41**.

File Attachments

[NOVEMBER CHECK RUN.pdf \(88 KB\)](#)

**Subject** **2. Financial Reports**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
 Category K. Finance  
 Access Public  
 Type Action

**Financial Reports:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, that the Norwood Board of Education accepts the Board Secretary and Treasurer Reports for the months of **September 2025**;

**BE IT FURTHER RESOLVED**, that Pursuant to N.J.A.C. 6:20-2.13(e)\*, we certify that as of **September 30, 2025**, after a review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account fund has been over expended in violation of N.J.A.C. 6:20-2.13(b)\*; and

**BE IT FURTHER RESOLVED**, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

File Attachments

[September 2025 Treasurers Report.pdf \(69 KB\)](#)  
[September 2025 Secretary Report.pdf \(989 KB\)](#)

**Subject** **3. Budget Transfers**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
 Category K. Finance  
 Access Public  
 Type Action

**Monthly Budget Transfers:**

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the attached **September** budget appropriation transfer of funds for the 2025-2026 school year.

**File Attachments**[Norwood\\_MonthlyTransferSchedule\\_09302025.pdf \(207 KB\)](#)**Subject** **4. Proposed Budget Calendar: 2025-2026**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
Category K. Finance  
Access Public  
Type Action

**BE IT RESOLVED** upon the recommendation of the Superintendent and School Business Administrator, approve a draft calendar of proposed budget development milestones for the 2025-2026 school year.

**File Attachments**[Proposed Budget Calendar {2026-2027}.pdf \(743 KB\)](#)**Subject** **5. Comprehensive Maintenance Plan & Form M-1: 2025-2026**

Meeting Nov 11, 2025 - MINUTES - Regular Meeting  
Category K. Finance  
Access Public  
Type Action

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its Public school facilities, and

**WHEREAS**, the required maintenance activities as listed in the document for the school facility of the Norwood School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE BE IT RESOLVED**, that the Norwood School District hereby authorizes the school business administrator to submit the Comprehensive Maintenance Plan and the Annual Maintenance Budget Worksheet (Form M-1) for the fiscal year 2025 - 2026 for the Norwood School District in compliance with Department of Education requirements.

**Subject** **6. NVRHS Coordinated Transportation Routes: 2025-2026**

Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**WHEREAS**, the Norwood Public School participates in a consortium of Northern Valley school districts for the coordination of it's Transportation Routes for Norwood resident students by the Northern Valley Regional High School Board of Education.

**NOW THEREFORE BE IT RESOLVED**, that upon the recommendation of the Superintendent, the Norwood Board of Education authorizes the School Business Administrator to enter into Transportation Bid Contracts with the Northern Valley Regional High School Board of Education, for bus routes in connection with Special Education and Non-public School students, and Field Trip, TAG, Athletic, and Extracurricular Events, during the 2025-2026 school year.

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent, the Norwood Board of Education authorizes the School Business Administrator to enter into a Transportation Renewal Contract with the Northern Valley Regional High School Board of Education, for regular Bus Route #1 through Valley Transportation, during the 2025-2026 school year.

<b>Subject</b>	<b>7. 2025-2026 Musical Director/Choreographer</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves Ann Van Cleave as Musical Director/Choreographer for the 2025-2026 Spring Musical, at the total cost of \$4,000.00.

<b>Subject</b>	<b>8. Service Agreement: 2024-2025</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**BE IT RESOLVED**, that upon recommendation of the Superintendent and the School Business Administrator, the Norwood Board of Education post approves the agreement with Care Plus NJ Inc, for Student Clearance Assessment for the 2024-2025 school year, at a total cost of \$350.00.

Executive File Attachments  
[CarePlusNJInc\\_agreement\\_2024-2025.pdf \(637 KB\)](#)

**Subject                    9. Service Agreement: 2025-2026**

Meeting                    Nov 11, 2025 - MINUTES - Regular Meeting  
Category                    K. Finance  
Access                    Public  
Type                    Action

**BE IT RESOLVED**, that upon recommendation of the Superintendent and the School Business Administrator, the Norwood Board of Education approves the agreement with Care Plus NJ Inc, for Student and Staff Clearance/Evaluations/Substance Abuse Testing Services during the 2025-2026 school year, at an estimated total cost of \$1,000.00.

Executive File Attachments  
[CarePlusNJInc\\_agreement\\_2025-2026.pdf \(324 KB\)](#)

**Subject                    10. Donation**

Meeting                    Nov 11, 2025 - MINUTES - Regular Meeting  
Category                    K. Finance  
Access                    Public  
Type                    Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education accepts a donation from the Norwood American Legion Post 272, in the amount of \$250.00 for the purchase of athletic equipment.

**Subject                    11. AHERA Asbestos Services: 2025-2026**

Meeting                    Nov 11, 2025 - MINUTES - Regular Meeting  
Category                    K. Finance  
Access                    Public  
Type                    Action

**BE IT RESOLVED**, that upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education approves the Contract from EnviroVision Consultants, Inc., dated October 31, 2025, for the provision of AHERA Compliance Asbestos Inspection services during the 2025-2026 school year, at an anticipated

cost of \$1,400.00.

<b>Subject</b>	<b>12. Use of Facility Requests</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action

**BE IT RESOLVED**, upon the recommendation of the Business Administrator and Superintendent, the Norwood Board of Education Approves/Post Approves applications for the USE OF SCHOOL FACILITIES made by the following groups/organizations listed below, subject to the health and safety guidelines and terms set forth by the School Board Policy P7510 and Regulation R7510:

**BE IT FURTHER RESOLVED**, that the Board reserves the right to schedule school activities at any time.

	<b>GROUP/ORGANIZATION</b>	<b>USE/PURPOSE/ROOM</b>	<b>DATES/TIMES</b>	<b>Fee</b>
1	Norwood Rec. Soccer	Gym; Practice	Wednesdays, 12/8/25-3/16/26; 5:30-9:30pm	none
2	Norwood Rec. Basketball	Gym; Practice	11/12 & 11/19- 5:30-9:30pm Mondays/Tuesdays/Thursday/ Fridays, 5:30-9:30pm; Saturdays, 8am-6pm 11/10/25-3/28/26	none
3	KPSC	Cafe; Crossing Guard Brunch	12/10/25-set-up 8pm 12/11/25-serve 8am-11am	none
4	PTO	APR; Lead U assembly	11/26/25; 8:30am-12pm	none

<b>Subject</b>	<b>13. FINANCE VOTE:</b>
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Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	K. Finance
Access	Public
Type	Action
Recommended Action	BE IT RESOLVED, pursuant to the recommendation of the Superintendent, that the Finance Committee recommends the approval of the following resolution(s)

**Motion to approve Finance Items: 1 - 12**

**Moved by: J. Eisberg**  
**Seconded by: O. Pedraza**  
**Vote: Roll Call**

BOARD MEMBER	AYE	NAY	ABSTAINED	ABSENT
Mrs. Rita Bodine, Trustee	X			
Mrs. Jennifer Eisberg, Trustee	X			
Mrs. Juliana Lee, Trustee	X			
Mr. Omar Pedraza, Trustee	X			
Mrs. Kelly Wilson, Trustee	X			
Mr. Michael Sprague, Vice President				X
Mrs. Heather Garcia, President	X			

## **L. Open Public Participation - Off Agenda Items**

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<b>Subject</b>	<b>1. Open Public Participation - Off Agenda Items</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	L. Open Public Participation - Off Agenda Items
Access	Public
Type	

**Moved by: J. Eisberg**

**Seconded by: J. Lee**

**Time: 7:43pm**

### **Public Participation Statement**

- Each member of the public wishing to comment must state their Name and Address for the record
- Each public comment is limited to five (5) minutes
- Only members of the public physically present at the meeting will be heard.

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- A. Foschino, town liaison, invited the Soccer Team, their parents, and the Board to attend the next's Mayor and Council meeting for recognition of their Championship season.

## **M. Close to the Public - Off Agenda Items**

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<b>Subject</b>	<b>1. Close Public Participation - Off Agenda Items</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	M. Close to the Public - Off Agenda Items
Access	Public
Type	Action, Procedural

**Moved by: J. Eisberg**

**Seconded by: R. Bodine**

**Time: 7:45pm**

## **N. New Business / Old Business**

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<b>Subject</b>	<b>1. New Business / Old Business</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	N. New Business / Old Business
Access	Public
Type	Discussion

Dr. Gouraige stated:

- the NJSLA testing has been going on with the guidance of our school principals.
- thanked our Veterans Day Celebration and it was a huge success.
- Math presentation was positive experience and there will be another presentation in January.

Mrs. Garcia stated:

- that Mr. Sprague can not attend the Delegate Assembly meeting in Mercer County on 11/22, but he will attend Virtual meetings on 11/14 & 11/15, as well as NJSBA meeting on 12/4 at Ramsey HS; A.I. 2.0.
- Received an email regarding how the board meetings are recorded and Mr. Rzucidlo will look into it.

Mrs. Eisberg stated:

- that on 10/23 there was a Curriculum Committee meeting regarding QSAC and test scores.

## **O. Adjournment to Executive Session**

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<b>Subject</b>	<b>1. Adjournment to Executive Session</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	O. Adjournment to Executive Session
Access	Private
Type	Action (Consent)

**Moved by: J. Eisberg**

**Seconded by: O. Pedraza**

**Time: 7:50pm**

## **P. Adjournment from Executive Session**

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<b>Subject</b>	<b>1. Adjournment from Executive Session</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	P. Adjournment from Executive Session

Access	Public
Type	Action (Consent)

**Moved by: J. Eisberg**  
**Seconded by: R. Bodine**  
**Time: 8:13pm**

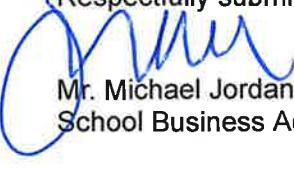
## **Q. Meeting Adjournment**

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<b>Subject</b>	<b>1. Meeting Adjournment</b>
Meeting	Nov 11, 2025 - MINUTES - Regular Meeting
Category	Q. Meeting Adjournment
Access	Public
Type	Action (Consent), Procedural

**Moved by: J. Eisberg**  
**Seconded by: R. Bodine**  
**Time: 8:13pm**

Respectfully submitted,



Mr. Michael Jordan  
School Business Administrator/Board Secretary