BUNCOMBE COUNTY SCHOOLS
PREPARING STUDENTS FOR THEIR TOMORROW

Jennifer Reed, Ed. D., Superintendent

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To: Board of Education

From: Dr. Jennifer Reed, Superintendent

Date: October 1, 2026

Re: Request for Approval of Administrators at Schools Designated as Low Performing

North Carolina state statute, § 115C-105.37: *Identification of Low Performing Schools*, defines low performing schools as those that receive a school performance grade of D or F *and* a school growth score of "met expected growth" or "not met expected growth". Based on these criteria, in reference to student performance data from the 2025-2026 school year, each of the following schools has been designated as low performing for the 2026-2027 school year: Eblen Intermediate School, Enka Middle School, Erwin Middle School, Oakley Elementary School, and Woodfin Elementary School.

Furthermore, state statute *§ 115C-105.39* requires the Superintendent to determine employment of the principal of each low performing school from the 4 options below, and to make this recommendation to the local board:

(i) recommend to the local board that the principal be retained in the same position;
(ii) recommend to the local board that the principal be retained in the same position and a plan of remediation should be developed;
(iii) recommend to the local board that the principal be transferred; or
(iv) proceed under G.S. 115C-325.4 to dismiss or demote the principal.

From the options above, I am seeking Board approval for the current principal of each school designated as low performing to remain in their current position.

Thank you for considering the request.