

TO: MEMBERS OF THE BUNCOMBE COUNTY BOARD OF EDUCATION

FROM: TINA THORPE, CHIEF FINANCIAL OFFICER

DATE: THURSDAY, SEP. 3, 2026

SUBJECT: RECOMMENDATION FOR APPROVAL OF THE 5% ATHLETIC SUPPLEMENT INCREASE AND ADD ADDITIONAL SPORTS TO RECEIVE THE COACHING SUPPLEMENTS.

RECOMMENDATION: The Board of Education is recommending increasing the athletic coaching stipends by 5% and additional sports to receive the athletic supplements

On behalf of the BCS Board of Education, we are presenting the requested plan information pertaining to athletic supplements and additional sports to be paid a coaching supplement.

Increase existing athletic coach supplements by 5% - \$61,860

Additional Sports – athletic coach supplements

High School Men's/Women's Lacrosse

- 1 head and 1 assistant coach per team - \$7,376
- Total cost for 2 teams at 6 schools - **\$88,512**
- In 2025-26 & 2026-27, TCRHS had men's and women's lacrosse teams

High School Men's Volleyball

- 1 head and 1 assistant coach per team – \$7,376
- Total cost for 6 schools - **\$44,256**
- In 2025-26, 3 schools had a team (Roberson, Enka, Reynolds)

Women's Flag Football

- 1 head and 1 assistant coach per team – \$7,376
- Total cost for 6 schools - **\$44,256**
- In 2026-27, 2 schools have teams (Erwin & North Buncombe)

Middle School Women's Wrestling

- 1 head coach - \$2,816
- Total cost for 7 schools - **\$19,708**
- In 2025-26, the teams were not separated, and we had 24 females compete against males. Five of the seven schools had female wrestlers. In 2024-25, all 7 schools had female wrestlers

Athletic Coach Stipend Total Request: \$258,592

CC: Dr. Jennifer Reed, Interim Superintendent
Dr. Mindy Conner, Exceptional Children Director
Mr. Brian Propst, HR Director