BUNCOMBE COUNTY SCHOOLS
PREPARING STUDENTS FOR THEIR TOMORROW

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MEMO TO: **Dr. Jennifer Reed, Superintendent**

FROM: **Dr. Jan King, Interim Assistant Superintendent**

DATE: **November 5, 2026**

RE: **Board Approval of School Improvement Plans all BCS Schools, including Schools Designated as Low- Performing**

In alignment with G.S. 115C105.27, *Development and Approval of School Improvement Plans*, BCS Board Policy 3430 requires that each school within the Buncombe County School system have a School Improvement Team (SIT) whose role it is to develop a School Improvement Plan (SIP). The plan should identify the school's efforts to improve student performance and reach the educational goals of the School Board, as evidenced in the 2024-2027 BCS Strategic Plan. School Improvement Plans may be in effect for up to 2 years.

This evening, I am asking the Board for approval for the School Improvement Plan of all 45 schools with the Buncombe County School System. As part of this approval, per G.S. 115C-105.37, *Identification of Low-Performing Schools*, the Board of Education is being asked to consider the approval of School Improvement Plans for the five schools with a Low-Performing Designation. Lowperforming schools are those that earn an overall school performance grade of D or F and a school growth score of "met expected growth" or "not met expected growth" as defined by G.S. 115C83.15.

Upon Board approval of these plans, they will be shared with the NC Department of Public Instruction for review and feedback. Those schools are as follows:

Clyde A. Erwin Middle
Enka Middle School
Joe P. Eblen Intermediate School
Oakley Elementary
Woodfin Elementary School

Thank you for considering approval of this plans, which showcase the intentional, stakeholder-driven work of our schools as they improve the conditions for teaching and learning in their buildings.

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