Office of the Superintendent

Board of Education
Vacancy Application for Trustee Area 3

The application constitutes a public record.

Deadline for Submission:
Friday, August 28, 2026 – 4:00 p.m.

Board of Education
Joan Gardner
Zesty Harper
Frank Huston
Doug Paulson

Superintendent
Andrew McGuire

Application for Board of Education Appointment

Escondido Union School District
Office of the Superintendent

Application for Board of Education Appointment

Trustee Area 3

This application constitutes a public record.
*This application was approved by the Escondido Union School District Board of Education on July 30, 2026.

The appointee will hold office until the next Governing Board Member election, which occurs at the next Statewide General Election on November 2, 2028. [EC § 5091(e)]

REQUIRED QUALIFICATIONS:
To be eligible for consideration (Education Code § 35107), an applicant must:

- Be 18 years or older.
- Be a citizen of the state.
- Be a resident of the Escondido Union School District, Trustee Area 3.
- Be a registered voter.
- Not be disqualified by the Constitution or laws of the state to hold a civil office.

An employee of a school district may not be sworn into office as an elected or appointment member of that school district's governing board unless and until he or she resigns as an employee. Certification of qualifications on page five (5) must be signed by the applicant.

APPLICATION DEADLINE:
Applications must be received by the Secretary to the Board/Superintendent Andrew McGuire no later than **4 p.m. on Friday, August 28, 2026.** Applications may be mailed or hand delivered to Andrew McGuire, Superintendent, Escondido Union School District, 2310 Aldergrove Ave., Escondido, CA 92029; emailed to Michelle Kemp-Zempoalteca at mkemp-zempoalteca@eusd.org; or faxed to 760-233-4301. (Applicants who submit an electronic application will receive confirmation from the district.)

INSTRUCTIONS:
Applications may be handwritten or typed. This application must be completed in its entirety. Information and/or materials not specifically requested may not be included or attached and will be disregarded. Incomplete applications will be rejected. Information provided in this application may be subject to verification.

The selection process to be followed is outlined in the attached resolution. Any candidate selected as a finalist must be available for and attend the meeting at which interviews are conducted.

Escondido Union School District
Application for Board Appointment

PLEASE TYPE OR PRINT ALL RESPONSES

Name _____

Address _____

Telephone _____ Cellular _____

Email Address _____

Years of Residence in the Escondido Union School District _____

Occupation:

_____

_____

_____

Have you ever been convicted of a felony or misdemeanor? If yes, please explain:

_____

_____

_____

_____

_____

_____

_____

_____

_____

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Escondido Union School District
Application for Board Appointment

WRITTEN RESPONSES

Applicants may provide responses here or attach a statement of no more than 250 words per item.

1. Why do you wish to serve on the board? What experience, skills and/or abilities do you possess which you believe will benefit the district, and why?

2. Describe your involvement in activities that demonstrate your understanding and support for public education, such as memberships or committees/organizations, office held, volunteer work, and community service.

3. List, in order of importance, two or three major issues confronting public education and, specifically, the Escondido Union School District. Explain your thoughts on those issues and how the Escondido Union School District might address them.

4. Service on the board requires a significant amount of time for meetings, studying issues, and other activities. How much time do you anticipate you will have to devote to the board?

5. In what area of function as a board member would you have a particular interest or skill?

6. What do you see as the strengths of the Escondido Union School District?

7. What do you see as the areas most needing improvement in the school district?

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CERTIFICATION OF QUALIFICATIONS:

I understand that this application is a public document and may be requested under provision of the Public Records Act and/or be available to the public on the Escondido Union School District website.

I understand that upon appointment, I would be required to file a Conflict of Interest Statement and take an Oath of Office.

I certify that I am not disqualified from holding this office because of a conviction of any of the crimes on the attached list and further certify I am not otherwise disqualified under the California Constitution or statutes from holding public office.

I certify that I am a citizen of California, a resident of the Escondido Union School District, Trustee Area 3, and a registered voter.

I attest that the foregoing information is true to the best of my knowledge.

_____ _____

Signature of Applicant Date

Information contained on this application may be subject to verification.

Escondido Union School District
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DISQUALIFYING OFFENSES

The following is a list of crimes, conviction of which precludes a person from holding public office in the State of California. Conviction of these crimes renders a person "forever disqualified from holding any office in this state."

- *Bribing executive officer (Penal Code § 67)*
- *Officer asking or receiving bribes (Penal Code §§ 68, 88)*
- *Receiving gratuity for appointment to office (Penal Code § 74)*
- *Judicial Officer who has asked for or received emoluments, gratuities, rewards, or the fee of a stenographer (Penal Code § 94)*
- *Giving or offering bribe to Councilman or Supervisor (Penal Code §165)*
- *Misappropriation of public funds (Penal Code §424)*
- *Interference with work or discipline of, or giving certain articles to prisoners (Penal Code § 2772)*
- *Interference with or giving certain articles to convicts (Penal Code § 2790)*
- *Officer making contracts in which he or she is interested (Government Code § 1097)*
- *Members of the Legislature convicted of any crime (Government Code § 9055)*
- *Corrupting the voting process (Elections Code § 18501)*
- *Convicted of a felony involving accepting, giving, or offering of any bribe, embezzlement or theft of public funds, extortion, perjury, or conspiracy to commit any such crime, except if a pardon had been granted in accordance with law (Elections Code § 20)*

Please note that in addition to the above restrictions Government Code § 1126 prohibits any local agency official from engaging "in any employment activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to his or her duties as a local agency officer or employee or with the duties, functions or responsibilities of his or her appointing power or the agency by which he or she is employed."