

# 2025-26 Personnel Work Calendars

Reviewed by the Board of Education on 6/23/2025

**Equal Educational and Employment Institution** 

# HENDERSON COUNTY SCHOOLS EMPLOYEE WORK CALENDARS 2025-2026

### **INDEX**

<u>INDEX</u>	
<u>Job Title</u>	Calendar Page
Account Clerk I	Α
Account Clerk II	Α
Account Clerk II (Sub. Coord.)	С
Account Clerk III (260 day)	Α
Account Clerk III (240 day)	Α
Administrative Secretary I & II	Α
Attendance Data Technician	Α
Bus Driver	Н
Bus Driver Training Coordinator	Α
Bus Monitor	Н
Certified Employee (185 day)	D
Certified Employee (220-240 day)	Α
Certified Employee (186-219 day)	В
Child Development Center Assistant Supervisor	Α
Child Development Center Lead Assistant	В
Clerical Assistant II (MNT) (260 day)	Α
Clerical Assistant II (TRN)	Α
Clerical Assistant II (NMS/SMS/CAS)	G
Clerical Assistant III	С
Community Relations Specialist	В
Computer Lab Technician	G
Computer Maintenance Technician	Α
Computer Operations Manager	Α
Crossing Guard	I
Custodial Supervisor (260 day)	Α
Custodial Supervisor (240 day)	Α
Custodian (260 day)	Α
Custodian (240 day)	Α
Custodian (200 day)	С
Custodian (181 day)	G
Custodian (140 day)	J
Data Dictionary Specialist	Α
Data Management Technician (260 day)	Α
Database Administrator	Α
Director (Child Nutrition; Finance; Public Info; Trans.)	Α
Director (Maintenance 260 day)	Α
Dispatcher	Α
Educational Interpreter	G
Employee Benefit Specialist	Α
Executive Assistant to the Superintendent (260 day)	Α
Food Service Assistant I	F
Food Service Lead Assistant	D
Food Service Manager	D
Food Service Program Coordinator	Α
FRYSC Coordinator (240 day)	Α
Health Services Assistant	G
Human Resources Personnel Assistant	Α
Instructional Assistant I & II	G
Instructional Assistant II (140 day)	J
Instructional Monitor II	G
Instructor I & II (Childcare)	В
Insurance Clerk II	Α

LAN Technician II (240 day)	Α
Law Enforcement Officer	I
Lead Computer Maintenance Technician (260 day)	Α
Lead Custodian Service Worker	Α
Lunchroom Monitor	I
Maintenance (260 day)	Α
Maintenance (240 day)	Α
Microcomputer Specialist (HCHS)	С
Microcomputer Specialist (NMS/SMS)	D
Mental Health Counselor	С
Occupational Therapist	D
Operatings Systems Administrator (260 day)	Α
Physical Therapist	D
Preschool Bus Driver	J
Preschool Bus Monitor	J
Preschool Food Service Asst. I	J
Preschool Lunchroom Monitor	J
Preschool Nurse	J
Program Assistant I	E
Program Assistant II	G
Purchasing Assistant	Α
Receptionist (HCHS)	G
Registrar	C
School Manager (Elementary & Middle School)	D
School Manager (HCHS)	C
School Nurse	D
School Secretary I (TBJELC, Elem. & HCHS)	С
School Secretary II (NMS, SMS)	С
School Secretary II (HCHS)	Α
Social Worker	С
Staff Support Secretary	D
Teacher	D
Therapy Assistant (OTA)	D
Transportation Area Assistant	Α
Vehicle Maintenance Manager (260 day)	Α
Vehicle Mechanic I, II & III	Α

### Henderson County Schools 2025-26 Personnel Calendar A

261: 12 month calendar work all avail days; 240: 12 month calendar choose 229 days; 230: School Sec. II (HCHS); 220-240 Certified Staff; 220: Atten. Data Tech, Food Svc. Coord., Clerical Asst. II (TRN), Dispatcher, Purchasing Asst.

	July 2025									
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January 2026									
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	February 2026									
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	March 2026									
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	April 2026									
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	May 2026									
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<b>Convocation Day for Sta</b>	Convocation Day for Staff (Required)				
August 6					
Closing Day for Staff (Required)					
May 19					
First/Last Day for Stude	nts				
August 7					
May 18					
Paid Holidays					
July 4	Independence Day				
September 1	Labor Day				
November 27 & 28	Thanksgiving				
December 24 & 25	Christmas				
December 31	New Year's Day				
January 1	New Year's Day				
January 19	MLK, Jr. Day				
May 25	Memorial Day				

MONTH	AVAIL WORK DAYS	CHOOSE # DAYS	HOLIDAY	TOTAL
July	22		1	
August	21			
September	21		1	
October	23			
November	18		2	
December	20		3	
January	20		2	
February	20			
March	22			
April	22			
May	20		1	
June	22			
Contract Days from July 1 to June 30	251		10	

# Please choose contract days out of the available 251 work days.

[The yellow column + the blue column (10) should = equal the green column (total contracted days)]

Please send an electronic copy with esignature & supervisor approval to Human Resources Director.

186-219: Certified with Extended Days (but not 12 month employee); 210: Childcare Lead Asst. 180: Community Relations; 180-239 Instructor I & Instructor II (Childcare)\*

CALENDAR SHOWS 251 DAYS FROM WHICH TO SELECT YOUR WORK DAYS...REQUIRES YOUR SUPERVISOR'S APPROVAL

July 2025								
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August 2025								
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October 2025									
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November 2025								
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February 2026									
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	March 2026								
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April 2026							
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June 2026								
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Childcare: Contract is 180 min./239 max. workdays Centers are closed July 1-4, so choose from 248 available work days. Closing Day will be spent in Childcare Center.

<b>Convocation Da</b>	y for Staff (Required)
August 6	
Closing Day for	Staff (Required)
May 19	
First/Last Day for	or Students
August 7	May 18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Day	ys - All Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 &	31 Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day

MONTH	HOLIDAY	AVAIL WORK DAYS	CHOOSE # DAYS	TOTAL
July		22		
August		21		
September	1	21		
October		23		
November	1	18		
December	1	20		
January	1	20		
February		20		
March		22		
April		22		
May		20		
June		22		
Contract Days from July 1 to June 30	4	251		

The expectation is that you will work ALL student instructional days unless PRIOR approval is granted by principal/department director and CO designee.

Please choose contract days out of the available 251 work days.

[The yellow column + the blue column (4) should = equal the green column (total contracted days)]

Please send an electronic copy with esignature & supervisor approval to Human Resources Director.

### Henderson County Schools 2025-26 Personnel Calendar C

205: School Secretary II (Middle School), Registrar; 200: Mental Health Counselor, Social Worker; 200: School Secretary I (TBJ/Elem/HCHS), Custodian, Clerical Asst. III (HCHS Book); Acct. Clerk II (Sub Coord.) Microcomputer Specialist (HCHS); 195: School Manager (HCHS); 190: Clerical Assistant III (HCHS)

July 2025								
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27	28	29	30	31				

	September 2025								
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November 2025							
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January 2026								
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March 2026									
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May 2026								
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31								

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

August 2025								
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October 2025								
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	December 2025							
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February 2026							
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April 2026								
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June 2026									
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The expectation is that you will work ALL student instructional days unless PRIOR approval is granted by principal, dept director and CO designee (HR).

190: Clerical Assistar	it iii (ncns)
<b>Convocation Day for</b>	Staff (Required)
August 6	
Closing Day for Staff	(Required)
May 19	
First/Last Day for Stu	ıdents
August 7 May 1	18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - A	II Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	o School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	If you work any purple/yellow days, list # here.	TOTAL
July	2*			
August	21			21
September	21	1		22
October	17			
November	17	1		18
December	15	1		16
January	18	1		
February	19			
March	21			
April	17			17
May	13			
June	*			
Contract Days from July 1 to June 30	181*	4		

There are 181 contracted days between July 30 - May 20. You will then choose from the available purple days to complete your contract. Example: 200 day contract would be 181 + 15 purple days + 4 holidays. Note: You do not have to work on any of the yellow days, however if you choose to do so, that would replace one of your purple days. Example: 200 day contract = 181 + 3 yellow days + 12 purple days + 4 holidays.

Certified Employee (185 day contract + 1 Extended Learning Day January 5)
Food Svc. Mgr.\*; Lead Food Svc. Asst.\*, School Nurse, OT/PT, OT Asst,
School Manager (el/mid), Microcomputer Specialist (NMS/SMS), Staff Support Secretary

	July 2025								
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	August 2025								
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	September 2025								
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October 2025									
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November 2025									
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December 2025								
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28 <b>29 30 31</b>								

	January 2026									
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	February 2026									
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	March 2026									
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	April 2026								
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May 2026									
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	June 2026									
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28 29 30										

\*Note: Food Service Mgr./Lead will work 2 days between 7/29 - 8/1 depending on food delivery schedule. It is listed on the calendar as 7/31 and 8/1 for calculation purposes only. 1/5 is not a work day. See note on Calendar F for NTI statement.

Classified Staff - The only PD day is 8/5. All others are regular work days. 1/5 is NOT a work day. Nurses may work Aug. 1 instead of Oct. 13.

	п заррог зестетату
	for Staff (Required)
August 6	thatt (Danishad)
Closing Day for S	tarr (Required)
May 19	
First/Last Day fo	
	1ay 18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days	s - All Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 3	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
<b>School Breaks 8</b>	& No School Days
October 6-10	Fall Break
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

April 0 10 Spring break							
Professional I	Davs - all	rert: class o	n certain days				
July 30	PD Day 1		ii certaiii days				
July 31	PD Day 2						
August 4	PD Day 3						
August 5	PD Day 4						
	•						
October 13	PD Day 5						
January 5	Extended	Learning	(cert. only)				
MONTH	WORK DAYS HOLIDAY TOTAL						
July	2		2				
August	20		20				
September	21	1	22				
October	18		18				
November	17	1	18				
December	15	1	16				
January	18	1	19				
February	19		19				
March	21		21				
April	17		17				
May	13		13				
June	0 0						
Contract Days from July 1 to June 30	181	4	185				

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

### Henderson County Schools 2025-26 Personnel Calendar E

### Program Assistant I

	July 2025									
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January 2026									
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	March 2026								
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	May 2026								
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	August 2025							
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October 2025								
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December 2025						
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February 2026							
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	April 2026							
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Note: August 4, 5 and October 13 are work days for professional learning.

Convocation Da	y for Sta	ff (Required)
August 6	ay ioi sta	in (nequirea)
<b>Closing Day for</b>	Staff (Re	equired)
May 19		
First/Last Day f	or Stude	nts
	May 18	
Paid Holidays		
September 1		Labor Day
November 27		Thanksgiving
December 25		Christmas
January 1		New Year's Day
Non Work Da	ys - All (	Offices Closed
July 4		Independence Day
November 28		Thanksgiving
December 24 &	31	Christmas & New Year's Eve
January 19		M.L. King, Jr. Day
May 25		Memorial Day
<b>School Breaks</b>	& No S	chool Days
October 6-10		Fall Break
November 26		Thanksgiving
Dec. 22 - Jan. 2		Winter Break
January 5		Extended Learning
February 16		Makeup Day
March 13		Makeup Day
April 6-10		Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	20		20
September	21	1	22
October	18		18
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	179	4	183

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

### Henderson County Schools 2025-26 Personnel Calendar F

### Food Service Assistant

	July 2025									
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	September 2025									
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November 2025									
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	March 2026									
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29	30	31								

May 2026									
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August 2025								
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October 2025									
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December 2025									
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28	29	30	31						

	February 2026								
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	April 2026									
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June 2026								
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21	22	23	24	25	26	27		
28 29 30								

Convocation D	ay for Sta	off (Required)
August 6		
Closing Day for	r Staff (Re	equired)
May 19		
First/Last Day	for Stude	nts
August 7	May 18	
Paid Holidays		
September 1		Labor Day
November 27		Thanksgiving
December 25		Christmas
January 1		New Year's Day
	iys - All (	Offices Closed
July 4		Independence Day
November 28		Thanksgiving
December 24 8	۵1 ¥	Christmas & New Year's Eve
January 19		M.L. King, Jr. Day
May 25		Memorial Day
School Break	s & No S	chool Days
October 6-10		Fall Break
October 13		PD Day
November 26		Thanksgiving
Dec. 22 - Jan. 2	<u>!</u>	Winter Break
January 5		Extended Learning
February 16		Makeup Day
March 13		Makeup Day
April 6-10		Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	20		20
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	178	4	182

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

Note: The first 5 days of NTI will be made up during summer feeding. Days 6-10 will be at Director's discretion.

### Henderson County Schools 2025-26 Personnel Calendar G

Program Assistant II, Instructional Assistant I II, Instructional Monitor II, Clerical Asst II Comp. Lab Tech., 181 Custodian, Health Svcs Asst., Educational Interpreter, Receptionist

	July 2025									
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27	28	29	30	31						

August 2025										
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	September 2025									
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October 2025										
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	November 2025								
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23	24	25	26	27	28	29			

	December 2025									
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28	29	30	31							

	January 2026										
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18	19	20	21	22	23	24					
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February 2026								
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	March 2026										
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	April 2026									
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	May 2026									
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	June 2026									
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21	22	23	24	25	26	27				
28	29	30								

ducational interpr	eter, Receptionist
<b>Convocation Day fo</b>	or Staff (Required)
August 6	
Closing Day for Sta	ff (Required)
May 19	
First/Last Day for S	tudents
August 7 May	y 18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days -	All Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & I	No School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	19		19
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	13		13
June	0		0
Contract Days from July 1 to June 30	177	4	181

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

### Henderson County Schools 2025-26 Personnel Calendar H

Bus Driver, Bus Monitor

	July 2025									
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	August 2025										
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	September 2025									
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October 2025										
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November 2025									
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23	24	25	26	27	28	29			

	December 2025									
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	January 2026										
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25	26	27	28	29	30	31					

	February 2026								
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22	23	24	25	26	27	28			

	March 2026									
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April 2026								
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	May 2026								
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24	25	26	27	28	29	30			
31									

	June 2026								
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28	29	30							

Note: So that staff can be part of celebrating the start and end of school, you will work 1/2 day on Opening Day and 1/2 day on Closing Day.

	o. cc /=)
Convocation Day for	Staff (Required)
August 6 - 1/2 day Closing Day for Staff	(Required)
May 19 - 1/2 day	(nequired)
First/Last Day for Stu	dents
August 7 May 1	
Paid Holidays	.0
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - A	
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	1		1
August	17.5		17.5
September	21	1	22
October	17		17
November	17	1	18
December	15	1	16
January	18	1	19
February	19		19
March	21		21
April	17		17
May	12.5		12.5
June	0		0
Contract Days from July 1 to June 30	176	4	180

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20

### Henderson County Schools 2025-26 Personnel Calendar I

### Lunchroom Monitor, Law Enforcement Officer, Crossing Guard

July 2025									
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27	28	29	30	31					

September 2025									
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21	22	23	24	25	26	27			
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	November 2025								
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16	17	18	19	20	21	22			
23	24	25	26	27	28	29			

January 2026										
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18	19	20	21	22	23	24				
25	26	27	28	29	30	31				

	March 2026									
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22	23	24	25	26	27	28				
29	30	31								

	May 2026									
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17	18	19	20	21	22	23				
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	August 2025										
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October 2025										
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19	20	21	22	23	24	25				
26	27	28	29	30	31					

	December 2025										
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28	29	30	31								

February 2026									
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	April 2026										
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	June 2026										
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14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	28 29 30										

Note: Lunch Monitor - The first 5 days of NTI will be made up during summer feeding.

Convocation Day for	Staff (Not Required)
August 6	
Closing Day for Staff	(Not Required)
May 19	
First/Last Day for Stu	dents
August 7 May 1	.8
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
Non Work Days - A	II Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 31	Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
School Breaks & No	School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS
July	0
August	18
September	21
October	17
November	17
December	15
January	18
February	19
March	21
April	17
May	12
June	0
Contract Days from July 1 to June 30	175

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

## Henderson County Schools 2025-26 Personnel Calendar J 140 Preschool: Food Service Asst, Lunch Monitor, Custodian, Instructional Asst. II,

Preschool Bus Driver, Preschool Bus Monitor; 151: Preschool Nurse

	July 2025										
S	S M T W Th F S										
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August 2025										
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10	11	12	13	14	15	16				
17	18	19	20	21	22	23				
24	25	26	27	28	29	30				

	September 2025										
S	М	Т	W	Th	F	S					
	1	2	3	4	5	6					
7	8	9	10	11	12	13					
14	15	16	17	18	19	20					
21	22	23	24	25	26	27					
28	29	30									

October 2025										
S	М	T	W	Th	F	S				
			1	2	3	4				
5	6	7	8	9	10	11				
12	13	14	15	16	17	18				
19	20	21	22	23	24	25				
26	27	28	29	30	31					

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	December 2025						
S	М	T	W	Th	F	S	
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7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

January 2026							
S	М	T	W	Th	F	S	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

February 2026							
S	М	Т	W	Th	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	

March 2026							
S	М	T	W	Th	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

	April 2026							
S	S M T W Th F					S		
			1	2	3	4		
5	6	7	8	9	10	11		
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30				

May 2026							
S	М	T	W	Th	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31	31						

	June 2026							
S	М	Т	W	Th	F	S		
	1	2	3	4	5	6		
7	8	9	10	11	12	13		
14	15	16	17	18	19	20		
21	22	23	24	25	26	27		
28	29	30						

Preschool Bus Driver/Monitor will be 141 days. You will work on 7/22 for the 8 hour update.

Food Service: The first 5 days of NTI will be made up during summer feeding. Days 6-10 will be at Director's discretion.

1. Prescribor Nur	
	for Staff (Not Required)
August 6	
	taff (Not Required)
May 19	
First/Last Day for	Students
	ay 18
Paid Holidays	
September 1	Labor Day
November 27	Thanksgiving
December 25	Christmas
January 1	New Year's Day
<b>Non Work Days</b>	- All Offices Closed
July 4	Independence Day
November 28	Thanksgiving
December 24 & 3	1 Christmas & New Year's Eve
January 19	M.L. King, Jr. Day
May 25	Memorial Day
<b>School Breaks 8</b>	No School Days
October 6-10	Fall Break
October 13	PD Day
November 26	Thanksgiving
Dec. 22 - Jan. 2	Winter Break
January 5	Extended Learning
February 16	Makeup Day
March 13	Makeup Day
April 6-10	Spring Break

MONTH	WORK DAYS	HOLIDAY	TOTAL
July	0		0
August	10		10
September	17	1	18
October	13		13
November	14	1	15
December	12	1	13
January	14	1	15
February	15		15
March	18		18
April	14		14
May	9		9
June	0		0
Contract Days from July 1 to June 30	136	4	140

MAKE-UP DAYS: Employees are advised not to make plans for any of these days: Feb. 16; March 13; May 20 - June 3.

Preschool Nurse (151 days) will work 7/30; 8/5; 8/6; 5/19 and an additional 7 days to be determined by Principal/CO Director.