ANNUAL NOTICE OF NON-DISCRIMINATION

Public Notice

Henderson County Board of Education
Notice of Non-Discrimination

Students, their families, employees and potential employees of the Henderson County Schools are hereby notified that the Henderson County School System does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. Further, the school system does not discriminate on the basis of race, color, national origin, sex, disability, or age in employment, vocational programs, or activities as set forth in compliance with federal and state statutes and regulations.

Any persons having inquiries concerning Henderson County Schools' compliance with Title II, Title VI, Title IX, ADA and/or Section 504 may contact:

Amber Thomas, Director of Human Resources
Candice Parsley, Director of Special Education
Crissy Sandefur, Assistant Superintendent of Teaching and Learning (Elementary)
Henderson County Schools
1805 Second Street
Henderson, KY 42420
(270) 831-5000
amber.thomas@henderson.kyschools.us
candice.parsley@henderson.kyschools.us
crissy.sandefur@henderson.kyschools.us

The Henderson County School System offers the following career and technical education programs for all students regardless of race, color, national origin, including those with limited English proficiency, sex or disability in grades 9-12: Agriculture, Family and Consumer Science, Welding, Business Technology, Law and Public Safety, Pre-Engineering, Marketing, Automotive Technology, Construction, Information Technology, Health Science, Machine Tool Technology and Media Arts. Persons seeking further information concerning the vocational education offerings and specific prerequisite criteria should contact:

J.T. Payne, Assistant Principal
Henderson County High School Career and Technical Education Unit
2424 Zion Road
Henderson, KY 42420
(270) 831-8850
james.payne@henderson.kyschools.us

To obtain this information in a language other than English, call (270) 831-5000.

The Henderson County Board of Education intends that employees have a safe and orderly work environment in which to do their jobs. Therefore, the Board does not condone and will not tolerate harassment of or discrimination against employees, students, or visitors to the school or District, or any act prohibited by Board policy that disrupts the work place or the educational process and/or keeps employees from doing their jobs.

Any employee who believes that he or she, or any other employee, student, or visitor to the school or District, is being or has been subjected to harassment or discrimination shall bring the matter to the attention of his/her Principal/immediate supervisor or the District's Title IX/Equity Coordinator as required by Board policy. The District will investigate any such concerns promptly and confidentially.

No employee will be subject to any form of reprisal or retaliation for having made a good-faith complaint under this policy. For complete information concerning the District's position prohibiting harassment/discrimination, assistance in reporting and responding to alleged incidents, and examples of prohibited behaviors, employees should refer to the District's policies and related procedures. **03.162/03.262**

The following have been designated to handle inquiries regarding nondiscrimination under Title IX and Section 504 of the Rehabilitation Act of 1973 and Title IX Sexual Harassment/Discrimination:

Title IX Coordinator (TIXC): Amber Thomas
Office Address: 1805 Second Street; Henderson, KY 42420
Office Email: amber.thomas@henderson.kyschools.us
Office Phone: 270-831-5000

504 Coordinator: Candice Parsley
Office Address: 1805 Second Street; Henderson, KY 42420
Office Email: candice.parsley@henderson.kyschools.us
Office Phone: 270-831-5000

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the TIXC, or by any other means that results in the TIXC receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the TIXC. **09.428111**

Title IX Sexual Harassment Grievance Procedures are located on the District Website.

Employees wishing to initiate a complaint concerning discrimination in the delivery of benefits or services in the District's school nutrition program should go to the link below or mail a written complaint to the U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington D.C. 20250-9410, or email, program.intake@usda.gov.
http://www.ascr.usda.gov/complaint_filing_cust.html

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