

The Macon County Board of Education held their regular scheduled meeting on Monday, March 28, 2022 at 6:00 p.m. at Highlands School. Board Members Jim Breedlove, Carol Arnold, Tommy Cabe, Melissa Evans and Hilary Wilkes were present. Also present was Superintendent Dr. Chris Baldwin, Personnel Director Todd Gibbs, Board Attorney John Henning, Jr., Finance Officer Angie Cook and Board Assistant Renee Burt. Leadership team members as well as several principals were also present. The meeting was live-streamed at www.macon.k12.nc.us

Board Chairman Jim Breedlove called the meeting to order and welcomed everyone to the March meeting of the Macon County Board of Education.

Following a moment of silence, Board Vice-Chairman Tommy Cabe led the Pledge of Allegiance.

On a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board approved by a 5-0 vote minutes from the Regular Scheduled Meeting of February 28, 2022 as presented.

On a motion made by Tommy Cabe and seconded by Carol Arnold, the Board approved by a 5-0 vote to amend the agenda to include the following:

- Macon Early College to host a car wash as well as a Fat Buddies night
- Franklin High School Softball to host a home run derby
- Michelle Brooks, on behalf of Franklin High School Future Business Leaders of America, to accompany ten (10) students to the FBLA National Leadership Conference, Chicago, IL, June 28-July 3, 2022 to compete against other FBLA members from across the nation. No school days will be missed.

There were no ***Recognitions*** at this time.

During the ***Presentations*** section of the agenda, (1) STEM Coordinator Jennifer Love gave an update on the Mountain View Intermediate Stream Restoration Trail. (2) Face Coverings were discussed. Superintendent Dr. Chris Baldwin presented real time data for COVID positive cases as well as quarantines. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Macon County Board of Education unanimously approved to continue with optional face coverings for students and staff. Optional face coverings also extend to buses.

Chairman Jim Breedlove opened the floor for ***Public Comment***. (1) Union Academy students Ariane Guzman and Caiden Wyatt formally invited all board members to attend the Union Academy Badger Bash on Monday, April 25th from 4-6:00 pm.

3) Under the ***Informational Items*** section of the board agenda, on a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board approved by a 5-0 vote the following ***Overnight/Out of District Trip Requests***:

- **Lynn Baker**, on behalf of Franklin High School Varsity Cheerleading to accompany eleven (11) students to the CANAM Nationals Cheerleading Competition, Myrtle Beach, SC, March 17-19, 2022 to compete for Nationals. Two (2) school days will be missed. *(The Board was previously polled on this trip request.)*
- **Rebekah Schofield**, on behalf of Iotla Valley Elementary School to accompany ninety-three (93) students to Rollins Planetarium, Young Harris, GA, March 30, 2022 to explain

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the causes of day and night as well as the Earth's rotation. One (1) school day will be missed.

- **Miranda Shepherd**, on behalf of Mountain View Intermediate School, to accompany fifty-nine (59) students to Rollins Planetarium, Young Harris, GA, April 4, 2022 to understand the earth/moon/sun system. One (1) school day will be missed.
- **Gary Brown**, on behalf of Macon Early College to accompany twenty-five (25) students to Savannah, GA, April 22-24, 2022 to tour the historic Savannah district. One (1) school day will be missed.
- **Angela Swain**, on behalf of Highlands School, to accompany fifty-one (51) students to Dollywood, Pigeon Forge, TN, May 16, 2022 to apply scientific concepts learning in the classroom. One (1) school day will be missed.
- **Scott Hartbarger**, on behalf of Franklin High School Girls Basketball, to accompany twelve to sixteen (12-16) students to various basketball camps (see full listed on trip request form). No school days will be missed.
- **Michelle Brooks**, on behalf of Franklin High School Future Business Leaders of America, to accompany ten (10) students to the FBLA National Leadership Conference, Chicago, IL, June 28-July 3, 2022 to compete against other FBLA members from across the nation. No school days will be missed.

All approved requests will follow protocols as outlined and discussed.

On a motion made by Carol Arnold and seconded by Melissa Evans, the Board approved by a 5-0 vote the following ***Fundraising Requests:***

- Franklin High School Golf to host their annual golf tournament at Mill Creek Country Club; Softball to host a home run derby
- Highlands School Cheerleading to run concessions; Class of 2024/25 to host a 5K Color Run
- Iotla Valley Elementary PTO to host a Flashlight Easter Egg Hung
- Macon Middle School Honors Band to host a car wash; Band Tri-M Honor Society to host a car wash
- Macon Early College to host a car wash and a Fat Buddies night
- South Macon Elementary School to host a Books are Fun program
- Union Academy Student Council to host their first annual Badger Bash

4) Under the ***Policy*** section, (1) On a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board approved by a 5-0 vote the 2022-2023 South Macon Elementary School Handbook. (2) On a motion made by Hilary Wilkes and seconded by Melissa Evans, the Board approved by a 5-0 vote the Iotla Valley Elementary School-Franklin Covey Leader in Me contract subject to legal review. (3) Human Resources Director Todd Gibbs gave an update on the Teacher Assistant to Teacher Program. (4) VIP Afterschool Coordinator Lenora Clifton gave an update on the North Carolina Early Childhood Sustainability Grant. On a motion made by Tommy Cabe and seconded by Carol Arnold, the Board approved by a 5-0 vote to move forward with the grant that would provide insurance to VIP employees through September 2023.

5) Under the ***Curriculum and Instruction*** section, (1) On a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board approved by a 5-0 vote the 2022-2023 Macon Early College Calendar.

- 6) Under the ***Buildings and Grounds*** section, (1) Auxiliary Services Director Todd Gibbs gave several facilities updates. Mr. Gibbs explained that the RFQ process for East Franklin Elementary School was complete and LS3P was unanimously chosen by the committee. On a motion made by Tommy Cabe and seconded by Carol Arnold, the Board approved by a 5-0 vote to name LS3P as the architect for the East Franklin Elementary School classroom additions. Mr. Gibbs gave an update on the Middle School renovation project and informed Board Members that renovations were in the last phase. Mr. Gibbs also made the Board aware of several flooring issues at Macon Middle School as well as the irrigation system. Nantahala Wastewater Updates were given. Iotla Valley Geothermal Updates were also given. Mr. Gibbs explained the process of working with Board Attorney John Henning, Jr. to develop a contract with MS Solutions. (2) District Athletic Director Todd Gibbs along with Finance Officer Angie Cook gave information on the Athletic Facilities Grant. On a motion made by Tommy Cabe and seconded by Melissa Evans, the Board approved by a 5-0 vote to move forward with the application process. (3) On a motion made by Hilary Wilkes and seconded by Carol Arnold the Board approved by a 5-0 vote the Highlands Country Club bus use request as well as the Nantahala Learning Center bus use request as presented.
- 7) Under the ***Business and Finance*** section of the agenda, Finance Officer Angie Cook gave updates on the 2022-2023 Draft Budget. On a motion made by Tommy Cabe and seconded by Carol Arnold, the Board approved by a 5-0 vote the 2022-2023 Draft Budget as presented.
- 8) Under the ***Board of Education Information***, (1) Superintendent Dr. Chris Baldwin gave a shout out to the Lady Highlanders Basketball Team for their success as well as Franklin High School UNIFY. Dr. Baldwin thanked all team members for showing exemplary sportsmanship and representing Macon County Schools. (2) Dr. Baldwin expressed gratitude to the Macon County Board of Education and the entire community for working together to do what was needed throughout the pandemic.
- 9) Under the ***Superintendent Information***, (1) Superintendent Dr. Chris Baldwin referenced several coming events throughout the district.
- 10) On a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board moved into executive session at 6:59 p.m. pursuant to **143-318.11(a)(1)** *To prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319 through 321, and student matters pursuant to G.S. 115C-402 and 20 USC 1232g (FERPA)* as well as **143-318.11.(a)(3)** *To consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged.*

On a motion made by Tommy Cabe and seconded by Carol Arnold, the Board returned to open session at 7:19 p.m.

11) On a motion made by Tommy Cabe and seconded by Hilary Wilkes, the Board approved by a 5-0 vote the following ***Personnel Report***:

a) The Board approved the following ***Resignation/Retirement***:

Certified/Non-Certified

- **Benjamin Harris**, Elementary Teacher, Cartoogechaye Elementary School, **Resignation**, effective March 10, 2022
- **Aaron Long**, Mental Health Professional, Union Academy, **Resignation**, effective March 17, 2022
- **Sherrie King**, Elementary Teacher, Highlands School, **Resignation**, effective at the end of the 2021-2022 school year
- **Regina Seagle**, Elementary Teacher, Nantahala School, **Resignation**, effective June 3, 2022
- **Melissa Curtis**, Speech Pathologist, South Macon Elementary School, **Retirement**, effective July 1, 2022
- **Kimberly Sanders**, Title I Teacher, South Macon Elementary School, **Resignation**, effective June 3, 2022
- **Teresa Ford**, ITV Lab Teacher, Highlands School, **Retirement**, effective September 1, 2022
- **Davitta Henry**, Math Teacher, Macon Middle School, **Retirement**, effective August 1, 2022
- **Debbie Brendel**, Elementary Teacher, Cartoogechaye Elementary School, **Retirement**, effective July 1, 2022
- **Kim Clark**, Elementary Teacher, East Franklin Elementary School, **Retirement**, effective July 1, 2022

School Nutrition

- **Tracy Passmore**, School Nutrition Manager, Nantahala School, **Resignation**, March 18, 2022

b) The Board approved the following ***New Personnel***:

Certified/Non-Certified

- **Robert Goodwin**, Mental Health Professional, Union Academy, effective March 29, 2022

Coaches

- **Shannon West**, Head Coach, Boys & Girls High School Golf, Nantahala School, effective March 29, 2022
- **Megan McLean**, Head Coach, Boys & Girls High School Track, Nantahala School, effective March 29, 2022

Volunteers

- **Larry Trout**, Band Volunteer, Macon Middle School, effective March 29, 2022

Summer Edventure Camp- New Employees

- **Tyler Martin**, Counselor, Summer Edventure Camp, effective June 1, 2022
- **Logan Guynn**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2022
- **Ilah Williams**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2022
- **Ashlynn Cassada**, Counselor/Lifeguard, Summer Edventure Camp, effective June 1, 2022
- **Jon Dylan Huscusson**, Robotics Instruction, Summer Edventure Camp, effective June 1, 2022
- **Casey Williams**, Counselor, Summer Edventure Camp, effective June 1, 2022

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- **Cameron Williams**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Traveler Shaw**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Samuel Ledford**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Paige Lindley**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Aubry Wilson**, Counselor, Summer Edventure Camp, effective June 1, 2022
- Summer Edventure Camp- Returning Employees
- **Amanda Canzone**, Activity Coordinator, Summer Edventure Camp, effective June 1, 2022
 - **Makayla Brewer**, Activity Coordinator, Summer Edventure Camp, effective June 1, 2022
 - **Christie Higdon**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Amy Morgan**, Administrative Assistant, Summer Edventure Camp, effective June 1, 2022
 - **Christine Morgan**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Madelyn Nix**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Rebecca Long**, Hall Monitor, Summer Edventure Camp, effective June 1, 2022
 - **Kenneth Wildermuth**, Bus Driver, Summer Edventure Camp, effective June 1, 2022
 - **Destiney Sanders**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Tommy Cafarelli**, Counselor/Bus Driver, Summer Edventure Camp, effective June 1, 2022
 - **Leah Newsome**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Natalie Crews**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Dwight Long**, Bus Driver/Substitute, Summer Edventure Camp, effective June 1, 2022
 - **Kayla Cabe**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Cynthia Bohner**, Art Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Jacob Cabe**, Lifeguard, Summer Edventure Camp, effective June 1, 2022
 - **Clayton Guynn**, Lifeguard, Summer Edventure Camp, effective June 1, 2022
 - **Nya Canzone**, Lifeguard, Summer Edventure Camp, effective June 1, 2022
 - **Hunter Cabe**, Lifeguard, Summer Edventure Camp, effective June 1, 2022
 - **Kristin Dodge**, Lifeguard, Summer Edventure Camp, effective June 1, 2022
 - **Faith Ballies**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Heaven Hable**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Carlton Siple**, Bus Driver, Summer Edventure Camp, effective June 1, 2022
 - **Lindsey Higdon**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Baily Tavel**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Landon Holland**, Bus Driver, Summer Edventure Camp, effective June 1, 2022
 - **Ashley Newsome**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Kilee Lamb**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Ian Palmer**, Counselor, Summer Edventure Camp, effective June 1, 2022
 - **Walter Daily**, Bus Driver, Summer Edventure Camp, effective June 1, 2022
 - **Lorraine Pevia**, Intern, Summer Edventure Camp, effective June 1, 2022
 - **Kathy Cabe**, Custodian, Summer Edventure Camp, effective June 1, 2022

- c) The Board approved the following ***Change in Status:***
School Nutrition
- **Heather Parks**, School Nutrition Substitute, Macon County Schools, **Change in Status**, to 5.5 Hour Food Assistant, Iotla Valley Elementary School, effective March 29, 2022
- Bus Driver
- **Sharon Bumgarner**, Regular Route Bus Driver, Mountain View Intermediate School, **Change in Status**, to a Shared Route Bus Driver, Mountain View Intermediate School, effective March 14, 2022
 - **Scarlet Ramey**, Bus Safety Assistant, South Macon Elementary School, **Change in Status**, to a Substitute/Activity Bus Driver, Macon County Schools, effective February 11, 2022
- d) The Board approved the following ***Transfer of Personnel:***
Certified/Non-Certified
- **William Elkin**, Non-Certified Substitute, Macon Middle School, effective March 29, 2022
- School Nutrition
- **Mary Guercio**, 8-Hour School Nutrition Manager, Macon Middle School, **Transfer**, to 8-Hour Food Assistant, Franklin High School, effective March 7, 2022
- e) The Board approved the following ***Substitutes:***
Certified/Non-Certified
- **Patrick Bonard**, Non-Certified Substitute, Franklin High School, effective March 29, 2022
 - **Sierra Elliott**, Non-Certified Substitute, East Franklin Elementary School, effective March 29, 2022
 - **Haylee Bishop**, Non-Certified Substitute, Franklin High School, effective March 29, 2022
- School Nutrition
- **Alexa Gonzalez**, School Nutrition Substitute, Macon County Schools, effective March 11, 2022
 - **Heather Parks**, School Nutrition Substitute, Macon County Schools, effective March 11, 2022
- f) The ***Vacancies with Ongoing Interviews*** are as follows:
- Title I Teacher- Highlands School
 - Middle Grade Math Teacher- Macon Middle School
 - Family and Consumer Sciences Teacher- Franklin High School
 - Receptionist- Franklin High School
 - K-1 Teacher, Nantahala School
 - School Nutrition Manager-Nantahala School

