SUPERINTENDENT SEARCH
LESTERVILLE R-IV SCHOOL DISTRICT

33415 Hwy 21, Lesterville, MO 63654 | (573) 637-2201

ABOUT THE DISTRICT

The Lesterville R-IV School District, nestled in the Missouri Ozarks, is a close-knit school community where students benefit from rich opportunities in academics, athletics, leadership, and extracurricular activities. The board of education offers its next superintendent the opportunity to lead a school community where relationships, pride, and student success are at the heart of the work.



Assessed Valuation $63.6 million



Operating Tax Levy $ 3.43
Debt Service Tax Levy: $ 0.00



District Budget $4.7 million



Certified Staff: 32 FTE



School Buildings: 3



Enrollment (PreK-12): 166

2025-26 NATIONAL BETA SCHOOL OF MERIT and HOME OF THE BEARCATS

COMPENSATION

Hiring salary will be based on experience and education with a 2.0 multiplier applied to teacher salary schedule (Salary Schedule Link) with a comprehensive benefits package, including health insurance.

CONTRACT

Initial two to three-year contract

QUALIFICATIONS

Required:

- At least three years of successful building or district-level leadership experience
- Missouri superintendent licensure/ certificate by start date

Preferred:

- Strong academic performance background
- Relatable communicator
- School finance experience
- Public school advocate
- Strong community engagement skills

ANTICIPATED TIMELINE

October 26 – January 3	Week of January 11	Wednesday, January 20	Week of January 25
Application period	Board reviews applicants	Board initial interviews	Board interviews finalists

APPLICATION AND GUIDELINES

This is a closed search with only the final candidate becoming public.

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application

Apply Here

MEET THE SCHOOL BOARD

Brian Hawkins – President
Gabe Gray – Vice President
Amber Nichols – Secretary
Ashley Gutches – Director
Sommer Twomey – Director
Theresa Volner – Director
Dustin Walker – Director

Learn about the District.

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA).

Questions? Contact Sarah Walters at 573-208-7860 walters@mosba.org
or Lead Consultant, Chris Wilson, at 573-717-6171 wilson@mosba.org