# SUPERINTENDENT SEARCH

# KIRKSVILLE R-III SCHOOL DISTRICT

1901 E. Hamilton Street, Kirksville, MO 63501 | (660) 665-7774

## ABOUT THE DISTRICT

The Kirksville R-III School District is an exciting place to lead! With a supportive Board of Education, an enthusiastic and talented team of building leaders and a community that believes in its schools, our district has a strong foundation for continued success. Our community recently demonstrated its commitment to public education by overwhelmingly approving a significant bond issue, allowing for major facility improvements and expanded opportunities for students. From early childhood through high school, Kirksville R-III offers strong academics, athletics, fine arts and career and technical education. We are proud where we are, excited about where we are headed, and looking for a superintendent who can build on that momentum through strong leadership, sound financial management, and a collaborative approach.

Assessed Valuation $ 373 million

Fund 1: $1.8250
Fund 2: $1.8250
Fund 3: $0.8190
Fund 4: $0.1000

Certified Staff: 260 FTE

District Budget $ 36 million

School Buildings: 6

Enrollment (PreK-12): 2,579

## COMPENSATION

Hiring salary range of $150,000 - $190,000 with a comprehensive benefits package, including health insurance. The final salary will be commensurate with education and experience.

## CONTRACT

Initial two-year contract

## QUALIFICATIONS

**Required:**

- At least three years of successful building or district-level leadership experience
- Missouri superintendent licensure/ certificate by start date
- Residency in the district within 6 months of employment

**Preferred:**

- School finance experience
- Strong leadership and team building success
- Strong academic performance background
- Relatable communicator
- Public school advocate
- Strong community engagement skills & ballot referendum experience
- Earned doctorate

## SEARCH TIMELINE

**November 13 - January 2**
Application period

**Week of January 11**
Board screens and reviews applicants

**Week of January 18**
Board initial interviews

**Week of January 25**
Board interviews finalists

## APPLICATION AND GUIDELINES

**This is a closed search with only the final candidate becoming public.**

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation, within 1 year, dated and signed
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application

**Apply Here**

## MEET THE SCHOOL BOARD

Angela Caraway - President
Dr. Jeremy Houser - Vice President
Julie Sneddon - Board Secretary
Mikey Bishop - Board Treasurer
Nick Billington - Director
Nan Davis - Director
Ted Frushour- Director

Learn about the Kirksville Board of Education.

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA).

**Questions?**

Contact Search Consultant Tara Winkler at tnwinkler@mosba.org or 660.998.1475