



SUPERINTENDENT SEARCH

HILLSBORO SCHOOL DISTRICT

100 Leon Hall Parkway, Hillsboro, MO 63050 | 636-789-0060

ABOUT THE DISTRICT

Hillsboro R-3 School District is a destination district with a 200-plus-acre campus, including a 45-acre on-campus farm, which blends the character and opportunities of a rural community with the resources, innovation, and access of a suburban and metropolitan region.



Assessed
Valuation
\$401.9 million



Operating Tax Levy
\$3.0606
Debt Service Tax
Levy: \$0.0777



District Budget
\$48.8 million



Certified Staff:
205 FTE



School Buildings:
7



Enrollment (PreK-12):
3,112



COMPENSATION

Hiring salary range of \$199,000 - \$230,000 with a comprehensive benefits package, including health insurance. The final salary will be commensurate with education and experience.



CONTRACT

Initial two-year contract
(with possibility of three)



QUALIFICATIONS

Required:

- At least three years of successful district or building-level leadership experience
- Reside in the district within six months from start of contract
- Missouri superintendent licensure/certificate – Must be finalized by start date

Preferred:

- Strong academic performance background
- Relatable communicator
- Education HR background
- School finance experience
- Public school advocate
- Doctorate Degree, or demonstrated innovative educational leader

TIMELINE

**September 1st
– October 19th**

Application
period

October 29th

Board reviews
applicants

November 7th

Board screening
interviews
(in-person)

November 14th

Board interviews
finalists
(In-person)



APPLICATION AND GUIDELINES

This is a closed search with only the final candidate becoming public.

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application

**Start Your
Application Here!**



ABOUT MSBA

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA). Visit the [MSBA website](#) to learn more about its Superintendent Search program and openings.

Questions?

Contact Sarah Walters at
573-208-7860 walters@mosba.org
or Linda Quinley at
573-208-7872 quinley@mosba.org.



MEET THE SCHOOL BOARD

President – John Linhorst
Vice Pres – Angie Oshia
Treasurer – Diane Scanga
Erick Stephenson Stephanie Cage
Dr. Ryan Read Tina Thebeau



The Board of Education generally meets the fourth Thursday of each month.
Learn more [here](#).