



SUPERINTENDENT SEARCH

ODESSA R-VII SCHOOL DISTRICT

701 South 3rd, Odessa, MO 64076 | (816) 633-5316

ABOUT THE DISTRICT

The [Odessa R-VII School District](#) offers a close-knit community, strong partnerships, and a commitment to student success and educational excellence. Located just 25 miles east of Kansas City, the district provides a wide range of academic, career, fine arts, and athletic opportunities. Odessa offers an opportunity for a superintendent to build on district strengths while shaping an exciting future for students, staff, and the community.



Assessed
Valuation
\$209 million



Operating Tax Levy
\$3.4228
Debt Service Tax
Levy: \$1.3149



District Budget
\$31.6 million



Certified Staff:
170 FTE



School Buildings: 5



Enrollment (PreK-12):
1972

COMPENSATION

Hiring salary range of \$150,000-\$200,000 with a comprehensive benefits package, including health insurance. The final salary will be commensurate with education and experience.

CONTRACT

Initial two to three-year contract

QUALIFICATIONS

Required:

- At least three years of successful building or district-level leadership experience
- Missouri superintendent licensure/certificate by start date
- Residency in the district within 6 months of employment

Preferred:

- Strong academic performance background
- Relatable communicator
- School finance experience
- Public school advocate
- Strong community engagement skills & successful ballot referendum experience

ANTICIPATED TIMELINE

**October 2 –
November 2**

Application
period

November 18

Board reviews
applicants

December 1

Board screening
interviews

December 9

Board interviews
finalists

APPLICATION AND GUIDELINES

This is a closed search with only the final candidate becoming public.

A successful application will include:

- Completed application in Applitrack
- Cover letter directed to the Board of Education – include your reason for interest in the position and significant accomplishments
- Current resume
- Current letters of recommendation
- Copies of college/university transcripts
- Proof of MO or home state superintendent licensure/certification
- Supporting documents that enhance your application

[Apply Here](#)

MEET THE SCHOOL BOARD

Cole Shippy - President
Kelsey Legate - Vice President
Dr. Brad MacLaughlin - Treasurer
Brooke Clark - Secretary

Adam Bradley - Director
Henry Grubb - Director
Brady Madsen - Director
Jessica Porter - Director
Scott Young - Director

[Learn about the Board of Education.](#)

This search is being conducted in partnership with the Missouri School Boards' Association (MSBA).

Questions? Contact Sarah Walters at 573-208-7860 walters@mosba.org
or Linda Quinley at 573-208-7872 quinley@mosba.org.