# Park Hill School District
# Superintendent Leadership Profile

**Preparing Each Student for Success in Life**

The Park Hill School District seeks an exceptional leader who will build upon a tradition of excellence while leading the District into its next chapter of innovation, achievement, community engagement and the financial and educational outlook for Missouri.

**The Park Hill School District**

- Mission: Through the expertise of an engaged staff, provide a relevant education in a safe, caring environment to prepare each student for success in life.
- Vision: Building successful futures… each student, every day.
- Core Values: Visionary Leadership, Integrity, Student Focus, High Expectations, Continuous Improvement, and Equity.
- CSIP Goal: Building successful futures for Park Hill students of all backgrounds—Supported by Academics, Culture, Systems.

**Leadership Characteristics**

- Commitment to Board-approved "Drivers and Narrative Statements."
- Student-centered decision-making focuses on achievement, well-being, and opportunity for every learner.
- Visionary strategic leadership that balances innovation with Park Hill traditions and excellence.
- Integrity, transparency, accountability, and ethical leadership.
- Demonstrated commitment to inclusive learning environments and continuous improvement.
- Collaborative relationship-builder with the Board, staff, students, families, and community.
- Exceptional communication skills and a visible, approachable leadership style.

**Professional Skills and Experience**

- Proven success leading a complex educational organization and improving student outcomes.
- Deep understanding of curriculum, instruction, assessment, and student support systems.
- Ability to recruit, develop, and retain outstanding staff.
- Strong financial stewardship with knowledge and perspective to meet local and state economic conditions.
- Operational leadership and management of facilities and resources.
- Experience working effectively with governing boards and community stakeholders.
- Success in leading change, solving complex problems, and building consensus.

**Qualifications**

- *Required*— Missouri superintendent certification/eligibility by start date.
- *Required*— Residency in Park Hill within 1 year of employment.
- *Preferred*— earned doctorate in educational leadership or related field.
- *Preferred*— significant executive-level district leadership experience.

**The Ideal Park Hill Superintendent**

- The next superintendent will be a trusted, future-focused educational leader who honors the District's history, advances its mission and vision, and inspires confidence through ethical leadership, strategic thinking, and a deep commitment to students. The successful candidate will foster a culture of excellence and inclusion, strengthen community partnerships, and ensure Park Hill continues building successful futures for each student regardless of background.