# MINUTES OF THE REGULAR MEETING OF THE MCDOWELL COUNTY BOARD OF EDUCATION TUESDAY, SEPTEMBER 15, 2026

The Board of Education of the County of McDowell met in regular session Tuesday, September 15, 2026, at 5:00 pm at the Central Office, 900 Mount View Road, Welch, West Virginia, with the following members being present and serving throughout: Vice-President Jennifer Justice, Georgia West, James Copolo ,Linda Lester White and President Ed Evans. Superintendent Dr. Ingrida Barker served as secretary.

**BOARD ACTION**

President Ed Evans called the meeting to order at 5:00 pm, and then led the group in reciting the Pledge of Allegiance. Introduction of Board Members was made at this time, all members are present. Superintendent Dr. Ingrida Barker served as Secretary.

**Approval of the Minutes of the September 1, 2026 Special Session**

On a motion of Jennifer Justice seconded by James Copolo, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 1, 2026 Special Session.

**Approval of the Minutes of the September 1, 2026 Regular Session**

On a motion of Jennifer Justice seconded by Georgia West, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 1, 2026 Regular Session.

**Delegations and Speakers**

There were none.

**Personnel**

1. Personnel Agenda

## September 15, 2026

## Personnel Agenda

### Professional Personnel

| Employment of Professional Personnel | | | | | | |
|---|---|---|---|---|---|---|
| | **Action** | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | Employment | White | Regina | County-wide | Substitute Teacher | September 21, 2026 |

| Transfer of Professional Personnel | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **From Position** | **To Position** | **Effective Date** |
| 1. | Bailey | Emily | Preferred Recall | Bradshaw Elementary, Resource (P-B-27) | September 21, 2026 |
| 2. | Proffitt | Anita | Sandy River Middle, English 6-8 (P-SR-7) | Bradshaw Elementary, Grade 5 (P-B-25) | At the beginning of the 2027-2028 School Year, or when someone is recruited for her position. |

| | | | | | |
|---|---|---|---|---|---|
| 3. | Tucker | Robert | Southside K-8, English 6-8 (P-SS-29) | Sandy River Middle, English 6-12 (P-SR-6) | At the beginning of the 2027-2028 School Year, or when someone is recruited for his position. |

**Employment of Extra-Curricular Professional Personnel**

| | Last Name | First Name | Location | Position | Effective Date |
|---|---|---|---|---|---|
| 1. | Anglin | Jessica | County-wide | Home Bound Teacher | September 21, 2026 |
| 2. | Dudgeon | David | County-wide | Home Bound Teacher | September 21, 2026 |
| 3. | Hughes | Mark | Career & Technical Center | After School eSports Facilitator | September 21, 2026 |
| 4. | DeHaven | Tiffany | Bradshaw Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 5. | Rutter | Mary | Bradshaw Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 6. | Pruitt | Chasity | Coalfield Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 7. | Shirley | Amber | Coalfield Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 8. | Nelson | Monica | Coalfield Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 9. | Corner | Marjorie | Coalfield Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 10. | Carbaugh | Stephanie | Iaeger Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 11. | Hansbury | Janette | Iaeger Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 12. | Hamilton | Eric | Iaeger Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 13. | Fuller | Penny | Iaeger Elementary | Third Grade Success Support Tutor | September 21, 2026 |
| 14. | Stowers | Marissa | Southside K-8 | Third Grade Success Support Tutor | September 21, 2026 |
| 15. | Grygiel | Kayla | Southside K-8 | Third Grade Success Support Tutor | September 21, 2026 |
| 16. | Hardy | Kaitlyn | Southside K-8 | Third Grade Success Support Tutor | September 21, 2026 |
| 17. | French | Talia | Southside K-8 | Third Grade Success Support Tutor | September 21, 2026 |

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|---|---|---|---|---|---|
| 18. | Hall | Nicole | Bradshaw Elementary | Third Grade Success Support Administrator | September 21, 2026 |
| 19. | Hendrick | Katherine | Coalfield Elementary | Third Grade Success Support Administrator | September 21, 2026 |
| 20. | Roberts | Amanda | Iaeger Elementary | Third Grade Success Support Administrator | September 21, 2026 |
| 21. | Estep | Gary | Southside K-8 | Third Grade Success Support Administrator | September 21, 2026 |

| **Ratify Suspension of Professional Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | VanDyke | Tabatha | River View High | Counselor | August 19, 2026 |
| 2. | Johnson | Drema | Mount View High | SpEd Teacher | August 17, 2026 |

## Coaching

| **Employment of Coaching Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | McGuire | Frazier | River View High | Assistant Tennis Coach | September 21, 2026 |

| **Resignation of Coaching Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | Wood | Christina | Southside K-8 | Elementary Cheer Coach | September 4, 2026 |

## Service Personnel

| **Employment of Service Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | Myers | Michael | County-wide | Substitute Bus Operator | September 21, 2026 – Pending issuance of WVDE Bus Operator Certification |

| **Transfer of Service Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **From Position** | **To Position** | **Effective Date** |

| | | | | | |
|---|---|---|---|---|---|
| 1. | Green | Melissa | County Itinerant, Bus/Program Aide - Currently at Coalfield (S-CI-49) | Southside K-8, Aide/ECCAT (S-SS-23) | September 21, 2026 |
| 2. | Mullins | Felicio | River View Attendance Area, Bus Operator (S-BR-32) | River View Attendance Area, Bus Operator (S-BR-26) | September 21, 2026 |
| 3. | Gorsky | Abigail | Preferred Recall | Coalfield Elementary, Temporary Aide/ECCAT (S-CF-7) | September 21, 2026 |
| 4. | Jones | William | River View Attendance Area, Bus Operator, Bus #130 (S-RV-26) | Central Office, Carpenter/General Maintenance/Plumber (S-M-28) | Change in Effective Date – September 5, 2026 |

**Resignation/Retirement/Other of Service Personnel**

| | Action | Last Name | First Name | Location | Position | Effective Date |
|---|---|---|---|---|---|---|
| 1. | Termination | Bailey | Denita | County-wide | Substitute LPN | September 15, 2026 |
| 2. | Termination | Marrs | Charity | County-wide | Substitute LPN | September 15, 2026 |
| 3. | Termination | Mullins | Todd | County-wide | Substitute Bus Operator | September 15, 2026 |
| 4. | Termination | Meadows | Christopher | County-wide | Substitute Bus Operator | September 15, 2026 |
| 5. | Rescind Appointment | Easley | Destiny | County-wide | Substitute Bus Operator | September 15, 2026 |
| 6. | Resignation | Kennedy | Courtney | Bradshaw Elementary | Aide/ECCAT (S-B-18) | September 16, 2026 |

**Employment of Extra-Curricular Service Personnel**

| | Last Name | First Name | Location | Position | Effective Date |
|---|---|---|---|---|---|
| 1. | Bailey | Sheila | RV Attendance Area | After School Bus Operator | September 21, 2026 |
| 2. | DeShazo | James | MV Attendance Area | After School Bus Operator | September 21, 2026 |

| **Ratify Suspension of Service Personnel** | | | | | |
|---|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Position** | **Effective Date** |
| 1. | Belcher | Marsha | Coalfield Elementary | Custodian | September 4, 2026 |
| 2. | Kennedy | Courtney | Bradshaw Elementary | Aide/ECCAT | August 21, 2026 |
| 3. | Hale | Donna | Mount View Attendance Area | Bus Operator | September 3, 2026 |

| **Specialized Health Care** | | | | |
|---|---|---|---|---|
| | **Last Name** | **First Name** | **Location** | **Effective Date** |
| 1. | Chaffins | Tara | Career & Technical Center | September 21, 2026 |

**Additions to the Personnel Agenda may be made at the scheduled Board of Education meeting.**

On a motion of Georgia West, seconded by James Copolo and a total of "three" votes cast: "three" Yes / "zero" No / "two" Abstain vote, Board Members voted to approve the personnel agenda. Jennifer Justice and Linda Lester White abstained.

2. Volunteer List

| **Volunteer** | SCHOOL(S) | REASON |
|---|---|---|
| Laura Goodman | IES | School Activities/Concession Stands/Volunteer Coach |
| Troy Hawks, Jr. | MVHS | School Activities/Concession Stands/Athletic STATS |
| Jamie Sturgell | MVHS | School Activities/Concession Stands/Non-Coaching |
| Evelyn Ball | SRMS | School Activities/Concession Stands/Non-Coaching |
| Jesse Rose | MVHS | School Activities/Concession Stands/Volunteer Coach |
| Ella Mae Patton | IES | School Activities/Concession Stands/Non-Coaching |
| Kenneth Evans | RVHS | School Activities/Concession Stands/Non-Coaching |
| Jennifer Justice | CTC | School Activities/Non-coaching |
| Alyssa Bishop | IES | School Activities/Concession Stands/Non-Coaching |
| Aimee Estep | IES | School Activities/Concession Stands/Non-Coaching |
| Adam Grygiel, Jr. | SS K-8 | School Activities/Concession Stands/Non-Coaching |
| Amber Muncy | SS K-8 | School Activities/Concession Stands/Non-Coaching |
| Kristen Poore | CFES | School Activities/Concession Stands/Non-Coaching |
| Callie Ferrell | CFES | School Activities/Concession Stands/Non-Coaching |

On a motion of Linda Lester White, seconded by Georgia West, and a total of "four" votes cast: "four" Yes /

”zero” No / “one” Abstain vote, Board Members voted to approve the volunteer agenda. Jennifer Justice abstained.

**Finance**

1. Allowed and Authorized Payment of Bills/Budget Revisions. Invoices presented for payment are available in the Finance Office during normal business hours.

On a motion of Georgia West, seconded by James Copolo, and a total of “five” votes cast: “five” Yes/ “zero” No/”zero” Abstain, the Board voted to approve the allowed and authorized payment of bills/budget revisions. Mrs. Justice asked for clarification on several line items, which were answered by Janna Conn, Treasurer.

2. Approval To Authorize School Fundraiser Events

Southside K-8, General Funds/Teacher and Student Incentives – Hershey’s Ice Cream Sales (August 25, 2026 – June 1, 2027)

MCCTC, Gifted Program – Sale of Student Designed Products (September 2, 2026 – June 11, 2027)

Bradshaw Elementary School, General Fund – Hershey’s Ice Cream Sales (September 2, 2026 – June 1, 2027)

Mount View Middle School, General Fund – Hershey’s Ice Cream Sales (September 7, 2026 – June 5, 2027)

River View High School, Volleyball Team – Little Caesar’s Pizza Kit Sales (September 21, 2026 – October 9, 2026)

Iaeger Elementary School, General Fund – Lifetouch Fall Pictures (October 5, 2026 – June 25, 2027)

Sandy River Middle, Student Advisory Council – After School Halloween Dance (October 23, 2026)

Iaeger Elementary School, Student Body – Lifetouch Yearbook Sales (March 1, 2027 – June 12, 2027)

On a motion of Jennifer Justice, seconded by Linda Lester White, and a total of “five” votes cast: “five” Yes/ “zero” No/”zero” Abstain, the Board voted to Approve all School Fundraiser Events: Southside K-8, General Funds/Teacher and Student Incentives – Hershey’s Ice Cream Sales (August 25, 2026 – June 1, 2027); MCCTC, Gifted Program – Sale of Student Designed Products (September 2, 2026 – June 11, 2027); Bradshaw Elementary School, General Fund – Hershey’s Ice Cream Sales (September 2, 2026 – June 1, 2027); Mount View Middle School, General Fund – Hershey’s Ice Cream Sales (September 7, 2026 – June 5, 2027); River View High School, Volleyball Team – Little Caesar’s Pizza Kit Sales (September 21, 2026 – October 9, 2026); Iaeger Elementary School, General Fund – Lifetouch Fall Pictures (October 5, 2026 – June 25, 2027); Sandy River Middle, Student Advisory Council – After School Halloween Dance (October 23, 2026); Iaeger Elementary School, Student Body – Lifetouch Yearbook Sales (March 1, 2027 – June 12, 2027).

**Presentation/Reports**

1. Summer Facilities Projects – Will Chapman, Facilities Director

Mr. Chapman gave a hand out to each board member and presented a Power Point outlining the many projects conducted by the Facilities Department over the summer months, reminding the Board that the Facilities Department is very small in number. There were FEMA projects conducted such as the RVHS Baseball Field, Southside Sports Field, and the Bus Garage Storm Drain in addition to other storm related projects covered by insurance, including Southside Elevator and the Phoenix Center. We also had several contracted projects to be completed. These included the crosswalk for Coalfield Elementary School, repairing Chillers at RVHS, freezer repair at Southside and the removal of excess furniture and materials at

MVHS to help de-clutter. There were many in house projects and tasks completed over the summer, with a total of 780.5 overtime hours over the last three months. There are still several ongoing projects that are being completed, but are on task. Mr. Chapman also advised the Board that an AIA WV Merit Design Award for Coalfield Elementary School was granted. This Merit Award is granted to those projects which display a high standard of architectural quality and design.

**Board Reports/Comments**

There were none.

**Action Items**

1. Approval of Student Trip Request – Pittsburgh – Mount View and River View , Grades 9-12 – Pittsburgh Pirates Baseball Game (September 16, 2026)

2. Approval of Student Trip Request – Van High School – Mount View High School, Grades 9-12 – Volleyball Game (September 17, 2026)

3. Approval of Student Trip Request – Marshall University – Career& Technical Center Gifted Students, Grades 3-8 – WV Makes Festival (October 2, 2026)

4. Approval of Student Trip Request – Marshall University – Career & Technical Center Tourism Class, Grades 11-12 – WV Makes Festival (October 2, 2026)

5. Approval of Student Trip Request – Raleigh County Convention Center – Career& Technical Center GYO Class, Grades 11-12 – Educator's Rising Fall Conference (September 29, 2026)

On a motion of Jennifer Justice, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to Approve Action Items 1-5 together: Approval of Student Trip Request – Pittsburgh – Mount View and River View , Grades 9-12 – Pittsburgh Pirates Baseball Game (September 16, 2026); Approval of Student Trip Request – Van High School – Mount View High School, Grades 9-12 – Volleyball Game (September 17, 2026); Approval of Student Trip Request – Marshall University – Career& Technical Center Gifted Students, Grades 3-8 – WV Makes Festival (October 2, 2026); Approval of Student Trip Request – Marshall University – Career & Technical Center Tourism Class, Grades 11-12 – WV Makes Festival (October 2, 2026); Approval of Student Trip Request – Raleigh County Convention Center – Career& Technical Center GYO Class, Grades 11-12 – Educator's Rising Fall Conference (September 29, 2026); Approval of Purchase Order for Kelly Enterprises, Inc. dba ServPro of Beckley, Retroactive to September 4, 2026, for Emergency Cleaning, Air Monitoring and Filtration of MVHS ($150,000.00).

6. Approval of Purchase Order for Kelly Enterprises, Inc. dba ServPro of Beckley, Retroactive to September 4, 2026, for Emergency Cleaning, Air Monitoring and Filtration of MVHS ($150,000.00)

On a motion of James Copolo, seconded by Jennifer Justice, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to Approve the Purchase Order for Kelly Enterprises, Inc. dba ServPro of Beckley, Retroactive to September 4, 2026, for Emergency Cleaning, Air Monitoring and Filtration of MVHS ($150,000.00).

7. Approval to Place Repealed Policy 12-001, Transportation of Students by Private Vehicle, Up For Comment

On a motion of Jennifer Justice, seconded by James Copolo, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Approval to Place Repealed Policy 12-001, Transportation of Students by Private Vehicle, Up For Comment.

8. Approval to Place Policy 12-001, Student Transportation For School-Sponsored Activities, Events, and Athletic Competitions, Up For Comment

On a motion of Georgia West, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Approval to Place Policy 12-001, Student Transportation For School-Sponsored Activities, Events, and Athletic Competitions, Up For Comment.

9. Final Approval of Policy 11-060, Third Grade Success Act: Promotion/Retention/Exemptions

On a motion of James Copolo, seconded by Jennifer Justice, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Final Approval of Policy 11-060, Third Grade Success Act: Promotion/Retention/Exemptions.

**Superintendent's Updates**

We are getting back in our stride with the beginning of school well underway. Strep, alongside other sicknesses, has gone around, as school has begun.

We have finished our second week of Benchmark Testing for Grades 3-8, and Benchmark Testing for Grades 9-11. Dr. Barker will share Accountability Data that comes out on September 21 at the next Board Meeting.

Reminder to Board Members that the SBA Fall Conference is this weekend, September 18-19 in Charleston.

We will have a special Expulsion Hearing on September 23 at 2:00 pm here at the Central Office.

Dr. Barker shared with the Board that the CTC is one of the top 5 finalists with their Food Truck Grant Project. They will travel to Charleston on September 30 to compete.

On September 28 there will be a Showcase at Coalfield Elementary School. Superintendents from other Counties are invited, as well as our Board Members. Please let Dr. Barker know of plans to attend.

Dr. Barker shared an email from Chris Belcher, President of Pinnacle Environmental Consultants, Inc., regarding the air sampling survey conducted at Mount View High School as part of the clean up that took place over Labor Day Weekend. The lab analysis results for air samples collected did not show an elevation of indoor total spore concentrations in the areas of concern as compared to the indoor control and outdoor samples collected. These findings will be shared with the public through social media. Both the Board and Dr. Barker commended Will Chapman and his team on their prompt response to the concerns at Mount View.

Dr. Barker and President Ed Evans visited WV Tech in Beckley today. Dr. Stewart, President of WV Tech and a former graduate of Mount View High School, wishes to celebrate a $1.8 million dollar private donation that will provide a full ride scholarship opportunity for at least one, possible two, McDowell County graduates.

**Announcement of Future Meetings**

| | |
|---|---|
| **Date:** | Wednesday, September 23, 2026 |
| **Time:** | 2:00 PM |
| **Type:** | Special Meeting |
| **Location:** | Central Office, 900 Mount View Road, Welch, WV |

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|---|---|
| **Date:** | Tuesday, October 6, 2026 |
| **Time:** | 5:00 PM |
| **Type:** | Regular Meeting |
| **Location:** | Central Office, 900 Mount View Road, Welch, WV |

**Adjournment**

On a motion Jennifer Justice, seconded by Linda Lester White, and a total of “five” votes cast: “five” Yes/ “zero” No/”zero” Abstain the Board moved to adjourn at 6:01 pm.

Edward Evans, President Date

Dr. Ingrida Barker, Superintendent Date