MINUTES OF THE REGULAR MEETING OF THE MCDOWELL COUNTY BOARD OF EDUCATION TUESDAY, OCTOBER 6, 2026

The Board of Education of the County of McDowell met in regular session Tuesday, October 6, 2026, at 5:00 pm at the Central Office, 900 Mount View Road, Welch, West Virginia, with the following members being present and serving throughout: Vice-President Jennifer Justice, Georgia West, James Copolo ,Linda Lester White and President Ed Evans. Superintendent Dr. Ingrida Barker served as secretary.

BOARD ACTION

President Ed Evans called the meeting to order at 5:12 pm, and then led the group in reciting the Pledge of Allegiance. Introduction of Board Members was made at this time, all members are present. Superintendent Dr. Ingrida Barker served as Secretary.

Approval of the Minutes of the September 9, 2026 Special Session

On a motion of Georgia West seconded by Jennifer Justice, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 9, 2026 Special Session.

Approval of the Minutes of the September 15, 2026 Regular Session

On a motion of Linda Lester White seconded by Georgia West, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 15, 2026 Regular Session.

Approval of the Minutes of the September 23, 2026 Special Session

On a motion of Georgia West seconded by Jennifer Justice, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 23, 2026 Special Session.

Approval of the Minutes of the September 29, 2026 Special Session

On a motion of Jennifer Justice seconded by Georgia West, and a total of "five" votes cast: "five" Yes/ "zero" No/ "zero" Abstain, the Board Members voted to approve the Minutes of the September 29, 2026 Special Session.

Delegations and Speakers

There were none.

Personnel

1. Personnel Agenda

October 6, 2026

Personnel Agenda

Professional Personnel

Employment of Professional Personnel						
	Action	**Last Name**	**First Name**	**Location**	**Position**	**Effective Date**
1.	Employment	Timmons	Shane	County-wide	Substitute Teacher	~~October 12, 2026~~

						October 8, 2026
2.	Employment	Hensley	Ashley	Bradshaw Elementary	Grade 3/4, (P-B-33)	October 20, 2026
3.	Employment	Newberry	Alexandria	County-wide	Substitute RN	October 12, 2026
4.	Employment	Riley	Cheyenne	County-wide	Restricted, Short-Term Substitute Teacher	October 12, 2026
5.	Employment	Crouse	Joseph	Count-wide	Long Term Substitute Teacher	October 12, 2026

Resignation/Retirement/Other of Professional Personnel

	Action	Last Name	First Name	Location	Position	Effective Date
1.	Rescind Appointment	Keys	Patrick	County-wide	Restricted, Substitute Teacher	October 6, 2026
2.	Resignation	Perry	Lisa	County Itinerant	Technology System Specialist (P-CI-15)	November 1, 2026

Transfer of Professional Personnel

	Last Name	First Name	From Position	To Position	Effective Date
1.	Proffitt	Anita	Bradshaw Elementary, Grade 5 (P-B-25)	Sandy River Middle, English 6-12 (P-SR-7)	October 7, 2026
2.	Neal	Kayla	Career & Technology Center, LPN Instructor (P-CT-11)	Career & Technology Center LPN Coordinator (P-CT-1)	October 12, 2026

Employment of Extra-Curricular Professional Personnel

	Last Name	First Name	Location	Position	Effective Date
1.	Mullins	Farrah	County-wide	Home Bound Teacher	October 12, 2026
2.	Phelps	Beverly	Bradshaw Elementary	Third Grade Success Support Tutor	October 7, 2026
3.	Keen	Doshia	Bradshaw Elementary	Third Grade Success Support Tutor	October 7, 2026

Professional Personnel Leave Requests					
	Last Name	**First Name**	**Location/Position**	**Type of Leave**	**Effective Date**
1.	Grizzell	Erica	Career & Technology Center, Cosmetology Instructor	Medical Leave	October 20, 2026 - To Be Determined
2.	Norris	Joey	Central Office, Technology Coordinator	Intermittent Family Medical Leave	October 1, 2026 - To Be Determined

Ratify Suspension of Professional Personnel					
	Last Name	**First Name**	**Location**	**Position**	**Effective Date**
1.	LeBegue	Juli	Mount View High	English 6-8	September 25, 2026

Coaching

Employment of Coaching Personnel					
	Last Name	**First Name**	**Location**	**Position**	**Effective Date**
1.	Blankenship	Madison	Southside K-8	Elementary Basketball Coach	October 7, 2026
2.	Muncy	Kaylee	Southside K-8	Elementary Cheer Coach	October 7, 2026
3.	Kuhn	Jonathan	Mount View High	Interim Head Football Coach 9-12	September 29, 2026

Resignation of Coaching Personnel					
	Last Name	**First Name**	**Location**	**Position**	**Effective Date**
1.	Lester	Demi	Sandy River Middle School	Assistant Girls' Basketball Coach	September 29, 2026
2.	Addair	Larry	Sandy River Middle School	Assistant Boys' Basketball Coach	September 30, 2026
3.	Lindsey	Curtis	Mount View High	Head Football Coach 9-12	September 29, 2026
4.	Lindsey	Curtis	Mount View High	Assistant Boys' Basketball Coach 6-8	October 1, 2026
5.	Harman	Ryan	Mount View High	Assistant Football Coach 9-12	October 1, 2026

Service Personnel

Employment of Service Personnel					
	Last Name	**First Name**	**Location**	**Position**	**Effective Date**
1.	Cline	Heather	County-wide	Substitute LPN	October 12, 2026
2.	Dunford	Jennifer	County-wide	Substitute Secretary	October 12, 2026

Transfer of Service Personnel					
	Last Name	**First Name**	**From Position**	**To Position**	**Effective Date**
1.	Gorsky	Abigail	Preferred Recall/Coalfield Elementary, Temporary Aide/ECCAT (S-CF-7)	County Itinerant, Bus/Program Aide (S-CI-49)	October 12, 2026
2.	Steele	Samantha	Mount View Attendance Area, Bus Operator #161 (S-BM-16)	River View Attendance Area, Bus Operator #120 (S-BR-32)	October 12, 2026
3.	Duncan	Bruce	County Itinerant, Bus Program Aide (S-CI-50)	Bradshaw Elementary, Aide/ECCAT (S-B-18)	October 12, 2026

Service Personnel Leave Requests					
	Last Name	**First Name**	**Location/Position**	**Type of Leave**	**Effective Date**
1.	Blevins	Patricia	River View Attendance Area, Bus Operator #151, (S-BR-03)	Medical Leave	October 20, 2026 – June 30, 2027

Additions to the Personnel Agenda may be made at the scheduled Board of Education meeting.

On a motion of Georgia West, seconded by Linda Lester White and a total of "five" votes cast: "five" Yes / "zero" No / "zero" Abstain vote, Board Members voted to approve the personnel agenda. Jennifer Justice and Linda Lester White abstained.

2. Volunteer List

Volunteer	SCHOOL(S)	REASON
Dorothy Watson	CFES	School Activities/Concession Stands/Non-Coaching
Ruth Brown	CFES	School Activities/Concession Stands/Non-Coaching
Tiffany Bryant	IES	School Activities/Concession Stands/Non-Coaching
Kaitlyn Blair	IES	School Activities/Concession Stands/Non-Coaching
Kristina Mills	SRMS	School Activities/Concession Stands/Non-Coaching

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Harold Mitchell	RVHS	Volunteer Coach
Christopher Riffe	IES	School Activities/Concession Stands/Non-Coaching
Theresa Tolliver	IES	School Activities/Concession Stands/Non-Coaching
Stephanie Carbaugh	SRMS	School Activities/Concession Stands/Non-Coaching
John Kennedy	SRMS	Athletic Activities/Volunteer Coach
Timothy Vineyard	MVHS	Athletic Stats-Markers/Non-Coaching
Wendy Johnson	SS K-8	School Activities/Concession Stands/Vol Coach Elem
Brittany Gibson	SS K-8	School Activities/Concession Stands/ Vol Coach Elem
Sharon Campanelli	SS K-8	School Activities/Concession Stands/Non-Coaching
Courtney Riffe	IES	School Activities/Concession Stands/Non-Coaching
Krista Baker	MVHS	School Activities/Concession Stands/Non-Coaching

On a motion of Georgia West, seconded by James Copolo, and a total of "five" votes cast: "four" Yes / "zero" No / "zero" Abstain vote, Board Members voted to approve the volunteer agenda.

Finance

1. Allowed and Authorized Payment of Bills/Budget Revisions. Invoices presented for payment are available in the Finance Office during normal business hours.

On a motion of Georgia West, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to approve the allowed and authorized payment of bills/budget revisions. Mrs. Justice asked for clarification on several line items, which were answered by Janna Conn, Treasurer.

2. Approval To Authorize School Fundraiser Events

Mount View High School, MVHS Baseball Team – Goodwill Trailer (October 7, 2026 – October 14, 2026)

On a motion of Jennifer Justice, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to Approve Fundraiser Event, Mount View High School, MVHS Baseball Team – Goodwill Trailer (October 7, 2026 – October 14, 2026).

Presentation/Reports

1. FY25 Audit – Janna Conn, Treasurer

Mrs. Conn presented a video highlighting key points of the FY25 Audit, including the financial position of the County as well as the fact that there were no findings in the Audit. She reminded the Board that this audit is for the school year ending June 30, 2025.

2. Beginning of the Year Benchmarks – Amanda Peyton, Assistant Superintendent and Dr. Ingrida Barker, Superintendent

Mrs. Peyton began the presentation with a Power Point snapshot of data for Grades K-8. She gave Board members the slides, and a copy of the presentation is included with the minutes.

Dr. Barker followed with an overview of Grades 9-12, including PSAT 8/9, PSAT 10 and SAT 11, emphasizing that Math remains a top priority for our students. A copy of the same is included with the minutes of this meeting.

3. Accountability Data – Dr. Ingrida Barker, Superintendent

Dr. Barker gave out a Balanced Scorecard showing Achievements in ELA and Math for three consecutive years, which gives a ranking for our County within the State of West Virginia.

Board Reports/Comments

Jennifer Justice reported that she attended the Makers Festival with the Career and Technology Center and Gifted Students, where they received 2nd place. Students were able to sell some of the items that they make in the simulated workplace but had to write individual receipts by hand, which was time consuming. She asked if there was any way to make this more expedient for the students and customers. Dr. Barker stated that she would check with Mrs. Conn to see if anything can be done about that situation.

Ed Evans reported that the eSports had a huge match at Brook High School on October 5, and encouraged anyone that hasn't been in the audience for the eSports activities to come out and observe.

Action Items

1. Approval of Student Trip Request – Summers County – Mount View High School, Grades 9-12 – High School Football Game (October 9, 2026)

2. Approval of Student Trip Request – Pocahontas Theater, Welch – Iaeger Elementary School, Grades 4-5 – Academic Achievement Incentive (October 9, 2026)

3. Approval of Student Trip Request – River View High School – Mount View High School, Grades 6-8 – Football Game (October 15, 2026)

4. Approval of Student Trip Request – Twin Falls – Mount View High School, Grades 6-12 – Cross Country Meet (October 15, 2026)
5. Approval of Student Trip Request – Tug Valley – Mount View High School, Grades 9-12 – High School Football Game (October 16, 2026)

6. Approval of Student Trip Request – Huff Consolidated School – Mount View Middle School, Grades 6-8 – Middle School Volleyball Game (October 21, 2026)

7. Approval of Student Trip Request – Man High School – Mount View High School, Grades 9-12 – High School Volleyball Game (October 22, 2026)

8. Approval of Student Trip Request – River View High School – Mount View Middle School, Grades 6-8 – Middle School Volleyball Game (October 22, 2026)

9. Approval of Student Trip Request – Westside High School – Mount View High School, Grades 6-12 – Cross Country Meet (October 24, 2026)

10. Approval of Student Trip Request – Concord University – River View High School, Grades 9-12 – Upward Bound, Saturday Session (October 24, 2026)

11. Approval of Student Trip Request – Mount View Football Field – Coalfield Elementary School, PreK – Trunk or Treat (October 27, 2026)

12. Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 9-12 – Math Field Day (October 28, 2026)

13. Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-5 – Math Field Day (October 29, 2026)

14. Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-12 – County Science Fair (November 17, 2026)

15. Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-12 – County Social Studies Fair (February 10, 2027)

On a motion of Jennifer Justice, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to Approve Action Items 1-15 together: Approval of Student Trip Request – Summers County – Mount View High School, Grades 9-12 – High School Football Game (October 9, 2026); Approval of Student Trip Request – Pocahontas Theater, Welch – Iaeger Elementary School, Grades 4-5 – Academic Achievement Incentive (October 9, 2026); Approval of Student Trip Request – River View High School – Mount View High School, Grades 6-8 – Football Game (October 15, 2026); Approval of Student Trip Request – Twin Falls – Mount View High School, Grades 6-12 – Cross Country Meet (October 15, 2026); Approval of Student Trip Request – Tug Valley – Mount View High School, Grades 9-12 – High School Football Game (October 16, 2026); Approval of Student Trip Request – Huff Consolidated School – Mount View Middle School, Grades 6-8 – Middle School Volleyball Game (October 21, 2026); Approval of Student Trip Request – Man High School – Mount View High School, Grades 9-12 – High School Volleyball Game (October 22, 2026); Approval of Student Trip Request – River View High School – Mount View Middle School, Grades 6-8 – Middle School Volleyball Game (October 22, 2026); Approval of Student Trip Request – Westside High School – Mount View High School, Grades 6-12 – Cross Country Meet (October 24, 2026); Approval of Student Trip Request – Concord University – River View High School, Grades 9-12 – Upward Bound, Saturday Session (October 24, 2026); Approval of Student Trip Request – Mount View Football Field – Coalfield Elementary School, PreK – Trunk or Treat (October 27, 2026); Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 9-12 – Math Field Day (October 28, 2026); Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-5 – Math Field Day (October 29, 2026); Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-12 – County Science Fair (November 17, 2026); Approval of Student Trip Request – Mount View High School – Career & Technology Center, Grades 4-12 – County Social Studies Fair (February 10, 2027).

16. Approval to Place Revised Policy 8-058, Substitutes in Areas of Critical Need and Shortage, Up For Comment

On a motion of Jennifer Justice, seconded by Georgia West, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted to Approve the Placement of Revised Policy 8-058, Substitutes in Areas of Critical Need and Shortage, Up For Comment.

17. Approval to Place Revised Policy 8-059, Substitute Bus Operators in Areas of Critical Need and Shortage, Up For Comment

On a motion of Jennifer Justice, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Approval to Place Revised Policy 8-059, Substitue Bus Operators in Areas of Critical Need and Shortage, Up For Comment.

18. Approval to Place Revised Policy 11-002, Promotion & Retention, Up for Comment

On a motion of Georgia West, seconded by Jenifer Justice, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Approval to Place Revised Policy 11-002, Promotion & Retention, Up For Comment.

19. Approval of Proclamation by Governor Patrick Morrisey, Proclaiming September 24, 2026, West Virginia School Service Personnel Day

On a motion of Georgia West, seconded by Linda Lester White, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain, the Board voted for the Approval of Proclamation by Governor Patrick Morrisey, Proclaiming September 24, 2026, West Virginia School Service Personnel Day.

Superintendent's Updates

Dr. Barker Informed the Board of the 2nd Place Win for our Career & Technology Center at the State Level Makers Festival.

While the Career and Technology Center did not win the grant for the Food Truck that they were hoping for, the were awarded $1,000.00 as one of five competition finalists.

Our eSports Program is performing well, most recently securing a win against Boone County High School.

We are finalizing data for our October collection, which will be finalized by Principals tomorrow, on October 7. Preliminary reports indicate a loss of 108 students this year, compared to a 158 loss last year. Around 70 of those students are recipients of the HOPE Scholarships, but most of them were already in home school settings and decided to transition to HOPE Scholarships..

As of today, we are at 25% chronic absenteeism, with Coalfield Elementary at 18%. Coalfield Elementary was awarded our Attendance Goose, Purdy, at the Principal's Meeting for their attendance.

The Central Office will be having Trunk or Treat for our PreK Students on October 27. We will host this alongside the football field for safety, and if any Board member would like to participate, we anticipate the event lasting from 10:00 am until around 12:30.

Announcement of Future Meetings

Date:	Tuesday, October 20, 2026
Time:	5:00 PM
Type:	Regular Meeting
Location:	Central Office, 900 Mount View Road, Welch, WV

Adjournment

On a motion Jennifer Justice, seconded by Georgia West, and a total of "five" votes cast: "five" Yes/ "zero" No/"zero" Abstain the Board moved to adjourn at 6:44 pm.

Edward Evans, President Date

Dr. Ingrida Barker, Superintendent Date