**Open Meeting**
**May 18, 2026**
**5:30 P.M.**

The Regular Meeting of the Kearny Board of Education was held in the Auditorium at Kearny High School, 336 Devon Street, Kearny, New Jersey 07032, on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

**ROLL CALL**
On roll call, the following members were present: Mrs. Burke, Mr. Carey, Mrs. Pettigrew, Mr. Viscuso and President Paris.

Flora Encarnacao, Superintendent of Schools, Aliki Bieltz, Assistant Superintendent, Juan Faciolince, Business Administrator/Board Secretary, Mark Bruscino, Director of Operations, and Kenneth J. Lindenfelser, Esq., Board Attorney, were also present.

**MOTION RE: CLOSED SESSION**
The following resolution was introduced by Mrs. Paris, moved by Mrs. Burke and seconded by Mr. Carey:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Mrs. Pettigrew "aye", Mr. Viscuso "aye" and President Paris "aye".

There being five votes in the affirmative, the motion was carried.

**BOARD ENTERS CLOSED SESSION**
The Board entered into Closed Session at 5:32 p.m.

**BOARD MEMBER(S) ABSENT**
Dr. Boyd, Ms. Lindenfelser, Mr. McKenna (V.P.) and Mr. Soares

**BOARD RETURNS TO OPEN SESSION**
The Board returned to Open Session at 7:03 p.m.

**ROLL CALL**
Mrs. Burke, Mr. Carey, Mrs. Pettigrew, Mr. Viscuso and President Paris.

**PLEDGE OF ALLEGIANCE**
Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

**MOTION RE: APPROVAL OF MINUTES**

It was moved by Mrs. Burke and seconded by President Paris that the minutes of the following meetings be hereby approved:

Regular Meeting: April 20, 2026 at 5:30 p.m.
Closed Session: April 20, 2026 at 5:32 p.m.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "not voting", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being four votes in the affirmative and one member not voting, the motion was carried.

It was moved by President Paris and seconded by Mrs. Pettigrew that the minutes of the following meetings be hereby approved:

Public Hearing of the 2026/2027 School Budget: April 28, 2026 at 6:00 p.m.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

**CORRESPONDENCE**

None

**BOARD PRESIDENT STATEMENT - PUBLIC COMMENTS**

During the course of this meeting of the Kearny Board of Education, members of the public will have an opportunity to address issues regarding the operations of the Kearny Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the Kearny School District.

Each individual will have up to (3) three minutes to speak. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

Privacy laws and regulations prevent the Board from responding to or commenting on issues regarding students or employees of the Board of Education. The Board discourages any comments regarding students or District Employees but cannot prohibit such comments. Anyone making a public comment regarding a Student or District Employee does so at their own risk. The Board is not responsible for any comments made by members of the public and accepts no liability for any such comments.

**OBSERVERS - Agenda Items**

No observers

**COMMITTEE REPORTS**

**Athletic / Student Activities** – Mr. Viscuso, Chair

Mr. Viscuso, Board Member, stated that we had a very successful Spring season and would like to aknowledge the Athletes of the Month. Brendan More - Varsity Baseball and Ester Marins - Flag Football.

**Curriculum and Instruction** – Dr. Boyd, Chair

Mr. Carey, Board Member, stated at this month's Curriculum and Instruction meeting, the committee reviewed recommendations for new instructional programming in English Language Arts and Social Studies. Following extensive review and pilot processes, Amplify CKLA 3rd Edition was recommended for phased implementation in Grades K-5 beginning in the 2026-2027 school year, and TCI's History Alive! The program was recommended for implementation in Grades 6-8 during the 2026-2027 school year. The committee also celebrated Lincoln Middle School's selection for the highly competitive Educate Grant Program, which awarded $10,000 to support climate resilience and environmental education initiatives led by Lincoln Middle School staff and students.

**Facilities** – Mr. Soares, Chair

Mr. Bruscino, Director of Operations, spoke about the boiler and payment application for Roosevelt Elementary School Project, the Franklin Elementary School Classroom and Kearny High School Culinary closeout documents. There are three (3) projects out to bid. Roosevelt and Garfield Elementary School Fire Alarm Projects and Lincoln Middle School pool renovation. The project for the pool will not start until September, 2026.

**Finance** – Mrs. Burke, Chair

Mr. Faciolince, Business Administrator/Board Secretary, stated that on tonight's agenda, we have contract renewals for the 2026/2027 school year. We also have two generous donations to the Kearny School District.

1: $920.00 in memory of Christian Pereira for the Kearny High School Wrestling Team.
2: Belleville Lumber Supply donated wood to be used towards the butterfly sanctuary for the Gardening Club at Kearny High School.

**Personnel** – Ms. Lindenfelser, Chair (Not present)

Mrs. Paris, Board President, acknowledged the retirements of Nikki Baltazar, Teacher of Kindergarten at Washington School, after 28 years of service to Kearny Public Schools, effective January 1, 2027 and Patricia McBride, Teacher of PreK at Roosevelt School, after 20 years of service to Kearny Public Schools, effective July 1, 2026.

**Negotiations / Labor Relations** - Ms. Lindenfelser, Chair

Mrs. Paris, Board President, stated that the negotiations are ongoing with the KSA and the KEOPA.

**Policy** – Mr. McKenna, Chair

Committee did not meet this month.

**Technology** - Mr. McKenna, Chair

Mrs. Burke, Board Member, stated that the committee is finalizing the AI Programs that are being released to the district. We are also staying on top of Cyber Security with the recent discussion around Anthropic's Mythos. Also, we were made aware that they mitigated recently. Also discussed were WiFi issues in the building and have updated the policies.

## PRESENTATION

*2025-2026 Teacher of the Year*
*2025-2026 Educational Services Professional of the Year*
*2025 Exemplary Educator*
*2025-2026 Outstanding Employee of the Year*
Flora Encarnacao, Superintendent



**FRANKLIN**

**2025-2026 Teacher of the Year**: Mariann Ruhno
**2025 Exemplary Educator**: Catherine Sickinger

**GARFIELD**

**2025-2026 Teacher of the Year**: Kathleen Mancuso

**ROOSEVELT**

**2025-2026 Teacher of the Year**: Catherine Pabst
**2025-2026 Educational Services Professional of the Year**: Gabrielle Figueroa

**SCHUYLER**

**2025-2026 Teacher of the Year**: Nicole Stankus
**2025-2026 Educational Services Professional of the Year**: Jennifer Humphrey

**WASHINGTON**

**2025-2026 Teacher of the Year**: Rana Stanley
**2025-2026 Educational Services Professional of the Year**: Sandra Tavares-Oliveira

LMS

**2025-2026 Teacher of the Year**: Ramon Valera

**2025-2026 Educational Services Professional of the Year**: Jennifer Caserta-Smith

**2025 Exemplary Educator**: Patricia DeSousa & Connie Avila

KHS

**2025-2026 Teacher of the Year**: Carolina Fernandez

**2025-2026 Outstanding Employee of the Year:**

Patricia Tellez

**REPORT OF THE SUPERINTENDENT** – Mrs. Encarnacao

**PART I – PERSONNEL**

The following resolutions, "A2 - D5" and "D7-M", were moved by Mrs. Burke and seconded by Mr. Carey:

**A. 2026/2027 REAPPOINTMENTS**

2. **Reappointment of Security Guard Personnel**

The Board has approved the reappointment of the following as security guards for the 2026/2027 school year, at the hourly rate of $30.75 per hour, and an additional $2 per hour for those holding a SORA license:

| Name | SORA |
|---|---|
| Assisi, Barbara Jo | X |
| Bloomer, Robert | X |
| Cadaval De Matos, Ana Belen | X |
| Cuadra, Patricia | |
| DaSilva, Sandra | X |
| Donohue, Michael | X |
| Fisher, Tyler | |
| Fontinha, Raymond | X |
| Gilgallon, Richard | |
| Guedes, Cristina | X |
| Hyde, Sandra | X |
| Kelly, Skyler | |
| McEachern, Raymond | X |
| Miller, Dale | X |
| Mullins, Ryan | X |
| Munro, Drew | X |
| Osorio, Guadalupe | |
| Revell, Thomas | X |
| Shugrue, William | X |
| Silkie, Thomas | X |
| Silpoch, Milan | X |
| Smart, David | X |
| Tonner, Sean | X |
| Vergara, Armando | |

3. **Reappointment of Bus Driver Personnel**

The Board has approved the reappointment of the following as bus drivers for the 2026/2027 school year, at the hourly rate of $32 per hour:

| Name |
|---|
| Barrera, Diana |
| Geddes, James |
| Ibarra, Clara |
| Martiko, Qirjako |
| Murphy, Lamont |
| Rodriguez, Angelic |
| Rojas, Mayra |
| Silvestre-Merchan, Fernando |
| Taggart, Donald |

**B. RETIREMENT**

The Board has accepted the following retirement notices, with regret:

Nikki Baltazar, Teacher of Kindergarten at Washington School, after 28 years of service to Kearny Public Schools, effective January 1, 2027

Patricia McBride, Teacher of PreK at Roosevelt School, after 20 years of service to Kearny Public Schools, effective July 1, 2026

**C. RESIGNATION**

The Board has accepted the following resignations, effective July 1, 2026:

Cynthia Brower - Teacher of Kindergarten at Roosevelt School

James Munley - Computer Technician

**D. APPOINTMENTS**

1. **Professional Staff**

The Board has approved the appointment of the following new staff for the 2026/2027 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

| NAME | POSITION | LOCATION | STEP | CERT | SALARY | REPLACE / NEW | EFF. DATE |
|---|---|---|---|---|---|---|---|
| Bubendorf, Madelyn | Mathematics | KHS | 10 | MA | $76,955 | Torres, Auria | 9-1-26 |
| Gautieri, Stephania | Resource | Franklin | 16B | BA | $94,055 | Silva, Marlene | 9-1-26 |
| Robin, Nathaniel | Vocal Music Teacher | LMS | 1 | MA | $66,955 | Seaver, Owen | 9-1-26 |
| Sabatelli, Jennifer | Gr. 10 ELA | KHS | 8-9 | MA | $73,955 | Soja, Anita | 9-1-26 |
| Titterington, Jessica | Gr. 7 ELA | LMS | 2-3 | MA | $68,155 | Oliveira, Emmanuelly | 9-1-26 |
| Urso, Mia | LLD K | Franklin | 10 | MA | $76,955 | Dyl, Melissa | 9-1-26 |

2. **Long-Term Substitute Assignment**

The Board has approved the appointment of the following Long-Term Substitute assignment for the 2025/2026 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

| NAME | POSITION / SCHOOL | REPLACE | EFF. DATE | SALARY |
|---|---|---|---|---|
| Martins, Gabrielle | Grade 6 Math Garfield | Isabella, Maria | *5-1-26 | $150/diem for 20 days; $304.28/diem for duration of assignment |

*revised effective date

3. **ESL Extended Hours Tutoring Program**

The Board has approved (15) additional hours compensation for the following staff members for the ESL Extended Hours Tutoring Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour. The program is funded by Title III funds.

Goncalves, Vera
Gutierrez, Jennifer
Hinostroza, Marlene
Neno, Juliana
Russo, Sarah

4. **Spring Enrichment Program**

The Board has approved the appointment of the following staff members for the Spring Enrichment Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour. The program will begin the week of April 20, 2026 and conclude the week of May 18, 2026. This program is funded through Title IV.

Lonnay, Rebecca - effective April 30, 2026

5. **College and Career Advisor**

The Board has approved (10) additional hours compensation for the following staff member for the College and Career Advisor position. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour. The program is funded by Title III Immigrant funds.

Solis, Gianella

7. **ESL Summer Program**

The Board has approved the appointment of the following teaching staff members for the ESL Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title III. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Avecillas, Hilary
Callenes, Clara
Gomez, Lissette
Goncalves, Vera
Gutierrez, Jennifer
Kryshak-Baptista, Amy-Beth
Soares, Adriana
Valera, Ramon

8. **Middle School Summer Programs**

The Board has approved the appointment of the following teaching staff members for the Middle School Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title I. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Fuchs, Scott
Hester-Fearon, Patricia
Merlo, Paul

9. **High School Summer Programs**

The Board has approved the appointment of the following teaching staff members for the High School Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour funded by Title IV. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Carluccio, Gabrielle
Carratura, Joseph
Costello, Ian
Donnelly, Erin
Gonzalez, Milagros
Ribeiro, Victor
Serino, Kim

10. **Summer Lunch Program Staff**

The Board has approved the appointment of the following staff for the Summer Lunch Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour.

Session I: Lincoln Middle School: June 30-July 30, 2026 7:45am-8:45am

Teachers:

| | |
|---|---|
| Gomez, Lissette | Lincoln Middle School - Session I |
| Goncalves, Vera | Lincoln Middle School - Session I |
| Muy, Katherine | Lincoln Middle School - Session I |

11. **Extended School Year Program - Student Aides**

The Board has approved the appointment of the following student aides for the Extended School Year Program, June 29, 2026 through July 30, 2026, for 5.5 hours per day at the rate of $15.92 per hour:

| | |
|---|---|
| Garcia Ojeda, Daniel | Ouali, Salwa |
| Juarez, Gennesis | Persaud, Joshuah |
| Latona, Chloe | Pickens, Nyree |
| Marino Ontano, Juan | Santos Luciano, Aridia |

E. **RECISSION OF APPOINTMENT**

The following appointments have been rescinded:

Devlin, Niamh - Extended School Year Program, Student Aide
Schwerizer, Kathryn - Extended School Year Program, Student Aide
Torres, Melody - Extended School Year Program, Student Aide

F. **BOILER OPERATOR'S LICENSE**

The Board has approved adding the KSEA annual stipend of $775 for attainment of a Fireman (Boiler) License for the following custodial staff:

Erragh, Amal - effective September 19, 2025
Grzes, Thomas - effective July 1, 2024
Witt, Joseph - effective February 11, 2026

G. **LEAVE OF ABSENCE**

The Board has approved the following leave of absence requests and/or revisions:

| NAME | LOCATION | FAMILY AND MEDICAL LEAVE ACT | LEAVE OF ABSENCE | RETURN TO WORK |
|---|---|---|---|---|
| Arriola, Mari | KHS | 4-15-26 to *5-15-26 | | *5-18-26 |
| Capelao, Michael | Garfield | 9-2-26 to 12-8-26 | | 12-9-26 |
| Castro, Samantha | Roosevelt | | *9-1-26 to *6-30-27 | *9-1-27 |

*date revision

H. **TRANSFERS OF ASSIGNMENT**

The Board has approved the following staff transfer effective September 1, 2026:

| NAME | FROM | TO | REPLACE / NEW |
|---|---|---|---|
| Ferreira, Elaine | Schuyler - PreK 3 | Schuyler - PreK 4 | Hoeller, Lauren |

## I. ADMINISTRATIVE RETURN TO WORK

The employee, whose name is on file in Central Office, that was placed on Administrative Leave with pay effective March 2, 2026 has returned to work effective May 4, 2026.

## J. SUBSTITUTES

### 1. Appointments

The Board has approved the appointment of the individual(s) listed below as a substitute pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

DiTommaso, Gabrielle (sub nurse)
Galvez, Mariekris (sub nurse)
Salce, Chelsea (sub nurse)

## K. PARAPROFESSIONALS

### 1. Appointments

The Board has approved the appointment of the individual(s) listed below as a paraprofessional pending criminal history review and necessary paperwork:

Gaines, Angelica
McIntyre, Erin

### 2. Resignation

The following Paraprofessional has resigned:

Murphy, Grace - effective 4/27/26

## L. COACHES/ADVISORS

### 1. 2026/2027 Extracurricular Activities Appointment:

The Board has approved the appointment of the following Coach/Advisor:

| ACTIVITY | SCHOOL | APPLICANT | STIPEND | LONGEVITY |
|---|---|---|---|---|
| ***Intramurals Fall (Cross Country)*** | LMS | Jennifer Humphrey | $2,464 | |

### 2. 2026/2027 Fall Sports Appointment:

The Board has approved the appointment of the following Coach/Advisor:

| ACTIVITY | SCHOOL | APPLICANT | STIPEND | LONGEVITY |
|---|---|---|---|---|
| ***Football, Assistant*** | KHS | *Giacomo Caputo | $7,191 | |

* Non-staff member

## M. CORRECTION

### 1. Non-Tenured Professional Staff

The Board has approved the reappointment of the following non-tenured professional staff for the 2026/2027 school year.

| Name | Job Title | Tenure Date | Contract # |
|---|---|---|---|
| Stephens, Mia | Teacher PE/Health | 9/2/2026 | FINAL |

2. **Reappointment of Non-Union Custodial Staff**
The Board has approved the reappointment of the following non-union custodial staff for the 2026/2027 school year as per contract:

Doyle, Norman
McLaren, David
Wiener, James

3. **School Dentist**
The annual stipend for Giancarlo Ghisalberti, D.M.D., School Dentist for the 2026/2027 school year, should be corrected to $1,800 effective July 1, 2026.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

The following resolution, "A1", was removed from consideration due to an insufficient number of votes and will be revisited at the June meeting:

1. ~~**Reappointment of Paraprofessional Personnel**~~ *The resolution was removed.*
~~I recommend the reappointment of the following Paraprofessional staff members for the 2026/2027 school year:~~

| | | | | |
|---|---|---|---|---|
| Acevedo, Rosario | | Garrido, Amalia | | Ouchiba, Aziza |
| Afzal, Syeda | | Garrido, Rosa | | Padin Rodriguez, Beatriz |
| Ali, Celia | | Golda, Patricia | | Padron Iglesias, Marcela |
| Alvarez, Nicole | | Gomes, Helena | | Paguay Fajardo, Doris |
| Alves, Jaime | | Gomez Fernandez, Erika | | Pannullo, Sheila |
| Amaro, Rosa | | Goresh, Ryan | | Parker, Danielle |
| Amigon, Denise | | Grossi, Christine | | Passantino, Nereyda |
| Andrade, Lucia | | Gurski, Sylvia | | Patuto, Lynn |
| Andrzejewski, Karen | | Gutierrez Betancor, Monica | | Paz, Manuela |
| Antonelli, Carmela | | Hassen, Meagan | | Pechnikova, Irina |
| Araujo, Ximena | | Hernandez, Maria | | Pellittere, Dorothy |
| Armenteros, Samantha | | Herrera, Yudi | | Perez, Angelina |
| Artiles, Anna | | Heun, Toni Lynn | | Perez Pinales, Reyna |
| Ayaso, Maria | | Hodle, Laura | | Pinto, Marisa |
| Bahring, Deanne | | Hodnett, Sandra | | Plass, Deandra |
| Barco, Maria | | Ibric, Ochayme | | Pooler, Marceline |
| Barros Brito, Valeria | | Imine, Nassina | | Portuesi, Danielle |
| Benitez, Rosemary | | Infante, Solimar | | Prentiss, Tiffany |
| Benloulid, Karima | | Irizarry, Melanie | | Quebrada, Susan |
| Bittle, Alexis | | Ishi, Claudia | | Rangel, Delsy |
| Brulinski, Krystyna | | Johnson, Chrystal | | Rafferty, Noreen |
| Camacho, Jeanette | | Johnson, Linda | | Reissner, Michael |
| Campbell, Susan | | Juchnik, Tina | | Rivera, Juliet |
| Campos-Sager, Diana | | Kapps, Christopher | | Robaina, Johanna |
| Carbajal, Zoila | | Kechiche, Sonia | | Rodrigues, Matthew |
| Cardenas, Karen | | Kelly, Karen | | Rodriguez, Elizabeth |
| Carey, Jane | | Kerwin, Sharon | | Rodriguez, Rosemary |
| Carranza Quiroz De Chavez, Luz | | Khan, Nafisa | | Rodriguez, Theresa |
| Carrera, Karina | | Kisla, Karen | | Rojas Gonzales, Jessica |
| Carrera Carriel, Paul | | Kryzanowski, Jenifer | | Roman, Adamary |
| Cartagena, Tammy | | Kyle, Roseanna | | Rutzler, Elijah |
| Castillo, Jessica | | Lagos, Katia | | Saday Senel, Meral |
| Castro Reyna, Dayanna | | Landro, Armanda | | Salas, Marlana |
| Cevallos, Karyn | | Laureano, Francis | | Sandoval Salas, Eulalia |

| | | | | |
|---|---|---|---|---|
| Chepe Chahua, Linda | | Leach, Evelyn | | Santos, Julie |
| Cherry, Wendy | | Lezameta, Lisbe | | Septulveda Shah, Johanna |
| Chunka, Deborah | | Limao, Lisa | | Shah, Gulnaz |
| Chuquimarca, Diana | | Long, Ann | | Shea, Lynn |
| Corrente, Mildred | | Lopez, Crystal | | Siino, Cynthia |
| Cortez, Daniela | | Luciano, Kristen | | Silpoch, Johanna |
| Costa Valente, Joana | | MacConchie, Marlene | | Silva, Kimberly |
| Crespo, Bianca | | Maglio, Frances | | Silvera Fernandez, Ana |
| Cruces, Claudia | | Malaquais-Bittle, Alexandra | | Smalls, Tatyana |
| Davila Amores, Janett | | Maldonado, Richard | | Smethers, Christine |
| DeJesus, Jennifer | | Malik, Fatima | | Solano, Janet |
| De Jesus, Cynthia | | Malley, Diane | | Sousa, Kayla |
| Delgado Torres, Ana | | Martinez, Maria | | Stahl, Linda |
| De Los Santos, Gabriel | | Martinez, Maria A. | | Sudol, Bernadette |
| De Los Santos, Rita | | Matthey, Kathleen | | Sultanova, Tamara |
| Devries, Valerie | | Matute, Marite | | Szostek, Eileen |
| Diaz-Mendez, Alma | | Maza, Silvia | | Tassi, Claudia |
| Digregorio, Ellen | | McGee, Rachael | | Todd, Danielle |
| Dischler, Anna | | McGee, Rebecca | | Torres Velez, Madelen |
| Dunwoodie, Lauren | | Mendoza, Karen | | Valdez, Ariadna |
| Elassa, Mokhtaria | | Merino, Carmen | | Valdez, Ligia |
| Elkassimi, Meriem | | Morales, Evelyn | | Valverde Cosi, Julissa |
| Enriguez, Silvana | | Morris, Carla | | Vasquez, Rosa |
| Estrella, Maritza | | Munoz, Sonia | | Vazquez, Jessica |
| Felipe, Jeanette | | Murphy, Sharon | | Vazquez Licona, Nanci |
| Fernandez, Allison | | Naciri, Noura | | Velazquez, Gloria |
| Flynn, Angela | | Naranjo, Michelle | | Vicuna Chavez, Kelly |
| Furcal Ramirez, Josmery | | Navas, Ada | | Vieitze Vazquez, Sara |
| Gaffney, Carla | | Nayeli Rosas, Britt | | Villota, Carmen |
| Galka, Patricia | | Notis, Georgina | | Walls, Judith |
| Gamero, Doris | | O'Campo, Elizabeth | | Zapata, Mercedes |
| Gandara, Eleonora | | Ochoa, Sara | | Zarrillo, Peter |
| Garate Vazquez, Vania | | Oliveira, Maria | | Zurita De Rivadeneira, Carola |
| Garcia-Vallejo, Geovanna | | Osorio Flores, Daphne | | |

The following resolution, "D6", was removed from consideration due to an insufficient number of votes and will be revisited at the June meeting:

6. ~~**Elementary Summer Program**~~ *The resolution was removed.*
~~I recommend the appointment of the following teaching staff members for the Elementary Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title I. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:~~

Bellenger, Denise
Buggle, Karen
Czeizinger, Barbara
Di Gangi, Grace
DiGiovanni, Gina
Ertle, Michele
Grycklewicz, Lynn
Hutchenson, Leslie
Leal Valente, Melaney
Lowry, Caitlin
Mantes, Ben
Mara, Kristin
Martinez, Brittany
Mayfield, Melanie
Muy, Katherine
Pace, Sydney
Portelli, Alexandra
Rocha, Carmen
Rodrigues, Tracy
Sickinger, Catherine
Sofield, Melissa
Stephens, Mia
Torre, Nicole

## PART II – NON-PERSONNEL

The following resolutions, "A-D", were moved by Mrs. Burke and seconded by Mr. Carey:

**A. ALLOCATION OF SALARIES - STATE FUNDED PROGRAMS**

The Board has approved the staff listed below to be paid salaries in part from the School-Based Youth Services Grant from July 1, 2026 to June 30, 2027.

| Name: | Percent From State Grant: |
|---|---|
| Heather Murray, Secretary | 75% |
| Dario Costa, Social Worker | 75% |

**B. PROFESSIONAL DAYS**

The Board has approved the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

**C. FIELD TRIPS**

The Board has approved the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

**D. HARASSMENT, INTIMIDATION, BULLYING REPORT (HIB)**

The Board has accepted the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of May, 2026, in accordance with NJSA 18A:37-15 and Board Policy 5512.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

## ADDENDUM

## PART I - PERSONNEL

The following resolution, "A", was moved by Mrs. Burke and seconded by Mr. Carey:

**A. APPOINTMENTS**

1. **Professional Staff**

The Board has approved the appointment of the following new staff for the 2026/2027 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

| NAME | POSITION | LOCATION | STEP | CERT | SALARY | REPLACE / NEW | EFF. DATE |
|---|---|---|---|---|---|---|---|
| Zengewald, Brian | Mathematics | KHS | 16A | MA | $96,755 | NEW | 9-1-26 |

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

**REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY** – Mr. Faciolince

## PART I - FINANCE

The following resolutions, "A-E" and "G-H", were moved by Mrs. Burke and seconded by Mr. Carey:

### A. CASH RECEIPTS – April, 2026

Resolved: That the Kearny Board of Education does hereby approve the following Report of Cash Receipts for the month of April, 2026:

| | | |
|---|---|---|
| 4/01/2026 | CITIZENS INTEREST-N/P AGENCY, ETC. APRIL 2026 | $1,808.80 |
| 4/01/2026 | STATE OF NJ FEDERAL LUNCH | $189,001.66 |
| 4/01/2026 | STATE OF NJ IDEA BASIC | $208,260.00 |
| 4/01/2026 | STATE OF NJ RED BREAKFAST STATE 2/26 | $58,801.48 |
| 4/01/2026 | STATE OF NJ BREAKFAST STATE 2/26 | $4,767.21 |
| 4/01/2026 | STATE OF NJ AFTER BELL 2/26 | $2,354.80 |
| 4/01/2026 | STATE OF NJ SCHOOL LUNCH STATE 2/26 | $2,205.30 |
| 40/1/2026 | STATE OF NJ HHFKA 2/26 | $1,582.42 |
| 4/01/2026 | STATE OF NJ LUNCH NJEIE 2/26 | $778.50 |
| 4/01/2026 | STATE OF NJ SEMI MAC | $11,156.82 |
| 4/01/2026 | STATE OF NJ LUNCH FEDERAL 2/26 | $7,720.96 |
| 4/03/2026 | STATE OF NJ CHAPTER 193 | $1,449.00 |
| 4/03/2026 | STATE OF NJ CHAPTER 192 | $1,039.00 |
| 4/03/2026 | STATE OF NJ NP TRANSPORTATION | $64.00 |
| 4/06/2026 | STATE OF NJ FICA 3/2026 | $205,417.62 |
| 4/06/2026 | STATE OF NJ FICA 3/2026 | $204,367.39 |
| 4/08/2026 | STATE OF NJ STATE AID | $4,534,675.00 |
| 4/10/2026 | STATE OF NJ SEMI MAC | $9,202.20 |
| 4/10/2026 | STATE OF NJ SEMI MAC | $10,481.80 |
| 4/20/2026 | STATE OF NJ SBYSPG DCR | $25,605.00 |
| 4/22/2026 | STATE OF NJ STATE AID | $4,534,674.00 |
| 4/28/2026 | TOWN OF KEARNY | $5,066,137.00 |
| 4/29/2026 | STATE OF NJ RED BREAKFAST STATE 2/26 | $983.70 |
| 4/29/2026 | STATE OF NJ BREAKFAST NJEIE 3/2026 | $2,402.84 |
| 4/29/2026 | STATE OF NJ RED SCHOOL LUNCH STATE 3/2026 | $3,006.00 |
| 4/29/2026 | STATE OF NJ AFTER BELL 3/2026 | $3,084.60 |
| 4/29/2026 | STATE OF NJ SCHOOL LUNCH STATE 3/2026 | $4,773.51 |
| 4/29/2026 | STATE OF NJ HHFKA 3/2026 | $6,137.37 |
| 4/29/2026 | STATE OF NJ SCHOOL LUNCH NJEIE 3/2026 | $9,988.16 |
| 4/29/2026 | STATE OF NJ FEDERAL BREAKFAST STATE 3/2026 | $82,539.32 |
| 4/29/2026 | STATE OF NJ LUNCH FEDERAL 3/2026 | $243,809.18 |
| | **TOTAL** | **$15,438,274.64** |
| 4/30/2026 | CITIZENS G.O. INTEREST DEPOSITS | $16,209.15 |
| 4/30/2026 | CITIZENS G.O. INTEREST INSURED DEPOSITS | $65,092.89 |
| 4/30/2026 | CAFETERIA-PAYFORIT SALES | $51,512.03 |
| 4/30/2026 | KBOE-COPAY (AGENCY) | $348,773.40 |
| 4/30/2026 | OTHER REVENUES | $88,118.75 |
| 4/30/2026 | YTD RECEIPT ADJUSTMENTS | $98,805.21 |
| | **TOTAL** | **$16,106,786.07** |
| 4/30/2026 | CAPITAL RESERVE INTEREST | $0.00 |
| 4/30/2026 | CAPITAL RESERVE INTEREST INSURED DEPOSITS | $51,831.82 |
| 4/30/2026 | MAINTENANCE RESERVE INTEREST | $0.00 |
| 4/30/2026 | MAINTENANCE INTEREST INSURED DEPOSITS | $9,322.40 |
| 4/30/2026 | UNEMPLOYMENT FUND INTEREST | $0.00 |
| 4/30/2026 | UNEMPLOYMENT FUND INTEREST INSURED DEPOSITS | $1,840.50 |
| **4/30/2026** | **TOTAL RECEIPTS** | **$16,169,780.79** |

**B. APPROVAL OF BUDGET TRANSFERS**

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the list of transfers as per the attached for 2025/2026 school budget.

**C. REPORT OF THE SECRETARY (A-148)**

Resolved: That the Kearny Board of Education does hereby accept the monthly Report of the Secretary to the Board of Education for the month ending April 30, 2026 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, does hereby certify that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2025/2026 School Year.

**D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)**

Resolved: That the Kearny Board of Education does hereby accept the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending April, 2026.

**E. INVESTMENTS – MAY 18, 2026 BOARD REPORT**

Resolved: That the Kearny Board of Education does hereby confirm the action of the Business Administrator/Board Secretary in having made investments through Citizens Bank during the month of April, 2026. And be it further

Resolved: For the record, it can be noted that the interest earned on said investments amounted to $146,105.56 for Citizens Bank bringing the year-to-date interest to $1,441,774.35.

**G. ATHLETIC OFFICIALS ACCOUNT BILLS**

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator / Board Secretary, does hereby approve the Athletic Officials Account Report for the month of April, 2026.

**H. HORIZON BLUE CROSS & BLUE SHIELD OF NEW JERSEY**

Resolved: That the Kearny Board of Education has approved the wire transfer in the amount of $1,773,213.04 for May, 2026, which represents health insurance and prescriptions.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

The following resolution, "F", was moved by Mrs. Burke and seconded by Mr. Carey:

**F. PAYMENT OF BILLS**

Resolved: That the Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of $3,606,810.25 covering the period of 4/21/26 to 5/18/26, does hereby order same to be paid, in accordance with NJSA 18A:19-4.1.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye, with the exception of check nos. 26206, 26207, and 26126".

There being five votes in the affirmative, the motion was carried.

## PART II – FACILITIES

The following resolution, "A", was moved by Mrs. Burke and seconded by Mr. Carey:

**A. REQUEST FOR PERMITS**

Resolved: That the Kearny Board of Education has hereby approved the permits for May, 2026.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

## PART III- NON-PERSONNEL

The following resolutions, "A-T", were moved by Mrs. Burke and seconded by Mr. Carey:

**A. AMERIFLEX**

Resolved: That the Kearny Board of Education does hereby acknowledge that effective July 1, 2026 through June 30, 2029, the COBRA Monthly Fee will be $50.00 and the COBRA PPPM Fee will be $0.50.

**B. BELAIR TRANSPORT - RENEWAL FOR THE 2026-2027 STUDENT TRANSPORTATION SERVICES**

Resolved: That the Kearny Board of Education, based upon the recommendation of the Director of Transportation and the Director of Special Services, hereby authorizes the renewal of the 2026-2027 Transportation Routes with Belair Transport:

**2026/2027 "To and From" Student Transportation**

| ROUTE # | ROUTE TOTAL ( PER DIEM) | NUMBER SCHOOL DAYS | TOTAL REGULAR SCHOOL | CPI | INCREASE | TOTAL 26-27 ROUTE COST |
|---|---|---|---|---|---|---|
| 30 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 47 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 74A | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 74B | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 75 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 86 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 89 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 90 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| 100 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| WSTB | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| STJB1 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| WSH1 | 539.82 | 180 | $93,807.00 | 3.58% | $3,357.59 | $97,167.60 |
| WSH2 | 539.82 | 180 | $93,807.00 | 3.58% | $3,357.59 | $97,167.60 |
| WSH3 | 539.82 | 180 | $93,807.00 | 3.58% | $3,357.59 | $97,167.60 |
| WSH4 | 539.82 | 180 | $93,807.00 | 3.58% | $3,359.39 | $97,167.80 |
| WSHK | 539.81 | 180 | $93,807.00 | 3.58% | $3,359.39 | $97,166.80 |
| NMK1 | 593.79 | 180 | $103,188.60 | 3.58% | $3,694.09 | $106,882.20 |
| **TOTAL** | **$9,824.57** | | **$1,707,298.20** | | **$61,120.72** | **$1,768,422.60** |

C. **RENEWAL OF SPECIAL EDUCATION RELATED SERVICES CONTRACTS - 2026/2027 SCHOOL YEAR**

Resolved: That the Kearny Board of Education does hereby approve the renewal of the Special Education Related Services Contracts for Occupational Therapy and Physical Therapy through School Based Therapy Services Center, LLC. for the 2026/2027 School Year. The contract amounts are not to exceed the following costs:

| | Contract Amount |
|---|---|
| Special Education Related Services - Occupational Therapy | $500,000.00 |
| Special Education Related Services - Physical Therapy | $400,000.00 |

D. **RENEWAL OF ACTION DATA SERVICES, INC.**

Resolved: That the Kearny Board of Education does hereby accept and approve the renewal from Action Data Services, Inc. for Payroll and Accounting Services for a term of twelve (12) months commencing July 1, 2026 through June 30, 2027.

E. **APPROVAL OF CONTRACT FOR PARTICIPATION IN COORDINATED TRANSPORTATION**

WHEREAS, the Kearny Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public, and vocational school students to specific destinations and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services, pursuant to N.J.A.C. 6A:27-10.1 et seq., and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost-effectiveness;

NOW THEREFORE, it is agreed that in consideration of pro-rated contract costs, plus an administration fee of five (5%) for Middlesex County resident district Boards of Education (all school types) or six (6%) for out-of-county resident district Boards of Education (all school types), as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Directors. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount charged to districts will be adjusted based on actual costs.

The ESCNJ will provide the following services:

a. Attempt to coordinate transportation routes with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;

b. Proved monthly billing and invoices;

c. Provide computer print-outs of student lists for all routes coordinated by ESCNJ;

d. Take all necessary interaction and communication between the sending district and the respective transportation contractors;

e. Provide a constant review and revision of routes and

f. Provide transportation within five (5) days or sooner after receipt of the written request.

Resident District Board of Education
It is further agreed that the resident district Board of Education will provide the ESCNJ with the following:

a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;

b. Regarding withdrawal for any transportation route, ESCNJ must be provided notification in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form, and it will become effective on the date the form is received;

Additional Cost
The resident district will bear all additional costs generated by unique requests, such as mid-day runs or early dismissals. The Board must first approve all such costs.

Term of Agreement
This agreement and its obligations and requirements shall be in effect from July 1, 2026, to June 30, 2027.

Entire Agreement
This agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over an authorized signature.

**F. APPROVAL OF 2026 - 2027 SPECIAL EDUCATION TUITION RATES AND OTHER SERVICES AGREEMENT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary and Director of Special Services, does hereby approve the 2026/2027 Special Education Tuition Rates and Other Services Agreement with Union County Educational Services Commission to provide an educational program for students classified and maintain the necessary facilities to engage in such an educational program. Union County Educational Services will provide a program for the extended school year from June 29, 2026 to August 7, 2026 and the Regular School Year from September 9, 2026 to June 30, 2027.

**G. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENTS**

Resolved: That the Kearny Board of Education, based upon the Director of Special Services, does hereby approve the Special Education Tuition Agreements with the Bergen County Special Services Board of Education for three (3) students, J.G., R.M., S.R.G., beginning June 29, 2026 through July 24, 2026 at the prorated tuition charge based upon the actual number of school days. The yearly cost per pupil is $6,850.00. If there are any excess related therapy sessions the cost will be $65.00 for each additional session for each week.

**H. APPROVAL OF VEHICLES**

Resolved: That the Kearny Board of Education does hereby approve the purchase of a 2026 Ford F-250 (F2B) XL 4WD Regular Cab 8' Box at a cost of $62,536.00 on the New Jersey State Contract#24-FLEET-103121 from Nielsen Ford for the district's maintenance department.

Resolved: That the Kearny Board of Education does hereby approve the purchase of a 2025 Ford Transit 350 MR PASS XL RWD at a cost of $ 60,686.40 on the New Jersey Cooperative Purchasing Alliance Bid# BC-Bid-24-43, CO-OP #CK04 from All American Fleet for the district's Special Education Transportation.

I. **SECURITY BENEFIT 457 GOVERNMENTAL DEFERRED COMPENSATION PLAN**

Resolved: That the Kearny Board of Education does hereby acknowledge the acceptance of the 457 Deferred Compensation Plan with Security Benefit. This plan will be offered to all eligible employees.

Be It Further Resolved, that the Board authorizes the Business Office, and Mr. Juan Faciolince, Business Administrator/Board Secretary to act on the Board's behalf with respect to this plan and work with the districts Third Party administrator OMNI & TSACG to take any and all actions necessary or desirable to implement, maintain and administer the plan set forth above in accordance with the Board's intentions, and all applicable state and federal laws.

J. **2026-2027 EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY - CHAPTER 192/193 - UPDATED CONTRACT**

Resolved: That the Board has approved the updated 2026-2027 contract with the Kearny Board of Education and the Educational Services Commission of New Jersey. This is a result of new legislation that all districts are required to resign. The contract is for the following services:

Chapters 192/193

K. **CALI CARTING, INC. - FUEL SURCHARGE**

Resolved: The Agreement between the Kearny Board of Education and Cali Carting, Inc. is amended by attaching a copy of the correspondence received on Wednesday, April 29, 2026, concerning an unanticipated fuel surcharge. Effective May 1, 2026, a 5% temporary fuel surcharge will be applied until further notice.

L. **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION**

Resolved: That the Kearny Board of Education does hereby accept the 2025-2026 School Year Route through Northern Region Educational Services Commission at the following cost, effective 4/28/2026 to 6/23/2026:

| Route # | School | Contractor | Per Vehicle/ Per Diem | Route Cost (incl. surcharge) |
|---|---|---|---|---|
| Q4232 | Roosevelt School / Little Friends Pre-K | Omar Transportation | $300.00 | $13,300.00 + $798.00 |

M. **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION - GLOBAL CAMPUS TUITION CONTRACT AGREEMENT FOR THE 2026/2027 SCHOOL YEAR**

Resolved: That the Kearny Board of Education does hereby agree to purchase educational services from Northern Region Educational Services for one (1) student, Y.C.S. All course requirements, proficiencies, and competencies shall be those of the Kearny Board of Education. The NRESC School Counselor will provide weekly progress reports for the purpose of providing academic information for updating student educational records.

Each pupil enrolled on the first school day, the Kearny Board of Education agrees to pay one-tenth of the tuition charge of $1,500.00 each month ($375.000 each week for students enrolled less than one month) to NRESC commencing no later than October 1, 2026 and continuing for the successive full months that the pupil is enrolled. The total tuition charge equals the cost of $15,000.00 annually, effective September 1, 2026 through June 30, 2027.

**N. NORTHERN REGION EDUCATIONAL SERVICES COMMISSION - GLOBAL CAMPUS TUITION CONTRACT AGREEMENT FOR THE 2026/2027 SCHOOL YEAR**

Resolved: That the Kearny Board of Education does hereby agree to purchase educational services from Northern Region Educational Services for one (1) student, A.O. All course requirements, proficiencies, and competencies shall be those of the Kearny Board of Education. The NRESC School Counselor will provide weekly progress reports for the purpose of providing academic information for updating student educational records.

Each pupil enrolled on the first school day, the Kearny Board of Education agrees to pay one-tenth of the tuition charge of $1,500.00 each month ($375.000 each week for students enrolled less than one month) to NRESC commencing no later than October 1, 2026 and continuing for the successive full months that the pupil is enrolled. The total tuition charge equals the cost of $15,000.00 annually, effective September 1, 2026 through June 30, 2027.

**O. THE GILLESPIE GROUP, INC. / TGG FLOORS**

Resolved: That the Kearny Board of Education does hereby approve the proposal from The Gillespie Group, Inc. - TGG Floors for the removal and replacement of the Weight Room Floor at Kearny High School. The total cost is 60,504.07. The proposal is based upon the prices of the HCESC Co-Op Contract #34HUNCCP, Bid #215.

**P. THE GILLESPIE GROUP, INC. / TGG FLOORS**

Resolved: That the Kearny Board of Education does hereby approve the proposal from The Gillespie Group, Inc. - TGG Floors for removal and replacement of the two (2) Locker Room Floors at Franklin Elementary School. The total cost is $6,219.74. The proposal is based upon the prices of the ESCNJ Co-Op Contract #65MCESCCPS, Bid #23/24-14.

**Q. REVISED POMPTONIAN FOOD SERVICE RENEWAL #2 FOR THE 2026-2027 SCHOOL YEAR**

BE IT RESOLVED that the Kearny Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2026-2027.

1. FSMC Fee:
   The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of $0.1923 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.
   Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by $4.70 to arrive at an equivalent meal count.

   The per meal administrative/management fee of $0.1923 will be multiplied by total meals.

2. There is a guaranteed breakeven financial performance

3. Total Cost of Contract:
   Total expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

   The Total Cost of Contract is $3,135,294.60

R. **NJSIAA MEMBERSHIP**

Resolved: That the Kearny Board of Education in Kearny, New Jersey hereby enrolls as a member of the New Jersey Interscholastic Athletic Association (NJSIAA), a non-profit association of the public and non-public high schools in the State of New Jersey, and is authorized to participate in the approved athletic activities sponsored by the NJSIAA. The Board of Education (of a public school) or Chief School

Administrator (of a non-public school) hereby adopts as its own policy and agrees to be governed by the Commission Bylaws, Rules and Regulations of the NJSIAA.

Administrative Responsibility - NJSIAA must rely upon voluntary compliance by its member schools in enforcing the eligibility standards set forth in NJSIAA Bylaws, Article V. Toward the end, the Principal of each member school has the affirmative obligation to report to the NJSIAA any violations of these standards. The fact that a school has disclosed that there has been an eligibility violation will not relieve the affected school of sanctions that may be imposed against it, pursuant to Article X of the NJSIAA Bylaws, including the forfeiture of games or events. However, the failure to disclose an eligibility violation may be grounds for imposing additional sanctions upon the offering school.

In addition, a school must maintain a status of "Member in Good Standing" as outlined in the Principal's Affidavit to remain eligible for NJSIAA activities and tournaments.

S. **DONATION**

Resolved: That the Kearny Board of Education does hereby accept the generous monetary donations totaling $920.00 in memory of Christian Pereira for the Kearny High School Wrestling Team.

T. **DONATION**

Resolved: That the Kearny Board of Education does hereby accept the generous donation of wood from Belleville Lumber Supply to be used towards the butterfly sanctuary for the Gardening Club at Kearny High School.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

**REPORT OF THE BOARD ATTORNEY** - Mr. Lindenfelser

Mr. Lindenfelser, Esq., asked the Board to approve the following resolution:

"Be It Resolved, by the Kearny Board of Education of the Town of Kearny that the Board hereby approves the Settlement Agreement between the Board and J.M. as filed with the Board Secretary."

**ROLL CALL**

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye ", Mrs. Pettigrew "aye", Mr. Viscuso "aye", President Paris "aye".

There being five votes in the affirmative, the motion was carried.

**OBSERVERS**

Ms. Maria J. Andrade, 27 Garfield Avenue, Kearny, NJ 07032. Good Evening members of the Kearny Board of Education, Administrators and community members. I am proud to stand before you tonight as a parent with JerseyCAN to present my proposal titled, "Learning How to Learn - Why Student Engagement Must Become a Priority". The JerseyCan Parent champions for strong school fellowship and is a statewide education advocacy fellowship that equips parents with knowledge, leadership skills and policy experience needed to collaborate with educators, community stakeholders and decision-makers to improve student outcomes across New Jersey. In addition to my fellowship work, I bring over 17 years of experience working with New Jersey Gear Up at NJIT supporting college readiness, student engagement and education for students and families across New Jersey. Throughout my career, I have worked directly with students and programs centered on learning engagement, academic confidence, post secondary readiness and community connected learning opportunities. I am also an NJSBA Certified Board Leader. This initiative was developed through both my professional experience and fellowship work that responds to the growing need for instructional environments that move beyond the one size fits all approach by incorporating the student responsiveness engagement called UDL, Universal Design for Learning and Tier I Universal Support by NJTSS. The proposed summary pilot program will provide students with enrichment opportunities focused on learning agency and adoptive learning strategies through workshop activities at no cost to the district and does not require the adoption of a new curriculum. My daughter graduated from Kearny High School in 2025 and we had a great time adapting to the Kearny education standard and it helped me to build on this initiative This initiative is a collaborative community effort developed alongside Mayor Carol Jean Doyle, Councilwoman DeCastro, partnerships through the Public Library and hopefully now the Kearny Board of Education. Kearny has the opportunity to pioneer an initiative like this locally when it strengthens local education. As both a parent and an advocate, I believe deeply that student engagement is important to have students thrive. Thank you for your time and your leadership. I appreciate the opportunity.

Mrs. Encarnacao, Superintendent of Schools, asked to have the proposal sent to us and we will meet after the meeting to discuss.

**NEW BUSINESS**

No New Business at this time.

**MOTION RE: ADJOURNMENT**

It was moved by Mrs. Burke, seconded by Mr. Carey and unanimously carried to adjourn the meeting.

**MEETING ADJOURNED**

The meeting was adjourned at 8:15 p.m.

Respectfully submitted,

Juan Faciolince

Juan Faciolince
Business Administrator/Board Secretary

# Kearny Board of Education

## Expense Account Adjustment Analysis By Adjustment#

va_exaa2.111317
06/30/2026

Selected Cycle : April

### *Current Appropriation Adjustments*

| Adj # | Description | Account# | Account Description | Date | User | Old Amount | Adjustment | New Balance |
|---|---|---|---|---|---|---|---|---|
| 000221 | BUDGET TRANSFER | 20-298-200-105-01-10-050 | SYBSPG-SOCIAL WORKER | 04/10/2026 | JUAN | $44,868.00 | $79.00 | $44,947.00 |
| | BUDGET TRANSFER | 20-298-200-590-10-19-050 | SYBSPG-LEARNING SUPPORT | 04/10/2026 | JUAN | $9,141.00 | ($79.00) | $9,062.00 |
| | | | | **Total for Adjustment #** | **000221** | | **$0.00** | |
| 000222 | BUDGET TRANSFER | 20-507-100-300-03-18-000 | INITIAL EXAM & CLASS | 04/13/2026 | JUAN | $3,978.00 | $1,326.00 | $5,304.00 |
| 000223 | GRANT ADJUSTMENT | 20-013-100-610-00-12-000 | TECH SUPPLIES CHROMEBOOK | 04/13/2026 | JUAN | $3,296.99 | $937.00 | $4,233.99 |
| | GRANT ADJUSTMENT | 20-014-200-800-51-12-050 | AUTO SHOP MISC | 04/13/2026 | JUAN | $1,357.11 | $192.00 | $1,549.11 |
| | | | | **Total for Adjustment #** | **000223** | | **$1,129.00** | |
| 000224 | GRANT ADJUSTMENT | 20-432-200-320-00-01-090 | ENGINEERS-LOCAL RECREATI | 04/13/2026 | JUAN | $0.00 | $69,200.00 | $69,200.00 |
| 000225 | BUDGET TRANSFER | 11-000-230-339-04-01-000 | LEGAL FEES - LABOR | 04/13/2026 | JUAN | $90,000.00 | ($10,000.00) | $80,000.00 |
| | BUDGET TRANSFER | 11-000-230-890-15-01-000 | ADMINISTRATIVE OTHER EXP | 04/13/2026 | JUAN | $103,000.00 | $10,000.00 | $113,000.00 |
| | | | | **Total for Adjustment #** | **000225** | | **$0.00** | |
| 000226 | budget transfer | 11-000-262-100-01-10-000 | SALARIES-CUSTODIAL-ELEME | 04/14/2026 | JUAN | $2,725,425.00 | ($16,000.00) | $2,709,425.00 |
| | budget transfer | 11-000-262-490-00-01-000 | UTILITIES-WATER | 04/14/2026 | JUAN | $170,000.00 | $150,000.00 | $320,000.00 |
| | budget transfer | 11-000-262-610-08-11-000 | GENERAL SUPPL H.S | 04/14/2026 | JUAN | $350,000.00 | ($80,000.00) | $270,000.00 |
| | budget transfer | 11-000-262-621-00-01-000 | UTILTIES-GAS | 04/14/2026 | JUAN | $850,000.00 | ($54,000.00) | $796,000.00 |
| | | | | **Total for Adjustment #** | **000226** | | **$0.00** | |
| 000227 | budget transfer | 11-000-100-566-00-09-001 | TUITION-PRIV.SCHLS.HANDI | 04/14/2026 | JUAN | $4,463,477.50 | ($5,000.00) | $4,458,477.50 |
| | budget transfer | 11-000-219-890-00-09-000 | SPEC SERVIC. FIELD TRIPS | 04/14/2026 | JUAN | $0.00 | $5,000.00 | $5,000.00 |
| | | | | **Total for Adjustment #** | **000227** | | **$0.00** | |
| 000228 | BUDGET TRANSFER | 20-218-100-321-07-17-120 | WASHINGTON PROF. SERVICE | 04/15/2026 | JUAN | $29,379.00 | ($10,000.00) | $19,379.00 |
| | BUDGET TRANSFER | 20-218-100-600-07-17-120 | WASHINGTON SUPPLIES | 04/15/2026 | JUAN | $54,828.00 | ($25,000.00) | $29,828.00 |
| | BUDGET TRANSFER | 20-218-200-200-07-17-120 | WASHINGTON BENEFITS | 04/15/2026 | JUAN | $110,753.00 | ($35,000.00) | $75,753.00 |
| | BUDGET TRANSFER | 20-218-200-420-07-17-120 | CLEANING, REPAIR, WASHIN | 04/15/2026 | JUAN | $26,957.00 | ($4,000.00) | $22,957.00 |
| | BUDGET TRANSFER | 20-218-400-732-07-17-120 | NONINSTRUCTIONAL W | 04/15/2026 | JUAN | $5,172.00 | $74,000.00 | $79,172.00 |
| | | | | **Total for Adjustment #** | **000228** | | **$0.00** | |
| 000229 | BUDGET TRANSFER | 11-000-230-331-01-01-000 | LEGAL FEES GENERAL | 04/17/2026 | JUAN | $175,000.00 | ($25,000.00) | $150,000.00 |
| | BUDGET TRANSFER | 11-000-230-339-04-01-000 | LEGAL FEES - LABOR | 04/17/2026 | JUAN | $80,000.00 | $25,000.00 | $105,000.00 |
| | | | | **Total for Adjustment #** | **000229** | | **$0.00** | |
| 000230 | BUDGET TRANSFER | 11-000-222-600-00-08-050 | H.S LIBRARY SUPP | 04/17/2026 | JUAN | $5,000.00 | ($2,000.00) | $3,000.00 |
| | BUDGET TRANSFER | 11-000-240-600-00-08-050 | OFFICE SUPP HIGH SCHOOL | 04/17/2026 | JUAN | $57,260.00 | $2,000.00 | $59,260.00 |
| | | | | **Total for Adjustment #** | **000230** | | **$0.00** | |
| 000231 | BUDGET TRANSFER | 11-000-291-210-00-01-000 | GROUP INSURANCE | 04/21/2026 | JUAN | $40,000.00 | ($9,000.00) | $31,000.00 |
| | BUDGET TRANSFER | 11-000-291-280-01-01-000 | NJPSA-SUPERVISORS REIMB | 04/21/2026 | JUAN | $0.00 | $9,000.00 | $9,000.00 |

# Kearny Board of Education
## Expense Account Adjustment Analysis By Adjustment#
Selected Cycle : April

| Adj # | Description | Account# | Account Description | Date | User | Old Amount | Adjustment | New Balance |
|---|---|---|---|---|---|---|---|---|
| | | | | **Total for Adjustment #** | **000231** | | **$0.00** | |
| 000232 | BUDGET TRANSFER | 20-032-200-600-00-01-000 | KHS WEIGHTROOM RENOVATIO | 04/24/2026 | JUAN | $0.00 | $360.00 | $360.00 |
| 000233 | BUDGET TRANSFER | 20-298-200-105-01-10-050 | SYBSPG-SOCIAL WORKER | 04/28/2026 | JUAN | $44,947.00 | ($34.00) | $44,913.00 |
| | BUDGET TRANSFER | 20-298-200-590-10-19-050 | SYBSPG-LEARNING SUPPORT | 04/28/2026 | JUAN | $9,062.00 | $34.00 | $9,096.00 |
| | | | | **Total for Adjustment #** | **000233** | | **$0.00** | |
| 000234 | BUDGET TRANSFER | 11-190-100-500-15-01-000 | PHOTOCOPIERS LEASE/MAINT | 04/30/2026 | JUAN | $604,625.00 | ($34,000.00) | $570,625.00 |
| | BUDGET TRANSFER | 11-190-100-890-10-08-050 | HIGHER EDUCATION | 04/30/2026 | JUAN | $0.00 | $34,000.00 | $34,000.00 |
| | | | | **Total for Adjustment #** | **000234** | | **$0.00** | |
| 000235 | BUDGET TRANSFER | 12-000-260-730-00-11-000 | DISTRICT TRUCK | 04/30/2026 | JUAN | $0.00 | $150,000.00 | $150,000.00 |
| | BUDGET TRANSFER | 12-000-400-334-06-11-000 | LMS POOL ARC/ENG | 04/30/2026 | JUAN | $60,150.00 | ($60,150.00) | $0.00 |
| | BUDGET TRANSFER | 12-000-400-450-03-11-050 | KHS TRACK/FIELD | 04/30/2026 | JUAN | $900,000.00 | ($55,500.00) | $844,500.00 |
| | BUDGET TRANSFER | 12-000-400-450-04-11-050 | KHS/ GYM FLOOR | 04/30/2026 | JUAN | $500,000.00 | ($17,000.00) | $483,000.00 |
| | BUDGET TRANSFER | 12-000-400-780-00-11-000 | INFRASTRUCTURE-ROOFS | 04/30/2026 | JUAN | $253,079.96 | ($17,350.00) | $235,729.96 |
| | | | | **Total for Adjustment #** | **000235** | | **$0.00** | |
| 000236 | BUDGET TRANSFER | 20-507-100-300-00-18-000 | 193 SUPP. INST | 04/30/2026 | JUAN | $1,239.00 | $248.00 | $1,487.00 |
| | | | | ***Total Current Appropriation Adjustments*** | | | ***$72,263.00*** | |