Open Meeting
September 21, 2026
5:30 p.m.

The Regular Meeting of the Kearny Board of Education was held in the Auditorium, Lincoln Middle School, 121 Beech Street, Kearny, NJ 07032 on the evening of the above date.

President Paris called the meeting to order and announced that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, adequate notice of the meeting was provided to the Jersey Journal and the Star Ledger. Notice of the meeting was filed with the Office of the Town Clerk and posted on the District's website.

ROLL CALL

On roll call, the following members were present: Mrs. Burke, Mr. Carey, Ms. Lindenfelser, Mr. McKenna, Vice President, Mrs. Pettigrew, Mr. Soares, Mr. Viscuso, President Paris.

Flora Encarnacao, Superintendent of Schools, Aliki Bieltz, Assistant Superintendent, Juan Faciolince, Business Administrator/Board Secretary and Mark Bruscino, Director of Operations. Allen Barnett, Principal at BWS Architects and Dennis McKeever, Partner at Chasan, Lamparello, Mallon & Cappuzzo, P.C., joined the meeting to present the Lincoln Middle School Expansion Project to the Board and were also present.

MOTION RE: CLOSED SESSION

The following resolution was introduced by Mrs. Paris moved by Mr. McKenna, Vice President and seconded by Mr. Soares:

Resolved: by the Board of Education of the Town of Kearny, in the County of Hudson, that in accordance with Chapter 231, Laws of 1975, Open Public Meetings Act, the Board will enter into Closed Session at this time to discuss District personnel matters, negotiations, and/or pending/ongoing litigation.

When the matters under consideration have been completed, any necessary action will be disclosed to the public.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna, Vice President, "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative, the motion was carried.

BOARD ENTERS CLOSED SESSION

The Board entered into Closed Session at 5:31 p.m.

BOARD MEMBER(S) ABSENT

Dr. Boyd

BOARD ATTORNEY ABSENT

Mr. Kenneth J. Lindenfelser, Esq.

BOARD RETURNS TO OPEN SESSION

The Board returned to Open Session at 7:00 p.m.

ROLL CALL

Mrs. Burke, Mr. Carey, Ms. Lindenfelser, Mr. McKenna, Vice President, Mrs. Pettigrew, Mr. Soares, Mr. Viscuso, President Paris.

PLEDGE OF ALLEGIANCE

Mrs. Paris led the assembly in the Pledge of Allegiance to the Flag.

MOTION RE: APPROVAL OF MINUTES

It was moved by Mr. Soares and seconded by Mrs. Burke that the minutes of the following meeting be hereby approved:

Board Retreat: August 19, 2026 at 6:00 p.m.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "not voting", Ms. Lindenfelser "aye", Mr. McKenna, Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "not voting", President Paris "aye".

There being six votes in the affirmative, and two members not voting, the motion was carried.

It was moved by Mr. Soares and seconded by Mrs. Burke that the minutes of the following meeting be hereby approved:

Regular Meeting: August 24, 2026 at 5:30 p.m.
Closed Session: August 24, 2026 at 5:32 p.m.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

CORRESPONDENCE

None

BOARD PRESIDENT STATEMENT - PUBLIC COMMENTS

During the course of this meeting of the Kearny Board of Education, members of the public will have an opportunity to address issues regarding the operations of the Kearny Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operations of the Kearny School District.

Each individual will have up to (3) three minutes to speak. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking.

Privacy laws and regulations prevent the Board from responding to or commenting on issues regarding students or employees of the Board of Education. The Board discourages any comments regarding students or District Employees but cannot prohibit such comments. Anyone making a public comment regarding a Student or District Employee does so at their own risk. The Board is not responsible for any comments made by members of the public and accepts no liability for any such comments.

OBSERVERS - Agenda Items

No observers

COMMITTEE REPORTS

Athletic / Student Activities – Mr. Viscuso, Chair

Mr. Viscuso, Board Member, stated that all of the athletic teams are running successfully. The Varsity Football team is currently 2-1. The first time in many years. The Players of the Week for Football are Ammar Khalifa - SFC Offensive Player - 9/8 and Tori Peterson - SFC Defensive Player - 9/8, Boys Soccer - Colin McKenna - 9/9, Lucas Vazquez - 9/9 and Kolton Gryckiewcz - 9/15. Congratulations to all the students.

Curriculum and Instruction – Dr. Boyd, Chair

Per Karen Pichinin's Curriculum and Instruction Report, new Summer Curriculum Writing Classes have been approved for Kearny High School, Lincoln Middle School,l and Grades K, Ist and 3rd ELA and Grade 6 Social Studies in the Elementary Schools. New teachers have been approved as well.

Facilities – Mr. Soares, Chair

Mr. Bruscino, Director of Operations, stated that there is a Change Order decrease for Lincoln Middle School and Kearny High School of $50,000 and a $10,000 increase for the Lincoln Middle School bid opening scheduled for Thursday, October 15, 2026. The Kearny High School Chair Lift Addition bid opening was Tuesday, September 15, 2026 and is under review with our attorney. BWS Architects is executing the Kearny High School Retaining Wall Project and A & J Consulting Engineering Services, P.C. will be working on the Schuyler and Washington Elementary School Fire Alarm Projects. And finally, the Franklin Elementary School Gym Floor will be completed this week.

Finance – Mrs. Burke, Chair

Mr. Faciolince, Business Administrator/Board Secretary, stated that in tonight's report we have the Federally Funded Programs - Allocation of Salaries for 2026/2027, a Special Education Tuition Agreement, Transportation Contracts, a Jointure with East Newark, Amendment of State Reimbursement, Water Refill Stations Resolution, two (2) general donations to the Kearny School District of school supplies and a three hundred dollar ($300) donation for the Senior Class.

Personnel - Ms. Lindenfelser, Chair

Ms. Lindenfelser, Board Member, stated that there are two (2) retirements. Talia Edi, School Counselor at Kearny High School, after 31 years of service to Kearny Public Schools, effective July 1, 2027 and David Mullen, Mathematics Teacher at Kearny High School, after 22 years of service to Kearny Public Schools, effective October 1, 2027.

Negotiations / Labor Relations - Ms. Lindenfelser, Chair

Ms. Lindenfelser, Board Member, stated that there is nothing to report at this time. There is one (1) Bargaining Unit left (KEOPA) to finish negotiations.

Policy – Mr. Carey, Chair

Mr. Carey, Board Member, stated that there are two (2) policies on the Superintendent's Report for first reading. The Organizational Chart and the Student Use of Internet-Enabled Devices.

Technology - Mr. McKenna, Chair

Mr. Avitable, Director of Technology, discussed at the committee meeting, the firewall installation and battery backup to our data center that was definitely needed. Our new Chromebook Policies about keeping them in the classroom and not allowing them to go home for K-3 students. For K-5 students, the Chromebooks will be shut down from 10:00 p.m. to 6:00 a.m. and the ongoing education program of phishing emails into the district. That program is still ongoing.

PRESENTATIONS:

2026/2031 STRATEGIC PLAN

Flora Encarnacao, Superintendent of Schools

2026/2027 DISTRICT GOALS

Flora Encarnacao, Superintendent of Schools

LINCOLN MIDDLE SCHOOL EXPANSION PROJECT

Flora Encarnacao, Superintendent of Schools

DISCUSSION AFTER THE PRESENTATIONS

Camille McIntosh, 131 Chestnut Street, Kearny. This is very exciting news that the Board is looking to the future for our students and I am super excited it is going to happen. The plan is brilliant. Congratulations to the Board of Education. You are doing a great job.

Scott Whitehead, 98 Pleasant Place, Kearny. It looks like a great plan and I want to thank everyone for the hard work and I'm sure it wasn't easy. The one thing that I am concerned about is the cafeteria and the removal of windows. My wife is a public school teacher and she said it is horrible to have no windows. It looks like a lot of classrooms will be losing sunlight and I don't know if anyone considered moving the cafeteria to the 4th floor or even putting some additional space or additional property. Mr. Barnett, Partner, BWS Architects, responded that with the way the roof is going to be placed, sunlight will still reach those classrooms.

Angie Cruz-Wojcik, 868 Devon Street, Kearny. It was a great presentation. I loved it and it was very exciting. My only concern is the transition during the demolition that will take place during the summer and how it is going to affect the children during the school year.

Mr. Barnett, Partner, BWS Architects, stated that during the academic year, the projects that will be assigned like the cafeteria/kitchen will take place in the summer. During the school year, those projects will be focused more on Kearny Avenue. There are ways that we can control the spaces so that the two stay separate during that timeframe.

Mrs. Encarnacao, Superintendent of Schools, stated that we are definitely trying to be very methodical, intentional, and mindful about the project and how it will impact the students. All of this will be considered as we move through the stages of development.

REPORT OF THE SUPERINTENDENT – Mrs. Encarnacao

The following resolutions, "A-L", were moved by Mr. McKenna and seconded by Mr. Soares:

A. RETIREMENT

The Board has accepted the following retirement notice, with regret:

Talia Edi, School Counselor at Kearny High School, after 31 years of service to Kearny Public Schools, effective July 1, 2027

David Mullen, Mathematics Teacher at Kearny High School, after 22 years of service to Kearny Public Schools, effective October 1, 2027

B. RESIGNATION

The Board has accepted the following resignation, effective 60 days from the notice dated September 2, 2026, or sooner if a replacement is appointed:

Gabriella Sluka – School Nurse at Franklin School

C. APPOINTMENTS

1. Long-Term Substitute Assignment

The Board has approved the appointment of the following Long-Term Substitute assignment for the 2026/2027 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION / SCHOOL	REPLACE	EFF. DATE	SALARY
Alexander, Leandra	LLD I Washington	NEW	9-2-26	$150/diem for 20 days; $314.56/diem for duration of assignment
Aziz, Asfiya	Grade 7 LMS	Paglia, Paula	9-8-26	$150/diem for 20 days; $314.56/diem for duration of assignment

NAME	POSITION / SCHOOL	REPLACE	EFF. DATE	SALARY
Cooper, Alejandra	Bilingual KHS	Fortuna, Stephanie	9-2-26	$150/diem for 20 days; $314.56/diem for duration of assignment

2. **Coordinator of the Preschool Family Involvement Program**

The Board has approved the following staff member as Coordinator of the Preschool Family Involvement Program. Remuneration in the amount of $44 per hour in accordance with the KEA Agreement. This program is funded through preschool grant funding.

Serodio, Jacqueline

3. **Facilitators for the Preschool Family Involvement Program**

The Board has approved the following staff members as Facilitators for the Preschool Family Involvement Program. Remuneration in the amount of $44 per hour in accordance with the KEA Agreement. This program is funded through preschool grant funding.

Acevedo-Cowley, Marjorie
Clarke, Emma
Cunha, Nancy
DaSilva, Jacqueline
Dyl , Melissa
Ip-Mejia, Joanna

4. **Fourth Prep Assignment**

The Board has approved the appointment of the following Kearny High School staff for Fourth Prep Assignment during the 2026/2027 school year at the annual remuneration of $7,920,00:

Drefko, Nicole
Hansen, Jennifer
Wiener, Leo

5. **Sixth Class Assignment**

The Board has approved the appointment of the following Kearny High School staff for Sixth Class Assignment during the 2026/2027 school year at the annual remuneration of $7,920.00.

Avillacis, Hillary
Cassidy, Ashli (prorated starting September 15, 2026)
Goman, Jenna
McDonnell, Brian
Wilson, Michael (prorated September 8-14, 2026)

6. **School Data Leadership Team**

The Board has approved the appointment of the following staff as a member of the School Data Leadership Team. Remuneration in accordance with the KEA Agreement at $44 per hour, 25 hours max:

LMS:
Perone-Mayes, Jessica

7. **Detention Proctor**

The Board has approved the appointment of the following staff as a Detention Proctor for the 2026/2027 school year; remuneration in accordance with the KEA Agreement at $44 per hour:

KHS:
Olguin, Cori

8. **Afternoon Credit Recovery Facilitator KHS**

The Board has approved the appointment of the following staff as an Afternoon Credit Recovery Facilitator at Kearny High School for the 2026/2027 school year; remuneration in accordance with the KEA Agreement at $44 per hour:

Solis, Gianella

9. **Lunchroom Supervisor**

The Board has approved the appointment of the following staff as a Lunchroom Supervisor for the 2026/2027 school year; remuneration in accordance with the KEA Agreement at $36 per lunch session:

Franklin:
McShane, Tania
Townsend, Heather

Roosevelt:
Galka, William

Washington:
Ameri, Dyan
Bellenger, Denise
Burzynski, Scott
Bonaldi, Cathleen
Crawford, Carissa
Cruz-Veloso, Blanca
DiGiovanni, Gina
Dyl, Melissa
Donnelly, Rachel
Flannery, Ryan
Garfinkel, Kim
Gryckiewicz, Lynn
Hornung, Alison
Hurley, Daniel
Lavelle-Mazol, Mandy
Lourenco, Melanie
Lusquinos, Louis
Martinez, Brittany
McShane, Daniel
Mirigliani, Jaclyn
Molina, Ashley
Ruthman, Barbara
Schirripa, Dean
Walsh, Marina

LMS:
Caturano, Nicole
DiNuzzo, Brenda
Hester-Fearon, Patricia
Severino, Keith

10. **Home Instructor**

The Board has approved the appointment of the following staff as a Home Instructor for the 2026/2027 school year; remuneration in accordance with the KEA Agreement at $44 per hour:

Cassidy, Ashli
DiGiovanni, Gina
Holmes, Kristin
Kryshak-Baptista, Amy Beth
Keim, Laurie
Mullins, Jacqueline

11. **Custodial Appointment**

The Board has approved the following custodial appointment:

Christopher Duarte to be appointed as a Custodian assigned to the Night Shift, STEP 0 of the 2026/2027 KSEA Agreement, which is a base salary of $54,360, plus $500 Night Differential, for a total annual salary of $54,860 (prorated), effective October 1, 2026, pending criminal history review, background checks as required by law.

12. **Middle School Lifeguard**

The Board has approved the appointment of the following as a Middle School Lifeguard for the 2026/2027 school year at the rate of $25 per hour, 5.5 hours per day, pending criminal history review, background checks as required by law:

Afuola, Elijah

D. RESCISSION OF APPOINTMENT

1. The appointment of Brian Zengewald for KHS Mathematics teacher has been rescinded.
2. The appointment of Jonathan Gennace for Fourth Prep Assignment has been rescinded.
3. The appointment of Kimberly Maltz for Sixth Class Assignment has been rescinded.
4. The appointment of James Sackerman for Sixth Class Assignment has been rescinded.
5. The appointment of Steven Vega for Sixth Class Assignment has been rescinded.
6. The appointment of Kenzie Weiss-Mercord for Sixth Class Assignment has been rescinded.
7. The appointment of Andrew Zolnowski for Sixth Class Assignment has been rescinded.

E. LONG TERM SUBSTITUTE RATE OF PAY

The Board has approved changing the rate of pay for Long Term Substitutes to $314.56 after the twenty-first (21) day effective September 1, 2026. The current rate of $150 for the first twenty (20) days will remain the same.

F. LEAVE OF ABSENCE

The Board has approved the following leave of absence requests and/or revisions:

NAME	LOCATION	FAMILY AND MEDICAL LEAVE ACT	LEAVE OF ABSENCE	RETURN TO WORK
Avino, Kara-Lynn	Schuyler	12-13-26 to 3-12-27		3-15-27
Paglia, Paula	LMS	9-14-26 to 10-2-26		10-5-26
Sullivan, Barbara	District	1-4-27 to 3-25-27	4-5-27 to 6-30-27	7-1-27

G. SUBSTITUTES

1. **Appointments**

The Board has approved the appointment of the individual(s) listed below as a substitute pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

Padron, Hannah
Toman, Cheryl
Viteri, Cristina (nurse)

2. **Reappointments**

The Board has approved the reappointment of the individual(s) listed below as a substitute pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

Manrique, Luis
Soto, Jay

3. **Rescission**
The following long term substitute appointment has been rescinded:

Gomez, Libni

H. PARAPROFESSIONALS

1. **Appointments**
The Board has approved the appointment of the individual(s) listed below as a paraprofessional pending criminal history review and necessary paperwork:

Botta, Suzanne
Johnstone, Heather
Rendeiro, Marta
Reyes, Jennifer
Natal, Kaylynn
Sancan, Cecilia
Segura, Camila
Suejiro, Tashi
Velazquez, Dominic

2. **Resignation**
The following Paraprofessional has resigned:

Estrella, Maritza - effective August 27, 2026

3. **Rescission**
The following appointment has been rescinded:

Distano, Patricia

I. COACHES/ADVISORS

1. **2026/2027 Extracurricular Activities Appointment:**
The Board has approved the appointment of the following Coaches/Advisors:

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Elementary Yearbook	Franklin	Tania McShane	$1,271	
Elementary Yearbook	Garfield	Maria Isabella	$1,271	
Elementary Yearbook	Roosevelt	Nicole Alessandra	$1,271	
Elementary Yearbook	Schuyler	Barbara Czeizinger	$1,271	
Elementary Yearbook	Washington	Sima Afayee	$1,271	
Art Club	Washington	Daniel McShane	$1,271	
Book Club	Washington	Nicole Tallarida	$1,271	
Chorus	Washington	Scott Burzynski	$1,271	
Newspaper	Washington	Sima Afayee	$1,271	
Patrols	Washington	Gina DiGiovanni Louis Lusquinos	$1,206 split	
Peers	Washington	Melanie Lourenco	$1,271	
Spelling Bee	Washington	Gina DiGiovanni	$500	
Student Council	Washington	Sima Afayee	$1,735	
Theater	Washington	Gina DiGiovanni	$1,271	
Broadcasting Club - Social Media	KHS	Ryan Miller	$1,708	
Esports Assistant	KHS	*Brendan Rafferty	$4,427	
Freshman Class Advisor	KHS	Danny Conde Nicole Swiontkowski	$2,311 split	

2. **2026/2027 Extracurricular Activities Rescission:**
The appointment of Heather Klein for Peers has been rescinded.

3. **2026/2027 Fall Sports Appointment:**
The Board has approved the appointment of the following Coaches/Advisors:

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Volleyball, Assistant (Girls)	KHS	Emilia Fernandes	$7,235	

* Non-staff member

4. **Coaching Volunteer**
The Board has approved the appointment of the following individual who has requested to volunteer coaching services, pending receipt of necessary paperwork:

Middle School Football..... *Morales, Geraldo
Middle School Football..... *Sullivan, Kelly
Cross Country, Indoor Track, Outdoor Track .....*Weaver, Scott
(Fall, Winter, Spring)
*non staff member

J. EQUIVALENCY
The Board has approved the following equivalencies, effective September 1, 2026:

Name	Equivalency	Amount	Salary
Agbing, Mary	MA	$4,300	$71,412
Kervel, Silvina	MA+32	$10,200	$82,162
Pagani, Melissa	MA	$4,300	$85,312
Rosamilia, Erin	MA+32	$5,500	$100,012
Santiago, Melissa	MA	$8,000	$103,412
Silva-Chineppe, Agustin	MA+32	$8,000	$80,612
Spang, Arlette	MA+32	$8,000	$87,012
Sultanos, Nicole	MA	$8,000	$80,612

K. CLINICAL
The Board has approved Leslie Ubri, a student attending KEAN University in the School of Education program, to perform her 175 hour P-3 Fall Clinical I under the guidance of Kimberly Seeley at Garfield School.

The Board has approved Leslie Ubri, a student attending KEAN University in the School of Education program, to perform her 450 hour P-3 Spring Clinical II under the guidance of Kimberly Seeley at Garfield School.

The Board has approved Evelyn Perez, a student attending KEAN University in the School of Education program, to perform her 175 hour K-6 Fall Clinical I under the guidance of Sydney Pace at Garfield School.

The Board has approved Evelyn Perez,, a student attending KEAN University in the School of Education program, to perform her 450 hour K-6 Spring Clinical II under the guidance of Sydney Pace at
Garfield School.

The Board has approved Karen Velazquez, a student attending Montclair State University, to complete her 30-50 hour Fall Pre - Clinical experience under the guidance of Megan Neer at Lincoln Middle School.

L. CORRECTION

The appointment of Ryan Clifford as a Permanent Substitute should be paid as follows:

NAME	LOCATION	SALARY	EFF. DATE
Clifford, Ryan	KHS	$62,912	9-1-26

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

PART II – NON-PERSONNEL

The following resolutions, "A-L", were moved by Mr. McKenna and seconded by Mr. Soares:

A. 2026/2027 SUPERINTENDENT'S GOALS AND OBJECTIVES

The Board has approved the following goals and objectives for the 2026/2027 School Year:

Quantitative Merit Goals

Mathematics:

- Following the end-of-year i-Ready Mathematics Inform assessment, students in grades 1-6 will demonstrate a median percent progress of at least 80% towards their typical growth target.

English Language Arts:

- Following the end-of-year i-Ready Reading Inform assessment, students in grades K-5 will demonstrate a median percent progress of at least 90% toward their typical growth target.

- Grades K-5 will demonstrate an 85% increase in the percentage of students performing at or above grade level from the i-Ready Reading Inform Beginning of the Year assessment to the i-Ready Reading Inform End of the Year assessment.

Qualitative Merit Goals

Goal #1:

Implement a university partnership with Montclair State University to provide certification to key staff in the area of MTSS (Multi-Tiered System of Support). District participation will include an audit of current intervention practices and the development of an action plan.

Goal #2:

Strengthen partnerships among schools, families, and the community through continued development of the Parent Ambassador Committee, hosting a virtual event with the Superintendent, surveying parents at the beginning and end of the school year, and developing a page on the district website to share and highlight student achievement data.

B. STRATEGIC PLAN

The Board has approved the 2026/2031 Strategic Plan.

C. DISTRICT GOALS

The Board has approved the District Goals for the 2026/2027 school year.

D. DISTRICT MENTORING PLAN

The Board has approved the District Mentoring Plan for the 2026/2027 school year.

E. ANNUAL UPDATE TO UNIFORM STATE MEMORANDUM OF AGREEMENT BETWEEN EDUCATION AND LAW ENFORCEMENT

The Board has approved the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials. Copies are on file at the Kearny Police Department and the Office of the Superintendent, as well as the Hudson County Office and the Office of the Hudson County Prosecutor.

F. 2026/2027 SCHOOL YEAR OUTSIDE PLACEMENTS

The Board has approved the following 2026/2027 School Year Outside Placements:

School	Student ID	Tuition	Aide
HIP-Bergen County - Godwin	SRG	$89,964.00	
SHIP-Bergen County-HS	JG	$89,964.00	
Slocum Skewes/Ridgefield	AM	$43,500.00	$49,000.00
	LS	$53,500.00	$49,000.00
Woods	JJ	$84,857.48	$50,901.50
Essex Valley	JS	$94,320.00	
Cornerstone	EDN	$91,618.00	

G. APPROVAL OF CURRICULA

The Board has approved the following curricula for the 2026/2027 school year:

a. KHS:
   i. Concert Chorale: Honor's Chorus
   ii. Aviation I
   iii. AP Business with Personal Finance
   iv. Sports Entertainment and Marketing
   v. Creative Writing
   vi. NJGPA ELA Preparation Course
   vii. NJSLA ELA Preparation Course
   viii. NJGPA Mathematics Preparation Course
   ix. NJSLA Mathematics Preparation Course
   x. Exploring Art Revision
   xi. Beginning Photography Revision
   xii. AP French Revision
   xiii. AP Italian Revision
   xiv. AP Japanese Revision
   xv. AP Spanish Revision
   xvi. Freshman Experience Revision

b. LMS:
   i. Grade 7 Social Studies
   ii. Grade 8 Social Studies

c. Elementary
   i. Grade 6 Social Studies
   ii. Grade K ELA
   iii. Grade I ELA
   iv. Grade 3 ELA

H. HUDSON COUNTY INTERSCHOLASTIC ATHLETIC LEAGUE

The Board has approved enrollment as a member of the Hudson County Interscholastic Athletic League, a non-profit association of public and non-public high schools of Hudson County, and to participate in approved athletic activities sponsored by HCIAL for the 2026/2027 school year.

I. RUTGERS UNIVERSITY, NEWARK AND KEARNY HIGH SCHOOL PLANET EARTH HONORS PROGRAM

The Board has approved the Memorandum of Agreement between Rutgers University, Newark and Kearny High School for the KHS Planet Earth Honors Program which will permit students at Kearny High School to earn credits from Rutgers University, for the Newark College of Arts and Sciences (NCAS) course "Planet Earth," being offered by the Department of Earth and Environmental Sciences within the School of Arts and Sciences Newark (SASN) for the 2026/2027 school year.

J. BOARD POLICY

1. The Board has approved the **first reading** of the following Board policies/regulations:

Policy/Reg	Title
P 1110	Organizational Chart
R 5116	Student Use of Internet-Enabled Devices

K. PROFESSIONAL DAYS

The Board has approved the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

L. FIELD TRIPS

The Board has approved the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

REPORT OF THE BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. Faciolince

PART I - FINANCE

The following resolutions, "A-E" and "G-H", were moved by Mr. Soares and seconded by Mrs. Burke:

A. CASH RECEIPTS – August, 2026

Resolved: That the Kearny Board of Education does hereby approve the following Report of Cash Receipts for the month of August, 2026:

8/01/2026	CITIZENS INTEREST-N/P AGENCY, ETC. JULY 2026	$223.55
8/11/2026	CITIZENS INTEREST INSURED DEPOSIT MID MONTH	$153.53
8/19/2026	STATE OF NJ SUMMER FOOD	$54,615.24
8/19/2026	STATE OF NJ SUMMER ADMIN	$4,611.88
8/19/2026	STATE OF NJ SUMMER STATE SUPPLIES	$1,294.80
8/26/2026	TOWN OF KEARNY	$5,148,819.00
8/26/2026	CITIZENS INTEREST INSURED DEPOSIT MID MONTH	$412.07
8/27/2026	STATE OF NJ ELECTRIC BUSES	$715,564.00
8/27/2026	STATE OF NJ ELECTRIC BUSES	$120,793.81
8/27/2026	STATE OF NJ - SEMI MAC	$353.50
8/27/2026	STATE OF NJ - SEMI MAC	$913.50
8/27/2026	TOWN OF KEARNY	$5,148,819.00
8/31/2026	CITIZENS INTEREST INSURED DEPOSIT - AUGUST 2026	$64,671.93
8/31/2026	CAFETERIA-PAYFORIT SALES	$1,311.30
8/31/2026	KBOE-COPAY (AGENCY)	$66,812.85
8/31/2026	OTHER REVENUES	$148,504.40

8/31/2026	YTD RECEIPT ADJUSTMENTS	$686.75
	TOTAL	**$11,478,561.11**
8/31/2026	CAPITAL RESERVE INTEREST	$18,942.79
8/31/2026	CAPITAL RESERVE INTEREST INSURED DEPOSITS	$58,173.97
8/31/2026	MAINTENANCE INTEREST INSURED DEPOSITS	$10,550.23
8/31/2026	**TOTAL RECEIPTS**	**$11,566,228.10**

B. APPROVAL OF BUDGET TRANSFERS FOR THE 2026/2027 SCHOOL BUDGET

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the list of transfers for the month of August, 2026 as per attached.

C. REPORT OF THE SECRETARY (A-148)

Resolved: That the Kearny Board of Education does hereby accept the monthly Report of the Secretary to the Board of Education for the month ending August 30, 2026 based upon the Board Secretary's certification that no line item account has encumbrances and expenditures which, in total, exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a). And be it further

Resolved: That for the record it be noted that after having reviewed the appropriations section of said report and also having consulted with the appropriate district officials, does hereby certify that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the 2026/2027 School Year.

D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)

Resolved: That the Kearny Board of Education does hereby accept the monthly Report of the Treasurer of School Funds to the Board of Education for the month ending August, 2026.

E. INVESTMENTS – SEPTEMBER 21, 2026 BOARD REPORT

Resolved: That the Kearny Board of Education does hereby confirm the action of the Business Administrator/Board Secretary in having made investments through Citizens Bank during the month of August, 2026. And be it further

Resolved: For the record, it can be noted that the interest earned on said investments amounted to $152,974.54. for Citizens Bank bringing the year-to-date interest to $306,102.61.

G. ATHLETIC OFFICIALS ACCOUNT BILLS

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator / Board Secretary, does hereby approve the Athletic Officials Account Report for the month of August, 2026.

H. HORIZON BLUE CROSS & BLUE SHIELD OF NEW JERSEY

Resolved: That the Kearny Board of Education has approved the wire transfer in the amount of $1,985,545.32 for September, 2026, which represents health insurance and prescriptions.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

The following resolution, "F", was moved by Mr. Soares and seconded by Mrs. Burke:

F. PAYMENT OF BILLS

Resolved: That the Kearny Board of Education, based upon the representation of the Business Administrator/Board Secretary that he has examined, audited, and certified in writing that the attached bill list is correct in the total amount of $5,087,721.04 covering the period of 8/25/26 to 9/21/26, does hereby order same to be paid, in accordance with NJSA 18A:19-4.1.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye, with the exception of check no. 27485", Mr. McKenna Vice President "aye, with the exception of check no. 27448", Mrs. Pettigrew "aye, with the exception of check no. 27486", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye, with the exception of check nos. 27485 and 27486".

There being eight votes in the affirmative the motion was carried.

PART II – FACILITIES

The following resolution, "A", was moved by Mr. Soares and seconded by Mrs. Burke:

A. REQUEST FOR PERMITS

Resolved: That the Kearny Board of Education has hereby approved the permits for September, 2026.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

PART III- NON-PERSONNEL

The following resolutions, "A-C" and "E-R", were moved by Mr. Soares and seconded by Mrs. Burke:

A. ALLOCATION OF SALARIES – FEDERALLY FUNDED PROGRAMS

The teachers listed below are to be paid salaries in part from federal funds.

Name	School	Amount	Percent from Federal Funds	FTE
Kerrith Canaley Fearon	Franklin	$116,072	64% Title I	.64
Meghan Gleason	Franklin	$113,197	40% Title I	.40
Kristen Shanks-Carle	Franklin	$79,212	64% Title I	.64
Lyndsay Vitale	Franklin	$120,552	64% Title I	.64
Nicole Esposito	Garfield	$101,872	55% Title I	.55

Name	School	Amount	Percent from Federal Funds	FTE
Natasha Livingstone	Garfield	$93,312	55% Title I	.55
Maria Testa Rodier	Garfield	$106,452	55% Title I	.55
Francesca Bellardita	Lincoln MS	$120,552	48% Title I	.48
Rita Gross	Lincoln MS	$106,022	48% Title I	.48
Jennifer Hemphill	Lincoln MS	$120,552	48% Title I	.48
Mary Mahawas	Lincoln MS	$112,122	48% Title I	.48
Whitney Xu	Lincoln MS	$120,122	48% Title I	.48
Annette Fornah	Roosevelt	$69,012	65% Title I	.65
Christine Hogan	Roosevelt	$95,772	65% Title I	.65
Ben Mantes	Schuyler	$115,052	67% Title I	.67
Nicole Rivera	Schuyler	$99,172	67% Title I	.67
Clara Calienes	Washington	$108,252	45% Title I	.45
Rachel Donnelly	Washington	$79,012	45% Title I	.45
Louis Lusquinos	Washington	$108,897	45% Title I	.45
Jamie Torres	Washington	$108,252	45% Title I	.45
Jennifer Vuocolo	Washington	$120,552	45% Title I	.45
Katherine Alfaro	District	$116,672	64% Title I	.64
Stephani Estrella-Tran	District	$95,412	100% Title III	1

B. **KEARNY HIGH SCHOOL WHEELCHAIR LIFT ADDITION BID - BWS ARCHITECTS**

Whereas, The Board of Education of the Kearny School District in the County of Hudson, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

WHEELCHAIR LIFT ADDITION
AT
KEARNY HIGH SCHOOL

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:
NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE KEARNY SCHOOL DISTRICT IN THE COUNTY OF HUDSON, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Hudson County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an "other capital project" and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

C. **KEARNY HIGH SCHOOL RETAINING WALL REPLACEMENT - BID PROJECT**

Resolved: That the Kearny Board of Education does hereby accept the recommendation of the Business Administrator / Board Secretary and the Director of Operations to replace the retaining wall along the driveway by the automotive shop off of King Street since it is showing signs of deterioration. The fees for professional services are as follows:

Construction Documents	$ 16,000.00
Bidding & Award	$ 3,000.00
Contract Administration	$ 9,000.00
Reimbursable Expenses (Allowance)	$ 1,500.00
Total Fees	$ 29,500.00

E. **APPROVAL OF CHANGE ORDER #3 - RE: "ROOF REPLACEMENT - FRANKLIN ELEMENTARY SCHOOL"**

Resolved: That the Kearny Board of Education, based upon the joint recommendation of the Business Administrator / Board Secretary and Project Architect, does hereby approve the following CHANGE ORDER #3 for Arco Construction, Inc.:

Description of Change Order

Credits for mechanical and electric work not required to be completed and unused portion of Allowance #2 for miscellaneous repairs.

The original contract sum was	$3,296,930.00
The net change by previously authorized Change Orders	$ 39,917.78
The contract Sum prior to this Change Order was.....	$3,336,847.78
The contract sum will be decreased by this change order.....	$ 50,000.00
The new contract sum including this change order will be	$3,286,847.78

F. **APPROVAL OF CHANGE ORDER #5 - RE: "ROOF REPLACEMENT - KEARNY HIGH SCHOOL GYM & LINCOLN MIDDLE SCHOOL"**

Resolved: That the Kearny Board of Education, based upon the joint recommendation of the Business Administrator / Board Secretary and Project Architect, does hereby approve the following CHANGE ORDER #5 for Arco Construction, Inc.:

Description of Change Order

Removal of Solar Panels from Roof Area

The original contract sum was	$1,449,900.00
The net change by previously authorized Change Orders	$ 149,580.00
The contract Sum prior to this Change Order was.....	$1,599,480.00
The contract sum will be increased by this change order.....	$ 10,000.00
The new contract sum including this change order will be	$1,609,480.00

G. **A & J CONSULTING ENGINEERING SERVICES, P.C. - SCHUYLER ELEMENTARY SCHOOL FIRE ALARM UPGRADE - A & J PROJECT #2505**

Resolved: The Kearny Board of Education does hereby accept the proposal from A & J Consulting Engineering Services, P.C. for the replacement of the existing fire alarm system. Due to the age of the system, the existing manufacturer is no longer providing technical support or making replacement parts for the existing fire alarm system. A & J Consulting Engineering Services, P.C. has been asked to design a new fire alarm system and associated devices. The fee for the scope of work is as follows:

MEP Design - A & J Consulting:		
Design 100%		$28,000.00
Construction Admin.	$ 7,000.00	
Subtotal - A & J Consulting		$35,000.00
Architectural Design - NK Architects:		
Fee		$ 4.000.00
Subtotal - NK Architects		$ 4,000.00
Reimbursables (printing + delivery)		$ 500.00
Total Fee		$39,500.00

H. A & J CONSULTING ENGINEERING SERVICES, P.C. - WASHINGTON ELEMENTARY SCHOOL FIRE ALARM UPGRADE - A & J PROJECT #2506

Resolved: The Kearny Board of Education does hereby accept the proposal from A & J Consulting Engineering Services, P.C. for the replacement of the existing fire alarm system. Due to the age of the system, the existing manufacturer is no longer providing technical support or making replacement parts for the existing fire alarm system. A & J Consulting Engineering Services, P.C. has been asked to design a new fire alarm system and associated devices. The fee for the scope of work is as follows:

MEP Design - A & J Consulting:		
Design 100%		$28,000.00
Construction Admin.	$ 7,000.00	
Subtotal - A & J Consulting		$35,000.00
Architectural Design - NK Architects:		
Fee		$ 4.000.00
Subtotal - NK Architects		$ 4,000.00
Reimbursables (printing + delivery)		$ 500.00
Total Fee		$39,500.00

I. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT

Resolved: That the Kearny Board of Education, based upon the Director of Special Services, does hereby approve the Special Education Tuition Agreement with the Ridgefield Board of Education for one (1) student, A.M., beginning September 8, 2026 through June 25, 2027 for 180 days. The total tentative tuition charge is $43,500.00.

J. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT

Resolved: That the Kearny Board of Education, based upon the Director of Special Services, does hereby approve the Special Education Tuition Agreement with the Woods Services, Inc. for one (1) student, J.J., beginning July 1, 2026 through June 30, 2027 for 221 days. The total tentative tuition charge of $21,323.40 is for July and August (ESY) Extended School Year and $135,758.98 for September through June. The total annual rate for services is $157,082.38.

K. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT

Resolved: That the Kearny Board of Education, based upon the Director of Special Services, does hereby approve the Special Education Tuition Agreement with the Essex Valley School for one (1) student, J.S., beginning September 1, 2026 through June 30, 2027 for 180 days. The total tentative tuition charge is $94,320.00.

L. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT

Resolved: That the Kearny Board of Education, based upon the Director of Special Services, does hereby approve the Special Education Tuition Agreement with the Cornerstone Day School for one (1) student, E.D.N., beginning July 6, 2026 through June 30, 2027 for 190 days. The total tentative tuition charge is $91,618.00.

M. JCT SOLUTIONS

Resolved: That the Kearny Board of Education does hereby approve the quote from JCT Solutions for Computer Equipment and Peripherals along with three (3) additional wireless locks at Franklin Elementary School for a total cost of $17,328.88. This cost will be put through BC-24-38 Computer Equipment and Peripherals.

N. NORTHERN REGION EDUCATIONAL SERVICES COMMISSION

Resolved: That the Kearny Board of Education does hereby accept the 2026-2027 school year routes through Northern Region Educational Services Commission at the following cost, effective 9/2/2026 to 6/25/2027:

Route #	School	Contractor	# of Students	Estimated Cost Per Route (incl. surcharge)
1173	Calais School	Safeguard Transportation	1	$58,460.00 + $3,507.60
1174	North Hudson Academy & A First Children School	FYFA, LLC.	2	$31,668.00 + $1,900.08
1175	Deron School	Almarino Transportation	1	$68,580.00 + $4,114.80

O. SCHOOL LEAD FILTERS PROGRAM FOR FILTERED BOTTLE-FILLING STATIONS AND FILTERED FAUCETS

Resolved: That the Kearny Board of Education acknowledges the submission of the Application for Reimbursement for Filtered Bottle-Filling Stations and Filtered Faucets through the state grant allocation of $7,938.63.

P. APPROVAL OF JOINT TRANSPORTATION AGREEMENT – KEARNY AS "HOST" DISTRICT AND EAST NEWARK BOARD OF EDUCATION AS "JOINER" DISTRICT

Resolved: That the Kearny Board of Education, based upon the recommendation of the Business Administrator/Board Secretary, does hereby approve the following joint transportation agreement between the Kearny Board of Education (Host) and the East Newark Board of Education as (Joiner) for the 2026-2027 school year:

Rt#30 (4) Kearny, (2) East Newark, Felician School

Q. DONATION

Resolved: That the Kearny Board of Education does hereby approve the generous donation of school supplies from Break the Mold Fitness in Lyndhurst, N.J. A Back to School Drive was held and donations of school supplies will be donated to the Kearny School District for the 2026-2027 School Year. The list of school supplies is as follows: Notebooks, Pencil Cases, Red Pens, Black Pens, Erasers, Glue Sticks, Pencils, Markers, Bookbags, School Supply Kits, Binders, Crayons, Loose Leaf Paper and Protractors.

R. DONATION

Resolved: That the Kearny Board of Education does hereby approve the generous donation of three hundred dollars $300.00 from the Kearny PBA Local #21 to be used for the Senior Class of 2027.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "aye", Mr. McKenna Vice President "aye", Mrs. Pettigrew "aye", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "aye".

There being eight votes in the affirmative the motion was carried.

The following resolution, "D", was moved by Mr. Soares and seconded by Mrs. Burke:

D. RENEWAL OF 2026-2027 PRESCHOOL CONTRACT

Resolved: That the Kearny Board of Education does hereby approve the renewal of the following Preschool Education Program Contract for the 2026-2027 School Year:

Little Friends, 650 Kearny Avenue, Kearny, N.J. 07032

The award of the contract is based on the following fee schedule:

Per Student, Per Week Cost	$135.00
Per Student Per Day Cost	$ 27.00

Pro-rated for students not in attendance for five consecutive days.

Total Amount of the Contract

The total cost of the contract is based on student enrollment and attendance. Based on previous experience and projected enrollment, the total cost of the contract with Little Friends is estimated to be $145,800.00 for the school year.

On roll call, the following vote was recorded: Mrs. Burke "aye", Mr. Carey "aye", Ms. Lindenfelser "not voting", Mr. McKenna Vice President "aye", Mrs. Pettigrew "not voting", Mr. Soares "aye", Mr. Viscuso "aye", President Paris "not voting".

There being five votes in the affirmative and three members not voting, the motion was carried.

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser

Mr. Kenneth J. Lindenfelser, Esq., was not present at the meeting.

OBSERVERS

No observers

NEW BUSINESS

No New Business at this time.

MOTION RE: ADJOURNMENT

It was moved by Mr. Soares, seconded by Mrs. Burke and unanimously carried to adjourn the meeting.

MEETING ADJOURNED

The meeting was adjourned at 8:03 p.m.

Respectfully submitted,

Juan Faciolince

Juan Faciolince
Business Administrator/Board Secretary

va_exaa2.111317
08/31/2026

Kearny Board of Education
Expense Account Adjustment Analysis By Adjustment#
Current Cycle : August

Adj #	Description	Account#	Account Description	Date	User	Old Amount	Adjustment	New Balance
			Current Appropriation Adjustments					
000037	BUDGET TRANSFER	20-231-200-890-00-18-000	ORGANIZATIONAL DUES	08/17/2026	JUAN	$0.00	$329.00	$329.00
	BUDGET TRANSFER	20-231-520-930-00-18-000	SCHOOL WIDE PROGRAM	08/17/2026	JUAN	$329.00	($329.00)	$0.00
				Total for Adjustment #	**000037**		**$0.00**	
000038	BUDGET TRANSFER	11-190-100-500-15-01-000	PHOTOCOPIERS LEASE/MAINT	08/17/2026	JUAN	$604,625.00	($1,836.97)	$602,788.03
	BUDGET TRANSFER	11-190-100-610-00-17-070	PREK SUPPLIES FRANKLIN	08/17/2026	JUAN	$0.00	$415.33	$415.33
	BUDGET TRANSFER	11-190-100-610-00-17-080	PREK SUPPLIES GARFIELD	08/17/2026	JUAN	$0.00	$355.41	$355.41
	BUDGET TRANSFER	11-190-100-610-00-17-100	PREK SUPPLIES ROOSEVELT	08/17/2026	JUAN	$0.00	$355.41	$355.41
	BUDGET TRANSFER	11-190-100-610-00-17-110	PREK SUPPLIES SCHUYLER	08/17/2026	JUAN	$0.00	$355.41	$355.41
	BUDGET TRANSFER	11-190-100-610-00-17-120	PREK SUPPLIES WASHINGTON	08/17/2026	JUAN	$0.00	$355.41	$355.41
				Total for Adjustment #	**000038**		**$0.00**	
				Total Current Appropriation Adjustments			***$0.00***	