REGULAR MEETING OF THE KEARNY BOARD OF EDUCATION

AUGUST 24, 2026

CALL TO ORDER	President
SUNSHINE STATEMENT	President
ROLL CALL	Secretary
PLEDGE OF ALLEGIANCE	President

APPROVAL OF MINUTES	**ABSENT**
Open Meeting, July 20, 2026 at 5:30pm	Boyd, Viscuso
Closed Session, July 20, 2026 at 5:32pm	Boyd, Viscuso

BOARD PRESIDENT STATEMENT / PUBLIC STATEMENT

OBSERVERS **RE: AGENDA ITEMS**

COMMITTEE REPORTS

ATHLETICS / STUDENT ACTIVITIES – Mr. Viscuso
CURRICULUM & INSTRUCTION – Dr. Boyd
FACILITIES – Mr. Soares
FINANCE – Mrs. Burke
NEGOTIATIONS / LABOR RELATIONS – Ms. Lindenfelser
PERSONNEL - Ms. Lindenfelser
POLICY – Mr. Carey
TECHNOLOGY - Mr. McKenna

PRESENTATION

2025-2026 ACCESS and DLM Scores
Meghan Avitable, District Supervisor of Testing ad Student Data Management
Sofia Levchak, Ed.D., District Supervisor of Federal Programs

Student Safety Data System Report
Flora Encarnacao, Superintendent of Schools

School Ethics Act and Code of Ethics for Board Members
Flora Encarnacao, Superintendent

REPORT OF THE SUPERINTENDENT – Mrs. Encarnacao

PART I - PERSONNEL

A. RATIFICATION OF AGREEMENT BETWEEN THE KEARNY BOARD OF EDUCATION (KBOE) AND THE KEARNY EDUCATION ASSOCIATION (KEA)
B. RETIREMENT
C. RESIGNATION
D. APPOINTMENTS
    1. Professional Staff
    2. Permanent Substitute
    3. Long-Term Substitute
    4. SAT Prep Course Teacher
    5. College and Career Advisor
    6. LMS Enrichment Program
    7. Elementary Title I Family Engagement Coordinator
    8. Elementary Title I Family Engagement Facilitator
    9. ESL Family Engagement Coordinator
    10. ESL Family Engagement Facilitator
    11. ESL Extended Hours Tutoring Program
    12. LMS Title I Family Engagement Coordinator
    13. LMS Title I Family Engagement Facilitator
    14. Adult School Staff
    15. In-School Intervention Proctor - KHS
    16. In-School Intervention Teacher - KHS
    17. AM/PM Detention Supervisor - KHS
    18. Detention Proctor
    19. Zero Period Assignment
    20. Fourth Prep Assignment
    21. Sixth Class Assignment
    22. Saturday Detention Proctor - Lincoln Middle School
    23. Lunchroom Supervisor
    24. Curriculum Writing
    25. Bilingual Speech Therapist Testing - Extra Assignments
    26. Bilingual Psychological Testing - Extra Assignments
    27. Home Instructor
    28. Accompanist
    29. Full-Time Secretary – KHS Main Office
    30. Secretarial Extra Hours
    31. Security Guard
    32. Substitute Security Guard
    33. Reappointment of Substitute Security Guard
    34. Summer Guidance Counselor
    35. Summer Guidance Counselor - Rescission
    36. Breakfast Lunchroom Monitor

E. NIGHT DIFFERENTIAL
F. TRANSFER OF ASSIGNMENT
G. LEAVE OF ABSENCE
H. SUBSTITUTES
    1. Appointments
    2. Reappointments
    3. Rescission
I. PARAPROFESSIONALS
    1. Appointments
    2. Reappointments
    3. Resignation
J. COACHES/ADVISORS
    1. 2026/2027 Extracurricular Activities Appointment:
    2. Extracurricular Activities Rescission
    3. Extracurricular Activities Volunteer
    4. Coaching Volunteers
K. EQUIVALENCY
L. INTERNSHIP
M. CORRECTION

PART II - NON-PERSONNEL

A. 2026/2027 SCHOOL CALENDAR - REVISION
B. NURSING SERVICES PLAN
C. STUDENT SAFETY DATA SYSTEM REPORT
D. DUAL ENROLLMENT AGREEMENT - MONTCLAIR STATE UNIVERSITY
E. BOARD POLICY
F. PROFESSIONAL DAYS

REPORT OF BUSINESS ADMINISTRATOR/BOARD SECRETARY – Mr. Faciolince

PART I – FINANCE

A. CASH RECEIPTS – July, 2026
B. APPROVAL OF BUDGET TRANSFERS
C. REPORT OF THE SECRETARY (A-148)
D. REPORT OF THE TREASURER OF SCHOOL FUNDS (A-149)
E. INVESTMENTS – AUGUST 24, 2026 BOARD REPORT
F. PAYMENT OF BILLS
G. ATHLETIC OFFICIALS ACCOUNT BILLS
H. HORIZON BLUE CROSS & BLUE SHIELD OF NEW JERSEY

PART II – FACILITIES

A. REQUEST FOR PERMITS

PART III – NON-PERSONNEL

A. AWARD OF CONTRACT - "SCHOOL RELATED ACTIVITY - STUDENT TRANSPORTATION SERVICES" - BID#05-202526
B. NORTHERN REGION EDUCATIONAL SERVICES COMMISSION
C. JCT SOLUTIONS
D. ENERGY SAVER PROGRAM / DIRECT INSTALL PROGRAM AGREEMENT WITH PSE&G FOR SCHUYLER ELEMENTARY SCHOOL
E. APPROVAL OF SPECIAL EDUCATION TUITION AGREEMENT
F. PARTICIPATION AGREEMENT FOR COOPERATIVE PURCHASING OF NATURAL GAS SERVICES THROUGH THE ESCNJ
G. APPROVAL OF JOINT TRANSPORTATION AGREEMENT "KEARNY" AS HOST DISTRICT AND EAST NEWARK BOARD OF EDUCATION AS "JOINER" DISTRICT
H. NJSIAA MEMBERSHIP
I. PERMISSION TO DISCARD TEXTBOOKS

REPORT OF THE BOARD ATTORNEY - Mr. Lindenfelser, Esq.

NEW BUSINESS

OBSERVERS

ADJOURNMENT