REPORT OF THE SUPERINTENDENT
JUNE 22, 2026
PART I – PERSONNEL

A. RETIREMENT

I recommend acceptance of the following resignation:

Lauren Dunwoodie - Paraprofessional at Roosevelt School, after 15 years of service to Kearny Public Schools, effective July 1, 2026

B. RESIGNATION

I recommend acceptance of the following resignations:

Kristie Khoe - Preschool Disabled Teacher at Franklin School - effective July 1, 2026

Joelle Santaniello - District Board Certified Behavior Analyst - effective May 29, 2026

Ariel Scarpa - Part Time Secretary at Garfield School - effective June 24, 2026

C. REAPPOINTMENTS

1. Assistant Superintendent of Schools

I recommend the reappointment of Aliki Bieltz as Assistant Superintendent of Schools, whose contract was approved by the Interim Executive County Superintendent, at an annual salary of $218,607.00 effective July 1, 2026 through June 30, 2027.

2. Business Administrator/Board Secretary

I recommend the reappointment of Juan Faciolince as Business Administrator/Board Secretary, whose contract was approved by the Interim Executive County Superintendent, at an annual salary of $209,442 effective July 1, 2026 through June 30, 2027.

3. Director of Operations

I recommend the reappointment of Mark Bruscino as Director of Operations, at an annual salary of $211,413.00 effective July 1, 2026 through June 30, 2027.

4. Paraprofessionals

I recommend the reappointment of the following Paraprofessional staff members for the 2026/2027 school year:

Acevedo, Rosario		Garrido, Amalia		Ouchiba, Aziza
Afzal, Syeda		Garrido, Rosa		Padin Rodriguez, Beatriz
Ali, Celia		Golda, Patricia		Padron Iglesias, Marcela
Alvarez, Nicole		Gomes, Helena		Paguay Fajardo, Doris
Alves, Jaime		Gomez Fernandez, Erika		Pannullo, Sheila

Amaro, Rosa		Goresh, Ryan		Parker, Danielle
Amigon, Denise		Grossi, Christine		Passantino, Nereyda
Andrade, Lucia		Gurski, Sylvia		Patuto, Lynn
Andrzejewski, Karen		Gutierrez Betancor, Monica		Paz, Manuela
Antonelli, Carmela		Hassen, Meagan		Pechnikova, Irina
Araujo, Ximena		Hernandez, Maria		Pellittere, Dorothy
Armenteros, Samantha		Herrera, Yudi		Perez, Angelina
Artiles, Anna		Heun, Toni Lynn		Perez Pinales, Reyna
Ayar, Ouafa		Hodle, Laura		Pinto, Marisa
Ayaso, Maria		Hodnett, Sandra		Plass, Deandra
Bahring, Deanne		Ibric, Ochayme		Pooler, Marceline
Barco, Maria		Imine, Nassina		Portuesi, Danielle
Barros Brito, Valeria		Infante, Solimar		Prentiss, Tiffany
Benitez, Rosemary		Irizarry, Melanie		Quebrada, Susan
Benloulid, Karima		Ishi, Claudia		Rangel, Deisy
Bittle, Alexis		Johnson, Chrystal		Rafferty, Noreen
Brulinski, Krystyna		Johnson, Linda		Reissner, Michael
Camacho, Jeanette		Juchnik, Tina		Rivera, Juliet
Campbell, Susan		Kapps, Christopher		Robaina, Johanna
Campos-Sager, Diana		Kechiche, Sonia		Rodrigues, Matthew
Carbajal, Zoila		Kelly, Karen		Rodriguez, Elizabeth
Cardenas, Karen		Kerwin, Sharon		Rodriguez, Rosemary
Carey, Jane		Khan, Nafisa		Rodriguez, Theresa
Carranza Quiroz De Chavez, Luz		Kisla, Karen		Rojas Gonzales, Jessica
Carrera, Karina		Kryzanowski, Jenifer		Roman, Adamary
Carrera Carriel, Paul		Kyle, Roseanna		Rutzler, Elijah
Cartagena, Tammy		Lagos, Katia		Saday Senel, Meral
Castillo, Jessica		Landro, Armanda		Salas, Marlana
Castro Reyna, Dayanna		Laureano, Francis		Sandoval Salas, Eulalia
Cevallos, Karyn		Leach, Evelyn		Santos, Julie
Chepe Chahua, Linda		Lezameta, Lisbe		Septulveda Shah, Johanna
Cherry, Wendy		Limao, Lisa		Shah, Gulnaz
Chunka, Deborah		Long, Ann		Shea, Lynn
Chuquimarca, Diana		Lopez, Crystal		Siino, Cynthia
Corrente, Mildred		Luciano, Kristen		Silpoch, Johanna
Cortez, Daniela		MacConchie, Marlene		Silva, Kimberly
Costa Valente, Joana		Maglio, Frances		Silvera Fernandez, Ana
Crespo, Bianca		Malaquais-Bittle, Alexandra		Smalls, Tatyana
Cruces, Claudia		Maldonado, Richard		Smethers, Christine
Davila Amores, Janett		Malik, Fatima		Solano, Janet
DeJesus, Jennifer		Malley, Diane		Sousa, Kayla
De Jesus, Cynthia		Martinez, Maria		Stahl, Linda
Delgado Torres, Ana		Martinez, Maria A.		Sudol, Bernadette

De Los Santos, Gabriel		Matthey, Kathleen		Sultanova, Tamara
De Los Santos, Rita		Matute, Marite		Szostek, Eileen
Devries, Valerie		Maza, Silvia		Tassi, Claudia
Diaz-Mendez, Alma		McGee, Rachael		Todd, Danielle
Digregorio, Ellen		McGee, Rebecca		Torres Velez, Madelen
Dischler, Anna		Mendoza, Karen		Valdez, Ariadna
Dunwoodie, Lauren		Merino, Carmen		Valdez, Ligia
Elassa, Mokhtaria		Morales, Evelyn		Valverde Cosi, Julissa
Elkassimi, Meriem		Morris, Carla		Vasquez, Rosa
Enriguez, Silvana		Munoz, Sonia		Vazquez, Jessica
Estrella, Maritza		Murphy, Sharon		Vazquez Licona, Nanci
Felipe, Jeanette		Naciri, Noura		Velazquez, Gloria
Fernandez, Allison		Naranjo, Michelle		Vicuna Chavez, Kelly
Flynn, Angela		Navas, Ada		Vieitze Vazquez, Sara
Furcal Ramirez, Josmery		Nayeli Rosas, Britt		Villota, Carmen
Gaffney, Carla		Notis, Georgina		Walls, Judith
Galka, Patricia		O'Campo, Elizabeth		Zapata, Mercedes
Gamero, Doris		Ochoa, Sara		Zarrillo, Peter
Gandara, Eleonora		Oliveira, Maria		Zurita De Rivadeneira, Carola
Garate Vazquez, Vania		Osorio Flores, Daphne		
Garcia-Vallejo, Geovanna				

D. APPOINTMENTS

1. Assistant Principal – Kearny High School

I recommend the appointment of Jose Torre to the position of Assistant Principal - Kearny High School, STEP 1 of the 2026/2027 KSAA Salary Guide, which is a base salary of $150,985, plus $2,775 Assistant Principal stipend, for a total annual salary of $153,760, effective July 1, 2026.

2. Assistant Principal – Kearny High School

I recommend the appointment of Jessica Barber to the position of Assistant Principal - Kearny High School, STEP 1 of the 2026/2027 KSAA Salary Guide, which is a base salary of $150,985, plus $2,775 Assistant Principal stipend, for a total annual salary of $153,760, effective July 1, 2026.

3. District Supervisor of Elementary K-5 Math, Science, Computer Science &Technology, Data Analytics

I recommend the appointment of Diane Mazurek to the position of District Supervisor of Elementary K-5 Math, Science, Computer Science & Technology, Data Analytics, STEP 2 of the 2026/2027 KSA Salary Guide at a base salary of $145,730, plus $6,580 Longevity, for a total annual salary of $152,310 effective July 1, 2026.

4. **District Supervisor of Secondary 6-12 Math, Business, Data Analytics**

I recommend the appointment of Erica Legowski to the position of District Supervisor of Secondary 6-12 Math, Business, Data Analytics, STEP 1 of the 2026/2027 KSA Salary Guide at a base salary of $142,530, plus $6,830 District Longevity, for a total annual salary of $149,360 effective July 1, 2026.

5. **Professional Staff**

I recommend the appointment of the following new staff for the 2026/2027 school year, pending criminal history review, background checks as required by law, and ability to obtain appropriate New Jersey certification:

NAME	POSITION	LOCATION	STEP	CERT	SALARY	REPLACE / NEW	EFF. DATE
Augustine, Christina	PreK 3	Schuyler	2-3	MA	$68,155	Ferreira, Elaine	9-1-26
Bernardino, Raquel	Grade 2	Washington	2-3	BA	$62,055	Savage, Chaundra	9-1-26
Braga, Addison	School Counselor	LMS	7	MA	$72,105 + $3,234 stipend = $75,339	Mackin, Adele	9-1-26
Brobeck, Carolyn	LLD 2	Washington	13	MA	$83,255	NEW	9-1-26
Florencio, Melissa	PreK	Roosevelt	11-12	BA+16	$75,755	McBride, Patricia	9-1-26
O'Rourke, Alexis	Grade 3	Washington	1	BA	$60,855	Bauer, Jeffrey	9-1-26
Veloso, Blanca	Grade 3	Washington	1	BA	$60,855	NEW	9-1-26
Yallo, Karlee	Health & Physical Education	Schuyler	1	BA	$60,855	Sickinger, James	9-1-26

6. **Elementary Summer Program**

I recommend the appointment of the following teaching staff members for the Elementary Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title I. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Bellenger, Denise
Buggle, Karen
Czeizinger, Barbara
Di Gangi, Grace
DiGiovanni, Gina
Ertle, Michele
Gryckiewicz, Lynn
Hutchenson, Leslie
Leal Valente, Melaney
Lowry, Caitlin
Mantes, Ben
Mara, Kristin
Martinez, Brittany
Mayfield, Melanie
Muy, Katherine
Pace, Sydney
Portelli, Alexandra
Rocha, Carmen
Rodrigues, Tracy
Sickinger, Catherine
Sofield, Melissa
Stephens, Mia
Torre, Nicole

7. **Summer Guidance Counselors**

I recommend the appointment of the Guidance Counselors listed below, beginning the week of June 29, 2026 through the week of August 24, 2026. The hours of employment will be from 8:00 a.m. to 2:00 p.m. (six hours per day) at the remuneration of $44 per hour in accordance with the 2025/2026 KEA Agreement. The counselors will be supervised by the Director of Guidance at Kearny High School:

WEEK OF:	
June 29	Talia Edi & Agustin Silva-Chineppe
July 6	Talia Edi & Dorian Fasciano
July 13	Shauna Hart & Cori Olguin
July 20	Linette Mcshane & Cori Olguin
July 27	Talia Edi & Alaina Infantas
August 3	Dorian Fasciano & Nicole Tritto
August 10	Shauna Hart & Nicole Tritto
August 17	Alaina Infantas & Linette McShane
August 24	Miryam Mandelman & Agustin Silva-Chineppe

8. **Extended School Year Program for Students with Disabilities - Teacher**

I recommend the appointment of the following staff members as Teacher for the Extended School Year Program for Students with Disabilities, June 29, 2026 through July 30, 2026, for 4.5 hours per day, and an additional 2 hours for preparation and planning on June 24, 2026. Remuneration in the amount of $44 per hour in accordance with the 2025/2026 KEA Agreement:

Canaley, Catherine
Conde, Danny
DiNuzzo, Nicole
Fermin, Camila (Speech)
Gautieri, Stephania (pending necessary paperwork)
Mendez, Diana
Schulze-Kiefer, Chloe

9. **Extended School Year Program - Paraprofessionals**

I recommend the appointment of the following Paraprofessionals for the Extended School Year Program, June 29, 2026 through July 30, 2026, for 5 hours per day at their regular hourly rate:

Alvarez, Nicole
Andrzejewski, Karen
Araujo, Ximina
Barco, Maria
Benitez, Rosemary
Campos-Sager, Diana
Cruces, Claudia
DeJesus, Cynthia
De Los Santos, Gabriel
De Los Santos, Lauren
De Los Santos, Rita
Diaz, Alma
Garate, Vania
Garrido, Amalia
Garrido, Rosa
Gomes, Helena
Goresh, Ryan
Gutierrez, Monica
Felipe, Jeanette
Furcal, Josmery
Hassen, Meagan
Hernandez, Maria
Lezameta, Lizbe
Long, Ann
Lopez, Crystal
Martinez, Maria
Maza, Silvia
Mendoza, Karen
Paguay, Doris
Perez, Reyna
Robaina, Johanna
Silpoch, Johanna
Sudol, Bernadette
Valdez, Ariadna
Valdez, Ligia
Valente, Joana
Valverde, Julissa
Vazquez, Nanci
Vicuna-Chavez, Kelly

10. **Federally-Funded Summer Programs Assistant Coordinator**

I recommend the appointment of the following staff member as Assistant Coordinator of the Federally-Funded Summer Programs at the remuneration of $5,623 in accordance with the 2025/2026 KEA Agreement; funding provided by Title I, Title III, and Title IV monies. The program is contingent upon the receipt of federal funding.

Villacis, Lourdes

11. **Federally-Funded Summer Program (Substitutes)**

I recommend the appointment of the following teaching staff members as substitutes for the Federally-Funded Summer Program. Remuneration is in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title I, Title III and Title IV:

Conde, Danny
Fernandez, Miguel
Fisher, Cristina
Iadevaia, Kerri
Lagos, Stephanie
Lourenco, Melanie
Marshall, Emilee
Rodrigues, Rui
Sansone, Ashley
Santiago, Melissa
Sousa, Raquel

12. **Middle School Summer Programs**

I recommend the appointment of the following teaching staff members for the Middle School Summer Program. Remuneration in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded by Title I. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Postel, Daniel

13. **Write on Sports Summer Program**

I recommend the appointment of the following teaching staff member for the Write on Sports Summer Program. Remuneration is in accordance with the 2025/2026 KEA Agreement at $44 per hour, funded through Title I. The program is contingent upon the receipt of federal funding, and the scope of the program and number of positions available will be dependent on funding and enrollment:

Sickinger, Kathleen

14. **Curriculum Writing**

I recommend the appointment of the following staff to perform curriculum writing in the subject areas noted. Remuneration in the amount of $44 per hour in accordance with the 2025/2026 KEA Agreement:

Curriculum Writing Assignment	# of Staff Members	# of Hours
New: Concert Chorale	1 Writer: Milagros Gonzalez	30 hours
New: Aviation I	1 Writer: Charles McBride	30 hours
New: AP Business with Personal Finance	1 Writer: Melody LaRossa	30 hours
New: Sports Entertainment and Marketing	1 Writer: Emilee Marshall	30 hours
New: AP Cybersecurity	1 Writer: Rui Rodrigues	30 hours
New: Cybersecurity Essentials	1 Writer: Rui Rodrigues	30 hours
New: Video Game Design	1 Writer: Maria Lockard	30 hours

New: Creative Writing	1 Writer: Laurie Keim	15 hours
New: NJGPA ELA Preparation Course	1 Writer: Liana Macedo	15 hours
New: NJSLA ELA Preparation Course	1 Writer: Shania Medina	15 hours
New: NJGPA Mathematics Preparation Course	1 Writer: Margarida Poznar	15 hours
New: NJSLA Mathematics Preparation Course	1 Writer: Michelle Foti	15 hours
New: Grade Kindergarten ELA	1 Writer: Lynn Gryckiewicz	30 hours
New: Grade 1 ELA	1 Writer: Caroline Hoch	30 hours
New: Grade 3 ELA	1 Writer: Jaclyn Mirigliani	30 hours
New: Grade 6 Social Studies	1 Writer: Katelyn McCarthy	30 hours
New: Grade 7 Social Studies	1 Writer: Melissa Pagani	30 hours
New: Grade 8 Social Studies	1 Writer: Melissa Pagani	30 hours
Exploring Art	1 Writer: Ian Costello	15 hours
Beginning Photography	1 Writer: Nicole Swiontkowski	15 hours
Revision: AP French	1 Writer: Sonia Magalhaes	15 hours
Revision: AP Italian	1 Writer: Pat Pontoriero	15 hours
Revision: AP Japanese	1 Writer: Seth Davis	15 hours
Revision: AP Spanish	1 Writer: Carolina Fernandez	15 hours
Revision: Grades 9-12 ELA (Hispanic Heritage Mandate) Multiple Courses	2 Writers: Liana Macedo & Shania Medina	15 hours each
Revision: Freshman Seminar	1 Writer: Dorian Fasciano	15 hours

15. **<u>Computer Technician</u>**

I recommend the appointment of the following as a full-time Computer Technician, STEP 1 of the 2025/2026 KEOP Agreement, which is an annual salary of $60,076, plus $950 education stipend, plus $1,500 travel stipend for a total annual salary of $62,526, effective July 1, 2026:

Solinski, Nicholas

16. **Summer Security Guard Personnel**

I recommend the appointment of the following security guards as needed to work during the summer months at their regular hourly rate:

Name	SORA
Assisi, Barbara Jo	X
Bloomer, Robert	X
Cadaval De Matos, Ana Belen	X
Cuadra, Patricia	
DaSilva, Sandra	X
Donohue, Michael	X
Fisher, Tyler	
Fontinha, Raymond	X
Gilgallon, Richard	
Guedes, Cristina	X
Hyde, Sandra	X
Kelly, Skyler	
McEachern, Raymond	X
Miller, Dale	X
Mullins, Ryan	X
Munro, Drew	X
Osorio, Guadalupe	
Revell, Thomas	X
Shugrue, William	X
Silpoch, Milan	X
Smart, David	X
Tonner, Sean	X
Vergara, Armando	

E. RESCISSION OF APPOINTMENT

The following appointments have been rescinded:

DiMase, Theresa - Extended School Year Program, Student Aide
Garcia Ojeda, Daniel - Extended School Year Program, Student Aide
Manno Ontano, Juan - Extended School Year Program, Student Aide
Persaud, Joshua - Extended School Year Program, Student Aide
Torre, Jose - Federally Funded Summer Programs Assistant Coordinator
Valentin, Noah - Maintenance Summer Employment Program

F. SUPERVISOR ASSIGNMENT

NAME	FROM	TO	REPLACE / NEW	EFFECTIVE DATE
Alves, Mercedes	District Supervisor of ELA and Social Studies (K-12)	District Supervisor of Elementary (K-5) English Language Arts, Social Studies, World Language	NEW	7-1-26
Cicarelli, Danyel	Supervisor of English (9-12)	District Supervisor of Secondary (6-12) English Language Arts, ESL	NEW	7-1-26
Cristalli, Karen	District Instructional Supervisor (6-8)	District Supervisor of Gifted & Talented, Intervention, Library Media, Guidance K-8	NEW	7-1-26
Polk, Charles	Supervisor of Science (9-12)	District Supervisor of Secondary (6-12) Science,Computer Science & Technology, Health Sciences	NEW	7-1-26
Sosa, Meylin	Supervisor of Social Studies and World Language (9-12)	District Supervisor of Secondary (6-12) Social Studies, World Language, Occupations, Life Skills	NEW	7-1-26

G. TRANSFER OF ASSIGNMENT

I recommend approval of the following staff transfer:

NAME	FROM	TO	REPLACE / NEW	EFFECTIVE DATE
Alfaro, Katherine	Grade 1 - Garfield	Reading Specialist Coach - District	NEW	9-1-26
Del Grande, Ellie	PreK - Roosevelt	Kindergarten - Roosevelt	Brower, Cynthia	9-1-26
Fiore, Andrea	Resource - Franklin	Instructional Coach - District	Watts, James	9-1-26
Hoch, Caroline	Grade 1 - Franklin	Instructional Coach - District	Mantes, Jacqueline	9-1-26
Millar, Jenna	PreK Disabled Teacher - Garfield	Preschool Social Worker - District (pending receipt of necessary paperwork)	NEW	9-1-26
Mendes, Noelene	Speech - Franklin	Preschool Intervention & Referral Specialist - District	Jensen, Jeanine	9-1-26

H. EMPLOYMENT STATUS CHANGE

I recommend approval to change the employment status of security guard Thomas Silkie, from full-time employment to substitute security guard effective September 1, 2026.

I. LEAVE OF ABSENCE

I recommend approval of the following leave of absence requests and/or revisions:

NAME	LOCATION	FAMILY AND MEDICAL LEAVE ACT	LEAVE OF ABSENCE	RETURN TO WORK
Fortuna, Stephanie	KHS		5-13-26 to 5-26-26	5-27-26
Funk, Alison	LMS	12-7-26 to 3-5-27		3-8-27
Marafelias, Christine	Washington	11-17-26 to 2-16-27	2-17-27 to 6-25-27	9-1-27

J. BOILER OPERATOR'S LICENSE

I recommend approval to add the KSEA annual stipend of $775 for attainment of a Fireman (Boiler) License for the following custodial staff:

English, Stephen - effective February 11, 2026

K. PARAPROFESSIONALS

1. Appointments

I recommend the appointment of the individual(s) listed below as a paraprofessional pending criminal history review and necessary paperwork:

Betancourt, Pamela
Bonoma, Angel
Borges, Clarisa
Perez, Esther
Saibari Yessef, Fatimah

L. COACHES/ADVISORS

1. 2026/2027 Extracurricular Activities Appointment:

I recommend the appointment of the following Coaches/Advisors:

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Alpha and Omega	KHS	Yusel Siverio-Coca	$1,042	
Art Club	KHS	Ian Costello	$1,575	
Band Director, HS	KHS	David Caravella	$10,575	$800

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Assistant Band Director, HS	KHS	Danny Conde	$7,339	
Band Front	KHS	Sanjay Pamaar	$5,362	
Band Front - Flag	KHS	Danny Conde	$5,362	
Band Front - Percussion	KHS	Sanjay Pamaar	$5,362	
Band Director, Jazz Band	KHS	Sanjay Pamaar	$1,579	
Chess Club	KHS	Steven Vega	$1,329	
Critics Cafe	KHS	April Amenta	$1,217	
Culinary Club	KHS	Jessica Barone Matthew Barone	$2,736 (split)	
DECA	KHS	Emilee Marshall	$1,217	
ESL Cafe Club	KHS	Amy-Beth Kryshak-Baptista	$1,217	
Engineering Club	KHS	Melody LaRossa	$1,217	
Esports	KHS	Maria Lockard	$6,186	
FBLA	KHS	Melody LaRossa	$1,274	
Fishing Club	KHS	Christopher McShane	$532	
Future Poets	KHS	Leo Wiener	$1,217	
Gay, Lesbian, Straight Alliance	KHS	Natalia Viso	$1,217	
Hi-Kearnian, HS	KHS	Christian Curatola	$3,422	
Honor Society, HS	KHS	John Policano	$3,999	
HOSA Dental and Medical	KHS	Tracy Marsh	$2,185	
HOSA Dental and Medical	KHS	Margaret Martone-Biondo	$2,185	
HS Musical, Stage Director	KHS	Milagros Gonzalez	$5,386	$800
HS Musical, Art Director	KHS	Ian Costello	$4,376	
HS Musical, Choreographer	KHS	Milagros Gonzalez	$4,376	$800
HS Musical, Instrumental Director	KHS	Danny Conde	$4,376	
HS Musical, Vocal Director	KHS	Scott Burzynski	$4,376	
HS Musical, Business Manager	KHS	Kathleen Astrella	$3,948	$800
HS Musical, Lighting	KHS	Rafael DeSouza Andrade	$3,948	
HS Musical, Sound Engineer	KHS	David Caravella	$3,948	
Language Honor Society, French Club	KHS	Sean Hibbins Sonia Magalhaes	$1,144 (split)	
Language Honor Society, Italian Club	KHS	Pat Pontoriero	$1,144	
Language Honor Society, Japanese Club	KHS	Seth Davis	$1,144	
Language Honor Society, Spanish Club	KHS	Lissette Gomez	$1,144	
K-Birds	KHS	Milagros Gonzalez	$2,561	
Sophomore Class Advisor	KHS	Laurie Keim Natalia Viso	$2,260 (split)	

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Junior Class Advisor	KHS	Lauren Cross Claudia Engels	$3,116 with no duty (split)	
Senior Class Advisor	KHS	Emilee Marshall	$3,957 with no duty	
Library Council	KHS	April Amenta	$838	
Math League	KHS	Linda Miragliotta	$1,142	
SAVE	KHS	Krystina McGee	$1,217	
Science League Advisor	KHS	Linda Glickstein	$2,377	
Science League Advisor	KHS	Carolina Guedes	$2,377	
Science League Advisor	KHS	Krystina McGee	$2,377	
Science League Advisor	KHS	Marco Portuesi	$2,377	$800
Science League Advisor	KHS	Massiel Pitti	$2,377	
Science League Advisor	KHS	Maria Sanchez	$2,377	
Science League Advisor	KHS	Steven Vega	$2,377	$500
Science League Coordinator	KHS	John Drefko	$3,193	$500
Senior Play, Business Manager	KHS	Kathleen Astrella	$3,135	$500
Senior Play, Director	KHS	Milagros Gonzalez	$3,689	$500
Senior Play, Lighting	KHS	Danny Conde	$3,135	
Senior Play, Set	KHS	Ian Costello	$3,339	
Senior Play, Sound Engineer	KHS	David Caravella	$3,135	
Stock Market Club	KHS	John Policano	$1,123	
Student Government, HS	KHS	Gianella Solis	$5,964	
Teen PEP Advisor	KHS	Matthew Diglio	$5,185	$500
Teen PEP Advisor	KHS	Cristina Velez	$5,185	$500
Teenagers Against Animal Cruelty	KHS	Michael Sylvia	$1,059	
Yearbook, HS	KHS	Ashley Dlugosh	$6,360	
KHS Math Honor Society Advisor	KHS	Margarida Pozner	$1,144	
KHS English Honor Society Advisor	KHS	Liana Macedo	$1,144	
KHS ESL Honor Society Advisor	KHS	Dana Ferreira	$1,144	

2. **<u>2026/2027 Appointment - Fall Sports:</u>**

I recommend approval of the following Coaches/Advisors appointment:

ACTIVITY	SCHOOL	APPLICANT	STIPEND	LONGEVITY
Football, Assistant	KHS	*Daniel Wallace	$7,191	
Football, Middle School	LMS	*William Kozak	$7,191	
Football, Middle School	LMS	*Enrique Mendoza	$7,191	
Volleyball, JV (Girls)	KHS	*Ashley Latushko	$7,062	

*non-staff member

3. **Coaching Volunteers**

I recommend the appointment of the following individuals who have requested to volunteer coaching services, pending receipt of necessary paperwork:

Soccer (Boys)..... Tyler Fisher
Band..... *Joseph Hurtado
Band.....*Erick DeLima
*non staff member

4. **Coaching Rescission**

The following appointments have been rescinded:

Football, Middle School.....*Daniel Wallace
Volleyball, JV (Girls)..... Emilia Fernandes
*non-staff member

M. APPROVAL OF DISTRICT APPOINTMENTS

I recommend approval of the following district appointments for the term commencing July 1, 2026 to June 30, 2027:

POSITION	
504 Committee Coordinator	Melissa DeLima
ADA Officer	Melissa DeLima
Affirmative Action Officer	Aliki Bieltz
Anti-Bullying Coordinator	Courtney McShane
AHERA Compliance Officer	Mark Bruscino
Custodian of Records	Juan Faciolince
Designated Person	Mark Bruscino
Homeless Liaison	Melissa DeLima
Indoor Air Quality Designee	Mark Bruscino
Issuing Officer for Working Papers	Paul Measso
PEOSHA Officer	Mark Bruscino
Public Agency Compliance Officer	Juan Faciolince
Qualified Purchasing Agent	Juan Faciolince
Right-to-Know Officer	Mark Bruscino
School Safety Specialist	Mark Bruscino
Student Assistance Counselor	Courtney McShane
Title IX Coordinator	Aliki Bieltz

N. INTERNSHIP

I recommend permission for Zlata Danese, a student at KEAN University, to complete her 90 hour internship for her LDT-C certification under the guidance of LDTC Sarah Roberts from July to August 2026 during the summer program.

O. CORRECTION

Allocation of Salaries - State Funded Programs

To be resolved that the staff listed below are to be paid salaries in part from the School-Based Youth Services Grant from July 1, 2026 to June 30, 2027. This is a change from the previously approved rate of 75%.

Name:	**Percent From State Grant:**
Heather Murray, Secretary	25%
Dario Costa, Social Worker	25%

PART II – NON-PERSONNEL

A. 2025/2026 SUPERINTENDENT'S MERIT GOALS COMPLETION

BE IT RESOLVED: That the Kearny Board of Education hereby acknowledges the successful completion of the following goals of the Superintendent of Schools for the 2025/2026 school year:

QUANTITATIVE MERIT GOAL #1

English Language Arts

- Following the end-of-year i-Ready Reading diagnostic assessment, students in grades K-5 will demonstrate a mean percent progress of at least 90% toward their typical growth targets.

Evidence of Completion:

Using data from iReady, after the end-of-year Reading diagnostic, the median percent progress towards typical growth for students in grades K - 5 was 98%.

QUANTITATIVE MERIT GOAL #2

English Language Arts

- By the end of the school year, students in grades K-5 will demonstrate an 80% increase in the percentage of students performing at or above grade level from i-Ready Reading diagnostic 1 assessment to diagnostic 3.

Evidence of Completion:

Using data from the iReady Reading beginning and end of year diagnostic assessment, grades K-5 demonstrated a 122% increase in the percentage of students performing at or above grade level.

QUANTITATIVE MERIT GOAL #3

Mathematics

- Following the end-of-year i-Ready Mathematics diagnostic assessment, students in grades K-8 will demonstrate a mean percent progress of at least 95% towards their typical growth targets.

Evidence of Completion:

Using data from the iReady Mathematics end of year diagnostic assessment, the median percent progress towards typical growth for students in grades K - 8 was 100%.

QUALITATIVE MERIT GOAL #1

- Lead the strategic planning process to create the district's five-year plan.

Evidence of Completion:

In collaboration with the New Jersey School Boards Association, the district successfully launched a comprehensive Strategic Planning process engaging all community stakeholders. Following a 'State of the Schools' presentation during our initial session, stakeholders collaboratively established our core goals and objectives during three sessions. A dedicated strategic planning website was developed and the final strategic plan, including detailed action steps, will be presented at a public board meeting during the next school year.

QUALITATIVE MERIT GOAL #2

- To strengthen communication and collaboration, we will host parent meetings at each school. These meetings will be an opportunity for families to learn about district initiatives, engage in discussion, and provide valuable feedback. We will also establish a Parent Ambassadors group to ensure continuous communication between schools and homes, promote district successes, and directly involve parents in the strategic planning process.

Evidence of Completion:

The district hosted 'Afternoon Tea with the Superintendent' meetings at all schools, engaging parents in meaningful discussions regarding district initiatives and gathering valuable feedback. Building on this momentum, a district-wide Parent Ambassador Committee was established with representation from every school. The committee has already convened to develop initial goals for the 2026–2027 school year, which include strengthening cross-school PTA partnerships, surveying parents on key topics, continuing to streamline and enhance the district's online presence, and launching positive social media campaigns.

B. SUMMER WORK SCHEDULE

I recommend approval of the adjusted work hours for 12 month District employees to facilitate all building closures on Fridays beginning the week of June 29, 2026 through the week of August 24, 2026. Employee hours will be adjusted to reflect an extended work day on Mondays through Thursdays.

C. SIDEBAR AGREEMENT - AMENDMENT OF ARTICLE IX.B.2

I recommend approval of the Sidebar Agreement between the Kearny Board of Education and the Kearny Education Association amending Article IX.B.2 which governs the salary guide placement of newly hired teaching staff members for the duration of the current agreement.

D. DUAL ENROLLMENT AGREEMENT - WILLIAM PATERSON UNIVERSITY

I recommend approval of the Dual Enrollment Agreement between the Kearny School District and William Paterson University for the 2026/2027 school year.

E. NEW PROGRAM IMPLEMENTATION FOR THE 2026/2027 SCHOOL YEAR

1. Amplify CKLA 3rd Edition: Grades K,1,3

Amplify CKLA 3rd Edition is a comprehensive K–5 English Language Arts program grounded in the Science of Reading that integrates phonics, reading comprehension, vocabulary, writing, and knowledge-building across subjects. Following an extensive review and pilot process, the program is being recommended for district-wide adoption based on strong teacher feedback, high student engagement, and positive academic outcomes for diverse learners.
Cost: $ 329,742.04 (IMPACT Grant for Materials and PD: Awarded $200,000.00)

2. TCI (Teachers Curriculum Institute): History Alive! Grades 6-8 Social Studies

Grade 6: History Alive! The Ancient World
Grade 7: History Alive! The United States Through Industrialism
Grade 8: History Alive! The United States Through Modern Times
TCI's *History Alive!* is an engaging, inquiry-based social studies program designed to bring history to life through interactive lessons, primary sources, literacy integration, and collaborative learning experiences. The Grade 6–8 series supports students in developing historical thinking, critical analysis, and civic understanding while exploring ancient civilizations, United States history through industrialism, and modern U.S. history in alignment with state standards.
Cost: $133,402.30 (Four year subscription)

F. BOARD POLICY

1. I recommend the **first reading** of the following Board policies/regulations:

Policy/Reg	Title
P 0162	Notice of Board Meetings (Revised)
P 0162.01	Legal Notices (M) (New)
P 1230	Superintendent's Duties (M) (Revised)
P 1643	Family Leave (M) (Revised)
P 2200	Curriculum (M) (Revised)
R 2200	Curriculum Content (M) (Abolished)
P 2411	Career Education and Academic Counseling (M) (Revised)
R 2411	Guidance Counseling (M) (Abolished)
P 2260	Equity in School and Classroom Practices (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (Abolished)
P 5310.1	Head Lice (Pediculosis) Abolish
P 5460	High School Graduation (M) (Revised)
P 5461	High School Diplomas (M) (New)
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
R 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (Revised)
P 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (Revised)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

G. 2026/2027 SERVICE CONTRACTS

I recommend approval of the following service contracts for the 2026/2027 school year:

Action Data	Learning Ally
AESOP/Frontline	Learning A-Z.com
McGraw Hill: Achieve 3000, ALEKS	LinkIt
Alternative Energy	Little Friends
Ameriflex	Lotterease
Amplify CKLA	Magic School AI
Apptegy	Municipal Capital
Automated Logic	Mystery Science
Barnes & Noble	Newsela - Formative Gold - Generation Genius
BrainPOP - BRISK	No. Hudson Community Action Corp
Breakout EDU	Nystrom/Young Citizens
Care Options for Kids	Penda Perfection Learning PITSCO
Chemsearch	Pitney Bowes
Clarity Water	Project Lead the Way
CodeHS	Quia (IXL)
Common Lit	ReThink
Comcast	Right at Schools
Curriculum Associates: iReady	RTIm Direct
Destiny (Follett) / Diffit	Savvas enVision, My Perspectives
District Management Group - DMSchedules	School Based Therapy
Edgenuity: Imagine Learning	Scoir
Edpuzzle	Screencastify
eDynamic Learning: Knowledge Matters	Sea Box
Effective Alarm Systems, Inc.	Snosites
Elevator Maintenance	Sonitrol
Ellevation	Spectrotel
enVision Grades Fireside Inc. "Smore"	Starfall
Flex Facts	Strauss Esmay
Garden State Lab	Studies Weekly
Genesis	Systems 3000
Gizmos - Explore Learning	Teaching Strategies GOLD Online Assessment
Google Workshop for Education	The Children's Health Market/The Great Body Shop
Hartford	The DBQ Project
Hillmar, LLC	United Site Services
Honeywell	Verizon

IEP Direct - IXL	Verizon Connect
Imagine Learning	Verizon Wireless
IMSE Institute Multisensory Education	Vista Higher Learning
Kami	Wells Fargo
Kearny Self Storage	Western Pest
KS Bank	504 Direct
KUTA Software	XForce PC
Learning.com	

H. SERVICE CONTRACTS FOR SPECIAL EDUCATION STUDENTS

I recommend approval of the following contract of services, providers, and psychiatrists for the 2026/2027 school year:

1. Preferred Health Care & Nursing Services

2. School Based Therapy Services, PC
   School-based physical and occupational therapy; speech and psychological evaluations

3. Bayada
   Nursing services provided to student NL

4. Bayada
   Sub-nursing services

5. Andre J. Franciois, Ph.D.
   Bilingual evaluation services

6. Horizon Healthcare Therapies
   Nursing transportation services for student MO and
   Nursing services for student JV

7. Hillmar, LLC, bilingual evaluation services

8. The Arc of New Jersey
   to provide transition planning

9. Bergen County Special Services School District, Educational Enterprises

10. Loving Care Agency, Inc., DBA Aveanna Healthcare

Psychiatrists

1. Comprehensive Behavioral Healthcare, Inc.

2. Family Center at Montclair, Verona, NJ

3. St. Joseph's Medical Center – Child Development Center:

Dr. Mark P. Faber
Dr. Ernst Guaderer
Dr. Apara Mallik
Dr. Lara Morse
Dr. Joseph Nazareth
Dr. Arthur S. Platt
Dr. Ellen M. Platt
Dr. Veronica Rojas

I. MEDICAL FACILITIES/AGENCIES

I recommend approval of the following medical facilities and agencies to be utilized, if necessary, during the 2026/2027 school year:

1. Hoboken University Medical Center, 308 Willow Avenue, Hoboken, NJ
2. St. Michael's Medical Center, 111 Central Avenue, Newark, NJ
3. Clara Maass Medical Center, 1 Clara Maass Drive, Belleville, NJ
4. Doctor's Express: Urgent Care, 560 New York Avenue, Lyndhurst, NJ
5. Bloomfield Immedicenter, 557 Broad Street, Bloomfield, NJ
6. Inter-County Council on Drug and Alcohol Abuse, 480 Kearny Avenue, Kearny, NJ

J. EXTENDED SCHOOL YEAR OUTSIDE PLACEMENTS

I recommend approval of the following 2026/2027 Extended School Year outside placements (numbers subject to change as contracts for the 2026/2027 year are being submitted):

School	Student ID	ESY	Aide
Academy 360	CM	$10,408.63	$5,313.00
	KR	$10,408.63	No aide
	JS	$10,408.63	$5,313.00
	JP	$10,408.63	$5,313.00
Spectrum 360	DP	No ESY	
	SP	No ESY	
	SO	$10,822.12	$5,313.00
	BW	$10,822.12	$5,313.00
Benway	GAS	No ESY	
HIP-Bergen County - Godwin	SRG	$6,142.50	
HIP-Bergen County- Highland	RM	$6,142.50	
SHIP-Bergen County-HS	JG	$6,142.50	

School	Student ID	ESY	Aide
The Calais School	IK	$13,458.60	
Deron II	MC	$13,647.06	
	CC	$13,647.06	$7,560.00
	AT	$13,647.06	$7,560.00
	AT	$13,647.06	$7,560.00
Essex Valley	JF	$11,503.80	
	JC	$11,503.80	
1st Cerebral Palsy	JCO	$13,227.48	
	LOP	$13,227.48	
Felician	SD	$8,581.19	
	EM	No ESY	
	BG	$8,581.19	
	AD	$8,581.19	
	MDN	$8,581.19	
New Beginnings	AR	$15,276.56	$9,607.50
Newmark	EP	$7,636.36	
North Hudson Academy/First Children School	NZ	$7,377.22	
	AP	$7,377.22	
Phoenix Center	GH	$9,210.52	$3,990.00
	AL	$9,210.52	
	JM	$9,210.52	$3,990.00
	AP	$9,210.52	
	YS	$9,210.52	
	MP	$9,210.52	$3,990.00
	MSR	$9,210.52	$3,990.00
	SP	$9,210.52	$3,990.00
Pillar Elementary	MO	$13,866.62	$8,190.00
	MGS	$13,866.62	$8,190.00
Pillar H.S.	DC	$14,121.14	$8,505.00
	AM	No ESY	
	MO	No ESY	
Slocum Skewes/Ridgefield	AM	No ESY	

School	Student ID	ESY	Aide
Strang School	NV	$15,572.40	
Westbridge	SN	No ESY	
Woods	JJ	$13,734.63	$8,190.00
Good Talking People	LC	$1,496.25	

K. PROFESSIONAL DAYS

I recommend approval of the enclosed list of Professional Days, as well as reimbursement for travel and related expenses, where such travel and related expenses have been previously reviewed by the building principal/supervisor and the Chief School Administrator.

L. FIELD TRIPS

I recommend approval of the enclosed list of field trips for students and appropriate staff that are aligned to the New Jersey Student Learning Standards and promote the delivery of instruction.

M. HARASSMENT, INTIMIDATION, BULLYING REPORT (HIB)

I recommend acceptance of the enclosed HIB Report as prepared by the Student Assistance Coordinator for the month of June, 2026, in accordance with NJSA 18A:37-15 and Board Policy 5512.

PART III – INFORMATION

A. PAYROLL FOR SUBSTITUTES AND PARAPROFESSIONALS

The Substitute and Paraprofessional payrolls for the month of May, 2026 are the following:

Substitutes..... $205,791.78
Paraprofessionals..... $293,547.91

B. OUT OF SCHOOL SUSPENSIONS

The out-of-school suspension list for the month of June, 2026 is attached for your review.

PART IV – EXECUTIVE SESSION

I recommend that the Board enter into Closed Session for executive discussion.

Respectfully submitted,

Flora Encarnacao
Superintendent of Schools

I RECOMMEND THAT THE ASPECTS OF THE SUPERINTENDENT'S REPORT PRESENTED TO THE BOARD IN WRITING NOT DISCUSSED AT THE PUBLIC MEETING BE MADE AN OFFICIAL PART OF THE MINUTES.