

Huntsville School District

2022-2023

Licensed Salary Schedule

Approved: April 11, 2022

/s/ Danny Thomas, President of the Huntsville School Board

Licensed Salary Schedule

YRS	PTS	BS	PTS	BS+12	PTS	BS+24	PTS	BS+36/MA	PTS	MA+15	PTS	MA+30/SP	PTS	Ed.D./Ph.D.
0	1.00	\$37,673	1.03	\$38,803	1.06	\$39,933	1.09	\$41,064	1.12	\$42,194	1.15	\$43,324	1.18	\$44,454
1	1.02	\$38,426	1.05	\$39,557	1.08	\$40,687	1.11	\$41,817	1.14	\$42,947	1.17	\$44,077	1.20	\$45,208
2	1.04	\$39,180	1.07	\$40,310	1.10	\$41,440	1.13	\$42,570	1.16	\$43,701	1.19	\$44,831	1.22	\$45,961
3	1.06	\$39,933	1.09	\$41,064	1.12	\$42,194	1.15	\$43,324	1.18	\$44,454	1.21	\$45,584	1.24	\$46,715
4	1.08	\$40,687	1.11	\$41,817	1.14	\$42,947	1.17	\$44,077	1.20	\$45,208	1.23	\$46,338	1.26	\$47,468
5	1.10	\$41,440	1.13	\$42,570	1.16	\$43,701	1.19	\$44,831	1.22	\$45,961	1.25	\$47,091	1.28	\$48,221
6	1.13	\$42,570	1.16	\$43,701	1.19	\$44,831	1.22	\$45,961	1.25	\$47,091	1.28	\$48,221	1.31	\$49,352
7	1.16	\$43,701	1.19	\$44,831	1.22	\$45,961	1.25	\$47,091	1.28	\$48,221	1.31	\$49,352	1.34	\$50,482
8	1.19	\$44,831	1.22	\$45,961	1.25	\$47,091	1.28	\$48,221	1.31	\$49,352	1.34	\$50,482	1.37	\$51,612
9	1.22	\$45,961	1.25	\$47,091	1.28	\$48,221	1.31	\$49,352	1.34	\$50,482	1.37	\$51,612	1.40	\$52,742
10	1.25	\$47,091	1.28	\$48,221	1.31	\$49,352	1.34	\$50,482	1.37	\$51,612	1.40	\$52,742	1.43	\$53,872
11	1.28	\$48,221	1.31	\$49,352	1.34	\$50,482	1.37	\$51,612	1.40	\$52,742	1.43	\$53,872	1.46	\$55,003
12	1.31	\$49,352	1.34	\$50,482	1.37	\$51,612	1.40	\$52,742	1.43	\$53,872	1.46	\$55,003	1.49	\$56,133
13	1.34	\$50,482	1.37	\$51,612	1.40	\$52,742	1.43	\$53,872	1.46	\$55,003	1.49	\$56,133	1.52	\$57,263
14	1.37	\$51,612	1.40	\$52,742	1.43	\$53,872	1.46	\$55,003	1.49	\$56,133	1.52	\$57,263	1.55	\$58,393
15	1.40	\$52,742	1.43	\$53,872	1.46	\$55,003	1.49	\$56,133	1.52	\$57,263	1.55	\$58,393	1.58	\$59,523
16	1.43	\$53,872	1.46	\$55,003	1.49	\$56,133	1.52	\$57,263	1.55	\$58,393	1.58	\$59,523	1.61	\$60,654
17	1.46	\$55,003	1.49	\$56,133	1.52	\$57,263	1.55	\$58,393	1.58	\$59,523	1.61	\$60,654	1.64	\$61,784
20	1.50	\$56,510	1.53	\$57,640	1.56	\$58,770	1.59	\$59,900	1.62	\$61,030	1.65	\$62,160	1.68	\$63,291
25	1.55	\$58,393	1.58	\$59,523	1.61	\$60,654	1.64	\$61,784	1.67	\$62,914	1.70	\$64,044	1.73	\$65,174
30	1.61	\$60,654	1.64	\$61,784	1.67	\$62,914	1.70	\$64,044	1.73	\$65,174	1.76	\$66,304	1.79	\$67,435

Staff Development Stipend

\$80 per day
\$50 1/2 day

Parent Facilitator Stipend

\$500 per year

National Board Certification Stipend

\$500 per year X 4 yrs.
(Total of \$2,000)

Licensed after hours Tutoring/Home Bound Instruction

\$30 per hour

Licensed Substitute Teacher

\$100 per day

(Extended - 10 consecutive days)

\$105 per day

Mileage reimbursement

\$0.50/mile

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/s/ Danny Thomas, President of the Huntsville School Board

Licensed Index Schedule

Position	Added to Base (37,673)
Academic Teams Coach (limited to 1)	0.05
Student Council Sponsor (limited to 1)	0.03
Junior Class Sponsor (limited to 2)	0.02
HHS Senior Class Sponsor (limited to 2)	0.0075
HHS Sophomore Class Sponsor (limited to 2)	0.0075
HHS Freshman Class Sponsor (limited to 2)	0.0075
Drama/Forensics/Model UN	0.10
Yearbook	0.05
Dean of Students	0.1252
High School Cheerleader Sponsor	0.16
Middle School Cheerleader Sponsor	0.09
Sr. High Head Boys/Girls Basketball Coach	0.40
Sr. High Head Football Coach	0.40
Jr. High Head Boys/Girls Basketball Coach	0.27
Jr. High Head Football Coach	0.27
Head Baseball Coach	0.27
Head Softball Coach	0.27
Head Volleyball Coach	0.27
Head Soccer Coach	0.27
Assistant Coach	0.25
Senior Band Director	0.40
Choir Director	0.25
Assistant Band Director	0.25
**Stipend Coaching Positions	Stipend Added to Contracted Salary
Soccer Assistant Coach	\$1,750
Baseball Assistant Coach	\$1,750
Softball Assistant Coach	\$1,750
Volleyball Assistant Coach	\$1,750
Cross Country Assistant Coach	\$1,750

**Stipend coaches are employees who do not coach as part of their regular contract.

Grant funded salary positions will be paid as stipulated by the grant memorandum of understanding (MOU) and/or grant agreement parameters for the term length of the grant. These positions may not be reflected on the normal salary schedule but will be disclosed according to standard practices and procedures.

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Superintendent \$119,901 + Years/Index + Education Days 245

Position	Days	Index
Assistant Superintendent	245	1.95
Director of Athletics	245	1.52
Director of Personnel and Program Compliance	245	1.52
Director of Special Education and Student Services	245	1.52
Director of Federal Programs/Educational Examiner	245	1.52
High School Principal	245	1.85
Middle School Principal	245	1.75
Elementary School Principal	245	1.65
K-12 Principal (St. Paul Campus)	245	1.68
Assistant High/Middle School Principal	245	1.63
Assistant Elementary Principal	245	1.59
Assistant Administrator K-12	245	1.59

Education

Masters - \$1,065
Masters + 30/Specialist - \$2,130
Doctorate - \$3,195

Administrative/Director Experience Index

Years/Index	Years/Index
0 0.000	9 0.095
1 0.012	10 0.105
2 0.022	11 0.118
3 0.032	12 0.128
4 0.042	13 0.138
5 0.052	14 0.148
6 0.065	15 0.158
7 0.075	16 0.168
8 0.085	17 0.178

Licensed Base Salary \$37,673.00

Administrator/Director Salary Schedule with computation formula:

Base Salary is divided by the base contract days (190) multiplied by the contracted days and the index factor.

Example: \$37,673.00 divided by 190 X 245 X index = Administrative Base Salary

Base Salary X Experience Index = Years Experience Base

Admin. Base Salary + Years Experience Base + Education = Contracted Salary

Administrator/Director Stipends

Facilities Master Plan Administrator	\$5,000
District ALE Coordinator	\$1,650
District Virtual Learning Coordinator	\$2,650
COVID-19 Point of Contact	\$2,500 Per Semester
Title IX Coordinator	\$2,500 Per Semester

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