EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Teacher)

Bachelors				Bachelors+16				Masters			
(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance
0	$ 47,953.00	$ 3,617.78	$ 60,226.65	0	$ 48,253.00	$ 3,640.36	$ 60,549.23	0	$ 48,953.00	$ 3,693.05	$ 61,301.92
1	$ 48,448.00	$ 3,655.04	$ 60,802.17	1	$ 48,748.00	$ 3,677.62	$ 61,124.75	1	$ 49,448.00	$ 3,730.31	$ 61,877.44
2	$ 48,943.00	$ 3,692.30	$ 61,376.67	2	$ 49,243.00	$ 3,714.88	$ 61,699.25	2	$ 49,943.00	$ 3,767.57	$ 62,451.94
3	$ 49,438.00	$ 3,729.56	$ 61,951.43	3	$ 49,738.00	$ 3,752.14	$ 62,274.01	3	$ 50,438.00	$ 3,804.83	$ 63,026.70
4	$ 49,933.00	$ 3,766.82	$ 62,528.87	4	$ 50,233.00	$ 3,789.40	$ 62,851.45	4	$ 50,933.00	$ 3,842.09	$ 63,604.14
5	$ 51,428.00	$ 3,879.34	$ 64,181.82	5	$ 51,728.00	$ 3,901.92	$ 64,504.40	5	$ 52,428.00	$ 3,954.61	$ 65,257.09
6	$ 51,948.00	$ 3,918.48	$ 64,787.46	6	$ 52,248.00	$ 3,941.06	$ 65,110.04	6	$ 52,948.00	$ 3,993.75	$ 65,862.73
7	$ 52,468.00	$ 3,957.62	$ 65,394.16	7	$ 52,768.00	$ 3,980.20	$ 65,716.74	7	$ 53,468.00	$ 4,032.89	$ 66,469.43
8	$ 52,988.00	$ 3,996.76	$ 66,001.92	8	$ 53,288.00	$ 4,019.34	$ 66,324.50	8	$ 53,988.00	$ 4,072.03	$ 67,077.19
9	$ 53,508.00	$ 4,035.90	$ 66,610.74	9	$ 53,808.00	$ 4,058.48	$ 66,933.32	9	$ 54,508.00	$ 4,111.17	$ 67,686.01
10	$ 55,028.00	$ 4,150.31	$ 68,295.90	10	$ 55,328.00	$ 4,172.89	$ 68,618.48	10	$ 56,028.00	$ 4,225.58	$ 69,371.17
11	$ 55,573.00	$ 4,191.33	$ 68,933.72	11	$ 55,873.00	$ 4,213.91	$ 69,256.30	11	$ 56,573.00	$ 4,266.60	$ 70,008.99
12	$ 56,118.00	$ 4,232.35	$ 69,572.61	12	$ 56,418.00	$ 4,254.94	$ 69,895.20	12	$ 57,118.00	$ 4,307.62	$ 70,647.88
13	$ 56,663.00	$ 4,273.38	$ 70,212.58	13	$ 56,963.00	$ 4,295.96	$ 70,535.16	13	$ 57,663.00	$ 4,348.65	$ 71,287.85
14	$ 57,208.00	$ 4,314.40	$ 70,853.59	14	$ 57,508.00	$ 4,336.98	$ 71,176.17	14	$ 58,208.00	$ 4,389.67	$ 71,928.86
15	$ 58,753.00	$ 4,430.69	$ 72,570.94	15	$ 59,053.00	$ 4,453.27	$ 72,893.52	15	$ 59,753.00	$ 4,505.96	$ 73,646.21
16	$ 59,323.00	$ 4,473.59	$ 73,240.96	16	$ 59,623.00	$ 4,496.17	$ 73,563.54	16	$ 60,323.00	$ 4,548.86	$ 74,316.23
17	$ 59,893.00	$ 4,516.50	$ 73,912.05	17	$ 60,193.00	$ 4,539.08	$ 74,234.63	17	$ 60,893.00	$ 4,591.76	$ 74,987.31
18	$ 60,463.00	$ 4,559.40	$ 74,584.19	18	$ 60,763.00	$ 4,581.98	$ 74,906.77	18	$ 61,463.00	$ 4,634.67	$ 75,659.46
19	$ 61,033.00	$ 4,602.30	$ 75,257.40	19	$ 61,333.00	$ 4,624.88	$ 75,579.98	19	$ 62,033.00	$ 4,677.57	$ 76,332.67
20	$ 61,603.00	$ 4,645.21	$ 75,931.68	20	$ 61,903.00	$ 4,667.79	$ 76,254.26	20	$ 62,603.00	$ 4,720.47	$ 77,006.94
21	$ 62,198.00	$ 4,689.99	$ 76,633.89	21	$ 62,498.00	$ 4,712.57	$ 76,956.47	21	$ 63,198.00	$ 4,765.26	$ 77,709.16
22	$ 62,793.00	$ 4,734.78	$ 77,337.18	22	$ 63,093.00	$ 4,757.36	$ 77,659.76	22	$ 63,793.00	$ 4,810.04	$ 78,412.44
23	$ 63,388.00	$ 4,779.56	$ 78,041.51	23	$ 63,688.00	$ 4,802.14	$ 78,364.09	23	$ 64,388.00	$ 4,854.83	$ 79,116.78
24	$ 63,983.00	$ 4,824.35	$ 78,746.92	24	$ 64,283.00	$ 4,846.93	$ 79,069.50	24	$ 64,983.00	$ 4,899.61	$ 79,822.18
25	$ 64,578.00	$ 4,869.13	$ 79,453.38	25	$ 64,878.00	$ 4,891.71	$ 79,775.96	25	$ 65,578.00	$ 4,944.40	$ 80,528.65
26	$ 65,198.00	$ 4,915.80	$ 80,120.05	26	$ 65,498.00	$ 4,938.38	$ 80,442.63	26	$ 66,198.00	$ 4,991.07	$ 81,195.32
27	$ 65,818.00	$ 4,962.46	$ 80,786.71	27	$ 66,118.00	$ 4,985.04	$ 81,109.29	27	$ 66,818.00	$ 5,037.73	$ 81,861.98
28	$ 66,438.00	$ 5,009.13	$ 81,453.38	28	$ 66,738.00	$ 5,031.71	$ 81,775.96	28	$ 67,438.00	$ 5,084.40	$ 82,528.65
29	$ 67,058.00	$ 5,055.80	$ 82,120.05	29	$ 67,358.00	$ 5,078.38	$ 82,442.63	29	$ 68,058.00	$ 5,131.07	$ 83,195.32
30	$ 67,678.00	$ 5,102.46	$ 82,786.71	30	$ 67,978.00	$ 5,125.05	$ 83,109.30	30	$ 68,678.00	$ 5,177.73	$ 83,861.98
31	$ 68,823.00	$ 5,188.65	$ 84,017.90	31	$ 69,123.00	$ 5,211.23	$ 84,340.48	31	$ 69,823.00	$ 5,263.92	$ 85,093.17
32	$ 69,468.00	$ 5,237.20	$ 84,711.45	32	$ 69,768.00	$ 5,259.78	$ 85,034.03	32	$ 70,468.00	$ 5,312.46	$ 85,786.71
33	$ 70,113.00	$ 5,285.74	$ 85,404.99	33	$ 70,413.00	$ 5,308.33	$ 85,727.58	33	$ 71,113.00	$ 5,361.01	$ 86,480.26
34	$ 70,758.00	$ 5,334.29	$ 86,098.54	34	$ 71,058.00	$ 5,356.87	$ 86,421.12	34	$ 71,758.00	$ 5,409.56	$ 87,173.81
35	$ 71,403.00	$ 5,382.84	$ 86,792.09	35	$ 71,703.00	$ 5,405.42	$ 87,114.67	35	$ 72,403.00	$ 5,458.11	$ 87,867.36
36	$ 72,048.00	$ 5,431.39	$ 87,485.64	36	$ 72,348.00	$ 5,453.97	$ 87,808.22	36	$ 73,048.00	$ 5,506.66	$ 88,560.91
37	$ 72,693.00	$ 5,479.94	$ 88,179.19	37	$ 72,993.00	$ 5,502.52	$ 88,501.77	37	$ 73,693.00	$ 5,555.21	$ 89,254.46
38	$ 73,338.00	$ 5,528.49	$ 88,872.74	38	$ 73,638.00	$ 5,551.07	$ 89,195.32	38	$ 74,338.00	$ 5,603.76	$ 89,948.01
39	$ 73,983.00	$ 5,577.04	$ 89,566.29	39	$ 74,283.00	$ 5,599.62	$ 89,888.87	39	$ 74,983.00	$ 5,652.30	$ 90,641.55
40	$ 74,628.00	$ 5,625.58	$ 90,259.83	40	$ 74,928.00	$ 5,648.16	$ 90,582.41	40	$ 75,628.00	$ 5,700.85	$ 91,335.10

For calculation details, see Salary Information Page.

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

(A)	(B)
	Base
Step	Salary
0	$ 49,253.00
1	$ 49,748.00
2	$ 50,243.00
3	$ 50,738.00
4	$ 51,233.00
5	$ 52,728.00
6	$ 53,248.00
7	$ 53,768.00
8	$ 54,288.00
9	$ 54,808.00
10	$ 56,328.00
11	$ 56,873.00
12	$ 57,418.00
13	$ 57,963.00
14	$ 58,508.00
15	$ 60,053.00
16	$ 60,623.00
17	$ 61,193.00
18	$ 61,763.00
19	$ 62,333.00
20	$ 62,903.00
21	$ 63,498.00
22	$ 64,093.00
23	$ 64,688.00
24	$ 65,283.00
25	$ 65,878.00
26	$ 66,498.00
27	$ 67,118.00
28	$ 67,738.00
29	$ 68,358.00
30	$ 68,978.00
31	$ 70,123.00
32	$ 70,768.00
33	$ 71,413.00
34	$ 72,058.00
35	$ 72,703.00
36	$ 73,348.00
37	$ 73,993.00
38	$ 74,638.00
39	$ 75,283.00
40	$ 75,928.00

*For calculation deta

(F1)		(F2)		OR	(G)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$2,828.00	$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

FBA for Health Ins
Monthly
$707.00

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Teacher)

Masters+16		Masters+30				Doctorate				TRS Credit		Bachelors		
(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(E)	(A)	(B)	(C)
District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Additional		Base	District-Paid
Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Step	Salary	Retirement
$ 3,715.63	$ 61,624.50	0	$ 49,553.00	$ 3,738.21	$ 61,947.08	0	$ 50,453.00	$ 3,805.96	$ 62,914.83	0	$ 60.15	0	$ 48,953.00	$ 3,693.05
$ 3,752.89	$ 62,200.02	1	$ 50,048.00	$ 3,775.47	$ 62,522.60	1	$ 50,948.00	$ 3,843.21	$ 63,490.34	1	$ 103.41	1	$ 49,448.00	$ 3,730.31
$ 3,790.15	$ 62,774.52	2	$ 50,543.00	$ 3,812.73	$ 63,097.10	2	$ 51,443.00	$ 3,880.47	$ 64,064.84	2	$ 145.65	2	$ 49,943.00	$ 3,767.57
$ 3,827.41	$ 63,349.28	3	$ 51,038.00	$ 3,849.99	$ 63,671.86	3	$ 51,938.00	$ 3,917.73	$ 64,639.60	3	$ 188.15	3	$ 50,438.00	$ 3,804.83
$ 3,864.67	$ 63,926.72	4	$ 51,533.00	$ 3,887.25	$ 64,249.30	4	$ 52,433.00	$ 3,954.99	$ 65,217.04	4	$ 233.33	4	$ 50,933.00	$ 3,842.09
$ 3,977.19	$ 65,579.67	5	$ 53,028.00	$ 3,999.77	$ 65,902.25	5	$ 53,928.00	$ 4,067.52	$ 66,870.00	5	$ 278.76	5	$ 52,428.00	$ 3,954.61
$ 4,016.33	$ 66,185.31	6	$ 53,548.00	$ 4,038.91	$ 66,507.89	6	$ 54,448.00	$ 4,106.66	$ 67,475.64	6	$ 325.26	6	$ 52,948.00	$ 3,993.75
$ 4,055.47	$ 66,792.01	7	$ 54,068.00	$ 4,078.05	$ 67,114.59	7	$ 54,968.00	$ 4,145.80	$ 68,082.34	7	$ 372.82	7	$ 53,468.00	$ 4,032.89
$ 4,094.61	$ 67,399.77	8	$ 54,588.00	$ 4,117.19	$ 67,722.35	8	$ 55,488.00	$ 4,184.94	$ 68,690.10	8	$ 421.44	8	$ 53,988.00	$ 4,072.03
$ 4,133.75	$ 68,008.59	9	$ 55,108.00	$ 4,156.33	$ 68,331.17	9	$ 56,008.00	$ 4,224.08	$ 69,298.92	9	$ 471.12	9	$ 54,508.00	$ 4,111.17
$ 4,248.16	$ 69,693.75	10	$ 56,628.00	$ 4,270.74	$ 70,016.33	10	$ 57,528.00	$ 4,338.48	$ 70,984.07	10	$ 521.87	10	$ 56,028.00	$ 4,225.58
$ 4,289.18	$ 70,331.57	11	$ 57,173.00	$ 4,311.76	$ 70,654.15	11	$ 58,073.00	$ 4,379.51	$ 71,621.90	11	$ 573.67	11	$ 56,573.00	$ 4,266.60
$ 4,330.20	$ 70,970.46	12	$ 57,718.00	$ 4,352.79	$ 71,293.05	12	$ 58,618.00	$ 4,420.53	$ 72,260.79	12	$ 626.54	12	$ 57,118.00	$ 4,307.62
$ 4,371.23	$ 71,610.43	13	$ 58,263.00	$ 4,393.81	$ 71,933.01	13	$ 59,163.00	$ 4,461.55	$ 72,900.75	13	$ 680.48	13	$ 57,663.00	$ 4,348.65
$ 4,412.25	$ 72,251.44	14	$ 58,808.00	$ 4,434.83	$ 72,574.02	14	$ 59,708.00	$ 4,502.57	$ 73,541.76	14	$ 735.47	14	$ 58,208.00	$ 4,389.67
$ 4,528.54	$ 73,968.79	15	$ 60,353.00	$ 4,551.12	$ 74,291.37	15	$ 61,253.00	$ 4,618.86	$ 75,259.11	15	$ 791.53	15	$ 59,753.00	$ 4,505.96
$ 4,571.44	$ 74,638.81	16	$ 60,923.00	$ 4,594.02	$ 74,961.39	16	$ 61,823.00	$ 4,661.76	$ 75,929.13	16	$ 848.65	16	$ 60,323.00	$ 4,548.86
$ 4,614.34	$ 75,309.89	17	$ 61,493.00	$ 4,636.93	$ 75,632.48	17	$ 62,393.00	$ 4,704.67	$ 76,600.22	17	$ 906.83	17	$ 60,893.00	$ 4,591.76
$ 4,657.25	$ 75,982.04	18	$ 62,063.00	$ 4,679.83	$ 76,304.62	18	$ 62,963.00	$ 4,747.57	$ 77,272.36	18	$ 966.07	18	$ 61,463.00	$ 4,634.67
$ 4,700.15	$ 76,655.25	19	$ 62,633.00	$ 4,722.73	$ 76,977.83	19	$ 63,533.00	$ 4,790.47	$ 77,945.57	19	$ 1,026.38	19	$ 62,033.00	$ 4,677.57
$ 4,743.05	$ 77,329.52	20	$ 63,203.00	$ 4,765.64	$ 77,652.11	20	$ 64,103.00	$ 4,833.38	$ 78,619.85	20	$ 1,087.75	20	$ 62,603.00	$ 4,720.47
$ 4,787.84	$ 78,031.74	21	$ 63,798.00	$ 4,810.42	$ 78,354.32	21	$ 64,698.00	$ 4,878.16	$ 79,322.06	21	$ 1,150.18	21	$ 63,198.00	$ 4,765.26
$ 4,832.63	$ 78,735.03	22	$ 64,393.00	$ 4,855.21	$ 79,057.61	22	$ 65,293.00	$ 4,922.95	$ 80,025.35	22	$ 1,213.68	22	$ 63,793.00	$ 4,810.04
$ 4,877.41	$ 79,439.36	23	$ 64,988.00	$ 4,899.99	$ 79,761.94	23	$ 65,888.00	$ 4,967.73	$ 80,729.68	23	$ 1,278.23	23	$ 64,388.00	$ 4,854.83
$ 4,922.20	$ 80,144.77	24	$ 65,583.00	$ 4,944.78	$ 80,467.35	24	$ 66,483.00	$ 5,012.52	$ 81,435.09	24	$ 1,343.85	24	$ 64,983.00	$ 4,899.61
$ 4,966.98	$ 80,851.23	25	$ 66,178.00	$ 4,989.56	$ 81,173.81	25	$ 67,078.00	$ 5,057.30	$ 82,141.55	25	$ 1,410.53	25	$ 65,578.00	$ 4,944.40
$ 5,013.65	$ 81,517.90	26	$ 66,798.00	$ 5,036.23	$ 81,840.48	26	$ 67,698.00	$ 5,103.97	$ 82,808.22	26	$ 1,410.53	26	$ 66,198.00	$ 4,991.07
$ 5,060.31	$ 82,184.56	27	$ 67,418.00	$ 5,082.89	$ 82,507.14	27	$ 68,318.00	$ 5,150.64	$ 83,474.89	27	$ 1,410.53	27	$ 66,818.00	$ 5,037.73
$ 5,106.98	$ 82,851.23	28	$ 68,038.00	$ 5,129.56	$ 83,173.81	28	$ 68,938.00	$ 5,197.30	$ 84,141.55	28	$ 1,410.53	28	$ 67,438.00	$ 5,084.40
$ 5,153.65	$ 83,517.90	29	$ 68,658.00	$ 5,176.23	$ 83,840.48	29	$ 69,558.00	$ 5,243.97	$ 84,808.22	29	$ 1,410.53	29	$ 68,058.00	$ 5,131.07
$ 5,200.31	$ 84,184.56	30	$ 69,278.00	$ 5,222.89	$ 84,507.14	30	$ 70,178.00	$ 5,290.64	$ 85,474.89	30	$ 1,410.53	30	$ 68,678.00	$ 5,177.73
$ 5,286.50	$ 85,415.75	31	$ 70,423.00	$ 5,309.08	$ 85,738.33	31	$ 71,323.00	$ 5,376.82	$ 86,706.07	31	$ 1,410.53	31	$ 69,823.00	$ 5,263.92
$ 5,335.05	$ 86,109.30	32	$ 71,068.00	$ 5,357.63	$ 86,431.88	32	$ 71,968.00	$ 5,425.37	$ 87,399.62	32	$ 1,410.53	32	$ 70,468.00	$ 5,312.46
$ 5,383.59	$ 86,802.84	33	$ 71,713.00	$ 5,406.17	$ 87,125.42	33	$ 72,613.00	$ 5,473.92	$ 88,093.17	33	$ 1,410.53	33	$ 71,113.00	$ 5,361.01
$ 5,432.14	$ 87,496.39	34	$ 72,358.00	$ 5,454.72	$ 87,818.97	34	$ 73,258.00	$ 5,522.47	$ 88,786.72	34	$ 1,410.53	34	$ 71,758.00	$ 5,409.56
$ 5,480.69	$ 88,189.94	35	$ 73,003.00	$ 5,503.27	$ 88,512.52	35	$ 73,903.00	$ 5,571.01	$ 89,480.26	35	$ 1,410.53	35	$ 72,403.00	$ 5,458.11
$ 5,529.24	$ 88,883.49	36	$ 73,648.00	$ 5,551.82	$ 89,206.07	36	$ 74,548.00	$ 5,619.56	$ 90,173.81	36	$ 1,410.53	36	$ 73,048.00	$ 5,506.66
$ 5,577.79	$ 89,577.04	37	$ 74,293.00	$ 5,600.37	$ 89,899.62	37	$ 75,193.00	$ 5,668.11	$ 90,867.36	37	$ 1,410.53	37	$ 73,693.00	$ 5,555.21
$ 5,626.34	$ 90,270.59	38	$ 74,938.00	$ 5,648.92	$ 90,593.17	38	$ 75,838.00	$ 5,716.66	$ 91,560.91	38	$ 1,410.53	38	$ 74,338.00	$ 5,603.76
$ 5,674.89	$ 90,964.14	39	$ 75,583.00	$ 5,697.47	$ 91,286.72	39	$ 76,483.00	$ 5,765.21	$ 92,254.46	39	$ 1,410.53	39	$ 74,983.00	$ 5,652.30
$ 5,723.43	$ 91,657.68	40	$ 76,228.00	$ 5,746.01	$ 91,980.26	40	$ 77,128.00	$ 5,813.76	$ 92,948.01	40	$ 1,410.53	40	$ 75,628.00	$ 5,700.85

ıils, see Salary Information Page.

**For calculation details, see Salary In*

(F1)	(F2)		OR	(G)	
surance, through 12/31/2026	FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$2,828.00	$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)	
FBA for Health Insurance, through	
Monthly	Annual
$707.00	$2,8

ɔND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (National Board Certified)

EDMOND PUBLIC SCHOOLS

	Bachelors+16				Masters				TRS Credit		Masters+16				
(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(E)	(A)	(B)	(C)	(D)	(A)
Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Additional		Base	District-Paid	Salary + Retire.	
+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Step	Salary	Retirement	+ Insurance	Step
$ 61,301.92	0	$ 49,253.00	$ 3,715.63	$ 61,624.50	0	$ 49,953.00	$ 3,768.32	$ 62,377.19	0	$ 60.15	0	$ 50,253.00	$ 3,790.90	$ 62,699.77	0
$ 61,877.44	1	$ 49,748.00	$ 3,752.89	$ 62,200.02	1	$ 50,448.00	$ 3,805.58	$ 62,952.71	1	$ 103.41	1	$ 50,748.00	$ 3,828.16	$ 63,275.29	1
$ 62,451.94	2	$ 50,243.00	$ 3,790.15	$ 62,774.52	2	$ 50,943.00	$ 3,842.84	$ 63,527.21	2	$ 145.65	2	$ 51,243.00	$ 3,865.42	$ 63,849.79	2
$ 63,026.70	3	$ 50,738.00	$ 3,827.41	$ 63,349.28	3	$ 51,438.00	$ 3,880.10	$ 64,101.97	3	$ 188.15	3	$ 51,738.00	$ 3,902.68	$ 64,424.55	3
$ 63,604.14	4	$ 51,233.00	$ 3,864.67	$ 63,926.72	4	$ 51,933.00	$ 3,917.35	$ 64,679.40	4	$ 233.33	4	$ 52,233.00	$ 3,939.93	$ 65,001.98	4
$ 65,257.09	5	$ 52,728.00	$ 3,977.19	$ 65,579.67	5	$ 53,428.00	$ 4,029.88	$ 66,332.36	5	$ 278.76	5	$ 53,728.00	$ 4,052.46	$ 66,654.94	5
$ 65,862.73	6	$ 53,248.00	$ 4,016.33	$ 66,185.31	6	$ 53,948.00	$ 4,069.02	$ 66,938.00	6	$ 325.26	6	$ 54,248.00	$ 4,091.60	$ 67,260.58	6
$ 66,469.43	7	$ 53,768.00	$ 4,055.47	$ 66,792.01	7	$ 54,468.00	$ 4,108.16	$ 67,544.70	7	$ 372.82	7	$ 54,768.00	$ 4,130.74	$ 67,867.28	7
$ 67,077.19	8	$ 54,288.00	$ 4,094.61	$ 67,399.77	8	$ 54,988.00	$ 4,147.30	$ 68,152.46	8	$ 421.44	8	$ 55,288.00	$ 4,169.88	$ 68,475.04	8
$ 67,686.01	9	$ 54,808.00	$ 4,133.75	$ 68,008.59	9	$ 55,508.00	$ 4,186.44	$ 68,761.28	9	$ 471.12	9	$ 55,808.00	$ 4,209.02	$ 69,083.86	9
$ 69,371.17	10	$ 56,328.00	$ 4,248.16	$ 69,693.75	10	$ 57,028.00	$ 4,300.85	$ 70,446.44	10	$ 521.87	10	$ 57,328.00	$ 4,323.43	$ 70,769.02	10
$ 70,008.99	11	$ 56,873.00	$ 4,289.18	$ 70,331.57	11	$ 57,573.00	$ 4,341.87	$ 71,084.26	11	$ 573.67	11	$ 57,873.00	$ 4,364.45	$ 71,406.84	11
$ 70,647.88	12	$ 57,418.00	$ 4,330.20	$ 70,970.46	12	$ 58,118.00	$ 4,382.89	$ 71,723.15	12	$ 626.54	12	$ 58,418.00	$ 4,405.47	$ 72,045.73	12
$ 71,287.85	13	$ 57,963.00	$ 4,371.23	$ 71,610.43	13	$ 58,663.00	$ 4,423.91	$ 72,363.11	13	$ 680.48	13	$ 58,963.00	$ 4,446.50	$ 72,685.70	13
$ 71,928.86	14	$ 58,508.00	$ 4,412.25	$ 72,251.44	14	$ 59,208.00	$ 4,464.94	$ 73,004.13	14	$ 735.47	14	$ 59,508.00	$ 4,487.52	$ 73,326.71	14
$ 73,646.21	15	$ 60,053.00	$ 4,528.54	$ 73,968.79	15	$ 60,753.00	$ 4,581.23	$ 74,721.48	15	$ 791.53	15	$ 61,053.00	$ 4,603.81	$ 75,044.06	15
$ 74,316.23	16	$ 60,623.00	$ 4,571.44	$ 74,638.81	16	$ 61,323.00	$ 4,624.13	$ 75,391.50	16	$ 848.65	16	$ 61,623.00	$ 4,646.71	$ 75,714.08	16
$ 74,987.31	17	$ 61,193.00	$ 4,614.34	$ 75,309.89	17	$ 61,893.00	$ 4,667.03	$ 76,062.58	17	$ 906.83	17	$ 62,193.00	$ 4,689.61	$ 76,385.16	17
$ 75,659.46	18	$ 61,763.00	$ 4,657.25	$ 75,982.04	18	$ 62,463.00	$ 4,709.94	$ 76,734.73	18	$ 966.07	18	$ 62,763.00	$ 4,732.52	$ 77,057.31	18
$ 76,332.67	19	$ 62,333.00	$ 4,700.15	$ 76,655.25	19	$ 63,033.00	$ 4,752.84	$ 77,407.94	19	$ 1,026.38	19	$ 63,333.00	$ 4,775.42	$ 77,730.52	19
$ 77,006.94	20	$ 62,903.00	$ 4,743.05	$ 77,329.52	20	$ 63,603.00	$ 4,795.74	$ 78,082.21	20	$ 1,087.75	20	$ 63,903.00	$ 4,818.32	$ 78,404.79	20
$ 77,709.16	21	$ 63,498.00	$ 4,787.84	$ 78,031.74	21	$ 64,198.00	$ 4,840.53	$ 78,784.43	21	$ 1,150.18	21	$ 64,498.00	$ 4,863.11	$ 79,107.01	21
$ 78,412.44	22	$ 64,093.00	$ 4,832.63	$ 78,735.03	22	$ 64,793.00	$ 4,885.31	$ 79,487.71	22	$ 1,213.68	22	$ 65,093.00	$ 4,907.89	$ 79,810.29	22
$ 79,116.78	23	$ 64,688.00	$ 4,877.41	$ 79,439.36	23	$ 65,388.00	$ 4,930.10	$ 80,192.05	23	$ 1,278.23	23	$ 65,688.00	$ 4,952.68	$ 80,514.63	23
$ 79,822.18	24	$ 65,283.00	$ 4,922.20	$ 80,144.77	24	$ 65,983.00	$ 4,974.88	$ 80,897.45	24	$ 1,343.85	24	$ 66,283.00	$ 4,997.46	$ 81,220.03	24
$ 80,528.65	25	$ 65,878.00	$ 4,966.98	$ 80,851.23	25	$ 66,578.00	$ 5,019.67	$ 81,603.92	25	$ 1,410.53	25	$ 66,878.00	$ 5,042.25	$ 81,926.50	25
$ 81,195.32	26	$ 66,498.00	$ 5,013.65	$ 81,517.90	26	$ 67,198.00	$ 5,066.34	$ 82,270.59	26	$ 1,410.53	26	$ 67,498.00	$ 5,088.92	$ 82,593.17	26
$ 81,861.98	27	$ 67,118.00	$ 5,060.31	$ 82,184.56	27	$ 67,818.00	$ 5,113.00	$ 82,937.25	27	$ 1,410.53	27	$ 68,118.00	$ 5,135.58	$ 83,259.83	27
$ 82,528.65	28	$ 67,738.00	$ 5,106.98	$ 82,851.23	28	$ 68,438.00	$ 5,159.67	$ 83,603.92	28	$ 1,410.53	28	$ 68,738.00	$ 5,182.25	$ 83,926.50	28
$ 83,195.32	29	$ 68,358.00	$ 5,153.65	$ 83,517.90	29	$ 69,058.00	$ 5,206.34	$ 84,270.59	29	$ 1,410.53	29	$ 69,358.00	$ 5,228.92	$ 84,593.17	29
$ 83,861.98	30	$ 68,978.00	$ 5,200.31	$ 84,184.56	30	$ 69,678.00	$ 5,253.00	$ 84,937.25	30	$ 1,410.53	30	$ 69,978.00	$ 5,275.58	$ 85,259.83	30
$ 85,093.17	31	$ 70,123.00	$ 5,286.50	$ 85,415.75	31	$ 70,823.00	$ 5,339.19	$ 86,168.44	31	$ 1,410.53	31	$ 71,123.00	$ 5,361.77	$ 86,491.02	31
$ 85,786.71	32	$ 70,768.00	$ 5,335.05	$ 86,109.30	32	$ 71,468.00	$ 5,387.73	$ 86,861.98	32	$ 1,410.53	32	$ 71,768.00	$ 5,410.31	$ 87,184.56	32
$ 86,480.26	33	$ 71,413.00	$ 5,383.59	$ 86,802.84	33	$ 72,113.00	$ 5,436.28	$ 87,555.53	33	$ 1,410.53	33	$ 72,413.00	$ 5,458.86	$ 87,878.11	33
$ 87,173.81	34	$ 72,058.00	$ 5,432.14	$ 87,496.39	34	$ 72,758.00	$ 5,484.83	$ 88,249.08	34	$ 1,410.53	34	$ 73,058.00	$ 5,507.41	$ 88,571.66	34
$ 87,867.36	35	$ 72,703.00	$ 5,480.69	$ 88,189.94	35	$ 73,403.00	$ 5,533.38	$ 88,942.63	35	$ 1,410.53	35	$ 73,703.00	$ 5,555.96	$ 89,265.21	35
$ 88,560.91	36	$ 73,348.00	$ 5,529.24	$ 88,883.49	36	$ 74,048.00	$ 5,581.93	$ 89,636.18	36	$ 1,410.53	36	$ 74,348.00	$ 5,604.51	$ 89,958.76	36
$ 89,254.46	37	$ 73,993.00	$ 5,577.79	$ 89,577.04	37	$ 74,693.00	$ 5,630.48	$ 90,329.73	37	$ 1,410.53	37	$ 74,993.00	$ 5,653.06	$ 90,652.31	37
$ 89,948.01	38	$ 74,638.00	$ 5,626.34	$ 90,270.59	38	$ 75,338.00	$ 5,679.02	$ 91,023.27	38	$ 1,410.53	38	$ 75,638.00	$ 5,701.61	$ 91,345.86	38
$ 90,641.55	39	$ 75,283.00	$ 5,674.89	$ 90,964.14	39	$ 75,983.00	$ 5,727.57	$ 91,716.82	39	$ 1,410.53	39	$ 76,283.00	$ 5,750.15	$ 92,039.40	39
$ 91,335.10	40	$ 75,928.00	$ 5,723.43	$ 91,657.68	40	$ 76,628.00	$ 5,776.12	$ 92,410.37	40	$ 1,410.53	40	$ 76,928.00	$ 5,798.70	$ 92,732.95	40

ɪnformation Page.

**For calculation details, see Salary Information Page.*

	(F2)		OR	(G)		(H)		(F1)		
h 12/31/2026	FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance		Life & Disability Insurance		FBA for Health Insurance, through 12/31/2026		F
(Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual	Monthly	Annual	Monthly	Annual (Sep-Dec)	
328.00	$707.00	$5,656.00		$69.71	$836.52	$9.31	$111.72	$707.00	$2,828.00	

2026-2027 COMPENSATION SCHEDULE (National Board Certified)

EDMOND PUBLIC SCHOOLS 2026-2027 COMP

Masters+30			Doctorate			
(B)	(C)	(D)	(A)	(B)	(C)	(D)
Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.
Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance
$ 50,553.00	$ 3,813.48	$ 63,022.35	0	$ 51,453.00	$ 3,881.22	$ 63,990.09
$ 51,048.00	$ 3,850.74	$ 63,597.87	1	$ 51,948.00	$ 3,918.48	$ 64,565.61
$ 51,543.00	$ 3,888.00	$ 64,172.37	2	$ 52,443.00	$ 3,955.74	$ 65,140.11
$ 52,038.00	$ 3,925.26	$ 64,747.13	3	$ 52,938.00	$ 3,993.00	$ 65,714.87
$ 52,533.00	$ 3,962.52	$ 65,324.57	4	$ 53,433.00	$ 4,030.26	$ 66,292.31
$ 54,028.00	$ 4,075.04	$ 66,977.52	5	$ 54,928.00	$ 4,142.78	$ 67,945.26
$ 54,548.00	$ 4,114.18	$ 67,583.16	6	$ 55,448.00	$ 4,181.92	$ 68,550.90
$ 55,068.00	$ 4,153.32	$ 68,189.86	7	$ 55,968.00	$ 4,221.06	$ 69,157.60
$ 55,588.00	$ 4,192.46	$ 68,797.62	8	$ 56,488.00	$ 4,260.20	$ 69,765.36
$ 56,108.00	$ 4,231.60	$ 69,406.44	9	$ 57,008.00	$ 4,299.34	$ 70,374.18
$ 57,628.00	$ 4,346.01	$ 71,091.60	10	$ 58,528.00	$ 4,413.75	$ 72,059.34
$ 58,173.00	$ 4,387.03	$ 71,729.42	11	$ 59,073.00	$ 4,454.77	$ 72,697.16
$ 58,718.00	$ 4,428.05	$ 72,368.31	12	$ 59,618.00	$ 4,495.80	$ 73,336.06
$ 59,263.00	$ 4,469.08	$ 73,008.28	13	$ 60,163.00	$ 4,536.82	$ 73,976.02
$ 59,808.00	$ 4,510.10	$ 73,649.29	14	$ 60,708.00	$ 4,577.84	$ 74,617.03
$ 61,353.00	$ 4,626.39	$ 75,366.64	15	$ 62,253.00	$ 4,694.13	$ 76,334.38
$ 61,923.00	$ 4,669.29	$ 76,036.66	16	$ 62,823.00	$ 4,737.03	$ 77,004.40
$ 62,493.00	$ 4,712.19	$ 76,707.74	17	$ 63,393.00	$ 4,779.94	$ 77,675.49
$ 63,063.00	$ 4,755.10	$ 77,379.89	18	$ 63,963.00	$ 4,822.84	$ 78,347.63
$ 63,633.00	$ 4,798.00	$ 78,053.10	19	$ 64,533.00	$ 4,865.74	$ 79,020.84
$ 64,203.00	$ 4,840.90	$ 78,727.37	20	$ 65,103.00	$ 4,908.65	$ 79,695.12
$ 64,798.00	$ 4,885.69	$ 79,429.59	21	$ 65,698.00	$ 4,953.43	$ 80,397.33
$ 65,393.00	$ 4,930.47	$ 80,132.87	22	$ 66,293.00	$ 4,998.22	$ 81,100.62
$ 65,988.00	$ 4,975.26	$ 80,837.21	23	$ 66,888.00	$ 5,043.00	$ 81,804.95
$ 66,583.00	$ 5,020.04	$ 81,542.61	24	$ 67,483.00	$ 5,087.79	$ 82,510.36
$ 67,178.00	$ 5,064.83	$ 82,249.08	25	$ 68,078.00	$ 5,132.57	$ 83,216.82
$ 67,798.00	$ 5,111.50	$ 82,915.75	26	$ 68,698.00	$ 5,179.24	$ 83,883.49
$ 68,418.00	$ 5,158.16	$ 83,582.41	27	$ 69,318.00	$ 5,225.91	$ 84,550.16
$ 69,038.00	$ 5,204.83	$ 84,249.08	28	$ 69,938.00	$ 5,272.57	$ 85,216.82
$ 69,658.00	$ 5,251.50	$ 84,915.75	29	$ 70,558.00	$ 5,319.24	$ 85,883.49
$ 70,278.00	$ 5,298.16	$ 85,582.41	30	$ 71,178.00	$ 5,365.91	$ 86,550.16
$ 71,423.00	$ 5,384.35	$ 86,813.60	31	$ 72,323.00	$ 5,452.09	$ 87,781.34
$ 72,068.00	$ 5,432.90	$ 87,507.15	32	$ 72,968.00	$ 5,500.64	$ 88,474.89
$ 72,713.00	$ 5,481.44	$ 88,200.69	33	$ 73,613.00	$ 5,549.19	$ 89,168.44
$ 73,358.00	$ 5,529.99	$ 88,894.24	34	$ 74,258.00	$ 5,597.73	$ 89,861.98
$ 74,003.00	$ 5,578.54	$ 89,587.79	35	$ 74,903.00	$ 5,646.28	$ 90,555.53
$ 74,648.00	$ 5,627.09	$ 90,281.34	36	$ 75,548.00	$ 5,694.83	$ 91,249.08
$ 75,293.00	$ 5,675.64	$ 90,974.89	37	$ 76,193.00	$ 5,743.38	$ 91,942.63
$ 75,938.00	$ 5,724.19	$ 91,668.44	38	$ 76,838.00	$ 5,791.93	$ 92,636.18
$ 76,583.00	$ 5,772.73	$ 92,361.98	39	$ 77,483.00	$ 5,840.48	$ 93,329.73
$ 77,228.00	$ 5,821.28	$ 93,055.53	40	$ 78,128.00	$ 5,889.03	$ 94,023.28

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

Bachelors				B	
(A)	(B)	(C)	(D)	(A)	(B)
	Base	District-Paid	Salary + Retire.		Base
Step	Salary	Retirement	+ Insurance	Step	Salary
0	$ 50,350.65	$ 3,798.25	$ 62,804.77	0	$ 50,665.65
1	$ 50,870.40	$ 3,837.37	$ 63,406.90	1	$ 51,185.40
2	$ 51,390.15	$ 3,876.49	$ 64,008.01	2	$ 51,705.15
3	$ 51,909.90	$ 3,915.62	$ 64,609.39	3	$ 52,224.90
4	$ 52,429.65	$ 3,954.74	$ 65,213.44	4	$ 52,744.65
5	$ 53,999.40	$ 4,072.89	$ 66,946.77	5	$ 54,314.40
6	$ 54,545.40	$ 4,113.99	$ 67,580.37	6	$ 54,860.40
7	$ 55,091.40	$ 4,155.08	$ 68,215.02	7	$ 55,406.40
8	$ 55,637.40	$ 4,196.18	$ 68,850.74	8	$ 55,952.40
9	$ 56,183.40	$ 4,237.28	$ 69,487.52	9	$ 56,498.40
10	$ 57,779.40	$ 4,357.41	$ 71,254.40	10	$ 58,094.40
11	$ 58,351.65	$ 4,400.48	$ 71,921.52	11	$ 58,666.65
12	$ 58,923.90	$ 4,443.55	$ 72,589.71	12	$ 59,238.90
13	$ 59,496.15	$ 4,486.62	$ 73,258.97	13	$ 59,811.15
14	$ 60,068.40	$ 4,529.70	$ 73,929.29	14	$ 60,383.40
15	$ 61,690.65	$ 4,651.80	$ 75,729.70	15	$ 62,005.65
16	$ 62,289.15	$ 4,696.85	$ 76,430.37	16	$ 62,604.15
17	$ 62,887.65	$ 4,741.90	$ 77,132.10	17	$ 63,202.65
18	$ 63,486.15	$ 4,786.95	$ 77,834.89	18	$ 63,801.15
19	$ 64,084.65	$ 4,832.00	$ 78,538.75	19	$ 64,399.65
20	$ 64,683.15	$ 4,877.05	$ 79,243.67	20	$ 64,998.15
21	$ 65,307.90	$ 4,924.07	$ 79,977.87	21	$ 65,622.90
22	$ 65,932.65	$ 4,971.09	$ 80,713.14	22	$ 66,247.65
23	$ 66,557.40	$ 5,018.12	$ 81,449.47	23	$ 66,872.40
24	$ 67,182.15	$ 5,065.14	$ 82,186.86	24	$ 67,497.15
25	$ 67,806.90	$ 5,112.17	$ 82,925.32	25	$ 68,121.90
26	$ 68,457.90	$ 5,161.17	$ 83,625.32	26	$ 68,772.90
27	$ 69,108.90	$ 5,210.17	$ 84,325.32	27	$ 69,423.90
28	$ 69,759.90	$ 5,259.17	$ 85,025.32	28	$ 70,074.90
29	$ 70,410.90	$ 5,308.17	$ 85,725.32	29	$ 70,725.90
30	$ 71,061.90	$ 5,357.17	$ 86,425.32	30	$ 71,376.90
31	$ 72,264.15	$ 5,447.66	$ 87,718.06	31	$ 72,579.15
32	$ 72,941.40	$ 5,498.64	$ 88,446.29	32	$ 73,256.40
33	$ 73,618.65	$ 5,549.61	$ 89,174.51	33	$ 73,933.65
34	$ 74,295.90	$ 5,600.59	$ 89,902.74	34	$ 74,610.90
35	$ 74,973.15	$ 5,651.56	$ 90,630.96	35	$ 75,288.15
36	$ 75,650.40	$ 5,702.54	$ 91,359.19	36	$ 75,965.40
37	$ 76,327.65	$ 5,753.51	$ 92,087.41	37	$ 76,642.65
38	$ 77,004.90	$ 5,804.49	$ 92,815.64	38	$ 77,319.90
39	$ 77,682.15	$ 5,855.47	$ 93,543.87	39	$ 77,997.15
40	$ 78,359.40	$ 5,906.44	$ 94,272.09	40	$ 78,674.40

**For calculation details, see Salary Information Page.*

(F2)		OR	(G)	
BA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		
FBA for Health Insurance, through 12/31/2026		FBA for Health Ir
Monthly	Annual (Sep-Dec)	Monthly
$707.00	$2,828.00	$707.00

ENSATION SCHEDULE (Gifted & Talented / Alternative)

achelors+16		Masters			
(C)	(D)	(A)	(B)	(C)	(D)
District-Paid Retirement	Salary + Retire. + Insurance	Step	Base Salary	District-Paid Retirement	Salary + Retire. + Insurance
$ 3,821.96	$ 63,143.48	0	$ 51,400.65	$ 3,877.28	$ 63,933.80
$ 3,861.08	$ 63,745.61	1	$ 51,920.40	$ 3,916.41	$ 64,535.94
$ 3,900.20	$ 64,346.72	2	$ 52,440.15	$ 3,955.53	$ 65,137.05
$ 3,939.33	$ 64,948.10	3	$ 52,959.90	$ 3,994.65	$ 65,738.42
$ 3,978.45	$ 65,552.15	4	$ 53,479.65	$ 4,033.77	$ 66,342.47
$ 4,096.60	$ 67,285.48	5	$ 55,049.40	$ 4,151.92	$ 68,075.80
$ 4,137.70	$ 67,919.08	6	$ 55,595.40	$ 4,193.02	$ 68,709.40
$ 4,178.79	$ 68,553.73	7	$ 56,141.40	$ 4,234.12	$ 69,344.06
$ 4,219.89	$ 69,189.45	8	$ 56,687.40	$ 4,275.21	$ 69,979.77
$ 4,260.99	$ 69,826.23	9	$ 57,233.40	$ 4,316.31	$ 70,616.55
$ 4,381.12	$ 71,593.11	10	$ 58,829.40	$ 4,436.44	$ 72,383.43
$ 4,424.19	$ 72,260.23	11	$ 59,401.65	$ 4,479.51	$ 73,050.55
$ 4,467.26	$ 72,928.42	12	$ 59,973.90	$ 4,522.58	$ 73,718.74
$ 4,510.33	$ 73,597.68	13	$ 60,546.15	$ 4,565.66	$ 74,388.01
$ 4,553.41	$ 74,268.00	14	$ 61,118.40	$ 4,608.73	$ 75,058.32
$ 4,675.51	$ 76,068.41	15	$ 62,740.65	$ 4,730.84	$ 76,858.74
$ 4,720.56	$ 76,769.08	16	$ 63,339.15	$ 4,775.88	$ 77,559.40
$ 4,765.61	$ 77,470.81	17	$ 63,937.65	$ 4,820.93	$ 78,261.13
$ 4,810.66	$ 78,173.60	18	$ 64,536.15	$ 4,865.98	$ 78,963.92
$ 4,855.71	$ 78,877.46	19	$ 65,134.65	$ 4,911.03	$ 79,667.78
$ 4,900.75	$ 79,582.37	20	$ 65,733.15	$ 4,956.08	$ 80,372.70
$ 4,947.78	$ 80,316.58	21	$ 66,357.90	$ 5,003.10	$ 81,106.90
$ 4,994.80	$ 81,051.85	22	$ 66,982.65	$ 5,050.13	$ 81,842.18
$ 5,041.83	$ 81,788.18	23	$ 67,607.40	$ 5,097.15	$ 82,578.50
$ 5,088.85	$ 82,525.57	24	$ 68,232.15	$ 5,144.17	$ 83,315.89
$ 5,135.88	$ 83,264.03	25	$ 68,856.90	$ 5,191.20	$ 84,054.35
$ 5,184.88	$ 83,964.03	26	$ 69,507.90	$ 5,240.20	$ 84,754.35
$ 5,233.88	$ 84,664.03	27	$ 70,158.90	$ 5,289.20	$ 85,454.35
$ 5,282.88	$ 85,364.03	28	$ 70,809.90	$ 5,338.20	$ 86,154.35
$ 5,331.88	$ 86,064.03	29	$ 71,460.90	$ 5,387.20	$ 86,854.35
$ 5,380.88	$ 86,764.03	30	$ 72,111.90	$ 5,436.20	$ 87,554.35
$ 5,471.37	$ 88,056.77	31	$ 73,314.15	$ 5,526.69	$ 88,847.09
$ 5,522.35	$ 88,785.00	32	$ 73,991.40	$ 5,577.67	$ 89,575.32
$ 5,573.32	$ 89,513.22	33	$ 74,668.65	$ 5,628.64	$ 90,303.54
$ 5,624.30	$ 90,241.45	34	$ 75,345.90	$ 5,679.62	$ 91,031.77
$ 5,675.27	$ 90,969.67	35	$ 76,023.15	$ 5,730.60	$ 91,760.00
$ 5,726.25	$ 91,697.90	36	$ 76,700.40	$ 5,781.57	$ 92,488.22
$ 5,777.22	$ 92,426.12	37	$ 77,377.65	$ 5,832.55	$ 93,216.45
$ 5,828.20	$ 93,154.35	38	$ 78,054.90	$ 5,883.52	$ 93,944.67
$ 5,879.18	$ 93,882.58	39	$ 78,732.15	$ 5,934.50	$ 94,672.90
$ 5,930.15	$ 94,610.80	40	$ 79,409.40	$ 5,985.48	$ 95,401.13

TRS Credit	
(A)	(E)
Step	Additional Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SC

Masters+16				Masters+30		
(A)	(B)	(C)	(D)	(A)	(B)	(C)
Step	Base Salary	District-Paid Retirement	Salary + Retire. + Insurance	Step	Base Salary	District-Paid Retirement
0	$ 51,715.65	$ 3,900.99	$ 64,272.51	0	$ 52,030.65	$ 3,924.70
1	$ 52,235.40	$ 3,940.12	$ 64,874.65	1	$ 52,550.40	$ 3,963.83
2	$ 52,755.15	$ 3,979.24	$ 65,475.76	2	$ 53,070.15	$ 4,002.95
3	$ 53,274.90	$ 4,018.36	$ 66,077.13	3	$ 53,589.90	$ 4,042.07
4	$ 53,794.65	$ 4,057.48	$ 66,681.18	4	$ 54,109.65	$ 4,081.19
5	$ 55,364.40	$ 4,175.63	$ 68,414.51	5	$ 55,679.40	$ 4,199.34
6	$ 55,910.40	$ 4,216.73	$ 69,048.11	6	$ 56,225.40	$ 4,240.44
7	$ 56,456.40	$ 4,257.83	$ 69,682.77	7	$ 56,771.40	$ 4,281.54
8	$ 57,002.40	$ 4,298.92	$ 70,318.48	8	$ 57,317.40	$ 4,322.63
9	$ 57,548.40	$ 4,340.02	$ 70,955.26	9	$ 57,863.40	$ 4,363.73
10	$ 59,144.40	$ 4,460.15	$ 72,722.14	10	$ 59,459.40	$ 4,483.86
11	$ 59,716.65	$ 4,503.22	$ 73,389.26	11	$ 60,031.65	$ 4,526.93
12	$ 60,288.90	$ 4,546.29	$ 74,057.45	12	$ 60,603.90	$ 4,570.00
13	$ 60,861.15	$ 4,589.37	$ 74,726.72	13	$ 61,176.15	$ 4,613.08
14	$ 61,433.40	$ 4,632.44	$ 75,397.03	14	$ 61,748.40	$ 4,656.15
15	$ 63,055.65	$ 4,754.54	$ 77,197.44	15	$ 63,370.65	$ 4,778.25
16	$ 63,654.15	$ 4,799.59	$ 77,898.11	16	$ 63,969.15	$ 4,823.30
17	$ 64,252.65	$ 4,844.64	$ 78,599.84	17	$ 64,567.65	$ 4,868.35
18	$ 64,851.15	$ 4,889.69	$ 79,302.63	18	$ 65,166.15	$ 4,913.40
19	$ 65,449.65	$ 4,934.74	$ 80,006.49	19	$ 65,764.65	$ 4,958.45
20	$ 66,048.15	$ 4,979.79	$ 80,711.41	20	$ 66,363.15	$ 5,003.50
21	$ 66,672.90	$ 5,026.81	$ 81,445.61	21	$ 66,987.90	$ 5,050.52
22	$ 67,297.65	$ 5,073.84	$ 82,180.89	22	$ 67,612.65	$ 5,097.55
23	$ 67,922.40	$ 5,120.86	$ 82,917.21	23	$ 68,237.40	$ 5,144.57
24	$ 68,547.15	$ 5,167.88	$ 83,654.60	24	$ 68,862.15	$ 5,191.59
25	$ 69,171.90	$ 5,214.91	$ 84,393.06	25	$ 69,486.90	$ 5,238.62
26	$ 69,822.90	$ 5,263.91	$ 85,093.06	26	$ 70,137.90	$ 5,287.62
27	$ 70,473.90	$ 5,312.91	$ 85,793.06	27	$ 70,788.90	$ 5,336.62
28	$ 71,124.90	$ 5,361.91	$ 86,493.06	28	$ 71,439.90	$ 5,385.62
29	$ 71,775.90	$ 5,410.91	$ 87,193.06	29	$ 72,090.90	$ 5,434.62
30	$ 72,426.90	$ 5,459.91	$ 87,893.06	30	$ 72,741.90	$ 5,483.62
31	$ 73,629.15	$ 5,550.40	$ 89,185.80	31	$ 73,944.15	$ 5,574.11
32	$ 74,306.40	$ 5,601.38	$ 89,914.03	32	$ 74,621.40	$ 5,625.09
33	$ 74,983.65	$ 5,652.35	$ 90,642.25	33	$ 75,298.65	$ 5,676.06
34	$ 75,660.90	$ 5,703.33	$ 91,370.48	34	$ 75,975.90	$ 5,727.04
35	$ 76,338.15	$ 5,754.31	$ 92,098.71	35	$ 76,653.15	$ 5,778.02
36	$ 77,015.40	$ 5,805.28	$ 92,826.93	36	$ 77,330.40	$ 5,828.99
37	$ 77,692.65	$ 5,856.26	$ 93,555.16	37	$ 78,007.65	$ 5,879.97
38	$ 78,369.90	$ 5,907.23	$ 94,283.38	38	$ 78,684.90	$ 5,930.94
39	$ 79,047.15	$ 5,958.21	$ 95,011.61	39	$ 79,362.15	$ 5,981.92
40	$ 79,724.40	$ 6,009.18	$ 95,739.83	40	$ 80,039.40	$ 6,032.89

**For calculation details, see Salary Information Page.*

(F2)		(G)	
nsurance, effective 1/1/2027	OR	Cash in Lieu of Insurance	
Annual (Jan-Aug)		Monthly	Annual
$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		(F2)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effecti	
Monthly	Annual (Sep-Dec)	Monthly	Annual
$707.00	$2,828.00	$707.00	$5,6

HEDULE (Gifted & Talented / Alternative)

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Gifted & Talented / Altern

	Doctorate			
(D)	(A)	(B)	(C)	(D)
Salary + Retire.		Base	District-Paid	Salary + Retire.
+ Insurance	Step	Salary	Retirement	+ Insurance
$ 64,611.22	0	$ 52,975.65	$ 3,995.83	$ 65,627.35
$ 65,213.36	1	$ 53,495.40	$ 4,034.95	$ 66,229.48
$ 65,814.47	2	$ 54,015.15	$ 4,074.08	$ 66,830.60
$ 66,415.84	3	$ 54,534.90	$ 4,113.20	$ 67,431.97
$ 67,019.89	4	$ 55,054.65	$ 4,152.32	$ 68,036.02
$ 68,753.22	5	$ 56,624.40	$ 4,270.47	$ 69,769.35
$ 69,386.82	6	$ 57,170.40	$ 4,311.57	$ 70,402.95
$ 70,021.48	7	$ 57,716.40	$ 4,352.66	$ 71,037.60
$ 70,657.19	8	$ 58,262.40	$ 4,393.76	$ 71,673.32
$ 71,293.97	9	$ 58,808.40	$ 4,434.86	$ 72,310.10
$ 73,060.85	10	$ 60,404.40	$ 4,554.99	$ 74,076.98
$ 73,727.97	11	$ 60,976.65	$ 4,598.06	$ 74,744.10
$ 74,396.16	12	$ 61,548.90	$ 4,641.13	$ 75,412.29
$ 75,065.43	13	$ 62,121.15	$ 4,684.21	$ 76,081.56
$ 75,735.74	14	$ 62,693.40	$ 4,727.28	$ 76,751.87
$ 77,536.15	15	$ 64,315.65	$ 4,849.38	$ 78,552.28
$ 78,236.82	16	$ 64,914.15	$ 4,894.43	$ 79,252.95
$ 78,938.55	17	$ 65,512.65	$ 4,939.48	$ 79,954.68
$ 79,641.34	18	$ 66,111.15	$ 4,984.53	$ 80,657.47
$ 80,345.20	19	$ 66,709.65	$ 5,029.58	$ 81,361.33
$ 81,050.12	20	$ 67,308.15	$ 5,074.63	$ 82,066.25
$ 81,784.32	21	$ 67,932.90	$ 5,121.65	$ 82,800.45
$ 82,519.60	22	$ 68,557.65	$ 5,168.67	$ 83,535.72
$ 83,255.92	23	$ 69,182.40	$ 5,215.70	$ 84,272.05
$ 83,993.31	24	$ 69,807.15	$ 5,262.72	$ 85,009.44
$ 84,731.77	25	$ 70,431.90	$ 5,309.75	$ 85,747.90
$ 85,431.77	26	$ 71,082.90	$ 5,358.75	$ 86,447.90
$ 86,131.77	27	$ 71,733.90	$ 5,407.75	$ 87,147.90
$ 86,831.77	28	$ 72,384.90	$ 5,456.75	$ 87,847.90
$ 87,531.77	29	$ 73,035.90	$ 5,505.75	$ 88,547.90
$ 88,231.77	30	$ 73,686.90	$ 5,554.75	$ 89,247.90
$ 89,524.51	31	$ 74,889.15	$ 5,645.24	$ 90,540.64
$ 90,252.74	32	$ 75,566.40	$ 5,696.22	$ 91,268.87
$ 90,980.96	33	$ 76,243.65	$ 5,747.19	$ 91,997.09
$ 91,709.19	34	$ 76,920.90	$ 5,798.17	$ 92,725.32
$ 92,437.42	35	$ 77,598.15	$ 5,849.14	$ 93,453.54
$ 93,165.64	36	$ 78,275.40	$ 5,900.12	$ 94,181.77
$ 93,893.87	37	$ 78,952.65	$ 5,951.10	$ 94,910.00
$ 94,622.09	38	$ 79,629.90	$ 6,002.07	$ 95,638.22
$ 95,350.32	39	$ 80,307.15	$ 6,053.05	$ 96,366.45
$ 96,078.54	40	$ 80,984.40	$ 6,104.02	$ 97,094.67

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

	Bachelors				Bachelors+16				
(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	
	Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		
Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	
0	$ 51,400.65	$ 3,877.28	$ 63,933.80	0	$ 51,715.65	$ 3,900.99	$ 64,272.51	0	
1	$ 51,920.40	$ 3,916.41	$ 64,535.94	1	$ 52,235.40	$ 3,940.12	$ 64,874.65	1	
2	$ 52,440.15	$ 3,955.53	$ 65,137.05	2	$ 52,755.15	$ 3,979.24	$ 65,475.76	2	
3	$ 52,959.90	$ 3,994.65	$ 65,738.42	3	$ 53,274.90	$ 4,018.36	$ 66,077.13	3	
4	$ 53,479.65	$ 4,033.77	$ 66,342.47	4	$ 53,794.65	$ 4,057.48	$ 66,681.18	4	
5	$ 55,049.40	$ 4,151.92	$ 68,075.80	5	$ 55,364.40	$ 4,175.63	$ 68,414.51	5	
6	$ 55,595.40	$ 4,193.02	$ 68,709.40	6	$ 55,910.40	$ 4,216.73	$ 69,048.11	6	
7	$ 56,141.40	$ 4,234.12	$ 69,344.06	7	$ 56,456.40	$ 4,257.83	$ 69,682.77	7	
8	$ 56,687.40	$ 4,275.21	$ 69,979.77	8	$ 57,002.40	$ 4,298.92	$ 70,318.48	8	
9	$ 57,233.40	$ 4,316.31	$ 70,616.55	9	$ 57,548.40	$ 4,340.02	$ 70,955.26	9	
10	$ 58,829.40	$ 4,436.44	$ 72,383.43	10	$ 59,144.40	$ 4,460.15	$ 72,722.14	10	
11	$ 59,401.65	$ 4,479.51	$ 73,050.55	11	$ 59,716.65	$ 4,503.22	$ 73,389.26	11	
12	$ 59,973.90	$ 4,522.58	$ 73,718.74	12	$ 60,288.90	$ 4,546.29	$ 74,057.45	12	
13	$ 60,546.15	$ 4,565.66	$ 74,388.01	13	$ 60,861.15	$ 4,589.37	$ 74,726.72	13	
14	$ 61,118.40	$ 4,608.73	$ 75,058.32	14	$ 61,433.40	$ 4,632.44	$ 75,397.03	14	
15	$ 62,740.65	$ 4,730.84	$ 76,858.74	15	$ 63,055.65	$ 4,754.54	$ 77,197.44	15	
16	$ 63,339.15	$ 4,775.88	$ 77,559.40	16	$ 63,654.15	$ 4,799.59	$ 77,898.11	16	
17	$ 63,937.65	$ 4,820.93	$ 78,261.13	17	$ 64,252.65	$ 4,844.64	$ 78,599.84	17	
18	$ 64,536.15	$ 4,865.98	$ 78,963.92	18	$ 64,851.15	$ 4,889.69	$ 79,302.63	18	
19	$ 65,134.65	$ 4,911.03	$ 79,667.78	19	$ 65,449.65	$ 4,934.74	$ 80,006.49	19	
20	$ 65,733.15	$ 4,956.08	$ 80,372.70	20	$ 66,048.15	$ 4,979.79	$ 80,711.41	20	
21	$ 66,357.90	$ 5,003.10	$ 81,106.90	21	$ 66,672.90	$ 5,026.81	$ 81,445.61	21	
22	$ 66,982.65	$ 5,050.13	$ 81,842.18	22	$ 67,297.65	$ 5,073.84	$ 82,180.89	22	
23	$ 67,607.40	$ 5,097.15	$ 82,578.50	23	$ 67,922.40	$ 5,120.86	$ 82,917.21	23	
24	$ 68,232.15	$ 5,144.17	$ 83,315.89	24	$ 68,547.15	$ 5,167.88	$ 83,654.60	24	
25	$ 68,856.90	$ 5,191.20	$ 84,054.35	25	$ 69,171.90	$ 5,214.91	$ 84,393.06	25	
26	$ 69,507.90	$ 5,240.20	$ 84,754.35	26	$ 69,822.90	$ 5,263.91	$ 85,093.06	26	
27	$ 70,158.90	$ 5,289.20	$ 85,454.35	27	$ 70,473.90	$ 5,312.91	$ 85,793.06	27	
28	$ 70,809.90	$ 5,338.20	$ 86,154.35	28	$ 71,124.90	$ 5,361.91	$ 86,493.06	28	
29	$ 71,460.90	$ 5,387.20	$ 86,854.35	29	$ 71,775.90	$ 5,410.91	$ 87,193.06	29	
30	$ 72,111.90	$ 5,436.20	$ 87,554.35	30	$ 72,426.90	$ 5,459.91	$ 87,893.06	30	
31	$ 73,314.15	$ 5,526.69	$ 88,847.09	31	$ 73,629.15	$ 5,550.40	$ 89,185.80	31	
32	$ 73,991.40	$ 5,577.67	$ 89,575.32	32	$ 74,306.40	$ 5,601.38	$ 89,914.03	32	
33	$ 74,668.65	$ 5,628.64	$ 90,303.54	33	$ 74,983.65	$ 5,652.35	$ 90,642.25	33	
34	$ 75,345.90	$ 5,679.62	$ 91,031.77	34	$ 75,660.90	$ 5,703.33	$ 91,370.48	34	
35	$ 76,023.15	$ 5,730.60	$ 91,760.00	35	$ 76,338.15	$ 5,754.31	$ 92,098.71	35	
36	$ 76,700.40	$ 5,781.57	$ 92,488.22	36	$ 77,015.40	$ 5,805.28	$ 92,826.93	36	
37	$ 77,377.65	$ 5,832.55	$ 93,216.45	37	$ 77,692.65	$ 5,856.26	$ 93,555.16	37	
38	$ 78,054.90	$ 5,883.52	$ 93,944.67	38	$ 78,369.90	$ 5,907.23	$ 94,283.38	38	
39	$ 78,732.15	$ 5,934.50	$ 94,672.90	39	$ 79,047.15	$ 5,958.21	$ 95,011.61	39	
40	$ 79,409.40	$ 5,985.48	$ 95,401.13	40	$ 79,724.40	$ 6,009.18	$ 95,739.83	40	

**For calculation details, see Salary Information Page.*

		(G)	
ive 1/1/2027	OR	Cash in Lieu of Insurance	
(Jan-Aug)		Monthly	Annual
556.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		(F2)		
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027		OR
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)	
$707.00	$2,828.00	$707.00	$5,656.00	

ative + National Board Certified)

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Gifted & Talented / Alternative + Nation

Masters			TRS Credit		Masters+16				Masters+30					
(B)	(C)	(D)	(A)	(E)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)
Base	District-Paid	Salary + Retire.		Additional		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base
Salary	Retirement	+ Insurance	Step	Salary	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary
$ 52,450.65	$ 3,956.32	$ 65,062.84	0	$ 60.15	0	$ 52,765.65	$ 3,980.03	$ 65,401.55	0	$ 53,080.65	$ 4,003.74	$ 65,740.26	0	$ 54,025.65
$ 52,970.40	$ 3,995.44	$ 65,664.97	1	$ 103.41	1	$ 53,285.40	$ 4,019.15	$ 66,003.68	1	$ 53,600.40	$ 4,042.86	$ 66,342.39	1	$ 54,545.40
$ 53,490.15	$ 4,034.56	$ 66,266.08	2	$ 145.65	2	$ 53,805.15	$ 4,058.27	$ 66,604.79	2	$ 54,120.15	$ 4,081.98	$ 66,943.50	2	$ 55,065.15
$ 54,009.90	$ 4,073.68	$ 66,867.45	3	$ 188.15	3	$ 54,324.90	$ 4,097.39	$ 67,206.16	3	$ 54,639.90	$ 4,121.10	$ 67,544.87	3	$ 55,584.90
$ 54,529.65	$ 4,112.80	$ 67,471.50	4	$ 233.33	4	$ 54,844.65	$ 4,136.51	$ 67,810.21	4	$ 55,159.65	$ 4,160.22	$ 68,148.92	4	$ 56,104.65
$ 56,099.40	$ 4,230.95	$ 69,204.83	5	$ 278.76	5	$ 56,414.40	$ 4,254.66	$ 69,543.54	5	$ 56,729.40	$ 4,278.37	$ 69,882.25	5	$ 57,674.40
$ 56,645.40	$ 4,272.05	$ 69,838.43	6	$ 325.26	6	$ 56,960.40	$ 4,295.76	$ 70,177.14	6	$ 57,275.40	$ 4,319.47	$ 70,515.85	6	$ 58,220.40
$ 57,191.40	$ 4,313.15	$ 70,473.09	7	$ 372.82	7	$ 57,506.40	$ 4,336.86	$ 70,811.80	7	$ 57,821.40	$ 4,360.57	$ 71,150.51	7	$ 58,766.40
$ 57,737.40	$ 4,354.25	$ 71,108.81	8	$ 421.44	8	$ 58,052.40	$ 4,377.96	$ 71,447.52	8	$ 58,367.40	$ 4,401.66	$ 71,786.22	8	$ 59,312.40
$ 58,283.40	$ 4,395.34	$ 71,745.58	9	$ 471.12	9	$ 58,598.40	$ 4,419.05	$ 72,084.29	9	$ 58,913.40	$ 4,442.76	$ 72,423.00	9	$ 59,858.40
$ 59,879.40	$ 4,515.47	$ 73,512.46	10	$ 521.87	10	$ 60,194.40	$ 4,539.18	$ 73,851.17	10	$ 60,509.40	$ 4,562.89	$ 74,189.88	10	$ 61,454.40
$ 60,451.65	$ 4,558.54	$ 74,179.58	11	$ 573.67	11	$ 60,766.65	$ 4,582.25	$ 74,518.29	11	$ 61,081.65	$ 4,605.96	$ 74,857.00	11	$ 62,026.65
$ 61,023.90	$ 4,601.62	$ 74,847.78	12	$ 626.54	12	$ 61,338.90	$ 4,625.33	$ 75,186.49	12	$ 61,653.90	$ 4,649.04	$ 75,525.20	12	$ 62,598.90
$ 61,596.15	$ 4,644.69	$ 75,517.04	13	$ 680.48	13	$ 61,911.15	$ 4,668.40	$ 75,855.75	13	$ 62,226.15	$ 4,692.11	$ 76,194.46	13	$ 63,171.15
$ 62,168.40	$ 4,687.76	$ 76,187.35	14	$ 735.47	14	$ 62,483.40	$ 4,711.47	$ 76,526.06	14	$ 62,798.40	$ 4,735.18	$ 76,864.77	14	$ 63,743.40
$ 63,790.65	$ 4,809.87	$ 77,987.77	15	$ 791.53	15	$ 64,105.65	$ 4,833.58	$ 78,326.48	15	$ 64,420.65	$ 4,857.29	$ 78,665.19	15	$ 65,365.65
$ 64,389.15	$ 4,854.92	$ 78,688.44	16	$ 848.65	16	$ 64,704.15	$ 4,878.63	$ 79,027.15	16	$ 65,019.15	$ 4,902.34	$ 79,365.86	16	$ 65,964.15
$ 64,987.65	$ 4,899.96	$ 79,390.16	17	$ 906.83	17	$ 65,302.65	$ 4,923.67	$ 79,728.87	17	$ 65,617.65	$ 4,947.38	$ 80,067.58	17	$ 66,562.65
$ 65,586.15	$ 4,945.01	$ 80,092.95	18	$ 966.07	18	$ 65,901.15	$ 4,968.72	$ 80,431.66	18	$ 66,216.15	$ 4,992.43	$ 80,770.37	18	$ 67,161.15
$ 66,184.65	$ 4,990.06	$ 80,796.81	19	$ 1,026.38	19	$ 66,499.65	$ 5,013.77	$ 81,135.52	19	$ 66,814.65	$ 5,037.48	$ 81,474.23	19	$ 67,759.65
$ 66,783.15	$ 5,035.11	$ 81,501.73	20	$ 1,087.75	20	$ 67,098.15	$ 5,058.82	$ 81,840.44	20	$ 67,413.15	$ 5,082.53	$ 82,179.15	20	$ 68,358.15
$ 67,407.90	$ 5,082.13	$ 82,235.93	21	$ 1,150.18	21	$ 67,722.90	$ 5,105.84	$ 82,574.64	21	$ 68,037.90	$ 5,129.55	$ 82,913.35	21	$ 68,982.90
$ 68,032.65	$ 5,129.16	$ 82,971.21	22	$ 1,213.68	22	$ 68,347.65	$ 5,152.87	$ 83,309.92	22	$ 68,662.65	$ 5,176.58	$ 83,648.63	22	$ 69,607.65
$ 68,657.40	$ 5,176.18	$ 83,707.53	23	$ 1,278.23	23	$ 68,972.40	$ 5,199.89	$ 84,046.24	23	$ 69,287.40	$ 5,223.60	$ 84,384.95	23	$ 70,232.40
$ 69,282.15	$ 5,223.21	$ 84,444.93	24	$ 1,343.85	24	$ 69,597.15	$ 5,246.92	$ 84,783.64	24	$ 69,912.15	$ 5,270.63	$ 85,122.35	24	$ 70,857.15
$ 69,906.90	$ 5,270.23	$ 85,183.38	25	$ 1,410.53	25	$ 70,221.90	$ 5,293.94	$ 85,522.09	25	$ 70,536.90	$ 5,317.65	$ 85,860.80	25	$ 71,481.90
$ 70,557.90	$ 5,319.23	$ 85,883.38	26	$ 1,410.53	26	$ 70,872.90	$ 5,342.94	$ 86,222.09	26	$ 71,187.90	$ 5,366.65	$ 86,560.80	26	$ 72,132.90
$ 71,208.90	$ 5,368.23	$ 86,583.38	27	$ 1,410.53	27	$ 71,523.90	$ 5,391.94	$ 86,922.09	27	$ 71,838.90	$ 5,415.65	$ 87,260.80	27	$ 72,783.90
$ 71,859.90	$ 5,417.23	$ 87,283.38	28	$ 1,410.53	28	$ 72,174.90	$ 5,440.94	$ 87,622.09	28	$ 72,489.90	$ 5,464.65	$ 87,960.80	28	$ 73,434.90
$ 72,510.90	$ 5,466.23	$ 87,983.38	29	$ 1,410.53	29	$ 72,825.90	$ 5,489.94	$ 88,322.09	29	$ 73,140.90	$ 5,513.65	$ 88,660.80	29	$ 74,085.90
$ 73,161.90	$ 5,515.23	$ 88,683.38	30	$ 1,410.53	30	$ 73,476.90	$ 5,538.94	$ 89,022.09	30	$ 73,791.90	$ 5,562.65	$ 89,360.80	30	$ 74,736.90
$ 74,364.15	$ 5,605.72	$ 89,976.12	31	$ 1,410.53	31	$ 74,679.15	$ 5,629.43	$ 90,314.83	31	$ 74,994.15	$ 5,653.14	$ 90,653.54	31	$ 75,939.15
$ 75,041.40	$ 5,656.70	$ 90,704.35	32	$ 1,410.53	32	$ 75,356.40	$ 5,680.41	$ 91,043.06	32	$ 75,671.40	$ 5,704.12	$ 91,381.77	32	$ 76,616.40
$ 75,718.65	$ 5,707.68	$ 91,432.58	33	$ 1,410.53	33	$ 76,033.65	$ 5,731.39	$ 91,771.29	33	$ 76,348.65	$ 5,755.10	$ 92,110.00	33	$ 77,293.65
$ 76,395.90	$ 5,758.65	$ 92,160.80	34	$ 1,410.53	34	$ 76,710.90	$ 5,782.36	$ 92,499.51	34	$ 77,025.90	$ 5,806.07	$ 92,838.22	34	$ 77,970.90
$ 77,073.15	$ 5,809.63	$ 92,889.03	35	$ 1,410.53	35	$ 77,388.15	$ 5,833.34	$ 93,227.74	35	$ 77,703.15	$ 5,857.05	$ 93,566.45	35	$ 78,648.15
$ 77,750.40	$ 5,860.60	$ 93,617.25	36	$ 1,410.53	36	$ 78,065.40	$ 5,884.31	$ 93,955.96	36	$ 78,380.40	$ 5,908.02	$ 94,294.67	36	$ 79,325.40
$ 78,427.65	$ 5,911.58	$ 94,345.48	37	$ 1,410.53	37	$ 78,742.65	$ 5,935.29	$ 94,684.19	37	$ 79,057.65	$ 5,959.00	$ 95,022.90	37	$ 80,002.65
$ 79,104.90	$ 5,962.56	$ 95,073.71	38	$ 1,410.53	38	$ 79,419.90	$ 5,986.27	$ 95,412.42	38	$ 79,734.90	$ 6,009.98	$ 95,751.13	38	$ 80,679.90
$ 79,782.15	$ 6,013.53	$ 95,801.93	39	$ 1,410.53	39	$ 80,097.15	$ 6,037.24	$ 96,140.64	39	$ 80,412.15	$ 6,060.95	$ 96,479.35	39	$ 81,357.15
$ 80,459.40	$ 6,064.51	$ 96,530.16	40	$ 1,410.53	40	$ 80,774.40	$ 6,088.22	$ 96,868.87	40	$ 81,089.40	$ 6,111.93	$ 97,207.58	40	$ 82,034.40

**For calculation details, see Salary Information Page.*

(G)	
Cash in Lieu of Insurance	
Monthly	Annual
$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		(F2)		OR	(G
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly
$707.00	$2,828.00	$707.00	$5,656.00		$69.71

al Board Certified)

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Special Ed)

Doctorate	
(C)	(D)
District-Paid	Salary + Retire.
Retirement	+ Insurance
$ 4,074.87	$ 66,756.39
$ 4,113.99	$ 67,358.52
$ 4,153.11	$ 67,959.63
$ 4,192.23	$ 68,561.00
$ 4,231.35	$ 69,165.05
$ 4,349.50	$ 70,898.38
$ 4,390.60	$ 71,531.98
$ 4,431.70	$ 72,166.64
$ 4,472.79	$ 72,802.35
$ 4,513.89	$ 73,439.13
$ 4,634.02	$ 75,206.01
$ 4,677.09	$ 75,873.13
$ 4,720.17	$ 76,541.33
$ 4,763.24	$ 77,210.59
$ 4,806.31	$ 77,880.90
$ 4,928.42	$ 79,681.32
$ 4,973.46	$ 80,381.98
$ 5,018.51	$ 81,083.71
$ 5,063.56	$ 81,786.50
$ 5,108.61	$ 82,490.36
$ 5,153.66	$ 83,195.28
$ 5,200.68	$ 83,929.48
$ 5,247.71	$ 84,664.76
$ 5,294.73	$ 85,401.08
$ 5,341.76	$ 86,138.48
$ 5,388.78	$ 86,876.93
$ 5,437.78	$ 87,576.93
$ 5,486.78	$ 88,276.93
$ 5,535.78	$ 88,976.93
$ 5,584.78	$ 89,676.93
$ 5,633.78	$ 90,376.93
$ 5,724.27	$ 91,669.67
$ 5,775.25	$ 92,397.90
$ 5,826.22	$ 93,126.12
$ 5,877.20	$ 93,854.35
$ 5,928.18	$ 94,582.58
$ 5,979.15	$ 95,310.80
$ 6,030.13	$ 96,039.03
$ 6,081.10	$ 96,767.25
$ 6,132.08	$ 97,495.48
$ 6,183.06	$ 98,223.71

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

Bachelors			
(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance
0	$ 50,830.18	$ 3,834.35	$ 63,320.40
1	$ 51,354.88	$ 3,873.84	$ 63,927.85
2	$ 51,879.58	$ 3,913.33	$ 64,534.28
3	$ 52,404.28	$ 3,952.83	$ 65,140.98
4	$ 52,928.98	$ 3,992.32	$ 65,750.35
5	$ 55,027.96	$ 4,150.31	$ 68,052.75
6	$ 55,584.36	$ 4,192.19	$ 68,697.53
7	$ 56,140.76	$ 4,234.07	$ 69,343.37
8	$ 56,697.16	$ 4,275.95	$ 69,990.27
9	$ 57,253.56	$ 4,317.83	$ 70,638.23
10	$ 59,430.24	$ 4,481.66	$ 73,029.49
11	$ 60,018.84	$ 4,525.97	$ 73,714.20
12	$ 60,607.44	$ 4,570.27	$ 74,399.97
13	$ 61,196.04	$ 4,614.57	$ 75,086.81
14	$ 61,784.64	$ 4,658.88	$ 75,774.71
15	$ 63,453.24	$ 4,784.47	$ 77,624.96
16	$ 64,068.84	$ 4,830.81	$ 78,344.02
17	$ 64,684.44	$ 4,877.14	$ 79,064.13
18	$ 65,300.04	$ 4,923.48	$ 79,785.31
19	$ 65,915.64	$ 4,969.81	$ 80,507.55
20	$ 66,531.24	$ 5,016.15	$ 81,230.86
21	$ 67,173.84	$ 5,064.52	$ 81,984.26
22	$ 67,816.44	$ 5,112.88	$ 82,738.72
23	$ 68,459.04	$ 5,161.25	$ 83,494.24
24	$ 69,101.64	$ 5,209.62	$ 84,250.83
25	$ 69,744.24	$ 5,257.99	$ 85,008.48
26	$ 70,413.84	$ 5,308.39	$ 85,728.48
27	$ 71,083.44	$ 5,358.79	$ 86,448.48
28	$ 71,753.04	$ 5,409.19	$ 87,168.48
29	$ 72,422.64	$ 5,459.59	$ 87,888.48
30	$ 73,092.24	$ 5,509.99	$ 88,608.48
31	$ 74,328.84	$ 5,603.07	$ 89,938.16
32	$ 75,025.44	$ 5,655.50	$ 90,687.19
33	$ 75,722.04	$ 5,707.93	$ 91,436.22
34	$ 76,418.64	$ 5,760.36	$ 92,185.25
35	$ 77,115.24	$ 5,812.80	$ 92,934.29
36	$ 77,811.84	$ 5,865.23	$ 93,683.32
37	$ 78,508.44	$ 5,917.66	$ 94,432.35
38	$ 79,205.04	$ 5,970.09	$ 95,181.38
39	$ 79,901.64	$ 6,022.53	$ 95,930.42
40	$ 80,598.24	$ 6,074.96	$ 96,679.45

Bachelors+16			
(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance
0	$ 51,148.18	$ 3,858.28	$ 63,662.33
1	$ 51,672.88	$ 3,897.78	$ 64,269.79
2	$ 52,197.58	$ 3,937.27	$ 64,876.22
3	$ 52,722.28	$ 3,976.76	$ 65,482.91
4	$ 53,246.98	$ 4,016.26	$ 66,092.29
5	$ 55,348.96	$ 4,174.47	$ 68,397.91
6	$ 55,905.36	$ 4,216.35	$ 69,042.69
7	$ 56,461.76	$ 4,258.23	$ 69,688.53
8	$ 57,018.16	$ 4,300.11	$ 70,335.43
9	$ 57,574.56	$ 4,341.99	$ 70,983.39
10	$ 59,754.24	$ 4,506.05	$ 73,377.88
11	$ 60,342.84	$ 4,550.35	$ 74,062.58
12	$ 60,931.44	$ 4,594.66	$ 74,748.36
13	$ 61,520.04	$ 4,638.96	$ 75,435.20
14	$ 62,108.64	$ 4,683.26	$ 76,123.09
15	$ 63,777.24	$ 4,808.86	$ 77,973.35
16	$ 64,392.84	$ 4,855.19	$ 78,692.40
17	$ 65,008.44	$ 4,901.53	$ 79,412.52
18	$ 65,624.04	$ 4,947.86	$ 80,133.69
19	$ 66,239.64	$ 4,994.20	$ 80,855.94
20	$ 66,855.24	$ 5,040.54	$ 81,579.25
21	$ 67,497.84	$ 5,088.90	$ 82,332.64
22	$ 68,140.44	$ 5,137.27	$ 83,087.11
23	$ 68,783.04	$ 5,185.64	$ 83,842.63
24	$ 69,425.64	$ 5,234.01	$ 84,599.22
25	$ 70,068.24	$ 5,282.38	$ 85,356.87
26	$ 70,737.84	$ 5,332.78	$ 86,076.87
27	$ 71,407.44	$ 5,383.18	$ 86,796.87
28	$ 72,077.04	$ 5,433.58	$ 87,516.87
29	$ 72,746.64	$ 5,483.98	$ 88,236.87
30	$ 73,416.24	$ 5,534.38	$ 88,956.87
31	$ 74,652.84	$ 5,627.45	$ 90,286.54
32	$ 75,349.44	$ 5,679.89	$ 91,035.58
33	$ 76,046.04	$ 5,732.32	$ 91,784.61
34	$ 76,742.64	$ 5,784.75	$ 92,533.64
35	$ 77,439.24	$ 5,837.18	$ 93,282.67
36	$ 78,135.84	$ 5,889.62	$ 94,031.71
37	$ 78,832.44	$ 5,942.05	$ 94,780.74
38	$ 79,529.04	$ 5,994.48	$ 95,529.77
39	$ 80,225.64	$ 6,046.91	$ 96,278.80
40	$ 80,922.24	$ 6,099.35	$ 97,027.84

Masters		
(A)	(B)	(C)
	Base	District-Paid
Step	Salary	Retirement
0	$ 51,890.18	$ 3,914.13
1	$ 52,414.88	$ 3,953.62
2	$ 52,939.58	$ 3,993.12
3	$ 53,464.28	$ 4,032.61
4	$ 53,988.98	$ 4,072.11
5	$ 56,097.96	$ 4,230.85
6	$ 56,654.36	$ 4,272.73
7	$ 57,210.76	$ 4,314.61
8	$ 57,767.16	$ 4,356.49
9	$ 58,323.56	$ 4,398.37
10	$ 60,510.24	$ 4,562.95
11	$ 61,098.84	$ 4,607.26
12	$ 61,687.44	$ 4,651.56
13	$ 62,276.04	$ 4,695.86
14	$ 62,864.64	$ 4,740.17
15	$ 64,533.24	$ 4,865.76
16	$ 65,148.84	$ 4,912.10
17	$ 65,764.44	$ 4,958.43
18	$ 66,380.04	$ 5,004.77
19	$ 66,995.64	$ 5,051.10
20	$ 67,611.24	$ 5,097.44
21	$ 68,253.84	$ 5,145.81
22	$ 68,896.44	$ 5,194.18
23	$ 69,539.04	$ 5,242.54
24	$ 70,181.64	$ 5,290.91
25	$ 70,824.24	$ 5,339.28
26	$ 71,493.84	$ 5,389.68
27	$ 72,163.44	$ 5,440.08
28	$ 72,833.04	$ 5,490.48
29	$ 73,502.64	$ 5,540.88
30	$ 74,172.24	$ 5,591.28
31	$ 75,408.84	$ 5,684.36
32	$ 76,105.44	$ 5,736.79
33	$ 76,802.04	$ 5,789.22
34	$ 77,498.64	$ 5,841.65
35	$ 78,195.24	$ 5,894.09
36	$ 78,891.84	$ 5,946.52
37	$ 79,588.44	$ 5,998.95
38	$ 80,285.04	$ 6,051.38
39	$ 80,981.64	$ 6,103.82
40	$ 81,678.24	$ 6,156.25

**For calculation details, see Salary Information Page.*

i)	
of Insurance	
Annual	
$836.52	

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		(F2)		OR	(G)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$2,828.00	$707.00	$5,656.00		$69.71	$836.52

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Special Ed)

	TRS Credit		Masters+16				Masters+30				Doctorate			
(D)	(A)	(E)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)
Salary + Retire.		Additional		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.
+ Insurance	Step	Salary	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance
$ 64,460.18	0	$ 60.15	0	$ 52,208.18	$ 3,938.07	$ 64,802.12	0	$ 52,526.18	$ 3,962.00	$ 65,144.05	0	$ 53,480.18	$ 4,033.81	$ 66,169.86
$ 65,067.63	1	$ 103.41	1	$ 52,732.88	$ 3,977.56	$ 65,409.57	1	$ 53,050.88	$ 4,001.50	$ 65,751.51	1	$ 54,004.88	$ 4,073.30	$ 66,777.31
$ 65,674.07	2	$ 145.65	2	$ 53,257.58	$ 4,017.05	$ 66,016.00	2	$ 53,575.58	$ 4,040.99	$ 66,357.94	2	$ 54,529.58	$ 4,112.80	$ 67,383.75
$ 66,280.76	3	$ 188.15	3	$ 53,782.28	$ 4,056.55	$ 66,622.70	3	$ 54,100.28	$ 4,080.48	$ 66,964.63	3	$ 55,054.28	$ 4,152.29	$ 67,990.44
$ 66,890.14	4	$ 233.33	4	$ 54,306.98	$ 4,096.04	$ 67,232.07	4	$ 54,624.98	$ 4,119.98	$ 67,574.01	4	$ 55,578.98	$ 4,191.78	$ 68,599.81
$ 69,203.29	5	$ 278.76	5	$ 56,418.96	$ 4,255.01	$ 69,548.45	5	$ 56,739.96	$ 4,279.17	$ 69,893.61	5	$ 57,702.96	$ 4,351.65	$ 70,929.09
$ 69,848.07	6	$ 325.26	6	$ 56,975.36	$ 4,296.89	$ 70,193.23	6	$ 57,296.36	$ 4,321.05	$ 70,538.39	6	$ 58,259.36	$ 4,393.53	$ 71,573.87
$ 70,493.91	7	$ 372.82	7	$ 57,531.76	$ 4,338.77	$ 70,839.07	7	$ 57,852.76	$ 4,362.93	$ 71,184.23	7	$ 58,815.76	$ 4,435.41	$ 72,219.71
$ 71,140.81	8	$ 421.44	8	$ 58,088.16	$ 4,380.65	$ 71,485.97	8	$ 58,409.16	$ 4,404.81	$ 71,831.13	8	$ 59,372.16	$ 4,477.29	$ 72,866.61
$ 71,788.77	9	$ 471.12	9	$ 58,644.56	$ 4,422.53	$ 72,133.93	9	$ 58,965.56	$ 4,446.69	$ 72,479.09	9	$ 59,928.56	$ 4,519.17	$ 73,514.57
$ 74,190.78	10	$ 521.87	10	$ 60,834.24	$ 4,587.34	$ 74,539.17	10	$ 61,158.24	$ 4,611.73	$ 74,887.56	10	$ 62,130.24	$ 4,684.89	$ 75,932.72
$ 74,875.49	11	$ 573.67	11	$ 61,422.84	$ 4,631.64	$ 75,223.87	11	$ 61,746.84	$ 4,656.03	$ 75,572.26	11	$ 62,718.84	$ 4,729.19	$ 76,617.42
$ 75,561.26	12	$ 626.54	12	$ 62,011.44	$ 4,675.95	$ 75,909.65	12	$ 62,335.44	$ 4,700.34	$ 76,258.04	12	$ 63,307.44	$ 4,773.50	$ 77,303.20
$ 76,248.10	13	$ 680.48	13	$ 62,600.04	$ 4,720.25	$ 76,596.49	13	$ 62,924.04	$ 4,744.64	$ 76,944.88	13	$ 63,896.04	$ 4,817.80	$ 77,990.04
$ 76,936.00	14	$ 735.47	14	$ 63,188.64	$ 4,764.55	$ 77,284.38	14	$ 63,512.64	$ 4,788.94	$ 77,632.77	14	$ 64,484.64	$ 4,862.10	$ 78,677.93
$ 78,786.25	15	$ 791.53	15	$ 64,857.24	$ 4,890.15	$ 79,134.64	15	$ 65,181.24	$ 4,914.54	$ 79,483.03	15	$ 66,153.24	$ 4,987.70	$ 80,528.19
$ 79,505.31	16	$ 848.65	16	$ 65,472.84	$ 4,936.48	$ 79,853.69	16	$ 65,796.84	$ 4,960.87	$ 80,202.08	16	$ 66,768.84	$ 5,034.03	$ 81,247.24
$ 80,225.42	17	$ 906.83	17	$ 66,088.44	$ 4,982.82	$ 80,573.81	17	$ 66,412.44	$ 5,007.21	$ 80,922.20	17	$ 67,384.44	$ 5,080.37	$ 81,967.36
$ 80,946.60	18	$ 966.07	18	$ 66,704.04	$ 5,029.16	$ 81,294.99	18	$ 67,028.04	$ 5,053.54	$ 81,643.37	18	$ 68,000.04	$ 5,126.70	$ 82,688.53
$ 81,668.84	19	$ 1,026.38	19	$ 67,319.64	$ 5,075.49	$ 82,017.23	19	$ 67,643.64	$ 5,099.88	$ 82,365.62	19	$ 68,615.64	$ 5,173.04	$ 83,410.78
$ 82,392.15	20	$ 1,087.75	20	$ 67,935.24	$ 5,121.83	$ 82,740.54	20	$ 68,259.24	$ 5,146.21	$ 83,088.92	20	$ 69,231.24	$ 5,219.38	$ 84,134.09
$ 83,145.55	21	$ 1,150.18	21	$ 68,577.84	$ 5,170.19	$ 83,493.93	21	$ 68,901.84	$ 5,194.58	$ 83,842.32	21	$ 69,873.84	$ 5,267.74	$ 84,887.48
$ 83,900.02	22	$ 1,213.68	22	$ 69,220.44	$ 5,218.56	$ 84,248.40	22	$ 69,544.44	$ 5,242.95	$ 84,596.79	22	$ 70,516.44	$ 5,316.11	$ 85,641.95
$ 84,655.53	23	$ 1,278.23	23	$ 69,863.04	$ 5,266.93	$ 85,003.92	23	$ 70,187.04	$ 5,291.32	$ 85,352.31	23	$ 71,159.04	$ 5,364.48	$ 86,397.47
$ 85,412.12	24	$ 1,343.85	24	$ 70,505.64	$ 5,315.30	$ 85,760.51	24	$ 70,829.64	$ 5,339.69	$ 86,108.90	24	$ 71,801.64	$ 5,412.85	$ 87,154.06
$ 86,169.77	25	$ 1,410.53	25	$ 71,148.24	$ 5,363.67	$ 86,518.16	25	$ 71,472.24	$ 5,388.05	$ 86,866.54	25	$ 72,444.24	$ 5,461.21	$ 87,911.70
$ 86,889.77	26	$ 1,410.53	26	$ 71,817.84	$ 5,414.07	$ 87,238.16	26	$ 72,141.84	$ 5,438.45	$ 87,586.54	26	$ 73,113.84	$ 5,511.61	$ 88,631.70
$ 87,609.77	27	$ 1,410.53	27	$ 72,487.44	$ 5,464.47	$ 87,958.16	27	$ 72,811.44	$ 5,488.85	$ 88,306.54	27	$ 73,783.44	$ 5,562.01	$ 89,351.70
$ 88,329.77	28	$ 1,410.53	28	$ 73,157.04	$ 5,514.87	$ 88,678.16	28	$ 73,481.04	$ 5,539.25	$ 89,026.54	28	$ 74,453.04	$ 5,612.41	$ 90,071.70
$ 89,049.77	29	$ 1,410.53	29	$ 73,826.64	$ 5,565.27	$ 89,398.16	29	$ 74,150.64	$ 5,589.65	$ 89,746.54	29	$ 75,122.64	$ 5,662.82	$ 90,791.71
$ 89,769.77	30	$ 1,410.53	30	$ 74,496.24	$ 5,615.67	$ 90,118.16	30	$ 74,820.24	$ 5,640.05	$ 90,466.54	30	$ 75,792.24	$ 5,713.22	$ 91,511.71
$ 91,099.45	31	$ 1,410.53	31	$ 75,732.84	$ 5,708.74	$ 91,447.83	31	$ 76,056.84	$ 5,733.13	$ 91,796.22	31	$ 77,028.84	$ 5,806.29	$ 92,841.38
$ 91,848.48	32	$ 1,410.53	32	$ 76,429.44	$ 5,761.18	$ 92,196.87	32	$ 76,753.44	$ 5,785.56	$ 92,545.25	32	$ 77,725.44	$ 5,858.73	$ 93,590.42
$ 92,597.51	33	$ 1,410.53	33	$ 77,126.04	$ 5,813.61	$ 92,945.90	33	$ 77,450.04	$ 5,838.00	$ 93,294.29	33	$ 78,422.04	$ 5,911.16	$ 94,339.45
$ 93,346.54	34	$ 1,410.53	34	$ 77,822.64	$ 5,866.04	$ 93,694.93	34	$ 78,146.64	$ 5,890.43	$ 94,043.32	34	$ 79,118.64	$ 5,963.59	$ 95,088.48
$ 94,095.58	35	$ 1,410.53	35	$ 78,519.24	$ 5,918.47	$ 94,443.96	35	$ 78,843.24	$ 5,942.86	$ 94,792.35	35	$ 79,815.24	$ 6,016.02	$ 95,837.51
$ 94,844.61	36	$ 1,410.53	36	$ 79,215.84	$ 5,970.91	$ 95,193.00	36	$ 79,539.84	$ 5,995.29	$ 95,541.38	36	$ 80,511.84	$ 6,068.45	$ 96,586.54
$ 95,593.64	37	$ 1,410.53	37	$ 79,912.44	$ 6,023.34	$ 95,942.03	37	$ 80,236.44	$ 6,047.73	$ 96,290.42	37	$ 81,208.44	$ 6,120.89	$ 97,335.58
$ 96,342.67	38	$ 1,410.53	38	$ 80,609.04	$ 6,075.77	$ 96,691.06	38	$ 80,933.04	$ 6,100.16	$ 97,039.45	38	$ 81,905.04	$ 6,173.32	$ 98,084.61
$ 97,091.71	39	$ 1,410.53	39	$ 81,305.64	$ 6,128.20	$ 97,440.09	39	$ 81,629.64	$ 6,152.59	$ 97,788.48	39	$ 82,601.64	$ 6,225.75	$ 98,833.64
$ 97,840.74	40	$ 1,410.53	40	$ 82,002.24	$ 6,180.64	$ 98,189.13	40	$ 82,326.24	$ 6,205.02	$ 98,537.51	40	$ 83,298.24	$ 6,278.18	$ 99,582.67

**For calculation details, see Salary Information Page.*

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

(F1)		(F2)		OR	(G)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$2,828.00	$707.00	$5,656.00		$69.71	$836.52

Life &
Mon
$9.

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Special Ed + National Board Certified)

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

Bachelors			
(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance
0	$ 51,890.18	$ 3,914.13	$ 64,460.18
1	$ 52,414.88	$ 3,953.62	$ 65,067.63
2	$ 52,939.58	$ 3,993.12	$ 65,674.07
3	$ 53,464.28	$ 4,032.61	$ 66,280.76
4	$ 53,988.98	$ 4,072.11	$ 66,890.14
5	$ 56,097.96	$ 4,230.85	$ 69,203.29
6	$ 56,654.36	$ 4,272.73	$ 69,848.07
7	$ 57,210.76	$ 4,314.61	$ 70,493.91
8	$ 57,767.16	$ 4,356.49	$ 71,140.81
9	$ 58,323.56	$ 4,398.37	$ 71,788.77
10	$ 60,510.24	$ 4,562.95	$ 74,190.78
11	$ 61,098.84	$ 4,607.26	$ 74,875.49
12	$ 61,687.44	$ 4,651.56	$ 75,561.26
13	$ 62,276.04	$ 4,695.86	$ 76,248.10
14	$ 62,864.64	$ 4,740.17	$ 76,936.00
15	$ 64,533.24	$ 4,865.76	$ 78,786.25
16	$ 65,148.84	$ 4,912.10	$ 79,505.31
17	$ 65,764.44	$ 4,958.43	$ 80,225.42
18	$ 66,380.04	$ 5,004.77	$ 80,946.60
19	$ 66,995.64	$ 5,051.10	$ 81,668.84
20	$ 67,611.24	$ 5,097.44	$ 82,392.15
21	$ 68,253.84	$ 5,145.81	$ 83,145.55
22	$ 68,896.44	$ 5,194.18	$ 83,900.02
23	$ 69,539.04	$ 5,242.54	$ 84,655.53
24	$ 70,181.64	$ 5,290.91	$ 85,412.12
25	$ 70,824.24	$ 5,339.28	$ 86,169.77
26	$ 71,493.84	$ 5,389.68	$ 86,889.77
27	$ 72,163.44	$ 5,440.08	$ 87,609.77
28	$ 72,833.04	$ 5,490.48	$ 88,329.77
29	$ 73,502.64	$ 5,540.88	$ 89,049.77
30	$ 74,172.24	$ 5,591.28	$ 89,769.77
31	$ 75,408.84	$ 5,684.36	$ 91,099.45
32	$ 76,105.44	$ 5,736.79	$ 91,848.48
33	$ 76,802.04	$ 5,789.22	$ 92,597.51
34	$ 77,498.64	$ 5,841.65	$ 93,346.54
35	$ 78,195.24	$ 5,894.09	$ 94,095.58
36	$ 78,891.84	$ 5,946.52	$ 94,844.61
37	$ 79,588.44	$ 5,998.95	$ 95,593.64
38	$ 80,285.04	$ 6,051.38	$ 96,342.67
39	$ 80,981.64	$ 6,103.82	$ 97,091.71
40	$ 81,678.24	$ 6,156.25	$ 97,840.74

Bachelors+16			
(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance
0	$ 52,208.18	$ 3,938.07	$ 64,802.12
1	$ 52,732.88	$ 3,977.56	$ 65,409.57
2	$ 53,257.58	$ 4,017.05	$ 66,016.00
3	$ 53,782.28	$ 4,056.55	$ 66,622.70
4	$ 54,306.98	$ 4,096.04	$ 67,232.07
5	$ 56,418.96	$ 4,255.01	$ 69,548.45
6	$ 56,975.36	$ 4,296.89	$ 70,193.23
7	$ 57,531.76	$ 4,338.77	$ 70,839.07
8	$ 58,088.16	$ 4,380.65	$ 71,485.97
9	$ 58,644.56	$ 4,422.53	$ 72,133.93
10	$ 60,834.24	$ 4,587.34	$ 74,539.17
11	$ 61,422.84	$ 4,631.64	$ 75,223.87
12	$ 62,011.44	$ 4,675.95	$ 75,909.65
13	$ 62,600.04	$ 4,720.25	$ 76,596.49
14	$ 63,188.64	$ 4,764.55	$ 77,284.38
15	$ 64,857.24	$ 4,890.15	$ 79,134.64
16	$ 65,472.84	$ 4,936.48	$ 79,853.69
17	$ 66,088.44	$ 4,982.82	$ 80,573.81
18	$ 66,704.04	$ 5,029.16	$ 81,294.99
19	$ 67,319.64	$ 5,075.49	$ 82,017.23
20	$ 67,935.24	$ 5,121.83	$ 82,740.54
21	$ 68,577.84	$ 5,170.19	$ 83,493.93
22	$ 69,220.44	$ 5,218.56	$ 84,248.40
23	$ 69,863.04	$ 5,266.93	$ 85,003.92
24	$ 70,505.64	$ 5,315.30	$ 85,760.51
25	$ 71,148.24	$ 5,363.67	$ 86,518.16
26	$ 71,817.84	$ 5,414.07	$ 87,238.16
27	$ 72,487.44	$ 5,464.47	$ 87,958.16
28	$ 73,157.04	$ 5,514.87	$ 88,678.16
29	$ 73,826.64	$ 5,565.27	$ 89,398.16
30	$ 74,496.24	$ 5,615.67	$ 90,118.16
31	$ 75,732.84	$ 5,708.74	$ 91,447.83
32	$ 76,429.44	$ 5,761.18	$ 92,196.87
33	$ 77,126.04	$ 5,813.61	$ 92,945.90
34	$ 77,822.64	$ 5,866.04	$ 93,694.93
35	$ 78,519.24	$ 5,918.47	$ 94,443.96
36	$ 79,215.84	$ 5,970.91	$ 95,193.00
37	$ 79,912.44	$ 6,023.34	$ 95,942.03
38	$ 80,609.04	$ 6,075.77	$ 96,691.06
39	$ 81,305.64	$ 6,128.20	$ 97,440.09
40	$ 82,002.24	$ 6,180.64	$ 98,189.13

Masters			
(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance
0	$ 52,950.18	$ 3,993.92	$ 65,599.97
1	$ 53,474.88	$ 4,033.41	$ 66,207.42
2	$ 53,999.58	$ 4,072.90	$ 66,813.85
3	$ 54,524.28	$ 4,112.40	$ 67,420.55
4	$ 55,048.98	$ 4,151.89	$ 68,029.92
5	$ 57,167.96	$ 4,311.38	$ 70,353.82
6	$ 57,724.36	$ 4,353.26	$ 70,998.60
7	$ 58,280.76	$ 4,395.14	$ 71,644.44
8	$ 58,837.16	$ 4,437.02	$ 72,291.34
9	$ 59,393.56	$ 4,478.90	$ 72,939.30
10	$ 61,590.24	$ 4,644.24	$ 75,352.07
11	$ 62,178.84	$ 4,688.55	$ 76,036.78
12	$ 62,767.44	$ 4,732.85	$ 76,722.55
13	$ 63,356.04	$ 4,777.15	$ 77,409.39
14	$ 63,944.64	$ 4,821.46	$ 78,097.29
15	$ 65,613.24	$ 4,947.05	$ 79,947.54
16	$ 66,228.84	$ 4,993.39	$ 80,666.60
17	$ 66,844.44	$ 5,039.72	$ 81,386.71
18	$ 67,460.04	$ 5,086.06	$ 82,107.89
19	$ 68,075.64	$ 5,132.39	$ 82,830.13
20	$ 68,691.24	$ 5,178.73	$ 83,553.44
21	$ 69,333.84	$ 5,227.10	$ 84,306.84
22	$ 69,976.44	$ 5,275.47	$ 85,061.31
23	$ 70,619.04	$ 5,323.83	$ 85,816.82
24	$ 71,261.64	$ 5,372.20	$ 86,573.41
25	$ 71,904.24	$ 5,420.57	$ 87,331.06
26	$ 72,573.84	$ 5,470.97	$ 88,051.06
27	$ 73,243.44	$ 5,521.37	$ 88,771.06
28	$ 73,913.04	$ 5,571.77	$ 89,491.06
29	$ 74,582.64	$ 5,622.17	$ 90,211.06
30	$ 75,252.24	$ 5,672.57	$ 90,931.06
31	$ 76,488.84	$ 5,765.65	$ 92,260.74
32	$ 77,185.44	$ 5,818.08	$ 93,009.77
33	$ 77,882.04	$ 5,870.51	$ 93,758.80
34	$ 78,578.64	$ 5,922.94	$ 94,507.83
35	$ 79,275.24	$ 5,975.38	$ 95,256.87
36	$ 79,971.84	$ 6,027.81	$ 96,005.90
37	$ 80,668.44	$ 6,080.24	$ 96,754.93
38	$ 81,365.04	$ 6,132.67	$ 97,503.96
39	$ 82,061.64	$ 6,185.11	$ 98,253.00
40	$ 82,758.24	$ 6,237.54	$ 99,002.03

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

**For calculation details, see Salary Information Page.*

(H)	
Disability Insurance	
thly	Annual
31	$111.72

(F1)		(F2)		OR	(G)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$2,828.00	$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (Special Ed + National Board Certified)

Masters+16				Masters+30				Doctorate			
(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)
	Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.
Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance
0	$ 53,268.18	$ 4,017.85	$ 65,941.90	0	$ 53,586.18	$ 4,041.79	$ 66,283.84	0	$ 54,540.18	$ 4,113.59	$ 67,309.64
1	$ 53,792.88	$ 4,057.35	$ 66,549.36	1	$ 54,110.88	$ 4,081.28	$ 66,891.29	1	$ 55,064.88	$ 4,153.09	$ 67,917.10
2	$ 54,317.58	$ 4,096.84	$ 67,155.79	2	$ 54,635.58	$ 4,120.77	$ 67,497.72	2	$ 55,589.58	$ 4,192.58	$ 68,523.53
3	$ 54,842.28	$ 4,136.33	$ 67,762.48	3	$ 55,160.28	$ 4,160.27	$ 68,104.42	3	$ 56,114.28	$ 4,232.07	$ 69,130.22
4	$ 55,366.98	$ 4,175.83	$ 68,371.86	4	$ 55,684.98	$ 4,199.76	$ 68,713.79	4	$ 56,638.98	$ 4,271.57	$ 69,739.60
5	$ 57,488.96	$ 4,335.55	$ 70,698.99	5	$ 57,809.96	$ 4,359.71	$ 71,044.15	5	$ 58,772.96	$ 4,432.19	$ 72,079.63
6	$ 58,045.36	$ 4,377.43	$ 71,343.77	6	$ 58,366.36	$ 4,401.59	$ 71,688.93	6	$ 59,329.36	$ 4,474.07	$ 72,724.41
7	$ 58,601.76	$ 4,419.30	$ 71,989.60	7	$ 58,922.76	$ 4,443.47	$ 72,334.77	7	$ 59,885.76	$ 4,515.95	$ 73,370.25
8	$ 59,158.16	$ 4,461.18	$ 72,636.50	8	$ 59,479.16	$ 4,485.35	$ 72,981.67	8	$ 60,442.16	$ 4,557.83	$ 74,017.15
9	$ 59,714.56	$ 4,503.06	$ 73,284.46	9	$ 60,035.56	$ 4,527.23	$ 73,629.63	9	$ 60,998.56	$ 4,599.71	$ 74,665.11
10	$ 61,914.24	$ 4,668.63	$ 75,700.46	10	$ 62,238.24	$ 4,693.02	$ 76,048.85	10	$ 63,210.24	$ 4,766.18	$ 77,094.01
11	$ 62,502.84	$ 4,712.94	$ 76,385.17	11	$ 62,826.84	$ 4,737.32	$ 76,733.55	11	$ 63,798.84	$ 4,810.48	$ 77,778.71
12	$ 63,091.44	$ 4,757.24	$ 77,070.94	12	$ 63,415.44	$ 4,781.63	$ 77,419.33	12	$ 64,387.44	$ 4,854.79	$ 78,464.49
13	$ 63,680.04	$ 4,801.54	$ 77,757.78	13	$ 64,004.04	$ 4,825.93	$ 78,106.17	13	$ 64,976.04	$ 4,899.09	$ 79,151.33
14	$ 64,268.64	$ 4,845.85	$ 78,445.68	14	$ 64,592.64	$ 4,870.23	$ 78,794.06	14	$ 65,564.64	$ 4,943.39	$ 79,839.22
15	$ 65,937.24	$ 4,971.44	$ 80,295.93	15	$ 66,261.24	$ 4,995.83	$ 80,644.32	15	$ 67,233.24	$ 5,068.99	$ 81,689.48
16	$ 66,552.84	$ 5,017.77	$ 81,014.98	16	$ 66,876.84	$ 5,042.16	$ 81,363.37	16	$ 67,848.84	$ 5,115.32	$ 82,408.53
17	$ 67,168.44	$ 5,064.11	$ 81,735.10	17	$ 67,492.44	$ 5,088.50	$ 82,083.49	17	$ 68,464.44	$ 5,161.66	$ 83,128.65
18	$ 67,784.04	$ 5,110.45	$ 82,456.28	18	$ 68,108.04	$ 5,134.83	$ 82,804.66	18	$ 69,080.04	$ 5,207.99	$ 83,849.82
19	$ 68,399.64	$ 5,156.78	$ 83,178.52	19	$ 68,723.64	$ 5,181.17	$ 83,526.91	19	$ 69,695.64	$ 5,254.33	$ 84,572.07
20	$ 69,015.24	$ 5,203.12	$ 83,901.83	20	$ 69,339.24	$ 5,227.50	$ 84,250.21	20	$ 70,311.24	$ 5,300.67	$ 85,295.38
21	$ 69,657.84	$ 5,251.49	$ 84,655.23	21	$ 69,981.84	$ 5,275.87	$ 85,003.61	21	$ 70,953.84	$ 5,349.03	$ 86,048.77
22	$ 70,300.44	$ 5,299.85	$ 85,409.69	22	$ 70,624.44	$ 5,324.24	$ 85,758.08	22	$ 71,596.44	$ 5,397.40	$ 86,803.24
23	$ 70,943.04	$ 5,348.22	$ 86,165.21	23	$ 71,267.04	$ 5,372.61	$ 86,513.60	23	$ 72,239.04	$ 5,445.77	$ 87,558.76
24	$ 71,585.64	$ 5,396.59	$ 86,921.80	24	$ 71,909.64	$ 5,420.98	$ 87,270.19	24	$ 72,881.64	$ 5,494.14	$ 88,315.35
25	$ 72,228.24	$ 5,444.96	$ 87,679.45	25	$ 72,552.24	$ 5,469.34	$ 88,027.83	25	$ 73,524.24	$ 5,542.51	$ 89,073.00
26	$ 72,897.84	$ 5,495.36	$ 88,399.45	26	$ 73,221.84	$ 5,519.74	$ 88,747.83	26	$ 74,193.84	$ 5,592.91	$ 89,793.00
27	$ 73,567.44	$ 5,545.76	$ 89,119.45	27	$ 73,891.44	$ 5,570.14	$ 89,467.83	27	$ 74,863.44	$ 5,643.31	$ 90,513.00
28	$ 74,237.04	$ 5,596.16	$ 89,839.45	28	$ 74,561.04	$ 5,620.54	$ 90,187.83	28	$ 75,533.04	$ 5,693.71	$ 91,233.00
29	$ 74,906.64	$ 5,646.56	$ 90,559.45	29	$ 75,230.64	$ 5,670.94	$ 90,907.83	29	$ 76,202.64	$ 5,744.11	$ 91,953.00
30	$ 75,576.24	$ 5,696.96	$ 91,279.45	30	$ 75,900.24	$ 5,721.34	$ 91,627.83	30	$ 76,872.24	$ 5,794.51	$ 92,673.00
31	$ 76,812.84	$ 5,790.03	$ 92,609.12	31	$ 77,136.84	$ 5,814.42	$ 92,957.51	31	$ 78,108.84	$ 5,887.58	$ 94,002.67
32	$ 77,509.44	$ 5,842.47	$ 93,358.16	32	$ 77,833.44	$ 5,866.85	$ 93,706.54	32	$ 78,805.44	$ 5,940.02	$ 94,751.71
33	$ 78,206.04	$ 5,894.90	$ 94,107.19	33	$ 78,530.04	$ 5,919.29	$ 94,455.58	33	$ 79,502.04	$ 5,992.45	$ 95,500.74
34	$ 78,902.64	$ 5,947.33	$ 94,856.22	34	$ 79,226.64	$ 5,971.72	$ 95,204.61	34	$ 80,198.64	$ 6,044.88	$ 96,249.77
35	$ 79,599.24	$ 5,999.76	$ 95,605.25	35	$ 79,923.24	$ 6,024.15	$ 95,953.64	35	$ 80,895.24	$ 6,097.31	$ 96,998.80
36	$ 80,295.84	$ 6,052.20	$ 96,354.29	36	$ 80,619.84	$ 6,076.58	$ 96,702.67	36	$ 81,591.84	$ 6,149.75	$ 97,747.84
37	$ 80,992.44	$ 6,104.63	$ 97,103.32	37	$ 81,316.44	$ 6,129.02	$ 97,451.71	37	$ 82,288.44	$ 6,202.18	$ 98,496.87
38	$ 81,689.04	$ 6,157.06	$ 97,852.35	38	$ 82,013.04	$ 6,181.45	$ 98,200.74	38	$ 82,985.04	$ 6,254.61	$ 99,245.90
39	$ 82,385.64	$ 6,209.49	$ 98,601.38	39	$ 82,709.64	$ 6,233.88	$ 98,949.77	39	$ 83,681.64	$ 6,307.04	$ 99,994.93
40	$ 83,082.24	$ 6,261.93	$ 99,350.42	40	$ 83,406.24	$ 6,286.31	$ 99,698.80	40	$ 84,378.24	$ 6,359.47	$ 100,743.96

**For calculation details, see Salary Information Page.*

TRS Credit	
(A)	(E)
	Additional
Step	Salary
0	$ 60.15
1	$ 103.41
2	$ 145.65
3	$ 188.15
4	$ 233.33
5	$ 278.76
6	$ 325.26
7	$ 372.82
8	$ 421.44
9	$ 471.12
10	$ 521.87
11	$ 573.67
12	$ 626.54
13	$ 680.48
14	$ 735.47
15	$ 791.53
16	$ 848.65
17	$ 906.83
18	$ 966.07
19	$ 1,026.38
20	$ 1,087.75
21	$ 1,150.18
22	$ 1,213.68
23	$ 1,278.23
24	$ 1,343.85
25	$ 1,410.53
26	$ 1,410.53
27	$ 1,410.53
28	$ 1,410.53
29	$ 1,410.53
30	$ 1,410.53
31	$ 1,410.53
32	$ 1,410.53
33	$ 1,410.53
34	$ 1,410.53
35	$ 1,410.53
36	$ 1,410.53
37	$ 1,410.53
38	$ 1,410.53
39	$ 1,410.53
40	$ 1,410.53

(A)	(B)
	Base
Step	Salary
0	$ 64,757.04
1	$ 65,310.73
2	$ 65,864.42
3	$ 66,418.11
4	$ 66,971.80
5	$ 69,197.29
6	$ 69,784.44
7	$ 70,371.58
8	$ 70,958.72
9	$ 71,545.86
10	$ 73,853.35
11	$ 74,474.47
12	$ 75,095.59
13	$ 75,716.71
14	$ 76,337.82
15	$ 78,098.61
16	$ 78,748.22
17	$ 79,397.83
18	$ 80,047.45
19	$ 80,697.06
20	$ 81,346.67
21	$ 82,024.77
22	$ 82,702.87
23	$ 83,380.98
24	$ 84,059.08
25	$ 84,737.18
26	$ 85,443.78
27	$ 86,150.37
28	$ 86,856.96
29	$ 87,563.56
30	$ 88,270.15
31	$ 89,575.07
32	$ 90,310.16
33	$ 91,045.25
34	$ 91,780.33
35	$ 92,515.42
36	$ 93,250.51
37	$ 93,985.59
38	$ 94,720.68
39	$ 95,455.76
40	$ 96,190.85

**For calculation deta*

(F1)		(F2)		OR	(G)	
FBA for Health Insurance, through 12/31/2026		FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Monthly	Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$707.00	$2,828.00	$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

FBA for Health Ins
Monthly
$707.00

EDMOND PUBLIC SCHOOLS 2026-2027 COMPENSATION SCHEDULE (School Psychologist)

Masters		Masters+30				Doctorate				TRS Credit	
(C)	(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(E)
District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Additional
Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary
$ 4,882.61	$ 78,295.52	0	$ 65,428.18	$ 4,933.12	$ 79,017.17	0	$ 66,434.89	$ 5,008.90	$ 80,099.65	0	$ 60.15
$ 4,924.28	$ 78,934.14	1	$ 65,981.87	$ 4,974.80	$ 79,655.80	1	$ 66,988.58	$ 5,050.57	$ 80,738.28	1	$ 103.41
$ 4,965.96	$ 79,571.75	2	$ 66,535.56	$ 5,016.47	$ 80,293.40	2	$ 67,542.26	$ 5,092.25	$ 81,375.88	2	$ 145.65
$ 5,007.63	$ 80,209.61	3	$ 67,089.25	$ 5,058.15	$ 80,931.27	3	$ 68,095.95	$ 5,133.92	$ 82,013.75	3	$ 188.15
$ 5,049.31	$ 80,850.16	4	$ 67,642.93	$ 5,099.83	$ 81,571.81	4	$ 68,649.64	$ 5,175.60	$ 82,654.29	4	$ 233.33
$ 5,216.82	$ 83,288.60	5	$ 69,874.76	$ 5,267.81	$ 84,017.06	5	$ 70,890.97	$ 5,344.30	$ 85,109.75	5	$ 278.76
$ 5,261.01	$ 83,966.43	6	$ 70,461.90	$ 5,312.01	$ 84,694.89	6	$ 71,478.11	$ 5,388.49	$ 85,787.58	6	$ 325.26
$ 5,305.21	$ 84,645.32	7	$ 71,049.05	$ 5,356.20	$ 85,373.78	7	$ 72,065.25	$ 5,432.69	$ 86,466.48	7	$ 372.82
$ 5,349.40	$ 85,325.28	8	$ 71,636.19	$ 5,400.39	$ 86,053.74	8	$ 72,652.39	$ 5,476.88	$ 87,146.43	8	$ 421.44
$ 5,393.59	$ 86,006.29	9	$ 72,223.33	$ 5,444.59	$ 86,734.75	9	$ 73,239.53	$ 5,521.08	$ 87,827.45	9	$ 471.12
$ 5,567.28	$ 88,538.21	10	$ 74,537.15	$ 5,618.75	$ 89,273.48	10	$ 75,562.85	$ 5,695.95	$ 90,376.39	10	$ 521.87
$ 5,614.03	$ 89,257.88	11	$ 75,158.27	$ 5,665.50	$ 89,993.15	11	$ 76,183.97	$ 5,742.70	$ 91,096.06	11	$ 573.67
$ 5,660.78	$ 89,978.62	12	$ 75,779.39	$ 5,712.25	$ 90,713.89	12	$ 76,805.09	$ 5,789.45	$ 91,816.80	12	$ 626.54
$ 5,707.53	$ 90,700.43	13	$ 76,400.51	$ 5,759.00	$ 91,435.71	13	$ 77,426.21	$ 5,836.20	$ 92,538.61	13	$ 680.48
$ 5,754.28	$ 91,423.30	14	$ 77,021.63	$ 5,805.75	$ 92,158.57	14	$ 78,047.33	$ 5,882.95	$ 93,261.47	14	$ 735.47
$ 5,886.81	$ 93,372.68	15	$ 78,782.41	$ 5,938.28	$ 94,107.95	15	$ 79,808.12	$ 6,015.49	$ 95,210.85	15	$ 791.53
$ 5,935.71	$ 94,128.30	16	$ 79,432.02	$ 5,987.18	$ 94,863.57	16	$ 80,457.73	$ 6,064.38	$ 95,966.48	16	$ 848.65
$ 5,984.60	$ 94,884.99	17	$ 80,081.64	$ 6,036.07	$ 95,620.26	17	$ 81,107.34	$ 6,113.28	$ 96,723.16	17	$ 906.83
$ 6,033.50	$ 95,642.74	18	$ 80,731.25	$ 6,084.97	$ 96,378.01	18	$ 81,756.95	$ 6,162.17	$ 97,480.91	18	$ 966.07
$ 6,082.40	$ 96,401.55	19	$ 81,380.86	$ 6,133.86	$ 97,136.82	19	$ 82,406.56	$ 6,211.07	$ 98,239.73	19	$ 1,026.38
$ 6,131.29	$ 97,161.43	20	$ 82,030.47	$ 6,182.76	$ 97,896.70	20	$ 83,056.17	$ 6,259.96	$ 98,999.60	20	$ 1,087.75
$ 6,182.33	$ 97,953.00	21	$ 82,708.57	$ 6,233.80	$ 98,688.27	21	$ 83,734.27	$ 6,311.00	$ 99,791.18	21	$ 1,150.18
$ 6,233.37	$ 98,745.64	22	$ 83,386.67	$ 6,284.84	$ 99,480.91	22	$ 84,412.38	$ 6,362.04	$ 100,583.82	22	$ 1,213.68
$ 6,284.41	$ 99,539.34	23	$ 84,064.78	$ 6,335.88	$ 100,274.61	23	$ 85,090.48	$ 6,413.08	$ 101,377.51	23	$ 1,278.23
$ 6,335.45	$ 100,334.10	24	$ 84,742.88	$ 6,386.92	$ 101,069.37	24	$ 85,768.58	$ 6,464.12	$ 102,172.28	24	$ 1,343.85
$ 6,386.49	$ 101,129.92	25	$ 85,420.98	$ 6,437.96	$ 101,865.19	25	$ 86,446.68	$ 6,515.16	$ 102,968.10	25	$ 1,410.53
$ 6,439.68	$ 101,889.70	26	$ 86,127.58	$ 6,491.15	$ 102,624.97	26	$ 87,153.28	$ 6,568.35	$ 103,727.88	26	$ 1,410.53
$ 6,492.86	$ 102,649.48	27	$ 86,834.17	$ 6,544.33	$ 103,384.75	27	$ 87,859.87	$ 6,621.53	$ 104,487.66	27	$ 1,410.53
$ 6,546.05	$ 103,409.26	28	$ 87,540.77	$ 6,597.51	$ 104,144.53	28	$ 88,566.47	$ 6,674.72	$ 105,247.44	28	$ 1,410.53
$ 6,599.23	$ 104,169.04	29	$ 88,247.36	$ 6,650.70	$ 104,904.31	29	$ 89,273.06	$ 6,727.90	$ 106,007.22	29	$ 1,410.53
$ 6,652.42	$ 104,928.82	30	$ 88,953.95	$ 6,703.88	$ 105,664.09	30	$ 89,979.66	$ 6,781.09	$ 106,766.99	30	$ 1,410.53
$ 6,750.64	$ 106,331.96	31	$ 90,258.88	$ 6,802.10	$ 107,067.23	31	$ 91,284.58	$ 6,879.31	$ 108,170.13	31	$ 1,410.53
$ 6,805.96	$ 107,122.37	32	$ 90,993.96	$ 6,857.43	$ 107,857.65	32	$ 92,019.66	$ 6,934.64	$ 108,960.55	32	$ 1,410.53
$ 6,861.29	$ 107,912.79	33	$ 91,729.05	$ 6,912.76	$ 108,648.06	33	$ 92,754.75	$ 6,989.97	$ 109,750.97	33	$ 1,410.53
$ 6,916.62	$ 108,703.21	34	$ 92,464.13	$ 6,968.09	$ 109,438.48	34	$ 93,489.84	$ 7,045.30	$ 110,541.38	34	$ 1,410.53
$ 6,971.95	$ 109,493.62	35	$ 93,199.22	$ 7,023.42	$ 110,228.89	35	$ 94,224.92	$ 7,100.62	$ 111,331.80	35	$ 1,410.53
$ 7,027.28	$ 110,284.04	36	$ 93,934.31	$ 7,078.75	$ 111,019.31	36	$ 94,960.01	$ 7,155.95	$ 112,122.21	36	$ 1,410.53
$ 7,082.61	$ 111,074.45	37	$ 94,669.39	$ 7,134.08	$ 111,809.72	37	$ 95,695.09	$ 7,211.28	$ 112,912.63	37	$ 1,410.53
$ 7,137.94	$ 111,864.87	38	$ 95,404.48	$ 7,189.41	$ 112,600.14	38	$ 96,430.18	$ 7,266.61	$ 113,703.04	38	$ 1,410.53
$ 7,193.27	$ 112,655.28	39	$ 96,139.56	$ 7,244.74	$ 113,390.55	39	$ 97,165.27	$ 7,321.94	$ 114,493.46	39	$ 1,410.53
$ 7,248.60	$ 113,445.70	40	$ 96,874.65	$ 7,300.07	$ 114,180.97	40	$ 97,900.35	$ 7,377.27	$ 115,283.87	40	$ 1,410.53

ıils, see Salary Information Page.

(F1)	(F2)		OR	(G)	
surance, through 12/31/2026	FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance	
Annual (Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual
$2,828.00	$707.00	$5,656.00		$69.71	$836.52

(H)	
Life & Disability Insurance	
Monthly	Annual
$9.31	$111.72

EDMOND PUBLI

Masters		
(A)	(B)	(C)
	Base	District-Paid
Step	Salary	Retirement
0	$ 65,875.60	$ 4,966.80
1	$ 66,429.29	$ 5,008.48
2	$ 66,982.98	$ 5,050.15
3	$ 67,536.67	$ 5,091.83
4	$ 68,090.36	$ 5,133.50
5	$ 70,326.41	$ 5,301.81
6	$ 70,913.55	$ 5,346.00
7	$ 71,500.69	$ 5,390.19
8	$ 72,087.83	$ 5,434.39
9	$ 72,674.97	$ 5,478.58
10	$ 74,993.02	$ 5,653.06
11	$ 75,614.14	$ 5,699.81
12	$ 76,235.25	$ 5,746.56
13	$ 76,856.37	$ 5,793.31
14	$ 77,477.49	$ 5,840.06
15	$ 79,238.28	$ 5,972.60
16	$ 79,887.89	$ 6,021.49
17	$ 80,537.50	$ 6,070.39
18	$ 81,187.11	$ 6,119.28
19	$ 81,836.73	$ 6,168.18
20	$ 82,486.34	$ 6,217.07
21	$ 83,164.44	$ 6,268.11
22	$ 83,842.54	$ 6,319.15
23	$ 84,520.64	$ 6,370.19
24	$ 85,198.75	$ 6,421.23
25	$ 85,876.85	$ 6,472.27
26	$ 86,583.44	$ 6,525.46
27	$ 87,290.04	$ 6,578.64
28	$ 87,996.63	$ 6,631.83
29	$ 88,703.23	$ 6,685.01
30	$ 89,409.82	$ 6,738.20
31	$ 90,714.74	$ 6,836.42
32	$ 91,449.83	$ 6,891.75
33	$ 92,184.92	$ 6,947.08
34	$ 92,920.00	$ 7,002.40
35	$ 93,655.09	$ 7,057.73
36	$ 94,390.17	$ 7,113.06
37	$ 95,125.26	$ 7,168.39
38	$ 95,860.35	$ 7,223.72
39	$ 96,595.43	$ 7,279.05
40	$ 97,330.52	$ 7,334.38

**For calculation details, see Salary In*

(F1)	
FBA for Health Insurance, through	
Monthly	Annual
$707.00	$2,8

C SCHOOLS 2026-2027 COMPENSATION SCHEDULE (School Psychologist + National Board Certified)

	Masters+30				Doctorate				TRS Credit	
(D)	(A)	(B)	(C)	(D)	(A)	(B)	(C)	(D)	(A)	(E)
Salary + Retire.		Base	District-Paid	Salary + Retire.		Base	District-Paid	Salary + Retire.		Additional
+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary	Retirement	+ Insurance	Step	Salary
$ 79,498.27	0	$ 66,546.74	$ 5,017.32	$ 80,219.93	0	$ 67,553.45	$ 5,093.09	$ 81,302.41	0	$ 60.15
$ 80,136.90	1	$ 67,100.43	$ 5,058.99	$ 80,858.55	1	$ 68,107.14	$ 5,134.77	$ 81,941.03	1	$ 103.41
$ 80,774.50	2	$ 67,654.12	$ 5,100.67	$ 81,496.16	2	$ 68,660.83	$ 5,176.44	$ 82,578.64	2	$ 145.65
$ 81,412.37	3	$ 68,207.81	$ 5,142.34	$ 82,134.02	3	$ 69,214.52	$ 5,218.12	$ 83,216.50	3	$ 188.15
$ 82,052.91	4	$ 68,761.50	$ 5,184.02	$ 82,774.57	4	$ 69,768.21	$ 5,259.79	$ 83,857.05	4	$ 233.33
$ 84,502.70	5	$ 71,003.88	$ 5,352.80	$ 85,231.16	5	$ 72,020.08	$ 5,429.29	$ 86,323.85	5	$ 278.76
$ 85,180.53	6	$ 71,591.02	$ 5,396.99	$ 85,908.99	6	$ 72,607.23	$ 5,473.48	$ 87,001.69	6	$ 325.26
$ 85,859.43	7	$ 72,178.16	$ 5,441.19	$ 86,587.89	7	$ 73,194.37	$ 5,517.68	$ 87,680.58	7	$ 372.82
$ 86,539.38	8	$ 72,765.30	$ 5,485.38	$ 87,267.84	8	$ 73,781.51	$ 5,561.87	$ 88,360.54	8	$ 421.44
$ 87,220.39	9	$ 73,352.44	$ 5,529.57	$ 87,948.86	9	$ 74,368.65	$ 5,606.06	$ 89,041.55	9	$ 471.12
$ 89,763.66	10	$ 75,676.82	$ 5,704.53	$ 90,498.93	10	$ 76,702.52	$ 5,781.73	$ 91,601.84	10	$ 521.87
$ 90,483.33	11	$ 76,297.94	$ 5,751.28	$ 91,218.60	11	$ 77,323.64	$ 5,828.48	$ 92,321.51	11	$ 573.67
$ 91,204.07	12	$ 76,919.06	$ 5,798.03	$ 91,939.34	12	$ 77,944.76	$ 5,875.23	$ 93,042.25	12	$ 626.54
$ 91,925.89	13	$ 77,540.17	$ 5,844.78	$ 92,661.16	13	$ 78,565.88	$ 5,921.98	$ 93,764.06	13	$ 680.48
$ 92,648.75	14	$ 78,161.29	$ 5,891.53	$ 93,384.02	14	$ 79,187.00	$ 5,968.74	$ 94,486.92	14	$ 735.47
$ 94,598.13	15	$ 79,922.08	$ 6,024.06	$ 95,333.40	15	$ 80,947.78	$ 6,101.27	$ 96,436.30	15	$ 791.53
$ 95,353.75	16	$ 80,571.69	$ 6,072.96	$ 96,089.02	16	$ 81,597.39	$ 6,150.16	$ 97,191.93	16	$ 848.65
$ 96,110.44	17	$ 81,221.30	$ 6,121.86	$ 96,845.71	17	$ 82,247.01	$ 6,199.06	$ 97,948.61	17	$ 906.83
$ 96,868.19	18	$ 81,870.92	$ 6,170.75	$ 97,603.46	18	$ 82,896.62	$ 6,247.95	$ 98,706.36	18	$ 966.07
$ 97,627.00	19	$ 82,520.53	$ 6,219.65	$ 98,362.27	19	$ 83,546.23	$ 6,296.85	$ 99,465.18	19	$ 1,026.38
$ 98,386.88	20	$ 83,170.14	$ 6,268.54	$ 99,122.15	20	$ 84,195.84	$ 6,345.75	$ 100,225.05	20	$ 1,087.75
$ 99,178.45	21	$ 83,848.24	$ 6,319.58	$ 99,913.72	21	$ 84,873.94	$ 6,396.79	$ 101,016.63	21	$ 1,150.18
$ 99,971.09	22	$ 84,526.34	$ 6,370.62	$ 100,706.37	22	$ 85,552.04	$ 6,447.83	$ 101,809.27	22	$ 1,213.68
$ 100,764.79	23	$ 85,204.45	$ 6,421.66	$ 101,500.06	23	$ 86,230.15	$ 6,498.87	$ 102,602.96	23	$ 1,278.23
$ 101,559.55	24	$ 85,882.55	$ 6,472.70	$ 102,294.82	24	$ 86,908.25	$ 6,549.91	$ 103,397.73	24	$ 1,343.85
$ 102,355.37	25	$ 86,560.65	$ 6,523.74	$ 103,090.64	25	$ 87,586.35	$ 6,600.95	$ 104,193.55	25	$ 1,410.53
$ 103,115.15	26	$ 87,267.25	$ 6,576.93	$ 103,850.42	26	$ 88,292.95	$ 6,654.13	$ 104,953.33	26	$ 1,410.53
$ 103,874.93	27	$ 87,973.84	$ 6,630.11	$ 104,610.20	27	$ 88,999.54	$ 6,707.32	$ 105,713.11	27	$ 1,410.53
$ 104,634.71	28	$ 88,680.43	$ 6,683.30	$ 105,369.98	28	$ 89,706.14	$ 6,760.50	$ 106,472.89	28	$ 1,410.53
$ 105,394.49	29	$ 89,387.03	$ 6,736.48	$ 106,129.76	29	$ 90,412.73	$ 6,813.68	$ 107,232.67	29	$ 1,410.53
$ 106,154.27	30	$ 90,093.62	$ 6,789.67	$ 106,889.54	30	$ 91,119.33	$ 6,866.87	$ 107,992.44	30	$ 1,410.53
$ 107,557.41	31	$ 91,398.54	$ 6,887.89	$ 108,292.68	31	$ 92,424.25	$ 6,965.09	$ 109,395.59	31	$ 1,410.53
$ 108,347.83	32	$ 92,133.63	$ 6,943.22	$ 109,083.10	32	$ 93,159.33	$ 7,020.42	$ 110,186.00	32	$ 1,410.53
$ 109,138.24	33	$ 92,868.72	$ 6,998.54	$ 109,873.51	33	$ 93,894.42	$ 7,075.75	$ 110,976.42	33	$ 1,410.53
$ 109,928.66	34	$ 93,603.80	$ 7,053.87	$ 110,663.93	34	$ 94,629.50	$ 7,131.08	$ 111,766.83	34	$ 1,410.53
$ 110,719.07	35	$ 94,338.89	$ 7,109.20	$ 111,454.34	35	$ 95,364.59	$ 7,186.41	$ 112,557.25	35	$ 1,410.53
$ 111,509.49	36	$ 95,073.97	$ 7,164.53	$ 112,244.76	36	$ 96,099.68	$ 7,241.74	$ 113,347.66	36	$ 1,410.53
$ 112,299.90	37	$ 95,809.06	$ 7,219.86	$ 113,035.17	37	$ 96,834.76	$ 7,297.06	$ 114,138.08	37	$ 1,410.53
$ 113,090.32	38	$ 96,544.15	$ 7,275.19	$ 113,825.59	38	$ 97,569.85	$ 7,352.39	$ 114,928.49	38	$ 1,410.53
$ 113,880.73	39	$ 97,279.23	$ 7,330.52	$ 114,616.00	39	$ 98,304.94	$ 7,407.72	$ 115,718.91	39	$ 1,410.53
$ 114,671.15	40	$ 98,014.32	$ 7,385.85	$ 115,406.42	40	$ 99,040.02	$ 7,463.05	$ 116,509.32	40	$ 1,410.53

ıformation Page.

	(F2)		OR	(G)		(H)	
h 12/31/2026	FBA for Health Insurance, effective 1/1/2027			Cash in Lieu of Insurance		Life & Disability Insurance	
(Sep-Dec)	Monthly	Annual (Jan-Aug)		Monthly	Annual	Monthly	Annual
328.00	$707.00	$5,656.00		$69.71	$836.52	$9.31	$111.72