BOARD OF SCHOOL COMMITTEE
MANCHESTER SCHOOL DISTRICT SAU #37

May 26, 2020 **6:00 p.m.**

Mayor Craig called the meeting to order at 6:00 p.m.

Mayor Craig stated as Mayor of the City of Manchester and Chair of the Board of School Committee, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

a) Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means:

We are utilizing Manchester Public Television, Channel 22 for this electronic meeting. All members of the Board have the ability to communicate contemporaneously during this meeting through google meets, and the public has access to contemporaneously listen and, if necessary, participate in this meeting through dialing the following phone # 978-990-5000 and password 761615#.

b) Providing public notice of the necessary information for accessing the meeting:

We previously gave notice to the public of the necessary information for accessing the meeting, including how to access the meeting telephonically, located on the website of the Board at: https://sites.google.com/a/mansd.org/bosc/.

c) Providing a mechanism for the public to alert the public body during the meeting if there are problems with access: If anybody has a problem, please call 715-5280 or email at: publiccomment@mansd.org.

c) Adjourning the meeting if the public is unable to access the meeting:

In the event the public is unable to access the meeting, the meeting will be adjourned and rescheduled. Please note that all votes that are taken during this meeting shall be done by roll call vote. Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-to-Know law.

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2. The Clerk calls the roll.

Present: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance and O'Connell and Mayor Craig.

Absent: Committee Member Thomas.

Messrs..: A. Allen, J. Gillis, Dr. Goldhardt, C. Cody, M. Steady, S. Nichols, K. DeFrancis, and K. Cox Pelletier

3. RECOGNITION/PRESENTATIONS

There were no recognitions or presentations.

PUBLIC FORUM

Mayor Craig advised that the purpose of the public forum is to give the residents of Manchester the opportunity to address the board on items of concerns affecting the community; each person will be allowed only one submission; comments shall be submitted via email to publiccomment@mansd.org.

Zena Bilavsky, 209 Hillhaven Road, stated:
To whom it may concern: As I read on FB many comments from parents about online learning and trying to finish up the school year early, I would like to add a positive note!! We are loving the online learning. But again, we are a family that is very involved, and we parent!! We have had no issues with communication with teachers. Our son has continued to do well within the school system: But we are on top of things and stay involved to make sure he stays on target! As I hear complaints about trying to get kids out of school early: why?? It's mandated that children have so many days in school and that you provide it! They had an entire week off while online learning was being set up, teachers even allowed kids to have till May 4th to turn in any makeup work (way after grades closed) something I don't agree with! When teachers continue to give extra time past extra time they have been given.... kids slack!! When teachers tell kids in the beginning of the year that homework is only 10% of the grade, that to me expresses "it's not that important just give 10% of your effort. Parents bitch and complain: because they have to parent!!!! Wake up call for them. Our family would be very disappointed with the school system if you allowed them to get out early!

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Mishel Mercier, 81 Rosecliff Lane, stated:

I have high hopes that Manchester will come up with an innovative idea for the graduates of Manchester. I'm hoping you have considered to keep graduation at the Verizon center because it is easy to distance in a place that big. If not please consider using the football fields at each high school or the Fisher Cats Stadium, as the outdoors is open. Please allow these students the few hours to say good-bye to their friends and end the year.. received their diplomas and their awards. This can be done safely!

Jan Sorrentino, 215 Circle Road, stated:

Mom of a senior and incoming freshman at Memorial HS. I think graduation at the Fisher cat stadium offers adequate social distancing, space for parking and amenities to make this happen outside. I think that July will hurt kids who leave for obligations such as military. Considering these kids are losing out on so much, we need to send them off properly to a new world and encourage them to be leaders. They learn that from our leaders.

5. Mayor Craig advises that if there was no one else present wishing to speak, a motion would be in order to take all comments under advisement and further to receive and file any written documentation presented.

*On motion of **Committee Member O'Connell,** duly seconded by **Committee Member Beaudry,** it was moved to take all comments under advisement and further to receive and file any written documentation presented.*

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yay. Committee Member Thomas was absent. Motion passed.

6. Response to Public Comment
(Note: Motions limited to sending items to Committees only.)

Committee Member Beaudry stated I just want to echo one of the members of the public stated about using Fisher Cat stadium. I know I spoke with Dr. Goldhardt today and I guess you and he are working on possibly the utilization of that field. It seems to make sense to me, if we could use that, the stands hold about 7500 people. And if we have 400 students graduating and we can limit the tickets to probably six per student, that would be about a third of the arena full and we should

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be able to keep them distance because we can actually issue tickets with seat numbers on them at the Fisher Cat Stadium, and the kids can start at second base and walk down the baseline to home and receive their diploma at home and then walk up the first baseline back to their seats. I think it would be pretty interesting to see that happen. I know it's weather contingent, but that field should definitely be big enough to hold any of the graduating classes that we have this year.

Mayor Craig stated and I know later on in the agenda, I believe Mrs. Gillis will be giving an update. They've looked at a number of options, and that is one.

Committee Member O'Connell stated that was my point. In response to public forum, I presume these items are going to be dealt with by the administration as we go through the agenda. If that's the case, then I don't have any other questions.

Committee Member Beaulieu stated I was wondering if the school district has already rented Verizon, I know they have to rent it way in advance for the graduation and I was wondering if there was going to be any money back from Verizon if we can't use it.

Ms. Allen state there is no cost to the Verizon center. The cost is the ramps, so we will have to pay for those if we don't use it. Our July 25 graduation date on their Verizon is still on hold as a possibility.

Committee Member Bergeron stated I was just curious if we have a mechanism in place in the event that students have any feedback or any ideas because other schools have been so creative, whether it's a ski lift or whatnot. So, if somebody did have ideas, and thank you, Michelle Mercier, in my neighborhood, I just wanted to know if there's a mechanism in place, or if we suggest that they at least send feedback.

Mrs. Gillis stated so, anybody can give us their ideas that they have, we do have a pretty thorough vetting process that we're using right now. We'll get into that a little bit more when we get to the superintendent's communications. But we have taken an array of ideas and suggestions that we're hearing from the community.

Dr. Goldhardt stated they can also send them directly to Tracy Mancuso, who is my assistant, and those are just through superintendent@mansd.org.

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Committee Member Bergeron stated I was just curious if we're serious about that maybe we could put a splash on the website or something, or at least, you know, let them know if you have any ideas, please go here.

Committee Member Beaudry stated I just want to go back to the cost of the SNHU arena. I do believe we're paying $4,000 for the graduations over there. I'm not sure if that is going to be forfeited if we don't hold it at that arena?

Ms. Allen stated I don't think there is a cost for that. I think the cost would be for the tickets and the brochures, Jenn wasn't that right on that cost piece that was carried over? I think that was negotiated with this city that we don't have the costs.

Mayor Craig stated my understanding is as long as all of the graduations are on one day.

Ms. Allen stated Right. That $4,000 is about what those ramps cost us to rent.

Committee Member Beaudry stated I'm almost positive that the Verizon Center does charge us because they can't go in the hole for anything. So, they do charge us for the lights and the people that have to clean up. I know there is a charge for that because I've always complained about it, because we own the arena actually, but the management company will not let us use the arena and absorb that cost of the maintenance and the electricity in that. $4,000 is what I know we used to pay and I'm not sure if it's per class or $4,000 a day. That was over and above the ramps and seating, that's a different contract.

Mrs. DeFrancis stated we have not paid for the Verizon arena for many years. Right now, we're paying for the ramps as Mrs. Gillis and Ms. Allen mentioned, that's to a separate company, though it's not to the Verizon arena, so we're currently not paying anything to them.

Committee Member Beaudry stated Mrs. DeFrancis, on the last graduation one, I could have sworn there was a cost associated for the Verizon itself and it was $4,000.
Mrs. DeFrancis stated no, I have not seen a cost. I think many, many, many years ago there might have been a year or two that we paid for it, but then we have not paid for it since then.

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Committee Member Beaudry stated all right, I'll be looking through the bills next time.

7. ACTION AGENDA

8. Motion to delegate authority to Superintendent Goldhardt, Assistant Superintendent Gillis and Assistant Superintendent Allen to conduct all long-term suspension hearings (in excess of ten school days) pursuant to RSA 193:13, I(b). This authority expires on June 30, 2020.

*On motion of **Committee Member Soule,** duly seconded by **Committee Member Beaudry,** it was moved to delegate authority to Superintendent Goldhardt, Assistant Superintendent Gillis and Assistant Superintendent Allen to conduct all long-term suspension hearings (in excess of ten school days) pursuant to RSA 193:13, I (b) with the authority expiring on June 30, 2020.*

Committee Member Beaudry asked that doesn't include expulsion? If somebody has to get expelled, they will still have to go before the committee?

Clerk Carey stated correct.

Mayor Craig stated correct.

Committee Member Kelley Arnold stated I just want to make sure there's an appeal process, I think during one of our last work sessions for Student Conduct, they said if all the administrators sat on the same case, nobody could sit for the appeal. I want to just make sure that we're going to stay in compliance.

Attorney Cox Pelletier stated I can jump in and answer that. The statute contemplates that the school board can authorize a representative. And so that's what this motion would do would be to authorize three representatives only. The statute also contemplates that if anyone other than the school board implements a long-term suspension, the appeal could go to the school board. So, you would still be able to handle appeals of those, but you wouldn't hear the initial. That's all we're talking about is just the initial hearing.

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Committee Member O'Connell stated I just would like to know the rationale for it. I mean, it seems there must be some particular reason for your objection to it, but just I would just like to hear why you're doing this at this time.

Mrs. Gillis stated I can speak to that. We're coming into the homestretch of the school year. We have minimal days left and our ability to try to get everybody coordinated to be on an online meeting, we just wanted to make sure we could move swiftly in situations presented to us.

Committee Member Dobson stated just a quick add on to that is the other reason to do it now is because it would have to be a change of our code of conduct and things like that the students get and so getting it before those things go into print and circulation was the other reason for doing it now to make sure that we didn't change it in the middle of the school year. So, that was the other reason Committee Member O'Connell.

Committee Member Leapley stated I just wanted to clarify this. This is only until the end of June 30, 2020. So, this is only for the next month?

Clerk Carey stated that's correct. We're working on a policy, and the policy would change this going forward to allow in the future, the superintendent to do the long-term suspensions, but this is just until we can get that policy written.

Committee Member Leapley stated it seems like something that we're doing, not because we need to change the policy but because of COVID.

Clerk Carey stated it is something that we need to change the policy. The RSA has been updated to allow the superintendent to do long term suspensions, which was never the case before. So, it is a policy change that is necessary and that is why we are working on it. The student conduct committee would still hear any expulsion hearings, we would be the ones to act to send kids back to school and we would hear any appeals if somebody wanted to appeal the superintendent's long-term suspension.

Committee Member Leapley stated I just want to clarify that the lawyer came before conduct for preliminary discussion on April 27. The conduct committee did not decide on this and it would be

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appropriate for this to go back before the conduct committee. I'm not sure why conduct received a presentation on it, didn't consider the issue and vote to approve it before it came to the full board. So, I want to parse two things. For the June 30th date, it totally makes sense that it's very rare people remotely. I would say that it seems weird that we're just saying that until June 30, the superintendent is going to deal with short-term and long-term suspensions, but not expulsions. It seems like if an expulsion would come up before June 30, it would also be hard to pull the committee together. It seems like if we're doing something for COVID, we should give the administration to take care of the issue. If we're doing something, because we need to change the policy, this probably should come back to Student Conduct, because we received a preliminary presentation but we were not asked at all to vote.

Clerk Carey stated state law does not allow the Administration to do expulsions.

Mayor Craig stated I think it's important the administration answer their question.

Attorney Cox Pelletier stated I am going to take a couple of your questions and try to answer them one by one if I can. The first one that is easy to answer is that the statute contemplates that the School Board will handle the expulsions and the appeal would go to the State Board of Education. Expulsions under the statute are handled different. The statute states for long-term suspensions is that the school board could hear them or could designate a representative, which is what this would do. My understanding from working with Assistant Superintendent Gillis is that this will enable the administration during COVID to handle these but that any changes beyond June 30th, we will come back before the Conduct Committee, we will work on a policy and we would have you handle that in that process. The only reason that we are here today, and Jenn you can correct me if I am wrong, is just because this would help with the end of the year to get everything straightened out. The policy going forward would be handled in the way that you suggested that it should be handled.

Mrs. Gillis stated you're correct Katie.

Committee Member Leapley stated not that I foresee kids getting expelled from school between now and June 30 but basically what you're saying is if that scenario arose, that the conduct committee would be called together to deal with the expulsion?

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Attorney Cox Pelletier stated the statute requires expulsions to come back to the board and then any appeal from an expulsion would have to go to the State Board of Education. So, we're just talking about the long-term suspensions where you could authorize a designee to hear those and that would help with COVID and the issues that they're having through the end of the year. And if the conduct committee didn't want to vote on a policy like that going forward, we would have that discussion.

Committee Member Leapley asked would it be possible to make a request that there be a report on June 30, that comes to the conduct committee so that we understand what happened and we can exercise our oversight for May 26 to June 30?

Attorney Cox Pelletier stated it could be discussed about basically anything that has happened from now until June 30?

Committee Member Leapley stated right, I'm just wondering if our oversight capacity is still in place?

Attorney Cox Pelletier stated it should probably be a discussion that should be had because if there's going to be a policy update, of course, you're going to want to know what's been happening and how it's been going and that's going to have to be a further discussion. If you designate that the superintendent and the assistant superintendents can hear these, they will start to do that and I don't think you'll get in time updates, but at the end of the period, I think it could be discussed as to what happened because that's going to inform any policy decisions going forward.

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yay. Committee Member Thomas was absent. Motion passed.

9. <u>CONSENT AGENDA (ITEMS 9-15)</u>

10. Mayor Craig advises if you desire to remove any of the following items from the Consent Agenda, please so indicate. If none of the items are to be removed, one motion only will be taken at the conclusion of the presentation.

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Committee Member Want removed item 14-e. Committee Member Beaudry removed item 14-i. Committee Member Leapley removed item 14-r.

11. Approval of minutes: February 12, 2020 Regular and Special meeting; March 9, 2020 Regular, Public Hearing meeting on donations and public hearing meeting on the FY21 Budget; March 21, 2020 Special meeting; April 13, 2020 Regular and Special Meeting; April 22nd public hearing and special meeting; and, May 11, 2020 Regular Meeting.

12. Report(s) of the Committee of Policy, if available.

13. Report(s) of the Committee of Teaching and Learning, if available.

14. Report(s) of the Committee of Finance and Facilities, if available.

- **a.** SmartShopper Renewal Presentation
- **b.** Signs for Placement at school playing fields
- **c.** Financial Reports
- **d.** Treasurer's Report
- **e.**
- **f.** Manifest of Authorized Expenditures ($13,520,230.55)
- **g.** Grant, Gifts and Donation Report ($1,125,116.90)
- **h.** Stop Loss Health Insurance RFP ($895,642.00)
- **i.**
- **j.** Alarm First Responder Contract Renewal ($8,500.00)
- **k.** RFP 2020 Manchester High School Cross Country Invitational
- **l.** RFP Results – Music RFP for 2020-2021 School Year ($9,000.00)
- **m.** RFP Results – Art and Photography RFP for 2020-2021 School Year ($36,000.00)
- **n.** RFP Results – Copy/Printer Paper ($113,632.00)
- **o.** RFP Results – School and Office Supplies ($179,728.00)
- **p.** RFP Results – Medicaid to Schools
- **q.** Student Assistance Program (SAP) Contract Renewal ($100,000.00)
- **r.**

15. Report(s) of the Committee of Student Conduct, if available.

*Having DULY read the consent agenda, on motion of **Committee Member O'Connell**, duly seconded by **Committee Member Perich**, it was voted to approve the balance of the consent agenda.*

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Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yay. Committee Member Thomas was absent. Motion passed.

e. City Services Invoices (Not including the Health Department Invoice, which was tabled) ($1,039,479.41)

Committee Member Want stated I just wanted to ask about the SROs. I was wondering, are they working for us full time right now? All of them? And about the crossing guards?

Mrs. Gillis stated so, all the SROs, yes, they are working for us at this time. They are doing things such as continuing with the juvenile cases that are assigned within their network of schools. They are working with the meal delivery, so they're helping provide for traffic control, crossing students if they need to cross the streets and then helping maintain social distancing at each stop. They're also in the buildings when they are not out with the buses. So, they're providing some visual representation that the buildings are still covered. We have seen some incidents that are after school and on the weekends. We are not seeing incidents of any type or behavior during the day. They are also keeping up on any open cases they had from the school year that pertain to the students.

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Committee Member Want stated if I could follow. Jenn, obviously the crossing guards are not working now. So how is that being handled? Are we still being charged for them?

Mrs. Gillis stated we are following up with the crossing guards. I got wind of that question coming later this evening. I started to work with the Manchester Police Department on the crossing guards. And we'll have follow-up coming on the crossing guards in specific.

Committee Member Want stated okay. Primarily, I am wondering if we are paying for them, will we get that covered by the Federal funds to help make up for COVID-19 losses? I'm just curious.

Mrs. Gillis stated so, Karen and I just need to go back and take a look at the crossing guards in specific. I wasn't able to get all the good parts. answered prior to our meeting tonight.

Committee Member Want stated okay, thank you.

Committee Member Beaudry stated Madam Chair, quick question on that?

Mayor Craig stated yes.

Committee Member Beaudry stated thank you, Mrs. DeFrancis, the city services billing. My understanding is there is not a crossing guard charge on that this evening, is there?

Mrs. DeFrancis stated actually, I look that up earlier today and the invoice that's included in tonight's agenda from the police department has 1750 hours of crossing guards for the month of April for a total of $26,637.99. I would also point out that in March, we had 1030.75 hours and that came out to just about $16,000. That one in March was approved and has been paid. The one that's on tonight's agenda, the hours are 1750 for the dollar amount that I just mentioned.

Committee Member Beaudry stated I would move to table any further expenses until we get answers from the police department on why we are paying them.

Mayor Craig stated I can tell you why, because we haven't heard anything from the school district as to not pay them. This is a direct bill back to the school district and there was no direction, although it was brought up, but this was not resolved from the school district's perspective.

Committee Member Beaudry stated well, we'll table it tonight and we'll make it our perspective, I guess. I'm assuming…

Mayor Craig asked Dr. Goldhardt do you want to jump in?

Committee Member Beaudry asked won't there be money coming down for the COVID that will be paying for these individuals?

Mayor Craig stated the money that's coming to this city side from the Governor committee for COVID would not cover something like this. I know the school district is still waiting for clarification on how much money is coming to the district and the guidelines in terms of how you

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can use it. That's a possibility. But these individuals are employed by the city because the school district utilizes them. So, without any clarification or information from the school district, the city wouldn't make any changes.

Committee Member Beaudry stated so Madam Chair, let's play this out.

Mayor Craig asked Committeeman Beaudry, can we have the Superintendent maybe communicate and share?

Committee Member Beaudry stated then I have a question of you after then. Thank you.
Dr. Goldhardt stated so we'll need to make a decision with the Board and with the finance committee in particular is if we want to stop that, because that is funding that we really need to hold on to because I know we are going to be short in this upcoming year. So, I think Mr. Beaudry, you and I need to discuss that because you being the Chair of the Finance Committee.

Committee Member Beaudry stated I wish I would have known that we had to give a direction to the city side to be honest with you.

Mayor Craig stated I brought this to either Assistant Superintendent Gillis' attention or Dr. Goldhardt, I can go back and look and there was no direction. And so, we're willing to work with you. I know these individuals are hard to find.

Committee Member Beaudry stated I don't want to hurt the individuals. I just want to have the right people paying for it. That's all.

Mayor Craig stated right, and this is a direct bill to the school district. That's why they're hired. And so, without any direction from the school district, the city is not going to make a change and hurt the school district. We would rely on you to make that change.

Committee Member Beaudry asked can I ask a question? If they were to be furloughed, they would have still gotten paid because of COVID?

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Mayor Craig stated again, we wouldn't furlough these employees without directions. These are your employees. We wouldn't know how you're using them and if you're using them.

Committee Member Beaudry stated well, you know we're not using them because we don't have any school, so that weren't being used.

Mayor Craig stated that's not for sure, because you're utilizing people in other ways, just like we are on the city side.

Dr. Goldhardt stated on my end, just so you know, the Board, I would have to look back on that. I personally, I would have to look at my communications. The Mayor may have given me something in that regard but off the top of my head, we have received so many directives and so many communications. I do not recall getting anything in regard to anything about crossing guards. That doesn't mean it might not have happened, but I'm not recalling it for me that I ever received anything like that. However, that does mean we can address it now.

Committee Member O'Connell stated thank you, Mayor. So, it begs the question about the bigger issue around who's working, who's not working, what they're doing, etc. I don't recall having this issue covered by any School Board meeting. So as a board member, I could make presumptions that we have custodians in the buildings everyday cleaning buildings. I can make presumptions that our nurses are doing some health work of some kind. I haven't seen anything in a report that says, we have X number of total employees, we're utilizing fully 82% of them and the other 18% we're eliminating, furloughing, or we're going to hold them because they're difficult to get. So, I would like to see the bigger picture answered by the administration about do we have coaches that we're paying right now for sports that are not being used. Do we have bus drivers being paid for work that doesn't need to be done? I'm fine with that, but what I am not fine with is being left in the dark. I feel like I'm in the dark right now. I'd like to see this issue addressed.

Mayor Craig stated and on the city side, we have gone through this exhaustively, and reallocated and put people in other places to help out in certain situations.

Committee Member O'Connell stated if I could follow up Mayor. But by contrast, this Board has not done that.

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Mayor Craig stated I agree.

Committee Member O'Connell stated it's an important point of business. I have been asked by people in the past, that we've made presumptive sort of responses rather than explicitly knowing the precise answer to people's queries. Thank you.

Committee Member Soule stated yes, I just have a question on paying the city services bill that we have in front of us. Can we pay the bill and take out the crossing guard until a decision is made by the Board as to what to do, how do we do that? Because if we approve it, it means we're approving the crossing guards. Am I right?

Committee Member Beaudry stated correct.

Committee Member Soule stated so, can that be taken out? I'm just trying to figure out the best way to do that.

Committee Member Beaudry stated can I answer that Madam Chairman?

Mayor Craig stated no, I can. Yes, you can take it out, you can vote on it. However, like I said, the direction on what we should be doing with crossing guards and with other employees utilized by the district should be coming from the district administration, and there was no direction and these employees should be paid and they work for the district. So, I don't know why there was a question here about this.

Committee Member Beaudry stated if I may, Madam Chairman, they don't work for the district. They're a third-party administrator.

Mayor Craig stated you know what, however, if you want to employee them you can. We only employ them because we're asked to from the district, but this is something that the police department would gladly give back to the school districts so that you can employ these individuals. So, I just think that, from an administrative perspective, there was no feedback about this in terms of change. And it's important to note right now.

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Committee Member O'Connell stated I think it's problematic to try retro-actively to do something at this point. I don't know the details here. But I mean, the people who are on unemployment benefits, etc., at this time, are required to report their earnings. And if our crossing guards were left to believe that they were still employed by us, even though they were not actually on the side of the street, they may well have done things over the last four weeks about reporting income, which has affected their benefits and all that. So, this is not a simple decision. I don't think we should decide to not pay these people retroactively. I think we should draw a line on tonight and say, we need to review this issue urgently and understand who we're paying for what, and for how long. Thank you.

Committee Member Beaudry stated thank you, Madam Chairman. That's why I would move to table this this evening, let the administration talk with the police department and find out where we're at. If we have to pay the April bill, then we'll pay the April bill. But you said we haven't given them any notice; we can least give them a notice on down the road and then we can always pick up the bill at our next meeting. So, I would move to pass the city services invoices but table the crossing guards at this time.

*On motion of **Committee Member Beaudry,** duly seconded by **Committee Member Lachance,** it was moved to pass the City Services Invoices, but table the crossing guards at this time.*

Committee Member Bergeron stated I have a question for discussion.

Mayor Craig stated it's non-debatable. There is no discussion on a table motion.

Roll Call: Committee Members Kelley Arnold, Want, Shea, Perich, Beaudry, Leapley and Lachance voted yea. Committee Members Porter, Soule, Dobson, Beaulieu, O'Connell, and Mayor Craig voted nay. Committee Member Bergeron abstained. Committee Member Thomas was absent. Motion passed, City Services invoices approved, but the crossing guard's portion of the invoices were tabled.

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i. Infertility, Autism and Transgender Legislation

Committee Member Beaudry stated at the Finance Committee, we've took separate votes on each one of these because they are three separate and distinct benefits and each one has its own costs associated with it. I just pulled it off so that we can vote individually on each one instead of moving them together. I would move the infertility one first. I would make a motion to move the infertility as part of the benefit package for health care.

Committee Member O'Connell stated that was not me seconding that. I understand another member might want to second it, but I don't support this and I think we should deal with them in whole.

*On motion of **Committee Member Beaudry,** duly seconded by **Committee Member Lachance,** it was moved to approve the infertility portion of the benefit package for healthcare.*

Committee Member O'Connell stated I'm not sure that was the motion. I just want to be clear on the motion. Is the motion first to separate the items first?

Clerk Carey stated we can do that.

Committee Member Beaudry stated if I may, though, we should be voting on how the Finance Committee brings it forward to the full board. We did not bring it as a blanket together. Now the important members like Committeeman O'Connell that wants them together. But that isn't how it was brought to the full board. There were people that voted in opposition of one of the three. So, if you have it as a blanket, you either vote for all or you don't. So, that's why we carve that out because they are a distinct benefit.

*On motion of **Committee Member Beaudry,** duly seconded by **Committee Member Lachance,** it was moved to separate the three items in 14-I and vote on each item individually.*

It was indicated that by voting yes, you are voting to take separate votes on each of the three portions of item 14-i. If you vote no, you are voting to take one vote on the entire item.

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Roll Call: Committee Members Porter, Soule, Want, Bergeron, Perich, Beaulieu, Leapley, O'Connell and Mayor Craig voted no. Committee Member Kelley Arnold, Dobson, Shea, Beaudry and Lachance voted yay. Committee Member Thomas was absent. Motion failed.

Committee Member Beaudry stated he has a parliamentary inquiry then. If you are taking them as all, if some of us wanted to vote against one item, we will have to vote against all three now, is that what you are saying?

Mayor Craig stated yes, that is what this Board just agreed to, correct.

Committee Member Beaudry stated I just want the Board members to know that if they are in opposition of one of the three, they would vote no on all of them.

*On motion of **Committee Member O'Connell,** duly seconded by **Committee Member Beaulieu,** it was moved to approve item 14-I, Infertility, Autism and Transgender legislation.*

Committee Member Leapley stated I just wanted to remind this board that we just adopted our vision at our last meeting and that vision is excellence and equity in every classroom, every day. So, before we vote on whether our insurance should cover people who deal with autism, people who deal with infertility, and people who are requesting support from their health care provider for their transgender issues, I just would like to remind us that as a Board we've agreed that we value equity, and when I vote for this I will keep that in mind. Thank you.

Committee Member O'Connell stated thank you, Mayor. And my understanding is that the subcommittee, just as a point of order, voted in favor of all three. Is that correct?

Committee Member Beaudry stated the majority of the committee voted in favor of all three, not the total committee. Don't be playing with words.

Committee Member O'Connell stated thank you Mr. Beaudry, through the chair, Madam Chair, so the point is that the subcommittee voted for these and they've been approved by the subcommittee regardless of the way the board went. And I also would like to identify with the

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remarks that Committeeman Leapley made. I think they're on point and I'm grateful for them. Thank you.

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Perich, Beaulieu, Leapley, O'Connell and Mayor Craig voted yay. Committee Members Beaudry and Lachance voted nay. Committee Member Shea abstained. Committee Member Thomas was absent. Motion passed.

r. Easter Seals STS Covid-19 Relief Support ($365,283.00)

Committee Member Leapley stated this question I had, I was able to attend the first hour of the finance committee meeting, I was not able to attend and I heard it was a three-hour meeting. And so, my question deals with one that came up at the very end of the meeting. We were asked by Easter Seals transportation for $350,000. I'm thinking about a trend that we see nationwide as we're dealing with COVID, so a lot of workers have been furloughed from that position. Obviously, this is a big concern for the economy and this is something that Easter Seals transportation has been dealing with, they have furloughed, if I understand correctly, most of their workers, but they still have expenses to cover. One trend that we've seen nationally is that senior leadership has taken pay cuts. I've seen 10 or 15%, it's a number that I've seen, or they've used paid time off to cushion the blow to their bottom line, but also to show solidarity with the workers who've been laid off by their own companies. And I was wondering if we asked Easter Seals transportation if their organization has discussed anything along these lines or if they brought it up in the meeting. I know they did supply us with some numbers, senior leadership salary and cost that were invested in the buses, etc. I was just wondering if they were able to explain that.

Mrs. Gillis stated we did not ask them that question specifically. We did discuss with them the cost of running STS busing in whole through the school year and then we focused in particular through COVID with the lion's share of our work really taking a look at if STS went down and they were no longer in business come returned to school, we are going to be in some pretty tough shape because there are no other vendors who can take on that network. We've been looking and trying to help offset some of the specialized transportation needs for the district. That was really the overarching, but no, we did not ask that question specifically.

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Committee Member Leapley stated I'm thinking about, people have asked the question, can we ask for funds, federal COVID funds to reimburse us for these costs? We're asking not about the crossing guards. I'm sure that we're asking us about the Easter Seals transportation. My concern is that we have to make these decisions earlier. So, if we decide to keep school crossing guards on the payroll, that means that we're paying them. If we decide to furlough them, that means the federal government is paying them unemployment. If we decide to pay Easter Seals transportation, because we need that service, which I absolutely agree with, we do not want this company to go under, then we are paying that, right? We're absorbing it. If we say no, and this nonprofit or this company then pursues other grants or federal funding or state funding to be bailed out, then I feel like I just want to make sure that we're asking the right questions at the right time, and that we're not shelling out $350,000 that we certainly cannot afford, when this might be handled in a better or different way.

Mrs. DeFrancis stated in order to be within the requirements of the Cares Act, we have to pay our employees and our contracted services to the extent practicable. So, the extent practicable is language that we're working with our attorney on, to determine what is the extent practicable. And unfortunately, we don't have complete guidance yet from the State. However, that's one of the reasons that we're recommending the payment for Easter Seals because we're working with them, they have come down on their costs. They're just looking in order to keep their administration running.

Mayor Craig stated so your thought is that this is reimbursable?

Mrs. DeFrancis stated yes. And again, we don't have the final application from the State, but we are under the assumption that the busing would be reimbursable. But we can't guarantee that 100% as of today, but we also don't want to jeopardize our other monies from the Cares Act if we're not following the guidance and the regulations to the extent practicable.

Committee Member Leapley stated I guess it kind of combines the two questions we've been discussing. Has the district furloughed anyone?

Mrs. DeFrancis stated we have not furloughed anyone. There are some food service workers that we have reduced their hours or eliminated their hours because they're paid through the meals that

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we serve and we're not serving the number of meals that we normally do, therefore we do not need those services. Those are the only employees within the district that are not getting their full paycheck. The other employees are working. Our teachers are working. Our paraprofessionals are working. Our administrators are working. They're just all working remotely.

Committee Member Leapley stated so, the crossing guards are an exception?

Mrs. DeFrancis stated they are not our employees.

*On motion of **Committee Member Beaudry**, duly seconded by **Committee Member Kelley Arnold**, it was moved to approve 14-r, Easter Seals STS Covid-19 Relief Support.*

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, O'Connell and Mayor Craig voted yay. Committee Member Lachance abstained. Committee Member Thomas was absent. Motion passed.

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COMMUNICATIONS

16. Superintendent's Communications.

a) Covid-19 Update

Dr. Goldhardt stated we will first start off with the Covid update. Just another item to remind the board that we still have received no information from the State in regard to our application for the Cares grant money. We hope to get that soon. We hope to get more information soon. One of the most difficult parts of the COVID-19 crisis has been the unknown. Whenever there's an unknown issue it causes angst, it causes people to wander, it causes us to think what's happening and it promotes more rumor, and more gossip and more misunderstandings. Unfortunately, during this time, things change constantly. Information is not given instantly. And it becomes very difficult on our end as we try to continue to run the district when we do not receive as much information as we would like. So, for example, today we received some information that we don't have enough about to have a discussion with you. But just as in regard to a preview. We had enough information to know that over the summer, we will more than likely have to have a virtual summer school activities for our students, because we are not in a position to have students in large groups and in order to have students in for a lot of summer activities, you have to have more staff, which

requires more funding. Some staff are uncomfortable coming in to work yet. And there's a lot of unknowns in regard to that. Today we come to find out that the Governor and the Commissioner have said that we are to have all in person extended school year for our special education students, which would be a major undertaking to have. We'd have to use multiple classrooms, multiple schools throughout the district to have small groups, social distanced, the busing and so forth. Major costs involved. I don't know if we would really have the personnel in order to do it. And so, we were a little frustrated today. Then you couple that with other programs not happening this summer, no swimming pools, no Boy Scout camps, no other camps, other clubs. I am concerned. It's not because we are callous or that folks are expecting the school district, it becomes the defecto daycare in any means, because we do not have the means for those things to happen. We will provide educational programs as we can. And even those, it's a day by day trying to figure out what will be happening. In regard to the ESY, we do not have enough information at this point to have a discussion, but we had plans and then we find out those are changed. I'm a little frustrated because we need to plan for them. So tonight, we have some other information though, that we need to share with you and other items that are part of this. Item b is the fiscal year 2020 budget update and that will come from Karen DeFrancis. Item C is in regard to Safe Sports and our trainers and that will come from Assistant Superintendent Allen. Then we will go to Wesley's playground at Green Acres and our Communications Director, Andrew Toland, is going to talk to us about that. Then I'm going to talk to you about e, in regard to our high school fields and some of the issues we're having. And then both assistant superintendents will lead us in the end of your activity update, which will also include graduations in that discussion. I will conclude with the proposed timeline in regard to high school graduation credits.

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b) Fiscal Year 2020 Budget Update

Mrs. DeFrancis stated we'll start with our general fund expenditures on page 78 of the agenda. And this is the report that was presented to the Finance committee last week, and it reflects the results as of the end of April. Right now we're reflecting or as of the end of April, were reflecting a balance of $2 million in our salary line, and $562,000 in our benefit, and that's due to vacant positions that we had, as well as hiring some positions later in the year. The salaries did do about $200,000 better, as compared to March, and that was due to fewer substitutes needed because of the remote learning situation. Our health insurance is doing very well and based on our latest forecast, we're expecting a transfer into our expendable trust of $2.5 million. If the trend continues, we expect to see that amount being even higher, possibly up to $4 million. We're

working with Mr. DeLacey with WBS and trying to get some better estimates. But right now, if you look at the weekly claims that we're receiving from Anthem, they are quite a bit lower than they had been in the beginning of the year and that's why we're seeing that trending. We are required to put any expenditure surplus from our health insurance into the expendable trust for health insurance and that's in accordance with the trust language. So, we can't take that money into anything else with it, it has to go into the expendable trust. And that's actually a good protection for us because we don't know what the trend will do next year, we might see it reversed and we might see your claims coming in higher once the second pandemic is behind us. After the tentative agreement with the Teachers and the Directors and Coordinators that was recently approved by the Board of Mayor and Aldermen, there is a balance in the negotiation reserve of $64,000 and that's to help fund our negotiations with our two remaining bargaining units, which are our MESPA and also our Certified Instructors. The Professional Services line item you can see that that is quite a bit over budget, that's based on encumbrances and expenditures that are in the system. We were able to close about a half a million dollars in purchase orders last month, and we would expect to see additional purchase orders being closed which is typical at year end, and as IEPs are being updated. We're also reflecting a shortfall in our transportation. We expect that to change as we analyze the current bills from the reduced services. The fact that the board just approved the STS will update for the amount that they're looking for. So, we'll have a better estimate on transportation next month. After all of that the balance expected in our expenditures is $420,000 and that's after the transfers into our expendable trust. On the revenue side, we're looking at a small surplus of about $51,000. That can change. Right now, we've reduced Medicaid projections by $300,000. If that goes down any lower than that $51,000, we might not see that surplus. And then the final report is our expendable trust reserves, and that's on page 77 of the agenda. And the balance as of the end of Fiscal Year 19, our Audited balance, is $1.56 million. We expect to transfer at least the 2.5 million from the health trust and then also 665,000 into the Special Education Trust and that's from the $3,250,000 additional state funds that the State and Board of Mayor and Aldermen had approved in the beginning of the year. Our board had approved taking 665,000 of that 3.2 million and putting that into the Special Education Trust. Right now, we're looking at the end of the year, about 4.7 million in the trust.

Mayor Craig stated the money that is remaining in the balance for salaries, did you say that is projected for the rest of the year? The 1.9?

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Mrs. DeFrancis stated that is as of April, it was a $2 million projection and that was looking at all of our current staff, how we were paying them, allocating it that out for the rest of the year, we would have a $2 million surplus.

Mayor Craig asked so can that be moved into the teaching and learning trust?

Mrs. DeFrancis stated it cannot because right now it's helping fund the professional and technical services line item, which is over budget by about 1.6 million. So, we're actually utilizing that $2 million to balance the rest of our budget, transportation, and professional Technical Services.

Mayor Craig stated okay. But I would assume that you would hope to be reimbursed for a lot of items in that line item?

Mrs. DeFrancis stated we would hope so once we get the final application from the state.

Mayor Craig stated and in that case, you could move that into the teaching and learning trust, the balance?

Mrs. DeFrancis stated we could, but I don't know that we would necessarily see the salaries being reimbursed.

Mayor Craig stated no, but there would be about a $2 million balance in the salaries if you don't use it.

Mrs. DeFrancis stated if we were to be reimbursed for other things such as transportation and professional and technical. Right now, the services that are being provided are not necessarily related to COVID-19, they are related to educating the students. So, I don't know that they will be reimbursable under the Cares Act. But yes, if we were to have additional funds leftover, whether it's in our revenues or expenditures, we would request the Aldermen to put that into one of our trusts. They still have to establish the teaching and learning trust. But right now, we have the other five trusts that are available.

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Mayor Craig stated if possible. I think it would be great to send this updated information to the Aldermen, so they have the most up to date numbers as they're considering the budget.

Committee Member O'Connell stated with the creation of teaching and learning trust then, presuming that we had great good fortune, and we were reimbursed for monies, like the additional monies for transportation, etc., through other sources. To pick a number, if we ended up with a $2 million going into teaching learning trust, what can we do with the teacher learning trust? If we had $2 million notionally sitting there, for what purposes might we use that Mrs. DeFrancis?

Mrs. DeFrancis stated we had requested during the budget process, that the Aldermen approve a new teaching and learning trust. We were expecting to put $1.2 million into that trust from next year's revenue state monies. Our plan was to utilize that money over the next couple of years to adopt curriculum.

Committee Member O'Connell stated I understand that was for curriculum, but if we chose to, which we might well do, but what are the limits to what we can use the monies in the teaching learning trust? Can we use it for other things other than curriculum?

Mrs. DeFrancis stated I think we would have to set the trust up with that language.

Committee Member O'Connell stated how are we deciding what language to use to set up the trust?

Mrs. DeFrancis stated well, the request is currently gone to the Aldermen to set up the teaching and learning trust to purchase curriculum. If we want different language to have more flexibility with that, we will have to send that request to the Aldermen. In the past, based on the current five trusts that we have and the way the language is written, if we want to use any of the trust for something other than what it's been set up for, we need a vote, which is two thirds of the Board of Mayor and Aldermen to approve that.

Committee Member Beaudry stated its more of a comment on the budget number that we sent to the Aldermen, because I have talked to a few Aldermen and I'm really concerned about getting the three and a half million dollars in revenue that the State has given us because of the override of the

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tax cap. I know that Dr. Goldhardt wrote them a letter, I don't know if we can write a letter to them explaining to them that it doesn't increase the taxes of the community if they give us that money.

Mayor Craig stated it does increase the tax rate, it does.

Committee Member Beaudry stated I thought the revenues don't. If they take the revenue, it will reduce the tax rate but it doesn't increase the tax rate. If they took those revenues and put it towards the tax base, they would lower taxes.

Mayor Craig stated that's exactly right. So that's happened, they were accepted. And then the school district has hit the spending cap. So, in order for the school district to spend those funds that are directly going to the school district, the Aldermen have to override in order to do that with 10 votes, and the tax rate will increase. But it still will be under 2.1%. It will be under the tax rate.

Committee Member Beaudry asked and you're sure about that Mayor?

Mayor Craig stated I am.

Committee Member Beaudry stated because I am under the assumption that the revenues would not raise the taxes, it would just reduce taxes if they were to capture that money off the school district. I can't see how that would go over the tax but if you say it did and if Bill Sanders says that, I believe him. I just don't remember that being that way in the past, but we never had excess revenues in the past, we always went on the expense side, not the revenue side. So, this is the first time.

Mayor Craig stated I don't think we've ever hit this cap before either, Karen, I know you've had a number of conversations with Bill.

Mrs. DeFrancis stated right. So, the expenditure cap, I don't recall either of us sending that over the past two years with this tax cap. What we have requested in our budget is the 2.1%, which would increase taxes, I think that was number of about 2.2 million. So, we have requested that in our budget and then we've also requested the use of all of our revenues from the state. If the Aldermen were to give us that the taxes on the school side would be the 2.1%. If we did not

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receive the additional three and a half million from the Aldermen, then that tax rate would be a lot lower than 2.1.

Committee Member Beaudry stated so, I'm clear and the public is clear, if we get the $3.5 million at the state is given to the school district, it would bring us up to the tax cap for our budget?

Mayor Craig stated correct.

Committee Member Beaudry stated okay. I don't what other way, I guess we can just beg them again. But, this happened several years ago with $7 million that was dedicated to the school district and was captured by the Aldermen at that point and used for whatever purposes they used it for.

Mayor Craig stated I think that you're referring when the school district was a department within the city, many, many years ago.

Committee Member Beaudry stated it was in my tenure, so we were a district. But it was a similar thing. I can't remember what the $7 million was coming to us for, I don't know if it was some type of aid or what but they gave it to us on our revenue side but didn't give it to us on our expense side. So, we couldn't use the money and the city side captured it. All right. Thank you very much.

Mayor Craig stated yeah, it's an extremely difficult situation, given COVID-19 now, that was obviously not anticipated when we started having these conversations. So, there's a lot that the Aldermen have to consider when looking at this budget now knowing that many people are suffering from a financial perspective, so I know they're working hard to do everything they can, but they're also doing everything they can to keep the tax rate increase down. It's just extremely difficult and these decisions are very, very, very hard and I know they're weighing heavy on many.

Committee Member Leapley stated just because I feel like this is such an essential issue for the school board existentially. Like, how are our schools funded? What is the budget? Are we over the tax cap? So, I'm sorry to belabor the point, I just want to make sure that I understand and that the

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public understands. So, if I remember correctly, as a school board we approved a budget that was under the tax cap and we sent that to the Board of Mayor and Aldermen and we need them to approve it. I guess I'm confused about why they need to override the tax cap to approve a budget that is under the tax cap. Can you explain that to me?

Mayor Craig stated there's a tax and a spending cap. We generally call it a tax cap, which we really should probably try not to do anymore because there are two caps, and so the district maxed at the spending cab. So, in order to spend more money, there needs to be 10 votes from the Board of Mayor and Aldermen to allow the school district to spend more money because we have reached the cap in the budget that I put forward from a spending cap perspective.

Committee Member Leapley stated just to state it again. We are not asking the Board of Mayor and Aldermen to go over the tax cap and tax our citizens beyond the cap of taxes. We are simply asking them to let us spend the money that the State of New Hampshire has allocated to Manchester for our schools.

Mayor Craig stated correct. But they need to override the spending cap of the tax cap for the City of Manchester.

Committee Member Leapley stated so, people understand the difference, we're not asking the Board of Mayor and Aldermen to tax the citizens of Manchester beyond the tax cap. We are asking them to spend money that the State of New Hampshire has allocated to Manchester School District.

Mayor Craig stated that is within the stated tax cap. Correct.

Committee Member O'Connell stated I do understand that these are difficult times and part of their difficulty is the on foreseeability of where we are and where we will be. That's an important thing and we've had Dr. Goldhardt allude to it here tonight about uncertainty is a great enemy and causes fear etc. So, I understand the background and I understand the dilemma that our Aldermen find themselves in and the difficulty they find themselves in and the challenges that they find themselves in. So, it's not with over understanding their position that I still want to state that we fight long and hard to have the State of New Hampshire, the House and Senate and the Governor

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recognize the deficit in funding that to the needs of our students across the state, but particularly as it manifests itself in the City of Manchester. And so sometimes the stars coalesce and we manage to convince in a bipartisan way a group of a majority of Republicans and Democrats to pass money to be spent on the schools in Manchester because they recognize the dire circumstances and the dire need for that additional funding, the State of New Hampshire is not known for its largest in its funding of public schools. And so, when it comes to the point where the State of New Hampshire finds itself that it feels compelled to give money to a city like Manchester, then it is a huge problem if the Board of Mayor and Aldermen then decide that the money that has been given by the State of New Hampshire to Manchester because it schools need it so badly will be an opportunity used by the city side of the budget to take that money and say okay, we will not allow you to spend the additional money, it will be part of your budget and therefore, we will lower the tax rate, the real tax rate and tax bills for our citizens, as a result of money being sent to the city for education. So, I understand that the Aldermen don't always see it that way and they want to hold the line on tax cap issues, etc. But as was pointed out by Dr. Leapley in her observations, we are not asking the people of Manchester to dig deeper into their pockets, we have a tax cap, which this board has proposed a budget that's underneath the tax cap. What we're saying and I am claiming that there is a moral obligation despite the challenges on the Board of Mayor and Aldermen to allow the city schools of Manchester and the children of Manchester to benefit from the $3.5 billion that has been sent to the City of Manchester to be spent on schools.

Mayor Craig stated and just so everyone understands, though, it's not a simple majority that can approve that. So that's where this gets a little complicated because there is an override because of the text of the approved tax and spending cap in the city of Manchester, which says at least 10 Aldermen must approve that. So, I just want to be very clear with that, there's still an override that has to happen.

Committee Member O'Connell stated just one quick thing, just to make a point. Again, I want to say that I do understand that we are in politics and I understand it's a difficult vote for everybody. But I'd also like to point out that there are members of the Board of Mayor and Aldermen, who were committed to not allowing this money to be spent by the school district before the COVID-19 pandemic ever manifested itself. So, just to be honest with each other and to talk openly, the fact is that we have some Aldermen who opposed allowing this money to be spent on the children of Manchester without the excuse of the of the COVID-19 pandemic and I'd like to leave it there

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because I do understand it is very difficult but I think people also know the reality. There are real challenges economically financial for the city. There are real challenges for the school children and families and teachers and schools in the City of Manchester that are just as large, just as important, and just as dire as the other difficult things that we have to deal with.

Committee Member Want stated I just want to echo what all my fellow committee members have said, Leapley and O'Connell. We are looking at getting one-time money bill that I have never seen come to us before and this money is meant for the children of Manchester to further education. It was a hard-fought battle in the House of Representatives. It was a hard-fought battle in the Senate and then it went was continued to be a battle with the Governor. Finally, everyone coming to agreement that the money should be given, this fiscal disparity aid should be given to cities and towns that need it in order to give students the education they deserve. And so, I'm hoping that my fellow Aldermen, my colleagues on the Aldermanic side, will see this as an issue when they're supporting the children of Manchester, who are also citizens of this city, they may not be taxpayers, they may not be voters yet, but they are deserving of the Aldermen's support and so I hope that even though they may have taken a vow not to override the tax cap that they will take into their hearts the fact that accepting this money that was intended for students will not increase taxes above and beyond the tax cap in the amount of 2.1% on the school district side, and that this money which was intended for students needs to go to students, and I certainly hope that they all know that and realize that and will vote in that manner.

Committee Member Soule stated my understanding and I could be wrong, is that if the money that we have in excess revenue was earmarked directly for the school district, not the City of Manchester, that money cannot be spent by the city, it has to be spent by the school district. And if we have the excess revenue, DRA, Department of Revenue administration, will not allow the city to use the money if it was directly coming to the school district. And that's my understanding. It doesn't mean that we can spend it necessarily this coming year because we have not appropriated it. But this money was sent to the school district to be spent on the children of Manchester. So, that's my understanding. And I could be wrong. But that's something also for us to be thinking of.

Mayor Craig stated the district doesn't have the money yet. And from a DRA, perspective, we had to account for it all next fiscal year, because we know that the funds are coming, which is different than what we knew about the funds coming this fiscal year. Karen, again, if you want to

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share your conversations with Bill because I know we've rehashed this a number of times, trying to make it work. And I can tell you that what is being presented and what we are doing is the only thing that we can do, but Karen, if you want to share?

Mrs. DeFrancis stated sure. So, the monies that we'll get next year from the state for education will be showing on our MS 24 report. We have to report that. The state is going to give us X amount of dollars, we have to report that as revenue coming in. The Aldermen on the other hand, do not necessarily have to give us the 2.1% in revenues. So, if they do not give us the 2.1%, and they appropriate a certain dollar amount under what we requested, we are basically still utilizing the state money, we're just not getting the 2.1% of the tax revenue on the city side. But we have to record the entire amount that the state gives us, that will be on our MS 24 report that we approved to set the tax rate in October.

Mayor Craig stated I think it's important that we send this information to the Aldermen just so they have an update on what the budget looks like. If we can make sure that happens.

Committee Member Beaudry asked the Aldermen have to give us a number by what the second Tuesday of June. Is that what the date is on?

Mayor Craig stated June 9 is when they talked about having a meeting on the budget. Yes. Our next Board of Mayor and Aldermen meeting is on the second. Okay.

c) Update on Safe Sports Network

Ms. Allen stated tonight, I am joined with Mrs. Telge and Amy and Laura from Safe Sports services. For almost two decades, Safe Sports Services has been providing the Manchester School District athletic trainers for our three high schools that are providing services 25 to 30 hours a week. They've been a terrific partner. I'd like to turn it over to Mrs. Telge to talk about kind of current issues and how COVID 19 has impacted Safe Sports Network.

Mrs. Telge stated as Mrs. Allen says the Manchester School District has been working with Safe Sports for many, many years and Safe Sports has been able to provide their services to the City of Manchester, to our three high schools, free of charge, and that has been based off of them and their fundraising efforts, as well as their local donors who have been able provide the funds for them to

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do so. They do provide services to other high schools besides the three in Manchester, and those other high schools do pay a portion of the cost of the training fees. The NHIAA requires us to have a trainer on site for all practices and all games. So, this is not a position that we cannot have or we can go without, we are required to have them in order to have sports played on any facilities. With the current global crisis as it is Safe Sports has been unfortunately affected like most local nonprofits. They have been affected and have lost a lot of their large donors and their large fundraiser, which happens in the month of March, was cancelled. That money is directly used to provide the services to the City of Manchester. Without the donor money, as well as their large fundraiser, they are not able to financially provide services to the City of Manchester for year 2021, free of charge, and they have come forward and asked that we become a financial partner with them and support them in the amount of $50,000 for next year, which will provide us with the same services that we have had over all of these years in our partnership with them for all three of our schools, so there would be no change in the amount of time that they spend at our locations, or the amount of work that they put at our schools with our athletes and our teams. This amount is much less than any of our fellow peer schools that are currently working with their services spend. They spend much more than that per trainer, about 28,000 per trainer, we would have three trainers for the amount of $50,000. It is currently not something that the athletic budget can pay for next year. Our athletic budget is barely covering what we have right now and it would have to be something that this Board would agree to and would have to find the funds to support. I do have the Executive Director and the Assistant Executive Director here with us. So, if there are any specific questions in regard to Safe Sports and the services they provide, I'm sure they would be happy to answer any questions too.

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Committee Member Bergeron stated well, I think you may have been there as well, I think the Mayor was there last year at their fundraiser and the public thinks it's a very serious organization. But I just wanted to ask you, Christine, just in the event, let's just say life without them, they typically manage all the physicals and all the paperwork at the beginning of the season and everybody kind of knows what to do. And in the midst of, the confusion that already exists, I'm just going to say I'd like to support some type of support just simply because to just alleviate a lot of the confusion. And then can I ask you if they're not managing that piece of the paperwork is that something we would have to do as a district.

Mrs. Telge stated it would have to be something. So, if we did not continue in the relationship with Safe Sports, then this will district would have to employ three trainers, which would have to be overseen by someone and it would be a lot more work for the athletic department to not only oversee that, but to make sure that they're really… I'm not medical personnel, so that having that medical background and to be able to give proper supervision, that's something that really needs to be done by a better authority than the athletics department in the City of Manchester. And I think that they do provide a lot to us, more than what we see on the fields, they are in all three of our high schools. They are there during the day starting at around one o'clock at each one of our high schools prepping for practices, wrapping, dealing with injured athletes, tracking injured athletes too. So, they are our frontline defense when athletes are injured, they go to the trainer's first and without having that they would be responsible, there would be much more liability issues too that we would have to worry about there. They are our frontline. They track all of our concussions. They follow through with all the protocol. They work directly with our overseeing neurologist also and provide all of the training with concussion training that we need in order for our athletes to participate in sports. So, it would be a big bite of the apple if we thought that we could do this ourselves. It's not something that I would ever feel confident and comfortable with.

Committee Member Bergeron stated I just wanted to say I went to West High Schools award presentation for athletics at the end of the year and I could see there was definitely a lot of camaraderie between the trainers, very, very intimate. I remember one was from Delaware, for example. And I could just see there were serious relationships there. So, it is incredible. And you definitely won't see that or get that feeling when you're here at a meeting. And so, as far as I'm concerned, I'm not sure how we're going to handle the money… And they also manage if I'm not mistaken, I know that we did a sort of a trial with UNH if I'm not mistaken on a concussion protocol or something of a helmet they were doing and did they sort of manage that piece as well.

Mrs. Telge stated they did directly deal with that. They were the liaison with the doctor from UNH, who was taking all of that data. So, it was a direct relationship between Safe Sports, UNH and the Manchester School District.

Committee Member Bergeron stated okay. And they also sort of follow up with everybody's paperwork if they didn't get it correct?

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Mrs. Telge stated oh, yes, they do.

Committee Member Bergeron stated I guess that's my plug. But I just want to say that there is a lot done that you are probably not aware of and I was pretty disappointed not to have been able to go to the fundraiser. So, thank you for answering my questions.

Committee Member Beaudry stated I wholeheartedly support this organization. I was actually the chairman of athletics when a lot of this came down, Dr. Vailas came before us, we were having a hard time finding places to go to get our athletes physicals. They would take care of that, then when the concussion protocol came in, they worked on that. They've been extremely supportive of our athletes and the district. The only concern that I have, is if we do this, we will have to suspend procurement policy, because it's over the $25,000, to expend the $50,000 unless we would have to go out for three competitive quotes. But what they've done so much for us, I would not have a problem with suspending the policy and moving forward. Again, though, we don't know what we're going to get in our budget. But I think this is really a necessity because if we don't have them, like Mrs. Telge stated, we are going to have to hire somebody because you can't have any sports if you don't have a trainer on the field with them. So, I think for $50,000 we're not going to be able to hire three trainers, that's for sure and the quality that these people give us is well deserved. So those are my comments. I don't know if we have to make a motion this evening or you want to wait until we get a budget. I'm not sure, Christine, when this has to be done, but if we can wait to see what we get for a budget and go from there. But I'm open.

Ms. Allen stated Mr. Beaudry, their contract current goes through June of 2020. And we just have to be mindful August 13 our sports season will be starting again for the fall, and we certainly need to be prepared by them. So, I know it depends on when that next board meeting and we probably would need to suspend the rules because I don't think we could get an RFP done in between there before we needed people.

Committee Member Beaudry stated so, we're going to have a finance meeting, I believe it's the third Wednesday, I think the 17th of June, can we have something put together for that finance meeting? We should have a budget number by then. Will this give you enough time to put something together.

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Clerk Carey stated the date was moved to the 10th for the BMA budget meeting.

Ms. Allen stated we can send the proposal over that Mrs. Telge had in the note. It includes everything, I think everything that we would need for their comprehensive services. I think, in the interim, we could probably cost out what it would be to go to a different vendor, but I don't think you'll be able to get three athletic trainers working 25 to 30 hours a week for a total of $50,000.

Committee Member Beaudry stated I agree.

Mrs. Telge stated the one thing, too, that I will add to this is that Safe Sports originally, before they were able to get some help from the federal government, they did have to furlough some of these employees who will be working for us. They have been able to get some federal funding that has allowed them to bring their staff back and to have them doing other work. They do need as soon as possible a commitment from us of whether or not this can happen because they need to be fair to their employees and they need to make sure they're upfront too and that there's no issues going forward. So, we don't want to have them hold on to the last possible moment. So, the sooner we could get it done would be best for all.

Committee Member Porter stated I worked with this organization when I was coaching at West and they were outstanding. They were some of the best trainers I've worked with and we're just an invaluable resource to the coaches and the administration. Handling all that paperwork was amazing. So, the idea that we'd be able to hire trainers for less than 60,000 is a stretch and then also the idea that we'd be saying, oh, yeah, and by the way, you got all this paperwork you're going to need to do, which wouldn't be a part of a normal trainers job, I think would be impossible. I would look to see if there is a way to say that we want to do this is there any way we can allocate overages that we have in this year's budget moving forward at all? That would be my question. So, we can answer this tonight if possible. If not, we can do it at the finance meeting.

Mayor Craig asked is that a question for Mrs. DeFrancis.

Committee Member Porter stated yes, sorry. Question for Mrs. DeFrancis, can we take any overages that we have and move it over to this?

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Mrs. DeFrancis stated we can't take any overages that we have in this fiscal year. We have to actually be appropriated the money next year. Typically, what happens is if we put money into our expendable trust, and then as I explained before, want to use it for something else, we have to get approval to do that. We also want to be careful not to utilize one-time funds for this expenditure because it seems to me that this will probably be an ongoing thing unless they get their fundraising efforts back. So, a surplus would-be one-time funds. We will have to talk internally with the superintendent and assistant superintendents and Mrs. Telge to see where potentially this money could come from and report back at our next finance meeting, which I did want to comment, we're looking at June 16 for the next finance meeting because we have an RFP that we're working on that's not going to be ready for the 10th.

Committee Member Beaudry stated I thought that date was supposed to be later in the month.

Committee Member Leapley asked can I move to send us to finance.

Ms. Allen stated I just want to make sure that's enough time for Safe Sports Network. Mrs. Telge or Safe Sports Network. I know you're here.

Mayor Craig stated when we did the agenda, I didn't think we were planning on taking a vote this evening. I thought we talked about that.

*On motion of **Committee Member Leapley,** duly seconded by **Committee Member O'Connell,** it was moved to send the Safe Sports Network to Finance.*

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yea. Committee Member Thomas was absent. Motion passed.

d) Wesley's Playground at Green Acres

Mayor Craig stated Mr. Toland, Wesley's Playground at Green Acres.

Dr. Goldhardt stated before we jumped to that…

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Committee Member Beaudry stated I just want to ask a question of the Administration and you Madam Chair; I'm assuming once we get our number we're going to have to meet. Will that be going to finance, the number that the Aldermen give us. Because if they don't give us the number that we requested, we're going to have to make some decisions on what our priorities are going to be. So, I'm assuming that'll be on the 16th because we will have on number by then. So, I just want board members to be aware that we are going to probably have to make some tough decisions come that meeting depending on what number the Aldermen give us.

Mayor Craig stated we would follow normal procedure in terms of once we get the number from the Board of Mayor and Aldermen.

Dr. Goldhardt stated before we jump to Mr. Toland there was an item I forgot on a in regards to reentry plan group that we have put together that I've asked Gillis to share with you, if you wouldn't mind if she could present that right now.

Mayor Craig stated sure, thank you.

Mrs. Gillis stated I did want to let you know that we are looking to build a team that will address reentry planning, given various stakeholder input and expertise. So, in the coming weeks, I will be working with the admin team at the district to build that team. Keeping in mind as we think about reentry, it is continuing to be every changing and intricate. And so, we felt strongly that by pulling a team together very similar to what we have built for other things in the district, so a main team overseeing the body of the work. Of that work, we would be best positioned to make sure that we have covered our angles and that we have properly multilevel stage to reentry.

Mayor Craig stated Mrs. Gillis you kept cutting out. Just to confirm this as a team you're putting together for reentry for when school starts?

Mrs. Gillis stated correct.

Committee Member Beaudry stated I had actually had a question to ask under COVID-19 update. This probably be the time to ask. How are we evaluating our teachers and principals on being remote? How is that working out?

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Ms. Allen stated they are still going through the same evaluation process so we've got principals to shift that to finish up the evaluations to go into the Google classrooms and work with the teachers on the self-reflection piece, how's it working? Things that they need to improve their practice?

Committee Member Beaudry stated so all evaluations will be completed by the end of the year?

Ms. Allen stated that is our goal and they are on track to do so.

Committee Member O'Connell stated just a couple of things. The first one reentry, so when you use the word reentry you are talking about proposals for when, how and if our schools go back to having kids physically in school. Is that right?

Mrs. Gillis stated that is correct.

Committee Member O'Connell stated and then this is this team, you're putting together, or sub teams, is this from the administration? Is this the administration plus staff? Is this the administration plus outside agencies? Is this the administration plus board members or other organizations in the city?

Mrs. Gillis stated yes to all of the above, it really is. When you think about the subgroups that we are pulling together, it will call expertise and voice from across different city populations and groups knowing that there's different perspectives and information coming out of each. So, it's really built to gather a very wide group of input.

Committee Member O'Connell stated okay. And the timeline for this? We were talking at our last meeting and I was pointing out that at the last Board meeting we were 107 days from the official opening of school, September 2nd. We find ourselves now a lot closer. This is a significant task and I commend you for reaching out beyond the Administrators, despite your great talents, to reach out to the community at large and to others for help. I still think the task is very daunting. I commend you for that. With regard to Mr. Beaudry's point about evaluating with what we are doing currently with remote learning, I would like to see some information. We have had oral testimony or reports given by our Assistant Superintendents at recent meetings. I have

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not seen anything that I can recall right now in writing that says what the metrics are. What percentage of students are responding to online learning on a daily or weekly basis? What percentage of students in elementary, middle, and high schools, by subject? Fully recognizing our role as a policy body and not a management body. But as a management body I think it is legitimate for us to see reports that say this is how well we are doing and this is where we see the pluses and where the shortfalls are and to tie the two things together. I think decisions about how we best move forward in the fall ought to be impacted by how well we are doing now and a very honest assessment, despite everyone working very hard, how we are actually doing and what we think it looks like today, yesterday and tomorrow.

Ms. Allen stated I think it makes sense to wait towards the end of the school year so that we have that cumulative data. We've been working with our principals to see where we're at with students not completing courses and those metrics. And I think we can get some survey data but we don't have a learner management system that dynamic where we can pull that information. So, a lot of that stuff is going to be self-reporting for that. So, I think once we get those grades and the reporting at the end of the school year, then we can have that summative report. And that's what the state reentry plan is looking at too, is making sure they're looking at quality of online learning as well.

Committee Member O'Connell stated to stay within the agenda and the topic that we are on. I think it is germane to this. In your comment about not having a reporting tool or a student management tool that would allow us the level of detail that we require. This highlights the issue around our Aspen system and the technology that we are using to manage our student relationships today. I know it has been a concern for everyone. I think this Board should be very concerned with this and I don't think we have the luxury of waiting to deal with this topic. I believe an important part of having robust remote learning is to have robust management and technology systems to manage it. I would like to see, despite all the other challenges, some impetus to enhance change or grow what we have.

Ms. Allen stated I know the State Committee group who is looking to make recommendations, which would be wonderful to offer a state platform for online learning, one of them being Canvas, and it's a platform that our administrative team has looked at I think would provide a little bit more

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robust learning experience and more user friendly for the needs that we have within the administration and community.

Mayor Craig stated I have Committee Members Want and Bergeron. But, before I just want to mention quickly since Miss Allen mentioned it, the New Hampshire Department of Education is asking for feedback on reopening schools in September. The website is education.nh.gov/survey2020. I believe it's available until this Friday, but it's really important that educators, administrators, parents, and others in the community, go through this survey and answer it thoroughly.

Committee Member Want stated I was just about to mention the same thing. I've already gone in and filled out my survey and I found it very useful. The survey questions were really good and I would hope that we could do the same for our own population here in Manchester. So, we get data specific to Manchester. And I would really like to see our new communications coordinator work on helping to create a survey where our students, and our parents and our staff, our educators, three separate groups, can all take a different survey, and we can get data back from them about online learning. And I would think that we need to do that sooner than later. Because as things wind down here, at the end of the year, our window of opportunity is going to narrow. So, I know I mentioned it last meeting, and I am mentioning it again this meeting. And I will also, I wasn't planning on talking about this, but I'll reiterate Committeeman O'Connell's comments. Aspen, as a system has held this district back for years now and it needs to be gotten rid of and replaced with something that actually works to help our students.

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Committee Member Bergeron stated Mrs. Gillis, I wanted to ask if there was going to be a student focused group as well. The students have a lot to say, it's incredible.

Mrs. Gillis stated yes.

Committee Member Bergeron stated I'm glad to know that they will have their input. They have their positive and negative opinions. Also, if I had someone in mind that I thought was good for this focus group for the district, because they have been following up with me and being honest about their kids experience, is that something that we should send onto someone?

Mrs. Gillis stated if you want to send it on to me, I will be reviewing all of the teams with the District team to make sure that we have a good representation across the city.

Committee Member Bergeron stated thank you very much. And thank you for doing this. And I guess it's good too because I know, Amy, you're on the one for of state. So, I think it's good that we're going to actually be able to sort of have that communication. So, thank you all.

Committee Member Soule stated yes, I'll be brief. I was going to mention this under communication, the task force that the Commissioner and the Governor has put together, I too, took the survey. It took me over a half an hour to complete it, because you really have to think about it. I would encourage all of us to take the survey. But I'm not sure parents and students that it's going to be helpful to them and there was no mention of students taking the survey and I think Committee Member O'Connell and Committee Member Bergeron are right, students should take the survey. And I agree with what a Committee Member Want said about putting together our own survey, but making it simpler, easy to fill out and relevant depending upon where you are as a stakeholder. And I think that's really, really important. And also, to let everyone know that there are two more open meetings for the school transition, reopening and redesign Task Force, and those dates are on the Department of Education website. The first one is June 17, 2:00 to 330. And the last one is June 23 10 to 11. They plan to complete their work by the end of June. So, that will also give us some valuable information.

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Ms. Allen stated Committee Member Soule, they also have students on that State Committee, and they're including student voice within that level.

Committee Member Soule stated the survey didn't encourage students.

Ms. Allen stated yes, I agree with you.

Committee Member Bergeron stated I just wanted to suggest if we really wanted to boost participation in the survey, perhaps we could do a quick video with some of the Board Members encouraging that type of thing. I just thought I would suggest that. Why not?

Mayor Craig stated Wesley's playground at Green Acres.

Mr. Toland stated just real briefly to address the vice chair. We are working on doing a video-based forum where we're trying to work out some of the technological issues with it. But we're hoping to do that and hoping to start those next week. And we're going to try to do one for several different levels, elementary, middle school, and high school. And in addition, we also did have a parent feedback form on remote learning, which we put out fairly early on in the process. I don't have the data at hand, one of my colleagues, Kelly Jobel does have access to that. So, we can pull that up. But again, that was early on in the process. But I think that's certainly something that we can do in creating a feedback form that would be specific to students, parents and staff as well, because we want to make sure we're capturing all that information, but doing so between forms and these forums as well, video forum, might catch more people. So, I think the item on here for those the Wesley's Way Foundation. So, thank you guys for allowing me to give you a brief update on the project. So, the Wesley's Way Foundation is looking to build a playground at Green Acres Elementary in memory of Wesley Belisle. As you may recall, Wesley died tragically while on vacation with his family several years ago. In his memory his family created Wesley's Way Foundation. They've been working with another nonprofit called Where Angels Play Foundation to bring this playground to fruition. Both the family and Bill Lavin, who runs Where Angels Play, wanted to make it clear that they are still committed to the playground project and are hoping to complete it on their original timeline of spring 2021. They are also both hoping to provide a more detailed update on the project at a future Board a School Committee meeting. And some of you may recall they were scheduled to present at the meeting that was cancelled after the stay at home order was put in place. In the meantime, the family continues to work to raise money for the project and the other part of this update is their fundraiser that's coming up. They were forced to postpone their 5k road race, which was set for April, but they are going to be doing in virtually between the dates of June 13 and June 27. We have shared information on the road race on the school district Facebook page, and you can also find information and a link to register for the race at wesleyswayfoundation.org. So, that's what I have on Wesley's way foundation. There's no action needed, just an update.

Committee Member Bergeron stated I just wanted to say it's so glad to see our Communications Director at a meeting and I was just kind of curious if that's going to be an ongoing thing going forward.

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Mr. Toland stated I can certainly be dialed in. I'm always at the meetings, I'm just not always dialed in just to not clog up Google as much. I'm always here and ready to answer questions though.

Committee Member Bergeron stated because I've just been curious about all the Communication and the feedback going back and forth. So, I think you sort of have plenty to offer at every meeting, but just thought I'd put it out there. And it's finally good to see you here.

e) Closing of the High School Fields

Dr. Goldhardt stated with the social distancing, we've had some issues with regard to two of our fields in particular, West High School and at Memorial High School, mostly at West High School, where its proximity to the 293 invites participation were large groups of folks are coming on to the field. The folks that we've chased off of there have all been from outside of the City of Manchester that we have dealt with. I've invited Christine Telge to also join me, and if she wouldn't mind sharing with the board some of the experiences that she has had in regard to inviting people to leave our fields.

Mrs. Telge stated a week ago Saturday, there was a variety or a multitude, I should say of social media posts concerning a large group of individuals at West High School. There were pictures taken of the parking lot of about 150 individuals partaking in flag football games on the fields. There was no one abiding by any rules or wearing any sort of masks. And so, it proceeded. Assistant Superintendent Amy Allen restarted to receive some texts. I started to receive some texts with more pictures of some of these participants basically vandalizing the facilities at West High School by urinating on different buildings because as the fields are closed, we do not have any sort of bathroom facilities down there. So, at the same time there was an alarm going off at West High School, so I called the Manchester police department. I happened to meet an officer who was responding to the alarm at West High School. He did not feel comfortable going with me down onto the field to ask the group to leave. He called in some reinforcements, but they refused to go down onto the fields. I did have one of our soccer coaches who was on the field taking pictures and trying to deal with the large group. I went down to meet him and then proceeded to attempt to remove 150 rather large individuals from our West High School field. Many of them were disrespectful to me and to the facilities. Some of them did attempt to get into my face. There were a few that were respectful and I tried to explain the fact that first, even without the COVID, you

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have to have a permit to use our turf fields, that's policy. Second, with the current global crisis, the fields were close. They didn't care about that aspect of it or the permit. It proceeded to the fact where about eight Manchester Police officers pulled on the top of West High School which started to entice some of the people they might want to leave. Not only was this group disrespectful and urinating on the facilities, a lot of them were partaking in illegal smoking of marijuana on the facilities. So, it was not a good spot for me to be in but I was sort of hot headed at the time and dealt with it. As they all left, the supervisor from Manchester Police Department did come down and talk to me and his first question was, why was I making them leave the field? They only wanted to play sports. So that didn't support our policy. I did explain to him that the policy right now is that there are no groups allowed onto the field to use it, especially for a daylong event of flag football with 150 people playing and spectators, and that there was no policy for the COVID-19 either. So, they didn't feel comfortable from day one. Amy Allen and I have discussed it, the fact that the Manchester Police Department does not want to police our fields. And everything changes on a daily basis with what's allowed and what's not allowed. So, we're sort of stuck in this conundrum right now. I did receive word from the park and rec today that they are going to permit teams to start playing on Saturday. They are going to issue permits for all of the grass fields. And though that's going to come back to whether or not we allow our high school teams to practice. There are certain caveats that have to be followed under the governor's rules. So, now we have to kind of comeback but there are people who are abusing the situation and there's no one to police it right now. And we've kind of said it from day one, day by day we'll take it. I kind of drive by and we get our feedback and just the weekends tend to be a little crazier.

Ms. Allen stated can you talk about the other communities that are using our field because their fields are locked.

Mrs. Telge stated yeah, so right now, Bedford has locked their fields, they will not allow people to use any of their fields. So, their soccer team has been at West High School practicing, their boys' soccer team. I actually thought it was an AAU team until I went over there and I recognized a few people. So, I've reached out to them. Londonderry High School has locked all of their fields, so those kids are coming to Manchester to use it too. Some are coming with coaches; some are coming without coaches. The kids who can drive or driving around and they want to play sports and I tried to explain this last Saturday, I'm not the person saying I don't want you to play sports but there are rules in place, and we have to abide by the rules. And unfortunately, the groups that

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are and who I feel the worst for right now is our high school coaches. They have heard from me repeatedly that they cannot hold any organized team practices and they have been great. We have not, that I know of, had one coach that has broken that rule. However, it's very difficult for a Manchester student to come to one of our facilities and see a whole group of kids from another school with coaches practicing, or my coaches seeing kids practice with teams and saying why can't we do it? If they're doing it, why can't we do it? So, that's probably been the hardest part of this whole pandemic.

Committee Member Beaulieu stated who owns the fields? Is it the City of Manchester or the school district?

Mrs. Telge stated from what I understand, I think the City. Not quite sure. From what I understand Parks and Rec monitored those facilities. They do all the upkeep. We include that in our facilities pay. A few years back, the school district decided to take those two turf fields back to generate some income because we do use it for rental income and use that money within the athletics budget. They took that piece back and then hired facility, so I have one facilities person who does work for me part time, 35 hours between two fields, who can work on some of these things, but he doesn't work on the weekends and he doesn't work after hours. He does during the season, but right now we don't have sports. I think there's a mix. The issue is too, Gill stadium is locked and the field at Trinity High School is locked. So, those two turf fields are not available for anybody to use. Unfortunately, both West and Memorial are not locked. So, if kids want to play, they want to play on turf, they don't want to play on the grass.

Committee Member Beaulieu stated can we lock those fields?

Mrs. Telge stated we can have that discussion about locking the fields. The problem is that there are tracks around both of those fields that people do use. That people who are abiding by the rules do use, but it does leave the turf piece open and available. The only thing that I will say is that because Park and Rec will change the way that you're going to allow permits as of Saturday that we need to realize, are we going to make our high school coaches go to a grass field right now to use a grass field and not be able to use the turf.

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Mayor Craig stated yeah, so just for the record, Parks and Rec is making a change because of the Governor's new order that he put out allowing teams to practice, no games, but practice and there are strict rules associated with that. So, no more than 10 kids and so forth. So, everyone has to abide by that and many of the fields in the city are kept up by organizations, Little leagues and so forth. So, that's what we're talking about here, I think, Christine, when you mentioned the rules with Parks and Rec.

Mrs. Telge stated right.

Mayor Craig stated these fields are under the purview of the school district. And so, it's up to this Board and the school district to determine what we want to do with these fields. And there was a phone poll that was done to put up a sign, I believe that was put up to say Manchester residents only, but no matter what we do, we have to abide by again, the Governor's orders and Parks and Rec's orders.

Committee Member Want stated I have very strong feelings on this. I walk by Trinity's brand-new park every day and it is locked and has been locked all along, despite the fact taxpayers have paid 40% of that field. And quite honestly, it disturbs me greatly to hear that we have people coming from other communities to use our fields because they've chosen to lock their own fields. And I personally think a motion tonight should be to lock our fields unless someone has the permission to use it from the district. I am looking for a second on that.

*On motion of **Committee Member Want,** duly seconded by **Committee Member Beaudry,** it was moved to lock the Manchester School District turf fields.*

Committee Member Want stated it just bothers me to hear that we have children or people coming in particular with their coaches from other communities to use our fields and they're disrespectful. And I'm disappointed that we don't have the support in the Manchester Police especially since we heard earlier that this was part of what the SROs were doing when they are still working for us.

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Mrs. Gillis stated I just want to reiterate that the incidents that we're talking about have typically been happening when the SRO is or not on the property. The SROs have been going out if we do see groups gathering during the school day when they are on site.

Committee Member Beaudry stated I just want to clarify, Committeewoman Beaulieu's question of who owns the fields. Anything inside the fence at Memorial and at West is owned by the school district. When I say inside the fence, the football field, the Lemire complex city Parks runs that. But the fence around the football field and the track is the school districts and they have to get authority from us to use that field. And the other fields at Memorial are actually Parks and Rec, I believe they go through them to get permission to utilize the grass fields. So, I hate having to lock the fields up but if that's the only way we're going to stop people from going in, because I know there are senior citizens and a lot of people in the neighborhood that like to go out there and walk the track and try to get some exercise. And as Mrs. Telge said, they're abiding by the rules, but then you have kids that are coming in from outside the district and the liability with that if somebody gets hurt, we're going to own it and they're not even our students. So, that's why I would probably support this motion. Either that or we got to ask the police to police it. And I know they have other things going on because they are short staffed themselves and with this COVID issue they are inundated with other issues other than policing a football field, but something's got to be done.

Mayor Craig stated and just to pick up on what you said, Committeeman Beaudry. I agree with you. Our police are extremely busy right now in the community. And the orders that are coming in from the Governor's office are extremely difficult to enforce. So, what our police officers and others do are educate individuals as to what the rules are. But there's little they can do, unless there's a sign up, which we now have, or other information indicating that this is private property, you can't be on here. So, I just think we need to be careful when we're saying we're not getting the support of the police department because I know that they're doing everything that they can.

Committee Member O'Connell stated this is a very difficult situation. I cannot support locking the fields. Generally, in the City of Manchester, as a community outside the school district, have a shortage of playing fields. I was the President of Manchester North Soccer League for some years and managing our fields, they are public fields, but are managed by a group of volunteers and regularly groups would show up to play on those fields, which may have been seeded or may be

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resting. It is difficult thing to manage because you bar everyone from the beautiful field that is sitting there, perfectly usable… I got a complaint from someone asking me to go to Memorial High School field a couple of times in the last two weeks and both times I went there and mostly what I saw were citizens of wherever, and individuals in groups of one or two, utilizing the track, walking around, moms and dads playing with the kids, with quite a few people there. On the occasions I was at Memorial field there were quite a few people, but they were practicing social distancing. Sadly, they weren't all wearing a face mask. I would hate to see that come to an end. I am not going to second guess the experts that are deciding it, but I think it is very concerning that our swimming pools are closed this summer and our citizens won't have access to them. I worry about people living in our city, confined to apartments, and needing a place to exercise. I have great sympathy for Mrs. Telge's view and I feel badly that she was disrespected. I also have sympathy for the Manchester Police Supervisor that said, "why aren't you just letting them play?" And I know Mrs. Telge described something much different than a group of benevolent citizens just wanting to play and have some fun. This is not simply going from one extreme to the other and in my view, one of the extremes is to lock the fields up, in this case Memorial and West, neither of the two of them lend themselves to such locking up. There is a reason Gill and Trinity are as they are because they are designed to be locked up. I don't have an easy answer, it comes to policing and if those two fields are the responsibility of the school district, since we don't have an athletic department, we have one person running our athletic department with help from a part-time person from Parks and Rec, that is the issue. If we had proper management of our fields we would be able to manage this on an hour by hour basis. But I would caution the Board not to make a blanket decision to bar people from using our fields.

Mrs. Telge stated if I could just add one thing on to. What I'm hearing at least from Bedford and Exeter and Londonderry is that their school district is going to come forward and not allow any rentals of any of their properties at all for the next full year and that only authorized school activities can happen at any of their turfs. And I think while we will miss a little bit of the rental piece, that may be the way we want to go with maybe some additional help with facilities on the weekends, a part time person that maybe does work on Saturdays and Sundays who can sort of helped me police that piece of it. And that way we allow our students and our athletes the ability to use it. I would hate for the fact that right now, the grass fields are going to be open for Manchester Little Leagues, Manchester Cal Ripken, all the baseball, which is great. But I can't let my high school coach use the field at Memorial if we totally locked it. So, I think we're sort of

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stuck in here, right. We want to support our athletes the best we can but we also want to kind of keep the rest off. So, I think we can come up with maybe that the policy is it's only school functions, and there is no allowance and it gives us the ability to use the Manchester Police when we have to when that large group is there, that obviously isn't a Manchester School District athletics team who's using that facility on Saturday. So, it does give them the ability to see that and to kind of help us regulate it.

Committee Member O'Connell stated perhaps the administration through you Mrs. Telge, or Dr. Goldhardt and his staff could create a policy or a way of moving forward. I think this is a difficult forum as we don't have a proposal before us. This is a complicated and a difficult topic. I would love to hear what Mrs. Telge and Dr. Goldhardt and others may want to recommend for moving forward with our facilities.

Dr. Goldhardt stated when we discussed the issue after the incident with the large group that was mostly from Massachusetts that was so rude to Mrs. Telge with our attorney, Mrs. Pelletier, one of her suggestions was that we first put up the signage and see what happens with that. And then, if we don't see any improvement, then you go to the next level in regard to locking down the field. It's a tough decision to be made because I agree with Mr. Beaudry, that I hate the idea, especially over West, I see a lot of our seniors who go over to that track and walk it a lot during the day and are not doing anything wrong, are social distancing like they should and I love the fact that they're using the facility correctly. And then I also know that I believe it would be pretty much financially impossible for us to probably hire any additional staff to police fields. We just don't have the financial means to do that. We don't. What little pennies and nickels we have to put towards other priorities in teaching and learning. I wish we could do everything but we can't. So, that is where we are looking right now. And then the COVID situation has just exasperated the whole thing. That's where we're having the biggest problem but we do need to look at a long term plan in regards to how we use them, how the rentals are done, and so forth, because our high school should always have first priority, first use of those facilities period, always, and shouldn't have to compete with outside folks to use their own fields. When I was a high school principal, that was always my biggest frustration is that sometimes we had to compete with everybody else to use our own property and that bothered me. I think that they should get those first options. But the Board is ultimately the ones that make the decision, but I believe we do have to look and see if the signage does work. I know the Governor's order came after we had put this on the agenda to talk

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about it. But it is getting frustrating. It is getting very frustrating. And I also don't want our police and our police department to be painted in a way of not supporting us, either, although they had difficulties with this situation, because overall, our police department has been very supportive whenever we've had situations in our district, and I want to make sure that we keep that in mind as we continue this discussion.

Mayor Craig stated I think it's also important to note that many difficult decisions are being made right now by a number of different entities and that we need to look at data when we're making these decisions, and I can tell you right now in Manchester, our numbers are not decreasing. And so, we need to keep that in mind. What's happening in other communities may be different because the numbers are different. But in Manchester right now, we're not seeing a consistent decrease. Our Health Department is working closely with other departments on how we're proceeding and what we're doing as we move forward always keeping the health and safety of our community first and foremost, and I know that's what the district's doing as well.

Committee Member Kelley Arnold stated I play on a coed softball team here in Manchester and I just received an email from our league president today saying that the Parks and Rec in Manchester will be issuing permits but in order to do so we have to submit a joint guideline plan by our league and they'll look at it and decide whether they'll issue the permit. I got that email today. It's about staying far apart, bat sanitizer, all the things that you can imagine that they're looking for us to commit to in order to issue the permit. I really hate the idea of closing down our fields for the citizens of Manchester and we don't have a lot of options left right now for families and kids, even adults to do right now. And I really want to keep them open if we can. But maybe if we were to issue permits for our two fields that we run, if we could make teams or leagues submit some guidelines that they'd be willing to agree to before we would be allowed to give them a permit. I love the idea of getting revenue and if we have some revenue, we can pay for extra policing and that could come along with any event we could have whoever was leasing the field for that day pay for the policing as well. And if they don't have a permit, then they can't use the field in large groups. I think there's a way that we can do it and I know that it's scary out there for everybody but you have to police yourself and you have to do the best that you can to take care of your family and those things are held upon each individual, you're responsible for that. I like the idea of having them get permits and I like the idea of getting some revenue in order to do so and if they want to use our fields, then we need to charge them so we can have some sort of police

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presence there as well. But maybe we could put something together that we can include, but at this time I don't want to open it up for people who are not from Manchester or out of state, but I certainly I want to see the residents of Manchester and the kids that are playing in our school district, be able to use a field.

Mayor Craig asked Dr. Goldhardt, is it your recommendation that we move forward and see how things work with the signs and then send this to committee for further discussion?

Dr. Goldhardt stated yes.

Mayor Craig stated I have a number of individuals who want to speak. We can continue to talk about this at the full board level or we can send this to committee, which I would recommend, but there is a motion on the floor.

Committee Member Want removed her motion from the floor and Committee Member Beaudry removed his second.

Committee Member Leapley stated are the city rules the same about access to hard courts, for example, or have those changed?

Mayor Craig stated they have not changed. The Governor has not issued an order regarding hard courts.

Committee Member Leapley stated right now according to the rules, I can't take my son to Gossler Park and shoot baskets with him.

Mayor Craig stated that is a school district.

Committee Member Leapley stated but I just want to lay out the policies that are in place.

Mayor Craig stated Mrs. Gillis, I think we have had conversations about this.

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Mrs. Gillis stated right now, the tennis courts are not open. We have not closed basketball courts; we're following the six feet social distancing and group smaller than 10. So, the guidance that you're citing, I'm not sure where that one's coming from.

Committee Member Leapley stated okay. So, it was my understanding that kids aren't supposed to be on playgrounds, we're not supposed to use the tennis courts, we're not supposed to use the basketball courts, even as a family.

Mrs. Gillis stated signage went up on the tennis courts or any of the items that right now are not for community use. The open spaces right now are those two fields.

Committee Member Leapley stated we have guidance from the governor. We have guidance from the Mayor. We have guidance from Parks and Rec. We have guidance from the district. So, it seems to me that what we're lacking is not policies, right? We have policies, and you need to get a permit, ostensibly to use the fields. So, if we put up signs, it doesn't seem like what's lacking is policy. Right? It seems like if we have policies and guidance, and people are choosing not to follow them, it feels a little bit unfair that taxpayers and people who live in these neighborhoods are making choices to be careful to keep their kids at home, to follow the stay at home order. And we have people coming in from beyond our community who bring their germs with them. So, it feels like once again, Manchester is paying to build schools, to build fields, to maintain fields and then they're being used disrespectfully, and that isn't being enforced. So, it seems like at some point there has to be a balance between making policy and actually enforcing the policies that we have. So, at some point, a new policy isn't going to be the solution. And I, as somebody who pays taxes in Manchester, want access to green space with my kids. So, that does seem unfair that me and my kids couldn't access green space because people from Bedford are abusing it. That's my two cents.

Mayor Craig stated I agree with you Committee Member Leapley that enforcement is an issue and it's something that we have been grappling with as a city since this all began and the feedback that we continue to get from the State is that when people have issues and they're seeing something that is not appropriate that they should email the state and I'm getting the email right now at public health@dhhs.nh.gov and it's the attorney general's office that is dealing with this. Again, our police department, our Parks and Rec department, my office, we are educating

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individuals, we're educating restaurants, we're educating people in the community about best practices and the orders that are coming down from Concord and the orders or the policies that are in the State and in Manchester and it's as a result of what we're seeing within our communities specifically when it comes to Manchester. But this is difficult because the enforcement is not there, the enforcement is at the attorney general's office. What we can do is educate.

Committee Member Perich stated I know you want to move on this pretty quick, so I'll try to move quick. First of all, I think Mrs. Want, right before Nicole got on, withdrew her motion. I am not sure that you saw that come through. The only thing I wanted to say is as a senior citizen, we got kicked out of the mall when the mall closed. A lot of us that are down walking in the morning, social distancing, doing what we're supposed to be doing, I'd hate to see Memorial post off to senior citizens.

Committee Member Want stated yes, I did remove my motion. Thank you Mr. Perich.

Committee Member Porter stated I was curious. It seems like a lot of this stuff is popping up on weekends, is there a way to lock the fields on Friday night and open them back on Monday morning. Because I do agree, I see folks appropriately using the fields kind of during the day and it feels like most people from out of Manchester would come here on a weekend, maybe when summer hits and there's no school on a weekday night, but it seems like most of this is happening on the weekends, is there a way to lock the fields on the weekend and maybe get it open? Because I agree, there's a slice of this that we want people to be able to use the fields, on the other hand, I think Mayor your point of like the numbers aren't going down here. My wife works at a local hospital and manages the COVID unit and they're significantly busier when she just got done her shifts this week then she was a month ago. So, they're busier and the people are sicker now than it was a month ago. So, there is part of me that falls on that safety-first version of this of being wary of opening up fields to anybody and encouraging more and more people to use it when really its Manchester taxpayers paying for these fields. It should be Manchester people and Manchester teams using it first and foremost.

Committee Member Beaudry stated for a compromise can we give the Superintendent authority after a week or 10 days, if things have not gotten better that they can have the right to lock down the fields at that point? Because we are not going to have Finance and Facilities meeting until the

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16th, 3 weeks from now. I don't know what the Governor is planning on doing, if he is going to loosen up any of those requirements before then.

On motion of ***Committee Member Beaudry,*** *duly seconded by* ***Committee Member Porter****, it was moved to allow the Superintendent the authority to lock down the fields if there are no changes within the next 10 days.*

Committee Member Bergeron stated yeah, I just had a question if that was a topic that was going to be on the State of New Hampshire, as well as our local Task Force, going forward?

Ms. Allen asked are you talking about the fields?

Committee Member Bergeron stated yes because I would imagine it is part of the reopening of schools.

Ms. Allen stated I think athletics and that will be a bigger picture than just from the Department of Education. So, we're going to be working tandemly with the all the other organizations. But as I said, you can open facilities for practices for 10 or less, but you have to monitor that and ensure we're doing this safely. So, enforcement pieces the key factor.

Committee Member Bergeron stated so that's not necessarily a topic being discussed statewide and locally?

Ms. Allen stated the Governor had issued their order. But, we canceled all athletic seasons for the spring season. So, we will have updates to see.

Committee Member Bergeron stated its more the reason to discuss in my opinion but thank you. I appreciate the answer.

Roll Call: Committee Member Porter, Soule, Want, Dobson, Bergeron, Shea, Beaudry, Beaulieu, Leapley, and Mayor Craig voted yea. Committee Members Kelley Arnold, Perich, Lachance and O'Connell voted nay. Committee Member Thomas was absent. Motion passed.

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f) End of Year Activity Update

Mrs. Gillis stated our end of the year activities are very important, we know that, we understand that and we are doing everything in our power to build a plan that will be as respectful as we can possibly get given all the parameters of COVID-19. That said I need to remind everybody that what we see in Manchester, as the Mayor has just stated is different than some of the other communities surrounding us maybe currently seeing. We have started looking at a various array of options and plans. We started with six or seven plans and we have been vetting through them to find the core group of plans that we feel we can safely proceed forward with. We are right now waiting for stay at home 2.0, which is due to expire on the 31st of May, we are waiting to see what the next round of guidance will present to us so that we can further work with our plans and with our community partners to determine our best and our safest next steps. I want to restate though, we are all parents we do understand end of the year activities are hugely important and we are doing everything we can to try to make things as connected and in person as we possibly can safely.

Ms. Allen stated I would just add too, that goes for our middle school and elementary too as they wrap up the end of the school year with activities. We understand that everyone's used to those step-up ceremonies and especially with our elementary and middle schools and really working with them to push for that virtual experience at this time. We hope to have out the schedule too for high school for their awards nights as most of that, or all of that will be virtual, the awards piece, and as we focus on as Mrs. Gillis had something more personal for that graduation that the students absolutely deserve.

Dr. Goldhardt stated in regard to the graduation piece, which is the one that most people are interested in, we're down to several options. I think we're like on plan E or F at this point in time. And the reason that we've been more methodical about this is because things keep changing. We looked at what's going to happen on the 31st in regard to what can happen. Our number one concern has been the rising number in Manchester in regard to the number of people who are at these ceremonies. However, we still feel very strongly, we have to do something that is personalized, where each student has the opportunity to be recognized and can have some personal experience that's real and making sure that that can be done in the safest way to not only protect the students, but also those who would attend, and the staff members who are there to congratulate

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them. So, we are in the final stages of a few more venues. I wish we could announce tonight, a final date and a final venue. I think within the next week, I'm hoping we can finalize that. We have vetted through so many places and so many ideas. It's been quite the process. I get a lot of emails from students in particular and from seniors who've had some pretty creative ideas. I want to reassure those students and their parents that, as I've said before, that it's very important to me that they have a quality experience to end high school with. This has been a hard time for them and we want them to have something that's as classy and as memorable and as personal as possible. And I, unfortunately, that's as specific as we can get at this point in time and we are fully involving our City Health Department in this planning process, to make sure that everything we do is up and up in regard to safety for everybody that is involved. The health department has been incredible. I want to just publicly again, thank Anna Thomas and the team there for the support they have provided, and the suggestions and feedback that we get. Jen and Amy if I forgotten anything in regard to graduation?

Ms. Allen stated I don't think so. I think you've covered it well. We're trying to honor them in the best way possible during this time.

Committee Member O'Connell stated I understood you to say Dr. Goldhardt that you are not able to make an announcement tonight about the final decision, but also you don't have a date by which you expect to make an announcement. Is that true?

Dr. Goldhardt stated it doesn't, but I want something as quickly as possible. As I said earlier, it's the uncertainty that causes the angst. I would like parents and grandparents and family members and the graduates themselves to be able to say, this is what we're doing, this is what we're planning for, this is going to be our celebration of what we have accomplished.

Committee Member O'Connell stated Middle School and elementary schools are going to be virtual, there will be no physical ceremonies of any kind for elementary and middle schools, correct?

Ms. Allen stated that is correct. That's the guidance that we've given them.

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Committee Member O'Connell stated okay. And then the awards nights for high schoolers, excluding graduation, will be virtual as well?

Ms. Allen stated we have not received all four high schools' plans. Mrs. Gillis, on your call today for that piece, I've heard a couple of them they're going to be doing virtual nights but I don't want to say definitely there not doing something in a smaller ceremony of 10 or less.

Mrs. Gillis stated we are looking at prom, but we have started with graduation being the first priority and then we're working our way backwards from there. They are looking to do virtual options for those other events that you just described.

Committee Member O'Connell stated if you'll bear with me, Your Honor, so then with regard to end of year excluding that, so particularly school clean out, students getting back their personal belongings when they left precipitously and then with regard to teachers belongings. Do we have a fan yet for that?

Mrs. Gillis stated we do have a plan. That information is going to be coming out we have been running a few pilots across the city to test different approaches to make sure we're doing this as safe as possible. We were good to go and we came across one additional form that we had to tweak a little bit more today. So, that guidance will be coming out in the next day. We do ask that people are patient because we may start and we may have to stop or reassess if we see a variable shift in any type of manner as we start to look for cleanouts. But again, that plan has been piloted, it has been vetted through members of the EEOC, and more specifically the health department.

Committee Member O'Connell stated and one last thing, Your Honor, if I may. So, this is a very particular point and perhaps it's something you may not be able to respond to directly here, but this has to do with graduation and date of graduate's technical issue, right. So, I would have brought this to you earlier, but it came to me this evening. So, students would have graduated high school on a date certain, I think June 13 perhaps but whatever the date was they graduate. If we were to delay graduation ceremony, out through time, whatever that might be. What is the date certain that a young man or a woman can say with certainty I have graduated high school, the morning of the 14th, and this had to do with eligibility for other the things, that somebody was waiting on the information, it was critical that the moment that this young man is able to claim graduation, then it

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has an effect on other things going on in his life. So, I'm sorry to get into the weeds a little bit. But our kids actually once they have qualified for graduation, will they be graduates of our school system on that date? Or will they not be graduates until such time as they've gone to a sermon?

Dr. Goldhardt stated no, the ceremony is a ceremony. And that's a great question. So, the public is aware of that. Their transcript is what says they've graduated and that stays the same as it's always been. And that is when all the grades have been turned in and they've been recorded and verified that all credits have been met, that transcript will say, diploma awarded, as of June, they'll just say 16th as a random date, and it'll be on there then. They don't have to wait for their ceremony for that, because we know that it's dependent upon a lot of these students for military, for college entrance and so forth. So, that doesn't change.

Committee Member O'Connell stated so, that would mean that for most children, most students, young men and women, excluding those who might have an additional requirement that they need to fulfill at the last moment or whatever, but for most students who have met graduation requirements or would have graduated on I think it was the 13, correct me if I'm wrong, then the people listening to us can presume, and given what you said, that they will be actually graduates on the day immediately after that and they can claim to be such.

Dr. Goldhardt stated yes. When it says they are, they are.

Committee Member Want stated I was just going to make sort of the same point as Committee Member O'Connell. I do think we need to have some sort of deadline for when kids will know, I know families like to plan to attend graduations and sometimes those plans are going to require some work, especially since people are going to have to arrange them how they're going to get here and sort of maintain their social distancing. Some of them are not going to be able to stay with other family members and will need to be able to stay in a hotel or some other accommodation. All those arrangements need to be made for when this is going to happen. So, can we say for sure that by our next meeting on June 8, that you'll definitely have an answer if it doesn't come even before then?

Dr. Goldhardt stated definitely by June 8th I have to have something. I want it before but definitely by then.

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Committee Member Want stated I would hope it's before them too Dr. Goldhardt because like I said I think families need to plan and I think it's sort of driving a lot of people crazy not knowing what this is going to look like.

Dr. Goldhardt stated it's driving me crazy. I don't like unknown.

Mrs. Gillis stated it's driving everybody a little bit crazy. I want to share though that by waiting to see what comes after stay at home 2.0, what will that shift for us? So, we're trying not to be excluding in the plans. We're trying to stay as open and flexible given whatever that next set of guidance may look like from the state level and then again, laying that in with local recommendations. So, we're not trying to be difficult. We're just trying to get give us as much information as we can to make the best choice.

g) Proposed TimeLine for High School Graduation Credits

Dr. Goldhardt stated at that last work meeting we had a really nice discussion about the graduation credits. And I just wanted to talk about the timeline there. It's something that can't be rushed. That needs to be done in a real methodical and thoughtful way with a lot of feedback and my proposal would be that it would not take effect until the class of 2025, which would be that it's the incoming freshmen that are not coming in this fall, but the following year. It'll take us through a lot of next school year to get this completed right. So for example, phase one of this process, and I talked about this last time, I think it's important enough, because this drives a lot of pretty much everything else we do in the district in regards to aligning of curriculum, that it's not just a teaching and learning committee issue, it needs to be a lot of the whole board being involved with this because it impacts so much of everything we do. So, the first phase was getting the background information, where we bring in those folks to talk to you to have the discussions from the president of Manchester Community College, Southern New Hampshire University, the University of New Hampshire, the president of the Chamber of Commerce, and other industry leaders to have those discussions about what should students' skills be. What type of courses should they be able to do well in, so they're successful later in life to just get that perspective? Then the next phase involves what I call town halls, where we're doing small group meetings for parents, teachers, and students, to give them an opportunity to provide feedback about what types of credits should students be expected to take, what types of courses, suggestions, ideas, concerns,

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and so forth. We need to get as much information to the community as possible and as much feedback as possible. Then you go into the final phase or what I call phase three, where you start writing the actual credit policy, and what those credits are to be and then the Board of School Committee would have to adopt that as a policy and then it's introduced to the schools themselves to the parents, and then looking at an incremental plan so that that next senior class is held harmless, maybe the next junior class adds two credits, the one next adds four, and so forth until that freshman class has all of the required credits. So, my proposal would be that the next phase would take us probably up until maybe October to get all of the people you want to come in and have these background discussions with to have the time to ask them questions. And then the town halls could take up until January in having the correct time frame to have good, small group meetings throughout the entire city. And then the last phase would take us until probably March or April in order to get a good policy written with the credits, so that we've had the input that we've needed. I want to do this right. And I want to make it very transparent. And so that there's a lot of input, a lot of good discussion, and what we want our students to be able to acquire while they're in our school system. I just wanted to share that with you. So, it's not just a quick cure it is let's get it done next month type of a situation.

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17. Board of School Committee Members' Communications.

a) Special Work Sessions Meeting Rule Change – by Committee Member Want **160 – 197**

Ladies and Gentlemen, what is your pleasure?

Motion: That the Board of School Committee moves to approve the changes to section 2.01 of the BOSC Rules as presented on page 160 of the agenda.

On motion of ***Committee Member Leapley,*** *duly seconded by* ***Committee Member Perich,*** *it was moved to approve the changes to section 2.01 of the BOSC Rules as presented on page 160 of the agenda.*

Committee Member Beaudry stated I support the spirit of what Committee Woman Want is trying to do. Although I am not ready to support it at this time, and a couple of reasons why is it takes away from his takes away from the subcommittee process. Last meeting, we talked about a lot of things for two hours and we probably could have made some motions that night but when I asked the question where will this go, they said it's going to go to subcommittee. I wouldn't say we wasted two hours but we spent two hours on issues and now they're going to go to the

subcommittee to be talked about again. So, I think the redundancy is a problem. I know when we had our organizational meeting, there were several Board Members at the time that said, it takes too long to get things done on this board, and they wanted to try to streamline the process. I don't believe this is streamlining the process, because we're just going to have a meeting where we can't vote on anything. You take tonight's meeting, if this were a special meeting, an organizational meeting and we couldn't take any motions, all those grants and donations would not have been able to be utilized until the board okay. We would have had to wait till next month to take care of that. That's another issue that I have concerns about. Now, I look at the documentation on page 168. And when you look at 57.2% of the Board Members that answered that said it was only somewhat useful or not so useful, so why would we want to pursue something that 57% of the board feels wasn't really that useful? And then if you look on page 169, how often would you like to hold up the sessions? 50% of the board said once a month, and 50% were all over the map. I don't know if we can look at maybe having quarterly meetings or have a retreat, I would like to have something where the superintendent comes forward to talk about maybe the goals that we established and where we're at with these goals and how we're moving forward and some board governance. I think by waiting over a month to get a motion made on some of the stuff especially in finance, is going to be problematic. I will be voting against this this evening, but I don't want to throw the baby out with the bathwater. I'm willing to look at something down the road and maybe have a compromise somehow.

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Mayor Craig stated Dr. Goldhardt and Committee Member Soule, can you address Committee Member Beaudry's concerns? Are you concerned about us having one meeting a month to vote on items such as what he brought up?

Dr. Goldhardt stated it depends on what needs to be done. And if there is something that's significant enough, the Board can buy I believe it's two thirds overturn and be able to do some voting. However, if everything is planned well, you can get through those items effectively. My last board spent a lot of time doing work session time and it made it so their actually Board meetings weren't as long because they were able to get a lot of the discussions done during the work sessions, and not so much during the regular meetings. They can be really powerful if the focus is on true work meetings, where you're collaborating about long term goals, looking at school data, how to improve student learning. If the focus is always on the mission of the district, and on the goals set forth and on the strategic plan and the priorities of the board, then you get

some things done. If you start going off into the wilderness and chasing down other topics that kind of pop up, that's when you start to lose momentum and it becomes a time waster. So, it has to be very, very thoughtfully planned, and the focus has to be 100% on is this aligned with what we want our ultimate goals to be? Is this aligned with our mission? Is this aligned with our time that we have and the needs that we have? And if it's not, then why are we doing it?

Committee Member Beaudry asked Dr. Goldhardt in your old district that you have subcommittee meetings?

Dr. Goldhardt stated no.

Committee Member Beaudry stated that's the difference. So, if we're going to do this, then get rid of the subcommittees and do everything with the full board.

Ms. Allen stated I would just like add that you have to consider with like hiring, you might need some different policies because you wouldn't want to wait an entire month to get a teacher in the classroom before the board approves that or coaches on the field and then leaves. So, for finance, I think Mr. Beaudry said too, I'm thinking for professional leaves that would require staff to have to plan at least three to four months in advance to get it on to that committee.

Committee Member O'Connell stated surprisingly enough for the first time, I would note that I find myself 100% in support of the views of Committeeman Beaudry.

Committee Member Beaudry stated mark that down. This is the 26th of May and we are 100% on the same side.

Committee Member O'Connell stated without going off into banter with Committeeman Beaudry and through the chair. If you actually noted, I have said this on 2 other occasions since assuming this position on January the 7th, but I wanted to note it as a special moment for this meeting too. I am concerned with all the things that were mentioned there. The idea of having working sessions as Committee Member Want is proposing, I support the idea where we are able to do a deep dive into particular topics and not be bound by the confines of the normal agenda. I was one of the 50% that were all over the place that didn't support doing it every month. The

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reason for this is that I worry about getting our work done with the amount of work we need to do. A month between meetings, and if we take the summer off and we end up with like 10 business meetings a year, I don't know if that is sufficient. Given the times that we are in, in the middle of the COVID-19 Pandemic, the decisions that the Administration has to make needing the full support and input of this Board in the coming 90 days and then the realities of what school will look like in September. Whether our schools will open at all. Whether our schools will open part-time. Whether kids will go to school part-time. Whether we will need additional facilities in order to have all the kids separated out in space. Our budget constraints and managing our own budgets. This Board has a lot of work to do and very difficult and serious decisions to make in the next few months. I don't want to lose impetus on any of the initiatives that we have been looking at and the things that we want to get done, but I do not support reducing our work of managing and advising on policy down to half of what it is today. I would support something that didn't take our second meeting every month out of our ability to make decisions. With respect, I would request that this item be taken and sent to subcommittee for further thought and I would make that motion if there wasn't already a motion on the floor.

Committee Member Want stated I asked that this be put on here because we've been discussing this since last December. And I would like to point out that all our imagery pointed out that only less than half of people found it extremely useful or very useful. Only 28.6% of people found it not useful. So, everybody else found it to be somewhat useful, very useful or extremely useful. It's a cup half and half empty, half full, however you choose to look at it. I look at it as I think this board needs to do more deep dives and less knee jerk reacting and I think the more we can have issues brought to us and do that deep dive and I would agree that I am concerned as well, like Committeeman Beaudry, about if you wind up discussing something in a work session meeting having to revisit it again if it was sent to a Committee. My recommendation, to my vision of this was that we did like we did with our mission statement where we do the work session, and it's on the next full board agenda at the very next full board meeting, and it's either part of the action agenda, or it's part of the consent agenda. And it's just done, not necessarily without discussion, because if during the work session, Board Members ask questions and need administration to come back with more information on the topic before a decision is made, that's the benefit I see. It gives us time to do a deep dive on issues, and then ask for more information before we're asked to make a vote. And, I don't see it as a waste of time at all. I see it as a way for us to work as a whole and as a board collaboratively. So that's my comments for now.

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Committee Member Shea stated to follow kind of like the heavy hitters, Mr. Beaudry and Mr. O'Connell, let me just say that my thoughts were on the lines that when we have committee meetings like finance, as well as the other committees, these people have spent a great deal of time discussing topics and issues and policies with other members of the school committee and community. Therefore, it is incumbent that we decide to make our preference in terms of votes concerning these issues. The second point is that we live in an indeterminate period of time and there are so many questions that we haven't even asked yet that have to be answered. We can't ask them to simply because the time isn't right, but to propose as Committeewoman Want has indicated meetings, I tend to agree that these should be planned later on in the school calendar and later on in the school year, once we find out how September and how the children going back to school is going to add up. But the point is that we have been discussing this evening topics since 6 o'clock. And therefore, if we were to have a period of time every two weeks, we wouldn't get anything accomplished simply because we would have too much time. In other words, in order to get a topic discussed, somebody has to prepare the agenda for that discussion, somebody has to make a presentation, but it shouldn't last more than an hour. I mean, in other words, beyond that point, we have people discussing and talking and so forth. So, my thoughts are that we should not conduct any meetings without having discussed and voted on whatever the committee's that we have, have decided, and we have committees that are going to meet on the 27th and they have discussed certain policies with other members of the school department, and therefore, they won't get an answer for a month or two is untenable, that shouldn't be the case. So, my point is that I would like to support Committee Member Want, but I really don't feel as if we should move ahead until later on in the school year or next school year.

Committee Member Soule stated yes, I agree that we really need to have some deep dives as Committee Member Want said. However, with that said, I agree with Committee Member O'Connell and Committee Members Shea, that now it's not the time we have so much uncertainty, and so many decisions that we're having to make very rapidly, that we maybe should wait until we see what happens in the fall. But with that said, I think that maybe the first step in the fall when we see how everything flushes out, is to have a board retreat and have this as part of the discussion so that we can begin to hopefully, semi normal, it's never going to be back to the way it was before, but at least we will have an idea of where we are and where we might be going. And I think that way, then we could determine, okay, how should we move forward? And I do agree that we need to have meetings where we have one focus and I will tell you, I was one of the people that said at

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the special meeting, that it was somewhat helpful, because we got off task. The focus was to be on one thing, and then we didn't continue to focus on that. And I think that's going to be something that we need to think about. But I want to thank everyone for their comments, and hopefully this was helpful.

Mayor Craig stated great compromise suggestion.

Committee Member Bergeron stated I did want to mention that we have to give ourselves a break. That was our first one, if we want to make it tighter and more organized and once a month or whatnot, I think we're critiquing this whole thing based on our first one. I got to know my fellow board members much better, and how they feel during that meeting and let's face it, we need professional development. We all know that if we're going to be at the board of governance that we want to be, we can't not have these we have to somehow have them. And at this point in time, we could incorporate the topics you're talking about with Covid are not into that discussion. Maybe just not to a month but I think it's a very important that we have to have them. We absolutely do. So like I said it was just the first one and if we want to send it to subcommittee, I'm not exactly sure what I'm in favor of, but i'm in favor of the fact that we have to make them happen. We can't not. We committed and we decided as a Board that is important. Somehow we got to make it happen. But as I said, everybody has great things. But if we can incorporate these topics into it, of what we're going to discuss with COVID, then why not? Maybe it is the best of both worlds?

Committee Member Perich stated after listening to everyone talk, I'm not sure if I should keep my second because I believe that I agree that maybe once a month is not enough. I mean, it's too much. And maybe once every two months or once every three months, we should be getting together to do something like this. So, with that being said, I'm going to withdraw my second.

Committee Member Perich removed his second.

Committee Member Leapley stated I want to thank Committee Member Want for proposing a concrete solution to an issue that we've been discussing since December. We have to stop at some point putting out fires. That's not the job of the school board. That's the job of the administration. The school board, our roll as I understand it, is to make policy and to provide oversight. And if

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we're spending our time looking and approving professional development leave, we are not leading this district. I think we have to think long and hard about what our job is. I don't believe that it's micromanaging the administration. And I think asking that question that Committee Member Want is asking, in a very concrete way, what does it look like? Could we do it every other meeting? It makes us ask ourselves, how are we spending our time and a lot of the time we are spending our time in useful ways. We're doing important work, we're having important discussions, but I don't think that we would necessarily be less effective under this new model. I think that it would allow us some space to connect ideas together because at this point, we are given a policy, consider this policy in a vacuum, consider this policy in a vacuum. At some point, we have to have a conversation that is about heading in a direction, as opposed to chasing our tail faster and faster and faster. So, I feel like what Committee Member Want has put forward is a way for us to start thinking about what we need to be doing as a board in some concrete terms. So, I think that the drive behind the proposal is something that we need to think about in this time more than in any other time.

Mayor Craig stated thanks. And what I'm hearing in general from this board is that there's support for this. The timing is not good right now, as we're dealing with COVID and in this crisis situation, things change on a daily basis, and I wish they didn't. But that's the reality of what we're dealing with today. But I wonder if this board would consider doing these work sessions on a quarterly basis, where we keep our schedule for the time being, as our rules state the two meeting things, but in addition to that on a quarterly basis, we have these work sessions, that may be a good workaround to get these worked into our schedule because it was a productive time. I think it's critically that these work sessions follow what Dr. Goldhardt outlined, and he plays a critical part in the conversation of the topics that we should be diving into. Personally, I believe that.

Committee Member Dobson stated that sounds like a possible solution there. I was just going to say that tonight's meeting is actually a special board meeting, right. So, I think the linguistics are one of those things, obviously, there's action and there are votes to be taken. Maybe there's some way to reword this or to build in a voting period, similar to how we do grants and other special types of things that come up, so that we don't delay things for the period of a month, we're still able to take some sort of action or consent agenda type of thing at the beginning of those meetings, and then close that meeting, and turn into our working session. I think it does sound like there is support for this. And obviously, in December, as we're all starting to get to know each other and

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working through the training, there was a ton of support for these types of meetings. And I understand that right now, timing wise, is unprecedented. But I would also add that, as Committeewoman Leapley mentioned, a lot of what we are dealing with is kind of transactional, is fighting off and trying to stay on top of things that are coming our way. And as a board, we're not really able to kind of explore and to ideate and to come up with solutions or ideas of ways to solve some of these challenges. And so, I would argue, I'm going to support this regardless. But I would argue that a time like this where we need to be coming up with ideas and putting our heads together for how to solve creatively these challenges not on our own, but in conjunction with the administration, versus just waiting for them to bring forward a solution and us to vote on it. To me, it sounds like we want to have additional time to discuss and come up with solutions during COVID-19 and as we tried to find a way to get back to, quote unquote normal in the fall. I would also throw out there possibly having these over the summer, instead of pulling it off for the summer as a way to keep communication happening and things like that. And I think it would be a great way to also make public or keep public a lot of the conversation in a different type of forum where it's more educational and less confrontational. So, I'm in support of this. And if we need a second, I'll throw that second back up there that Committeeman Perich pulled away.

On motion of ***Committee Member Leapley,*** *duly seconded by* ***Committee Member Dobson,*** *it was moved to approve the changes to section 2.01 of the BOSC Rules as presented on page 160 of the agenda.*

Committee Member Beaudry stated my question is to Mrs. DeFrancis. Can you tell us what the ramifications would have been if tonight's meeting was not a voting meeting as far as our finances?

Mrs. DeFrancis stated yes, so tonight's finance agenda had several RFPs on it, as well as there could have been some professional leaves, I'm not sure about that, and grants and donations. It all depends on the timing of the finance meeting and also the full board meeting. For instance, tonight, if this were not a full board meeting, and it was more of a work session, all those items would not have been approved, and we would have to wait until the beginning of June. So, it would take I think, a lot of coordination, sending out RFPs and professional leaves as Ms. Allen had mentioned, in order to get this stuff done on a timely basis.

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Committee Member Beaudry stated like I said when I first spoke, I don't want to throw the baby out with the bathwater. I think there's something we can work on, it needs a little more refining but I think a quarterly meeting, even a third meeting. I know people don't like to have additional meetings, but maybe have a third meeting every quarter that is like a retreat or an organizational meeting or an informational meeting, so that we can get some of the topics that the superintendent and the administration are working on, and we can support them on these initiatives. I don't mind having that extra meeting or what Committeeman Dobson stated as far as maybe at the beginning of the meeting, you we would have a consent agenda. And we would move the consent agenda and then move on to an informational type meeting. But, we're here to get work done and that takes motions and, unfortunately, there's a lot of stuff that gets on the agenda, you know Mayor, you put the agenda together, and right now because of the distant meetings, we're not having presentations and giving out awards and stuff. If we were doing that these meetings would be at least another hour long. So maybe that is another thing that we can look at, if we have presentations or we have to give out our awards or certificates that would be done at a separate meeting, rather than trying to streamline the actual meetings where we have to vote on issues.

Mayor Craig stated just to clarify, Committeeman Beaudry, you know I actually don't put the agendas together, the school district does, the administration does and then the Vice Chair and I and the group approves it and moves forward with it. And I think we could put something at the beginning of one these work sessions. My only concern with that would be, it's not often that we make it through a consent agenda where it's just an approval. And so if we were to put that forward at the beginning of one of these work sessions, my concern is that we would take an hour to get through the consent agenda, and that would ruin the intent of what this work session is. We can belabor this this evening. There is a motion on the floor. We can move forward with the vote. Again, I think there's support for this. It's just the timing right now is tough.

Committee Member O'Connell stated your Honor, I agree with you. I think there's wisdom in what you said earlier. My feeling from my fellow committee members is his support for this. I would offer a friendly amendment to Committeewoman Want's motion that that we move forward with quarterly business meetings, in addition to our current meetings, that would have the form that she envisages, without voting.

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At this time, Committee Member Want accepted the amendment to the motion and the motion was amended as follows:

That the Board of School Committee moves to add a third meeting, on a quarterly basis, that will be working session.

Committee Member Want stated I just want to say that I was ready to amend this anyway, to not start until September. Because I do agree that here during COVID this would be very difficult. And that was something I was going to say earlier and forgot to mention. So, I would recommend we don't start this until the second meeting in September. And I do think that this would force us, if we were doing it every other meeting, I think like Committee Member Leapley said it would force us to plan better, for the administration to be prepared that if they knew that it was going to be a full month until something could be voted on, and was required, they would feel more compelled to have that ready, ahead of time for the Board. And I think it would help us to work more swiftly actually, in the end. I think also, if there was something that came up urgently and was unforeseen by the administration, as was mentioned earlier, you can always suspend our rules by two thirds vote and deal with an urgent matter.

Ms. Allen stated my only concession about September is that we're still hiring at that time, and it would probably be detrimental to the students to have those teachers in the classroom to wait for that October meeting.

Mayor Craig stated but the motion on the floor isn't even dealing with what we're talking about right now. Right?

Committee Member Want stated well, you can always suspend your rules. Amy that is the exact case of an emergency where you would suspend the rules by two third votes and get that work done.

Committee Member O'Connell stated your Honor, if I could just clarify, my understanding is that Vice Chair Want has accepted the friendly amendment and with great respect to everybody I suggest moving the question.

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Mayor Craig stated if people still want to talk I've got Committee Member Dobson and Soule.

Committee Member Dobson stated I was going to add that according to our rules, the part that will not be changing, the chair, vice chair or five members can always request a special board meeting, which would allow us to vote on any important things, whether that's employee related or otherwise. So, I think we're going to move the amendment right now is to do this quarterly, let's maybe starting next quarter would be the suggestion. So, whether it was July, August or September would be third working sessions. So, I move the question at this point.

Committee Member Soule stated I just would like to say, I'm not sure we want to use the word business meeting. I think we want to say work session versus business meeting, because I don't think we're going to conduct business at these quarterly meetings. That's all.

Committee Member Bergeron stated I just wanted to make a point that we have to remember, and I know you are sick of hearing this, but we are a brand also. Right now, we are putting out there that we additional work sessions and we want to work together for governance. We just have to remember to be careful not to have one and then never return to it. We need to somehow decide, make it public, and put our strategy out there so everyone knows what we are doing. If it is quarterly or whatever it is, but we need to say that we are serious about this and this is what we are doing going forward and we are very serious about professional development.

Clerk Carey stated the motion is that the Board of School Committee moves to add a third meeting on a quarterly basis that will be working session.

Roll Call: Committee Member Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yea. Committee Member Thomas was absent. Motion passed.

18. Personnel Report.

The personnel report approved on 5/26/2020 is as follows:

RESIGNATIONS/RETIREMENTS: CERTIFIED STAFF

Name	Position	Building	Salary
Judith Thayer	Teacher - Special Needs/Job Coach	Memorial	$71,893
James Ryder	Teacher - Elementary	Hallsville	$59,600

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Ryan McDonald	Teacher - EL	MST	$41,720

RESIGNATIONS/RETIREMENTS: NON-CERTIFIED STAFF

Name	Position	Building	Salary
Alexander Kivikoski	Para-Educator II -Special Needs	Bakersville	$13.20

TRANSFERS:CERTIFIED STAFF

Name	To New Assignment	To School	From School
Forrest Ransdell	Principal - Elementary	Hallsville	Hallsville
Amy Anderson	Teacher - Science Gr 6	Parkside	Parkside
Sarah Auger	Teacher - Elementary	Webster	Hallsville
Stephanie DiPietro	Teacher - Elementary	McDonough	Wilson
Ellen Dubois	Teacher - Family & Consumer Science	Parkside	West/Central
Jennifer Ell	Teacher - Lit/Math Intervention	District-Wide	Weston
Hope Inman	Teacher - EL	McLaughlin	Jewett
Dawn MacKechnie	Teacher - ELA Essentials	Hillside	District (non-public)
Jane Pollard	Teacher - ELA Essentials	Parkside	McLaughlin
Melissa Dumont	Teacher - EL	Beech	Parker-Varney
Danell Keller	Teacher - Science Gr 7	Southside	Southside
Ann Kelley	Teacher - Art	McDonough	Bakersville/Smyth
Judith Lamont	Teacher - EL	Parker-Varney	Beech
Amanda Lotz	Teacher - Life Science	MST	Southside
Deborah McCullough	Teacher - Math Gr 7	Southside	Hillside
Maureen Sheedy-Morris	Teacher - Reading Supervisor	Beech	Gossler Park
Alexis Walsh	Teacher - Physical Education	Wilson	Parkside

*On motion of **Committee Member Beaudry,** duly seconded by **Committee Member O'Connell,** it was moved to approve the personnel report.*

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yay. Committee Member Kelley Arnold abstained from voting on number 16. Committee Member Thomas had left the meeting as of this time. Motion passed.

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TABLED ITEMS

(A motion would be in order to remove item 22 from the table.)

19. Manchester Memorial High School and Manchester School of Technology as one Campus – by Dr. Goldhardt **198 – 199**

Committee Member O'Connell stated I'd like to remove the item from the table with regard to the merger of MST and Memorial, for the purpose of receiving and filing.

*On motion of **Committee Member O'Connell,** duly seconded by **Committee Member Want,** it was moved to remove item 19 from the table, Manchester Memorial High School and Manchester School of Technology as one Campus, and to receive and file this item.*

Committee Member Beaudry stated maybe this is the time to rectify what happened last meeting. The clerk was correct in accepting that motion that was made and I don't know who is moving papers around but it's annoying. But the clerk was correct in allowing that motion to be made to remove off the table and receive and file. And my understanding was you had suggested to take it off the table and receive and file I did not hear Committeeman O'Connell, say receive and file, I thought it gets removed from the table. But you can make a dual motion like that as long as the Board knows that when you vote for that you voted for both, you are taking it off the table and you're receiving and filing it. So, I just want to make public know and the Board that the Clerk was correct in accepting that.

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaulieu, Leapley, O'Connell and Mayor Craig voted yay. Committee Members Beaudry and Lachance voted nay. Committee Member Thomas was absent. Motion passes.

20. <u>NEW BUSINESS</u>

Committee Member Beaudry stated if I can have personal privilege this evening. I would just like to extend my thoughts and prayers to the injured firefighter and his family and wish him a speedy recovery this evening. Normally, I would have said that after the pledge, when we have a moment of silence, I wish him well, and I hope he has a speedy recovery. And secondly, Madam Chairman, I'd like to on our board updates, I would like to see more, if we can from the administration, they've done well on it but I would like to see more information disseminated to us as far as the goals that we have voted on and where we're at with those goals and just a weekly update on what the district is doing and where we're at with some of the things that the Board has voted on.

Mayor Craig stated thank you, Dr. Goldhardt, is that something that administration can do?

Dr. Goldhardt stated absolutely.

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Committee Member O'Connell stated thank you, your Honor. And I very happy to be identified with our best wishes to our Manchester firefighter who was injured this weekend. I would like to commend the students of our school district. We had the honor rolls from our high schools publicized this weekend and it's there were 567 young men and women honored, and it's wonderful to see that work goes on and life goes on despite all these challenges. I am hoping that we can find a way of capturing the great success of our graduating students. I've had four children go to the Manchester school system. And so, I've got a decade long view of kids graduating and graduating groups and I've been deeply impressed this year with the students from our high schools with the quality and depth of acceptances that they've had at some of the most prestigious universities in the country. And we've always, as a city, have our high schools send some of our students to some of the great universities in the United States. But this year, I think is a blue-ribbon year. I'd like to see the data some time because there are individual students who have been accepted at Princeton, to Yale, to Harvard, to Dartmouth, Columbia and that's happened numerous times this year. So, I think the people of Manchester, despite all our challenges, should be aware that there are great things happening in our districts. And the last thing I would like to say is, with regard to the updates that Mr. Beaudry mentioned, particularly we get a weekly update from the superintendent, and there are a list of tasks at the end of that update of the things that he is working upon, and like that would be a good place to start. I would like to understand where we are with each one of those seven or eight items that we are that we were working on. And last thank you to everybody who's out there working hard for on behalf of our students every day.

Committee Member Beaulieu stated yeah, I just have a question about the school grounds over the summer and while the students are not in school. I was at West High School the last week to sign the manifest, and the grounds are not looking good. So, I'm not sure if they're not working outside because nobody's in the schools, but if somebody could give me an update of what is supposed to happen, month to month with Aramark, or the city and how they're supposed to be maintaining the grounds of the school yard at the school.

Dr. Goldhardt stated we will get it for you.

Committee Member Bergeron stated I had a question. Just a few logistic questions. One I'm a little concerned or I'm just wanting to know, I've even had some people reach out to me, but it seems like some of the employee extensions are unavailable on our website. I know I have had to

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fight to find someone's extension, especially when it comes to transportation. So, I don't know why we don't have the extensions on there. We have the name, the title and email. It's just when you people want extensions. And also, I was just curious, Dr. Goldhardt if we were going to update our site with things like the mission and the vision or can that have been officially posted?

Dr. Goldhardt stated yes, it can. It's just it's in line.

Committee Member Perich stated I'm just wondering real quick question, how long will afford school be delivered three days a week and a weekend? Is that just going to the end of the school year?

Mrs. Gillis stated we are planning to continue food through the summer months. More information will be out soon. As far as SNHU, right now we are funded through about half of June, the 8th I believe is the day. And I am working with the food service department to try to figure out what we are going to do to offset when that SNHU aspect goes away.

Committee Member Shea stated I just want to comment to Art Beaudry that the firefighter is doing better and that also, one of my neighbors was instrumental in bringing him back to life. He did a fine job before the medics came, so Arthur, Adam did a great job in helping one of his compatriots.

Committee Member Beaudry stated glad to hear that, Mr. Shea, and he's a good man, the one that came to help. So, thank you.

Mayor Craig stated I just want to take a minute and thank Dr. Goldhardt and Assistant Superintendent's Gillis and Allen for all that they're doing. This is as we've said a number of times this evening and unprecedented time, a difficult time and they've been doing an awful lot dealing with situations they've never even probably thought about before, in addition to keeping our schools running our teachers motivated and our kids learning. I really commend you for all you're doing. It's an awful lot of hard work and I just want you to know that we recognize that and appreciate all that you're doing.

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21. A motion is in order to go into non-public session under the provisions of RSA 91-A:3 II (a, b, c) for the dismissal, promotion or compensation of any public employee or the hiring of any person as a public employee; and, for matters, which if discussed in public, would likely affect adversely the reputation of any person.

There was no reason to go into non-public session.

ADJOURNMENT

23. If there is no further business, a motion is in order to adjourn.

There being no further business, on motion of ***Committee Member Soule****, duly seconded by* ***Committee Member Perich****, it was voted to adjourn.*

Roll Call: Committee Members Porter, Kelley Arnold, Soule, Want, Dobson, Bergeron, Shea, Perich, Beaudry, Beaulieu, Leapley, Lachance, O'Connell and Mayor Craig voted yay. Committee Member Thomas was absent. Motion passed; meeting adjourned at 9:45 p.m.

Respectfully Submitted,
Angela M Carey
Clerk of Committee

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