BOARD OF SCHOOL COMMITTEE
MANCHESTER SCHOOL DISTRICT SAU #37

January 30, 2023 **6:30 p.m.**
Postponed from January 23, 2023

1. Mayor Craig called the meeting to order at 6:33 p.m.

2. Mayor Craig called for the Pledge of Allegiance.

McLaughlin Middle School – Bill Krantz, Principal

Committee Members Soule, Want, Bonilla, Potter, and Perich introduced the students.

Menthi Deisme – Grade 8
Lucia Ochoa – Grade 8
Yoann Sebaaly – Grade 8
Lianny Guzman Felipe – Grade 7
Gerson Melendez Perez – Grade 7
Djoudens Deisme – Grade 6
Nuriat Dushime – Grade 6
Anthony Estevez – Grade 6

The students recited the Pledge of Allegiance in both English and Spanish.

3. A moment of silence was observed, keeping Weston Student, Jaevion Riley, and Central graduated, Timothy Pouliot, along with their families and friends in our thoughts and prayers, as they both lost their lives to senseless and unacceptable violence.

Two students, Lucia Ochoa and Menthi Deisme, spoke regarding the Manchester Seal. They stated that they are both in 8th grade, and would like to remind everyone about the seal of Manchester that hangs behind Mayor Craig. The seal was made for the first city government in September of 1846. The seal is divided into three pictures that show different kinds of power. The first picture is of the Amoskeag falls, and it means place of many fish. The waterfall provided protein for the native people and later was a source of power for the Millyard. The second picture is the Amoskeag Millyard in its early days. The millyard provided work for people from many places. The third picture is the gear wheel and governor, which is the symbol of power in balance. The fourth picture is the steam train, which was built in the millyard. It shows the use of power for the people. Finally, there is the motto, in Latin, “Labor Vincit”. This motto can mean “Work hard and you will win.” The motto is next to the symbol of an arm lifting a hammer. We intend, as newcomers to Manchester, to work as hard as we can to be productive and powerful citizens of Manchester.

4. The Clerk called the roll.

Present: Committee Members Turner, Parr, Soule, Want, Bonilla, Argeropoulos, O'Connell, Potter, Perich, Dion, Hamer, Leapley, Gonzalez (left at 7:45 p.m.) and Mayor Craig.

Absent: Committee Member Tassey.

PUBLIC FORUM

Mayor Craig stated the purpose of the public forum is to give the residents of Manchester the opportunity to address the board. All people wishing to speak will have up to three (3) minutes to do so, and any comments must be directed to the chair. Any resident wishing to speak will come forward to the nearest microphone, clearly state their name and address when recognized and give their comments.

Victoria Sullivan, South Beech Street, stated:
It's a tough act to follow those girls, that was a great job. She stated that she is here tonight regarding the policy for transgender and non-conforming students. The policy discriminates against parents of transgender students. It denies them the right to support their child in the same way that you allow other parents and families to support their children. You've decided that LGBT kids do not deserve the same support as other students. By this policy, you are stating that parents of LGBT kids cannot be trusted to make informed, caring decisions for their children and are less qualified and deserve less of a voice in their education. This cruel, unjustified attach on parental rights on LGBT and the LGBT community leaves kids without crucial support and is in fact discrimination against a vulnerable population. The district is currently fighting a lawsuit because a child was identifying as a different gender at school than they were at home and the school withheld that information from the family. The family stated unequivocally that they would have supported that child had they been transgender but the fact is the child was not but was struggling with other issues. Luckily, the child's very involved parent found out what was happening, got the child help and they are now thriving at a school that is outside of the district. Your policy endangered their child and removed the ability for the parents to get that child help when it was crucial. How many other children are in this position because this board has decided that parents of transgender or

gender questioning kids cannot be trusted and deserve less rights than other parents and that LGBT kids deserve less support at home. Policies put in place by this board throughout Covid have emotional and psychological ramifications. The isolation of students has resulted in learning and emotional growth loss, depression and anxiety. As a result, there were over 1340 acts of violence in our schools last year. Ten percent of students received out of school suspension and we saw an increase in mental health concerns amongst our students and teachers and proficiency scores continue to show that we are failing our children. This is a direct result of the decisions of this board. Parental involvement is the only way to turn this around and yet you are choosing to keep parents out of the conversation. Furthermore, coming between a parent and a child in this way is defined as parental alienation and it is considered a form of child abuse. That is what your policy is. It tells children that their parents do not understand them, are not there for them, cannot be trusted and pushes them towards adults that are not their parents. This is unacceptable and it will lead to more lawsuits and will hard children and families. Strong public schools are imperative for a strong Manchester. This policy weakens our schools, put the teacher in a terrible position and increases the lack of trust between parents and the schools, parents and the teachers and teachers and the district. Manchester has a significant decline in enrollment and policies like this, policies that pit parents against their own children, are part of the reason why. LGBT families deserve as much support as other families and should not have discriminatory policies crafted to alienate them from their children. Every child and every parent has the right to be treated with respect. Yes, some of these conversations can be difficult. The school can act as a conduit for the conversation between parent and child but should never try to replace the parent.

Juliet DiPietro, 99 Springwood Way, stated:

She stated that she does not have children in the school anymore but she is paying taxes to the school board to fund your salaries and the schools. What have you been doing with my hard earned taxpayer dollars? Following a globalist agenda of transgenderism and sexualization of our most vulnerable citizens, our children. What happened? I can no longer trust the school board to do the right thing and think of our children first. How will these outrageous changes benefit the children and the community? It's going to overwhelm our healthcare system and many will undoubtedly fall through the cracks. What kind of society do you want Manchester to be? She stated that he has always been proud of our schools. She graduated from West High School in 1972 and was always proud to hear about how New Hampshire was top in academics. We have to get back there. The focus should be on academics and not grooming and sexualization. Let kids be kids. There is

plenty of time to learn about the birds and the bees from their parents, when they feel it is the right time. Don't take away the innocence of our children. She stated that she climbed trees, played baseball with the boys, rode bikes, and had snowball fights, etcetera, and she was never misgendered, it is the only time kids can be kids, let them be kids. I will know my taxes are being used responsibly when you become more active in stopping this world economic form reset. Be good stewards of our taxpayer money. Can we come together to formulate a plan to phase out the radical agenda and come up with a plan that makes sense and assures parents that our children will not be harmed? She stated that she wanted to say that in today's paper, below the fold in the front page, "Gender Identity Bill Sparks Emotional Debate". There was a little sentence that she found quite interesting in the back her that says "the students who are doing this," about making gender identity claims, "think this is all fun and games but for many students this is not fun and games. They want to have some privacy, they want their own safe spaces where they can use the bathroom".

Joanna Brown, 246 Blevens Drive, gave a handout to the clerk (see attached) and stated:
She stated that before she beings she has some documents to be passed out to the Board members and stated that she stands to exercise her rights as a citizen under the New Hampshire Constitution, Article 8 and Article 38 and under the 14th Amendment of the US Constitution, and she is submitting the right to know request per RSA 91-A to be included in the meeting minutes. She stated that you want teachers with limited knowledge of a student's family life to decide when to keep gender change secrets from parents but how much time does a teacher have with a student, maybe as little as five hours a week, excluding weekends, holidays, school vacations and all summer long, versus parents. Parents know what is best for their child and if an employee suspects abuse, they have a duty to report it to authorities, they don't have the duty to keep private sexual conversations from parents. Transgenderism is very rare. It is an adult decision not to be undertaken too early in life, especially not in the middle of puberty, which is a confusing time for all and not at a time which has incredibly strong social media influences and liberal teacher manipulation. Sexual assaults are happing in school bathrooms across the state and across the country actually. One year ago, a trans boy raped two different girls in the girl's bathroom at Loudoun County. She suggested that the board familiarize themselves with those lawsuits against the superintendent and the boy. Another case is the subject of new legislation called Sage's Law. She highly suggested that the Board Google this. A young woman was convinced to change her name to Draco and use the boy's bathroom, hiding it from her mother. They encouraged her to hide

it from her mother. She was assaulted in the boy's bathroom in school, then she ran away, was kidnapped, raped and sexualized for a year. Trans kids are undergoing tremendous heartbreaking crimes in this country because of school board's like you that are hiding their sexual orientation from parents. The transgender business is a $200 billion industry just last year. Maybe we should all see your tax returns to see who is paying you off to stand behind such a policy. On a separate note, it is not fair nor safe for varsity girls who just want privacy and a level playing field to compete against boys. How are you protecting them? You have no rules of engagement with your policy relating to bathroom us, locker room use and competitive sports, no rules of engagement. Some is going to get hurt in twelve different ways. It's only a matter of time.

Jeanine Baberadt, 116 Gantry Street, stated:

She stated that she is going to comment from a little different perspective. She stated that she has been a children's pastor for over 20 years and back in 1961 Vince Lombardi held up a football and he said, "this is a football." She stated she was going to hold up this, this is a Bible, the Geniva 1599 Bible that the pilgrims came over with and it was the original textbook, even Noah Webster, who was considered the schoolmaster of the Republic said, "education is useless without the bible." Charles Finney, in the early 1900s said with the issue. She stated that she is not blaming anyone here, believe her, because we are all at fault. The entire society is at fault in this because if we said that there were issues that were gone in society, like the different things we were dealing with now, it was the church's fault and it is the church's fault. She stated that she would encourage you, like back in the 1960s there was a song called Turn, Turn, Turn and you probably heard it, Pete Seeger, unless you are too young, 1959, but it was from Ecclesiastes chapter 3, verses one through eight, and she addressed chapter 1, which states, "that which has been, is what will be, that which is done, is what will be done and there's nothing new under the sun." She stated that what she is encouraging is that people get Rabbi Jonathan Cahn's book called the Return of the Gods, because he studied ancient languages. He goes back to Mesopotamia and Sumur, which when she was growing up was part of her world history classes. She stated she encourages you to read this to understand why we are in the mess that we are in. She stated that she doesn't expect the school board or superintendents to have any solutions to this unless we get to the root of the issue. She said we need education instead of indoctrination. She said she wanted to go back to cursive. She talked to a woman at a beauty shop last week and her grandson is in the Navy on an aircraft carrier and she had been writing him letters and he couldn't read them because they were in cursive. She stated that she had been teaching for years and years at private schools and at her church and

cursive helps to develop both side of your brain, the same as music, so why do we do away with cursive? Why does this young man who in our military unable to read cursive? It is disconcerting. We are in a bait situation right now with the whole transgender. She stated that from personal experience, she was trained to be a chaperone for a sexual predator place and she had to learn all the grooming techniques and what is going on in the schools is that we are grooming our children and you would understand should you read this book. It is time for all of us to take back our human rights and not be shoved into transhumanism utopia that the global elites have planned for us. We need to hold these truths to be self evident that all men are created equal and are endowed by their Creator with certain unalienable rights, among these are life, liberty and the pursuit of happiness. Thank you so much.

Bob Fuller, 97 Beechwood Drive, Haverhill MA, stated:

He stated that he is the MEA Vice President. He stated that the reason he is here tonight is to talk about the Aramark Contracts but before he does that, he wanted to refer to a prior speaker, the government you referred to is driving me crazy right now. The 14th amendment is actually about equal protection and it was misquoted. Equal protection means for everybody, and he stated he just wanted to throw that out there. Sorry. When reading through the Aramark contract, he had some concerns. He stated that he does see that it passed through Finance, not by unanimous vote, but there were some dissenters. He stated that when he is looking at the finances of this contract, he sees how they have operated at a previous loss of over $100,000. Now, he is looking at how the schools are actually being cleaned currently and from the MEA one of their largest complaints that they get is the cleaning of the schools. Also, referencing today's Union Leader, which has a really excellent article by Paul Feeley, talks about how the city of Nashua, from a per square footage area spends double the amount on their schools than we do on ours. Not everything is about money, but spending. The fact of the matter is that our district, in terms of per pupil spending, is 159 out of 160 and part of that is keeping clean schools, from our educators, from our students, some of the things that we hear the most about, it is one thing if you hear one or two comments, but when you hear repeatedly things, such as when you are told that a student is sorry for being gone so long to use the bathroom but they were looking for a bathroom they could actually use. The kid is only being honest and isn't trying to run around causing trouble but he had to find a bathroom to use. This should be a human right, talking about equal protection by the way. So when we are looking at this proposed contract, instead of just taking a three year contract, there are a couple of different options. These options include doing a one year contract. If you can't do a one year contract, do a

one year contract maybe with an out. If certain benchmarks are not being done, and regarding this, what are the benchmarks now? He stated that he is reading about APPA one and APPA three and those kind of things and bathrooms in the new contract are to be APPA one. He stated that he doesn't know where we are now but that is certainly not the current level that is being done now. Number one would be really nice to know what the standard is now. He asked the board to consider tabling this to look at other options. Looking at bringing janitors back into the schools. It may be more expensive on the front end but in terms of the long terms, in terms of facilities, we are talking about building a Long Term Facilities Plan for our district, which absolutely has to be done, why would you not take maintenance and cleaning as part of the facilities plan? You are going to lock yourselves into a three year contact without taking that into account. To him this is economic craziness. Why not just take a pause and just be able to take a look at things? He stated one last thing, in terms of the program of studies, we now have 20 credits, you get two credits for advisory, ½ a credit for driver's ed, why don't we raise the bar? We are at the minimum right now but aren't we better than minimum? Surrounding communities do 24-26 credits. Let's be competitive. Let's really offer our students the best education we possibly can. Thank you.

6. If there is no one else present wishing to speak, a motion is in order to take all comments under advisement and further to receive and file any written documentation presented.

*On motion of **Committee Member O'Connell,** duly seconded by **Committee Member Perich,** it was moved to take all comments under advisement and further to receive and file any written documentation presented and to table the remaining minutes for public comment to the end of the meeting for those that have not already spoken. All were in favor and the motion passed.*

7. Response to Public Comment
(Note: Motions limited to sending items to Committees only.)

Committee Member Potter stated he doesn't want to have to be responding to this and he really appreciates and values public comment. He stated that he thinks that some of the anti-trans comments are unacceptable and should not be voiced in public. He stated that he thinks a big reason why you see increased rates of suicide and mental health issues among people who are trans is because of the hatred and fear mongering and objectification that comes in the community. To see this expressed in such a public way here is deeply offensive and he urged those people to use a direct email if you want to advocate. He stated he does not want

to deny them their right to advocate but he believes that what they are doing is harmful to children.

Committee Member Perich stated he wanted to thank everyone for coming and talking and it is good to hear people voicing their opinions. He stated that he wanted to make a quick comment on what Mr. Fuller said about that we have increased a lot of things to get kids credits but we should also take a look at increasing credits. We talked about this a few years ago and he stated that he thinks that we should talk about it again and see if we are going to increase the ability to get credits. Let's challenge the students a little more and make them get more credits.

Ms. Allen stated this is going to be on a coming up Teaching and Learning.

Committee Member Argeropoulos stated there wase an update at the last Teaching and Learning meeting and we are going to get another update. He stated that he mentioned a time crunch at the meeting and he was curious what that would look like.

Ms. Allen stated that a proposal to increase graduation credits will be coming forward for the 2023-2024 school year.

8. RECOGNITION/PRESENTATIONS

There were no recognitions or presentations this evening.

9. ACTION AGENDA

a. Governmental Entity Certificate of Resolution – by Freda Hawkinson

There was no discussion on this item.

*On motion of **Committee Member Parr,** duly seconded by **Committee Member Soule,** it was moved to ratify the phone poll to allow the mayor to sign the Governmental Entity Certificate of Resolution. All were in favor and the motion passed.*

10. CONSENT AGENDA (ITEMS 10 – 17)

11. Mayor Craig advises if you desire to remove any of the following items from the Consent Agenda, please so indicate. If none of the items are to be removed, only one motion will be taken at the conclusion of the presentation.

It was stated that we need to remove item 15-f.

Committee Member O'Connell moved to remove item 15-g.

Committee Member Hamer moved to remove item 15-h.

The balance of the consent agenda was as follows:

12. Approval of minutes from the Board of School Committee meetings on: January 9, 2023, regular meeting.

13. Report(s) of the Committee of Policy, if available.

a. Policy Student 101.1: Attendance Policy

14. Report(s) of the Committee of Teaching and Learning, if available.

15. Report(s) of the Committee of Finance and Facilities, if available.

a. Treasurer's Report
b. Financial Reports
c. City Services Invoices ($877,984.50)
d. Manifest of Authorized Expenditures (December 2022) ($16,287,720.72)
e. Grants, Gifts and Donations Report ($576,273.88)
f. Professional Leave Requests ($4,492.78)
g. Custodial Services Recommendation ($14,760,546.00)
h. Middle School Supplemental Transportation ($82,620.00 annually) ($45,684.00 for remainder of year)

16. Report(s) of the Committee of Student Conduct, if available.

17. Report(s) of the Special Committee on Education Legislation, if available.

a. Amendment to the previously approved motion to allow the Superintendent or their designee to represent the Board of School Committee at the State regarding bills that have a positive or negative impact to the Manchester School District.
b. Approval to send a letter asking the Legislation to consider amending RSA 200:29 to allow school districts to hire school nurses with associate's degrees.
c. Approval to send a letter to the New Hampshire Department of Education urging them to maintain the Arts Consultant position at the Department of Education, as the arts are integral to the well rounded education for all students.

*On motion of **Committee Member Perich,** duly seconded by **Committee Member Potter,** it was moved to approve the balance of the consent agenda. All were in favor and the motion passed.*

15. Report(s) of the Committee of Finance and Facilities, if available.

f. Professional Leave Requests ($4,492.78)

*On motion of **Committee Member Turner,** duly seconded by **Committee Member O'Connell,** it was moved to ratify the phone poll approving the Professional Leave requests in the amount of $4,492.78. All were in favor and the motion passed.*

g. Custodial Services Recommendation ($14,760,546.00)

Committee Member O'Connell stated this did come before the Finance committee and was discussed with a majority of the committee approving this item. He stated that he dissented from that vote. He sated that he wanted to clarify some questions identified by Mr. Fuller in regard to the cleanliness of our schools. They have not been well maintained and the quality of the cleaning has not been as it should be. Those that work in our schools, custodians and others work very diligently and work hard and work beyond what they are paid to work. He stated he wanted to draw a line between the individuals working in our schools and the contract for Aramark. Under this contract we are going to raise the minimum wage amount for the people who are in our schools cleaning from $9 to $15. It is shameful to know that people have been working cleaning our bathrooms for $9 an hour. He stated that he thinks that the board should vote against this as there is very little clarity as to what is going to happen under this contract and what the benchmarks are. He stated that he does not support a three year contract and given that this contract expires in June, he thinks

that we have time to review this further. He stated that at this time, he would recommend a one year contract and in the meantime would request that we receive information on the benchmarks, what people will actually be paid hourly through this contact, how many full time employees there are as this has been disputed, and what the total number of people are that are working in the schools, who is getting paid what under the contract and if they are receiving benefits. Due to inflation, even though the employees will receive $15 an hour, in reality they would be getting $13 an hour by the end of this contract. He stated that as he indicated in committee, he does not like this contract and believes that we should hold off on signing this contract for one year giving us the opportunity to examine these underlying details.

Questions and comments included:

1. The administration asked to address some of the questions that were brought forward. Their responses included:
    a. Through this contract they will be increasing their benchmark supervision in cooperation with the Aramark onsite employee, as well as the supervisory employees, and there will be an three way inspection system. This is a collaborative between the city custodial supervisor, as well as the Aramark lead General Manager and the building principal or their designated administrator at each of our buildings. They will be using a on-line tool called Spot Check, where they will go through at a minimum of once a month and this will allow them to generate data and enter in areas that need additional attention.
    b. From a long-term standpoint, their general approach is at there are benchmarks set for areas that will be cleaned to different APPA levels. The restrooms will be cleaned to an APPA one level every night and there will be additional touches and inspections throughout the course of the day for the day porters. Staff members need to be vigilant in reporting issues.
    c. The current APPA level is APPA three so this is an increase.
    d. The bathrooms will be at APPA one to start the day and will be touched throughout the day.
    e. The contract allows for the hiring of four additional full time equivalent employees in each year of the contract.
    f. Employees will be returned to 40 hour work weeks instead of the current 37.5 hour work weeks.

g. Currently, each school is not differentiated between for the number of staff members who work within them and these will be changed with this contract.
h. If we had these custodians as our employees, an additional expense would be paying them benefits and they are paid benefits through Aramark now.

2. This item did go to committee and each member of the Finance and Facilities Committee was involved throughout the process in advising the administration. This contract is based on those discussions and being able to arrive at a balance that improves the services. We are adding accountability measures and cleaning standards, as well as increasing the wages.
3. We need to stay on Aramark and make sure that the accountability measures are followed. We need to monitor and enforce these cleaning levels and this will be done through this contract.
4. What was previously being used to track the inspections before this new on-line app, Spot Check, was used. It was stated that there was an informal system of reporting and that has evolved differently at each building. This new app will allow for conformity for all and will give more actual reports and it has a database for reporting.
5. It was asked what the APPA levels refer to. It was stated that APPA three is casual and APPA one is hospital level cleaning.
6. In the past, the Board had historically decreased funding to Aramark and Aramark continued to provided the services that we were asking for. This was challenging based on the decreases.
7. Is it possible to do a one year contract? It was answered that the Administration has to looked to negotiate a one year contract with Aramark.
8. Each year of the contract more services will be added.
9. If we hired our own janitors, the increase would not only be benefits, but the district would have to begin to order cleaning supplies and the machinery needed to clean the buildings. The cost of the floor cleaners and other equipment could be very costly.
10. The principal and an administrator at the buildings oversee the facilities.
11. Additional information should be given to the principal so that they are aware of what the APPA levels are and what should be expected so that they can properly report on these items.
12. In the past, the level of cleanliness in the buildings that we would want is not what was being done and we need to make sure that this is not the case going forward.

13. It was stated that if these were our employees, they may have a greater respect and responsibility for the care of the buildings that they are providing.
14. There is a non-performance clause within the contract.
15. This contract shows that a lot of effort has been put into not only hold the company accountable but to also show the employees that they are valued.
16. We should still look at possibly down the road having our own janitors and should review what this would cost and what would needed to be done by the district.
17. Committee Member O'Connell stated that while he does appreciate the committee process, there are a lot of aspects that he does not agree with that he previously stated.
18. It was again stated that though this is a significant increase in the pay for the employees, it does not including benefits such as health, dental, vision and other items of a full benefit package and this amount would be significant.
19. We need to trust the administration and the administration worked hard on coming to an agreement on this contract.
20. Chair Want stated that it is frustrating that we are hearing the Chair of the Finance and Facilities committee rehash the items that were already discussed in committee. He stated that he does not want to disrespect the committee and the committee process but we have now spent over a half hour at the full Board discussing concerns that were already brought up at the committee level. We need to respect the work of the committee and not rehash items at the full board to this level. This makes our board less well functioning. In the future, if board members have concerns, they should be attending the committee meetings to have their concerns addressed at that level.

*On motion of **committee Member Potter,** duly seconded by **Committee Member Turner,** it was moved to approve item 15-g, Custodial Services recommendation in the amount of $14,760,546.* ***Committee Members O'Connell and Dion*** *were opposed. The motion passed.*

h. Middle School Supplemental Transportation ($82,620.00 annually) ($45,684.00 for remainder of year)

Committee Member Hamer asked what the start date will be and asked if we have crafted a plan of communication for the student athletes and their families so that they know this is coming.

Mr. Ransdell stated that they have been waiting until the vote before formal communication takes place. They have a plan to engage in this process as quickly as they can if it pass tonight. His hope is to have this begin in the next semester, and to start in about two and a half weeks. They will communicate with families and develop the ticketing system for the schools. The notifications will go out in multiple languages to the families.

Questions and comments included:

1. McLaughlin School. One of the drivers of this was due to the inequity in the schools for those students who are attending McLaughlin middle school not being able to partake in the extra-curriculars because they did not have a way to get home afterwards. How will the students be transported. It was stated that the buses will transport the students to well lit areas where they can be picked up at.

*On motion of **Committee Member Hamer,** duly seconded by **Committee Member Potter,** it weas moved to approve the Middle School supplemental transportation as presented. All were in favor and the motion passed.*

COMMUNICATIONS

18. Superintendent's Communications.

a) Board Report Email Updates
(Note: This item is for informational purposes only and is in regard to the Board Report sent to the Committee by the Administration.)

There were no questions or comments on this item.

b) Superintendent Updates

Mr. Ransdell stated in the board note of January 24th, the board received information about the driver's behind the cost increases for transportation. They did review and compare items from previous years, including McKinney Vento (homeless students transportation), as well as special education and pre-k. In that note, the board was provided with the information on what is costing more and why. The next steps will be that the administration will circle back and answer some of the board questions and concerns and will come forward with more options for the board in the future. The responses for the RFPs for transportation will be opened tomorrow.

Ms. Allen stated that based on the Manchester School District 2022-2023 school calendar, the projected last day of school is June 15th, 2023, barring any excessive instructional time loss due to inclement weather or unexpected circumstances above and beyond the additional hours built in. When the graduation date is selected, they will account for all the instructional hours and refer to the education rules which outline a high school graduation date be set no more than five days or 30 instructional hours before the end of the school year. Based on educational rule 306, the last instructional day for seniors cannot be prior to June 8th. Based on this, the earliest day for graduation dates would be June 10th. This date selection would require that all of the teachers verify grades and identify and confirm graduates to prepare and practice for graduation and to hold the senior days all on June 9th. The team did not support it being viable to hold all of these events on one day, so they are looking to extend those days for seniors to June 12, 13, 14 and 15th. This will allow the teachers to finish and confirm the grades and the graduates and then the graduation will be on June 17th. Information has gone out to the families to let them know if the graduation date. The order of graduations will be MST, followed by Central, then West and closing out will be Memorial.

Some additional updates included:

1. Information has gone out regarding SAT and LSAT prep. FEV Tutoring is available for free and this information is located on the website.
2. SAT testing will be held in March. They have provided for smaller environments for the testing to make the testing an optimal stetting.
3. The team is working on transition planning for students entering Kindergarten, Elementary schools, middle schools and high schools. The team is working with families to connect on these.
4. The team is working on the summer learning plan and will be coming to the Teaching and Learning committee on this.

19. Board of School Committee Members' Communications.

a. Manchester School District Long-Term Facilities Planning Project Update

Committee Member O'Connell stated that the process has been delayed. Supplemental questions came up and those were sent out to the three vendors to respond to. The committee will be meeting at the end of the regular finance and facilities meeting on the February 8th and they expect to come up with a decision on a vendor to send forward to the full board for the meeting on February 13th.

20. Personnel Report.

Committee Member Leapley removed item #1 from the original report.

Committee Member Turner removed item #9 from the supplemental report.

*On motion of **Committee Member O'Connell,** duly seconded by **Committee Member Hamer,** it was moved to approve the balance of the personnel report and the supplemental report. Mayor Craig was opposed to #13. The motion passed.*

The approved personnel report is as follows:

RESIGNATIONS/RETIREMENTS: CERTIFIED STAFF

Name	Position	Building	Salary
Heather Welsh	Teacher- Science, Grade 6	Hillside	$77,589.00
Helene Stanley	Teacher- Special Education	Smyth Road	$81,705.00
Kayla Summers	Teacher- Math	Memorial	$54,097.00

NOMINATIONS: CERTIFIED STAFF

Name	Position	Building	Salary
Sarah Thompson	School Counselor	McDonough/Jewett	$45,489.00
Deborah Capistran	Teacher- Science	Hillside	$66,613.00
Deborah Cooper	Teacher- Grade 2	Wilson	$77,589.00

RESIGNATIONS/RETIREMENTS: NON-CERTIFIED STAFF

Name	Position	Building	Salary
Kimberly Gagnon	Para-Educator II	Webster	$15.50
Peter Hanley	School Lunch Driver	District-Wide	$17.45

NOMINATIONS: NON-CERTIFIED STAFF

Name	Position	Building	Salary
Ellie Buck Webb	School Heath Services Provider	McLaughlin	$37.96
Chantelle Fournier	Para-Educator II	Parker Varney	$15.50
Ronan Moquin	Para-Educator I	Weston	$15.00

Tianna Pellerin	Para-Educator II	Bakersville	$15.50
Andrew Provencher	Coach- Varsity Football	West	$6,300.00
Jacquelyn Cotnoir	Coach- Boys Assistant Indoor Track	Memorial	$2,369.00
Tarnim Attia	Para-Educator I	Southside	$15.00
Alicia Carette	Para-Educator I	Hillside	$15.00
Megan Elwell	21st Centruy Enrichment Instructor	Northwest	$15.00
Katelynn Manzo	Para-Educator I	Weston	$15.00
Kimberly Gagnon	Administrative Assistant III	Webster	$19.39
Angela Coletti	School Health Services Provider	Gossler	$28.22

21. TABLED ITEMS
(A motion would be in order to remove any item from the table.)

a. School Nurse I Job Description Update

On motion of ***Committee Member Leapley,*** *duly seconded by* ***Committee Member Soule,*** *it was moved to ratify the phone poll to remove item 21-a from the table and to approve the School Nurse I Job Description update as submitted. All were in favor and the motion passed.*

There was no one else present from the public wishing to speak.

22. NEW BUSINESS

Committee Member O'Connell asked about the graduation credit increase.

It was stated that this would be coming to an upcoming Teaching and Learning meeting.

Committee Member O'Connell stated that many of the Board Members were at the graduation for My turn and it was a very emotional and incredible evening. It was great to see so many students graduating and to hear their back stories. The board wanted to complement everyone who is involved in that program and to encourage others to become involved.

23. A motion is in order to go into non-public session under the provisions of RSA 91-A:3 II (a, b, and c, e, j and l) and RSA 91-A:2, I (b): for the dismissal, promotion or compensation of any public employee or the hiring of any person as a public employee; and, for matters, which if discussed in public, would likely affect adversely the reputation of any person; consideration of negotiation of pending claims or litigation; consideration of confidential, commercial or financial information that is exempt from public disclosure under RSA 91-A:5, IV; consideration of legal advice provided by legal counsel, either in writing or orally; and, Strategy or negotiations with respect to collective bargaining.

*On motion of **Committee Member Argeropoulos,** duly seconded by **Committee Member O'Connell,** it was moved to go into non-public session under the provisions of RSA 91-A:3 II (a, b, and c, e, j and l) and RSA 91-A:2, I (b): for the dismissal, promotion or compensation of any public employee or the hiring of any person as a public employee; and, for matters, which if discussed in public, would likely affect adversely the reputation of any person; consideration of negotiation of pending claims or litigation; consideration of confidential, commercial or financial information that is exempt from public disclosure under RSA 91-A:5, IV; consideration of legal advice provided by legal counsel, either in writing or orally; and, Strategy or negotiations with respect to collective bargaining.*

Roll Call: Committee Members Turner, Parr, Soule, Want, Argeropoulos, O'Connell, Potter, Perich, Dion, Hamer, Leapley and Mayor Craig voted yes. Committee Members Gonzalez and Tassey were absent. Committee Member Bonilla was out of the room at the time of the vote. Motion passed.
7:53 p.m.

24. A motion is in order to call the meeting back to order.

8:56 p.m.
*On motion of **Committee Member Soule,** duly seconded by **Committee Member Want,** it was moved to call the meeting back to order. All were in favor and the motion passed.*

*On motion of **Committee Member Perich,** duly seconded by **Committee Member Hamer,** it was moved to seal the minutes. All were in favor and the motion passed.*

*On motion of **Committee Member Turner,** duly seconded by **Committee Member Soule,** it was moved to approve item #1 on the original personnel report and item #9 on the supplemental personnel report. All were in favor and the motion passed.*

ADJOURNMENT

25. If there is no further business, a motion is in order to adjourn.

On motion of ***Committee Member Perich,*** *duly seconded by* ***Committee Member Dion,*** *it was moved to adjourn. All were in favor and the meeting adjourned at 8:58 p.m.*

True Copy. Attest.

Respectfully Submitted,

Angela M Carey

Clerk of Committee

January 30, 2023

REGARDING: Right to Know Request per RSA-91A

Dear Manchester School Board,

As a citizen of NH and a taxpayer of Manchester, under my duty, direction and protections found in the NH Constitution Article 8 Accountability of magistrates and officers; public's right to know and Article 38 Social virtues inculcated. To also include my fundamental liberties (parental rights) granted under 14th Amendment of the US Constitution.

1. a.) Pursuant to the Right to Know Law (RSA. 91-A), I am requesting public access, within 5 business days, to the governmental records reasonably described as follows:
   All records, no matter what form, including but not limited to, printed documents, electronic documents, e-mails, or any other form of records.
   b.) Copies of meeting packet notes (i.e., transmittal/instruction memoranda sent to public officials and town council before and after each meeting).
   c.) Copies of all written communications (including e-mails, etc.) among and/or between the public officials and staff, and attorney and other persons, regarding this matter. Including such materials that are not just kept in the public body/agency offices but those that are kept in the homes, and on the personal computers, of the public officials and staff.

   Request for any and all communications and records among and/or between *Manchester School Board Dept of Education SAU 37 and registered Lobbyists, as well as nonprofit and for profit groups or corporations.*
   From Jan. 1, 2019 to Jan. 23, 2023
   Pertaining to all teachers, counselors, and administrators at Smyth Road Elementary School, Hillside Middle School, and Manchester Central High School
   Regarding Parental rights as it applies Manchester Schools Transgender policy including:
   1.) Adoption and implementation
   2.) Development, application and procedures
   3.) Legal and statutory basis of authority to implement

Per RSA 91-A, governmental records means "any information created, accepted, or obtained by, or on behalf of, any public body, or a quorum or majority thereof, or any public agency in furtherance of its official function. Without limiting the foregoing, the term "governmental records" includes any written communication or other information, whether in paper, electronic, or other physical form, received by a quorum or majority of a public body in furtherance of its official function, whether at a meeting or outside a meeting of the body. The

term "governmental records" shall also include the term "public records.""

2. Per RSA 91-A:4 IV(c) If you deny any portion of this request, please cite the specific exemption used to justify the denial to make each record, or part thereof, available for inspection along with a brief explanation of how the exemption applies to the information withheld.

Please email the records to me at Jberardi2@hotmail.com

Thank you for your lawful attention to this matter.

Sincerely,

Joanna Brown

Joanna Brown