Champaign 4 UNIT SCHOOL DISTRICT

Administrative Center
Human Resources

502 W. Windsor Road
Champaign, Illinois 61820-5818

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2026-2027 "Hard to Fill" Positions

Per the CFT contract, any external candidate hired to fill one of these vacancies for the 2025-2026 school year shall initially be placed on the salary schedule at a Step that is one greater than the one on which they should otherwise have been placed.

- Early Childhood Teacher (w/Special Education approval)
- Bilingual or Dual Language Teachers
- ESL Teachers
- Spanish Teachers (6-12 only)
- French Teachers (6-12 only)
- Business Teachers (9-12 only)
- Math Teachers (6-8 only)
- ELA Teachers (6-8 only)
- Drama Teachers (6-12 only)
- Family & Consumer Science Teachers (9-12 only)
- Industrial Technology Teachers (9-12 only)
- Special Education Teachers (K-12 Building positions only, not central office)
- DHH Teachers
- VI Teachers
- Physical Education/Health Teachers (Elementary, K-8, and Middle Schools only)
- Science Teachers (6-12 only)
- School Psychologists
- Speech/Language Pathologists
- Board-Certified Behavior Analyst (BCBA)

November 7, 2025