

# ROSEAU SCHOOL DISTRICT

## Strategic Plan

Grounded in the 2021 – 2022 Planning Project

Prepared for Students, Families, Staff, and the Roseau Community  
Roseau Independent School District #682

# Roseau School District Strategic Plan

*Adopted from the 2021–2022 Planning Project*

## Overview

During the 2021–2022 school year, Roseau School District collaborated with employees, families, community members, and the School Board to develop a refreshed strategic direction. This work included surveys, community and staff listening sessions, and facilitated planning with Big River Consulting Group.

The result is a unified Strategic Plan that affirms our district's values and sets a clear direction for the next five years.

## Our Strategic Vision

*In five years, Roseau School District will have developed, delivered, and be recognized for:*

### 1. Developing Students' Critical-Thinking & Relationship-Building Skills

We will prepare students to think independently, collaborate effectively, solve problems creatively, and build healthy relationships that prepare students for life beyond graduation and become responsible, thoughtful citizens.

### 2. Academic Excellence & 21st Century Skills for All Learners

We commit to maintaining rigorous expectations while ensuring all students develop the skills needed in today's world—communication, collaboration, creativity, problem-solving, and technological literacy.

### 3. Career & Technical Education (CTE) Experiences K–12

Roseau will experience hands-on, applied learning and pathways in CTE fields, connecting classroom learning to real careers and postsecondary opportunities so students gain real-world experience and leave high school ready for careers, college, and technical fields.

### 4. Strong community partnerships

The Roseau School District will deepen and broaden partnerships with local businesses, industries, and organizations to provide internships, mentorships and project-based learning that benefit both students and community.

## 5. A Welcoming, Safe, and Supportive School Environment for All Students

The Roseau School District, classrooms, and activities will foster physical safety, emotional well-being, and a strong sense of belonging for every learner. Students will learn in a school culture that values safety, belonging, and support for academic, social, and emotional needs.

## 6. Real-World Learning with Local Industry Partners

Through intentional collaboration with local employers, students will engage with area businesses through mentorship, internships, facility tours, and project-based activities—connecting learning to local and regional workforce needs while exploring future careers close to home.

# District Priorities (2021–2026)

### Priority 1: Identify Key Community Partnerships

- We will strengthen and formalize partnerships with local businesses, industries, and organizations to create more learning experiences for students at all grade levels.
- Expand internships, job-shadowing, and project-based experiences for students at multiple grade levels.

### Priority 2A: Explore the Need for a District Teaching & Learning Coordinator

The district will evaluate staffing structures to support curriculum, instruction, and staff development in a more unified way.

### Priority 2B: Develop Hands-On, Project-Based Teaching Across Grades

- Aligned with community feedback, Roseau will expand student-driven, inquiry-based learning opportunities that promote collaboration and creativity.
- Shift from worksheet-heavy approaches toward engaging, inquiry-based and cross-disciplinary projects.
- Provide professional development to help teachers design, implement, and assess project-based learning.

### Priority 4A: Utilize Professional Learning Communities (PLCs) to Meet District Goals

- PLCs will be structured intentionally to support curriculum alignment, instructional strategies, and student outcomes.
- Clarify district goals and align PLC work directly to those goals.
- Create dedicated time and a clear process for PLC collaboration.

- Structure groupings (by grade level, department, or focus area) that best support student learning.
- Utilize staff strengths, expertise, and passions to drive continuous improvement.

#### Priority 4B: Expand Project 11 to All Grade Levels

- The district will continue evaluating and expanding Project 11—a mental health and wellness initiative—to provide consistent support across K–12.

## Guiding Themes From Employee & Community Feedback

### Strengths Identified

#### Employees:

- Strong communication and administrative support
- Improved staff morale and collaborative climate

#### Community:

- Passionate, high-quality teachers
- Strong communication between staff and families
- Excitement for ongoing facility improvements

### Areas for Continued Growth

#### Employees:

- Increased support and retention in Special Education
- More training and support for paraprofessionals
- Ongoing technology training for staff

#### Community:

- Enhanced district-wide communication beyond social media
- Recruitment and retention of quality staff
- Strengthening Early Childhood programs
- Attending to facility maintenance and long-term care of district buildings.

# Strategic Goal Workplans

The Strategic Plan includes detailed benchmarks for implementation in the following areas:

## 1. Identify Key Community Partnerships

Including outreach to businesses, development of internship pathways, and marketing opportunities to the community.

## 2. Teaching & Learning Coordinator Exploration

Development of job description, staff input, comparative research, and budget exploration.

## 3. Develop Hands-On, Project-Based Teaching

Reducing worksheet-driven instruction, coordinating interdisciplinary projects, and increasing professional development.

## 4. Utilize Professional Learning Communities (PLCs)

Clarifying goals, establishing structures and schedules, and utilizing staff strengths.

## 5. Expand Project 11 to All Grade Levels

Implementing wellness programming consistently across all grade levels, and measuring student outcomes.

# Future Work

## The district will continue to review:

- Community and student interest trends
- Early childhood program needs
- Special education and paraprofessional training
- Ongoing facility and budget planning
- Increase community engagement
- Communicate clearly and frequently

# Our Commitment

Roseau School District remains committed to academic excellence, student well-being, strong partnerships, and continuous improvement. This Strategic Plan serves as our roadmap to ensure that Roseau remains a district where **students thrive, families feel welcome, staff are supported, and the community is engaged in our shared vision for the future.**