

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Wednesday December 10th, 2025, at 5:00pm at the Multi-Purpose Room in Rhame. Members present: President Stacy McGee. Vice President Chad Njos & Board Members, Camie Janikowski, Andy Mrnak, Kirsten Stotts, Laura Wallman. Others present: Superintendent Anni Carlson, Prek-6th grade Principal Kelley Ouradnik, 7-12th grade principal Tyler Senn and Business Manager Lauren Sense.

Guests present: Laurie Elliot Via Teams, Amy Fischer Via Teams, Amanda Rafferty, Tyneal Burke, Jenny Johnson, Reid Carlson, Scott Ouradnik.

1. **Call to Order:** President Stacy McGee called meeting to order @ 5:04pm
2. **Pledge of Allegiance**
3. **Agenda:** Wallman moved, seconded by Janikowski to approve the agenda. No Discussion was held. All in favor, motion carried.
4. **Be Legendary School Board Leadership:**
 - a. College Course Data-Mr. Senn gave report on college course enrollment
 - b. Superintendent Guardrail 1 & 2- Mrs. Carlson gave an overview of her guardrails.
5. **Consent Agenda Items:** Njos moved, seconded by Stotts to approve the Consent Agenda Items, all in favor, Motion Carried.
Those items include:
 - a. Approve Minutes: November 12th, 2025, Regular Meeting
 - b. Approve Bills
 - c. Financial Reports
 - d. Committee Reports
 - i. Budget-Finance Committee (November 24th)
 - ii. Personnel Committee (Nov 10th, Nov 24th)
 - d. Open Enrollment Application
6. **Administrative Reports (Information Only/No Action):**
 - a. Prek-6th Principal
 - b. 7-12 Principal Report
 - c. Superintendent

President McGee asked if we could go to New Business for the 2026-2027 Calendar being the teachers were there to report on the calendar

7. **Public Comment:** Three individuals signed up for public comments to speak on 9.c, two individuals signed up to speak on 8.d (comments/discussion was made once we got down to that agenda item)
8. **Unfinished Business (Action and/or Discussion):**
 - a. Policies-2nd Reading- Discussed after the 2026-2027 Calendar, and before public comment, Janikowski moved, seconded by Njos to approve the second reading of policies GABE, ABEA, ABEC, ACCB-No discussion was held, all in favor motion carried.
 - i. GABE-Human Trafficking Awareness
 - ii. ABEA-Wellness Policy
 - iii. ABEC-School Meal Charge Policy
 - iv. ACCB-Protection for student Victims of Sexual Offenders
 - b. Scoreboards- Janikowski moves, to approve the purchase of two new Pana view scoreboards in the HS Gym, contingent upon looking into century code about needing bids. Wallman Seconds, discussion was held, all in favor, motion carried.
 - c. Crisis Management- Tyler discussed the needs that were talked about after the crisis drill that was completed. Mrs. Carlson provided the board with a document on the process when a crisis arises.
 - d. Evaluation Procedure-McGee went over the letter that was provided to Mrs. Carlson and the rest of the board that entailed the discussions McGee had with Amy DeKok (NDSBA), and Dr. Mike Bitz (Dakota Leadership Solutions) and their suggestions on moving forward with the evaluation process. Discussion was held between the members and Mrs. Carlson. Mrs. Johnson was given 5 minutes to talk on the evaluation procedure; Mrs. Carlson also talked on her concerns and recommendations with the evaluation, Mrs. Carlson also expressed that she would like a Mediator, possibly Dr.Bitiz or Paul Stremick with Dakota Leadership Solutions/ NDSBA. Discussion was held among the members, Njos Moves to follow the recommendations from Amy (NDSBA), and Mike (Dakota Leadership Solutions) in the fact that the Personnel

Committee will meet with the Superintendent to develop a plan with measurable goals. Second by Stotts. Janikowski Moved, second by Njos to hire someone from Dakota Leadership/ or NDSBA to serve as a mediator for the purpose of the evaluation growth plan. Discussion was held, all in favor, motion carried.

9. New Business: (Action and/or Discussion)

- a. Pride Instructional Waiver- Discussed after Policies, and before public comments, Janikowski moved, second by Stotts to table the Pride Instructional Waiver to the January meeting to allow for the completion of the new form. Discussion was held, all in favor, motion carried.
- b. AD Position- Mrs. Carlson recommended Tyler Senn as the Athletic Director for the remaining 2025-2026 School year. Mrnak motioned, seconded by Janikowski to approve Tyler Senn as the 2025-2026 Athletic Director.
- c. 2026-2027 School Calendar- Discussed after consent agenda items, and before public comments, Janikowski moves, second by Mrnak to approve the 2026-2027 School Calendar.
- d. Vehicle Purchases- Mrs. Carlson offered the board a check for the purchase of vehicles should the board feel that she acted outside of her managerial duties. Janikowski made a motion to follow legal council's recommendation to have the finance and policy committee initiate an investigation into whether the administration violated policy or policies and to report back to the board with the findings and recommendations by the January school board meeting. Second by Njos, Discussion was held, all in favor motion carried.

10. Meeting Adjourned at 8:10pm

*Next Regular School Board Meeting will be January 14th, 2025 @ 5:00pm In Bowman

Stacy McGee, President

Lauren Sense, Business Manager