

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Monday July 20th, 2026, at 5:00pm at the High School Conference Room. Members present: President Stacy McGee. Vice President Chad Njos & Board Members, Camie Janikowski (via Phone), Kirsten Stotts, Laura Wallman. Others present: Business Manager Lauren Sense

Guests present: Megan Brown, Gary & Cheryl VanDaele, Kari Gerbig

1. Call to Order: President Stacy McGee called meeting to order @ 5:02pm
2. **Pledge of Allegiance**
3. **Agenda:** McGee noted that we needed to add to the agenda, under old business, Business Manager to sign contract for the Bridge Funding, Wallman moved to approve the agenda with the above additions seconded by Fischer, all in favor, motion carried.
4. **Be Legendary School Board Leadership:**
No Report this month
5. Consent Agenda Items: Mrnak moves to approve the consent agenda, seconded by Njos: which includes the following:
 - a. Approve Minutes: June 10th, 2026, Regular School Board Meeting Minutes, June 22nd, 2026, Special School Board Meeting, June 30th, 2026, Special School Board Meeting.
 - b. Approve Bills
 - c. Approve Financial Reports
 - d. Committee Reports
 - i. Budget/Finance (June 3rd, June 22nd)
 - ii. Building Committee (June 8th)
 - iii. Negotiations (June 11th, June 17th, June 18th)
 - iv. Policy Committee (June 22nd)
 - v. Personnel Committee (June 30th)
 - e. Teaching Contracts- Which include the following:
Andrews, Tobiann\$29,424, Bagley, Courtney\$54,200, Bloomgren, Heidi\$67,250
Braaten, Abby\$49,800, Breckheimer, Darby\$47,550, Brosz, Kelsey\$64,850
Burke, Amy\$64,050, Burke, Tyneal\$56,700, Copeland, Krystal\$46,650
Cristaldi, Kate\$54,600, DeMorrett, Amber\$58,450, Duletski, Mary\$71,750
Eagon, Dana\$50,850, Egan, Erick\$55,700, Ensign, Kelli\$62,600, Erickson, Lyndsey\$55,700
Fossum, Lindsey\$56,850, Gerbig, Kari\$67,250, Gil, Ryne\$53,250, Haar, Jennifer\$56,850
Holecek, Jennifer\$54,600, Jarding, Jody\$58,800, Johnson, Jenny\$54,600
Kalstrom, Lisa\$53,850, Kordovsky, Sara\$67,641, Martian, Charm\$62,000
Mrnak, Jaci\$50,250, Narum, Brooke\$48,000, Nohava, Abby\$54,050
Oakland, Kim\$50,458, Osendorf, Abby\$48,050, Osendorf, Brenda\$73,650
Paz, Jamie\$50,250, Pikarski, Alexandra\$47,100, Qualley, Brian\$55,700
Rafferty, Amanda\$56,475, Sommerfeld, Larry \$69,800, Stafford, Mia\$69,893
Steeke, Trevor\$63,493, Swanson, Jettie\$56,850, Teigen, Tracy\$56,850
Tommy, Annisele\$55,700, Waskiewicz, Jason\$65,900, Weiss, Cora\$57,400
 - f. Ancillary Work Agreements
 - g. Principal Contract
 - h. Business Manager Contract
 - i. Maintenance Supervisor Work agreement
 - j. Tech Coordinator Contract
- On June 30, 2026, the Master Contract between the Bowman County School District (BCSD) and the Bowman County Education Association was approved.
- The contract establishes employment terms for certified staff (teachers).
- All BCSD employees received a wage increase for the 2026–2027 school year.
- The average salary increase for certified staff is **\$980.56**.

- The certified staff contract includes **183 working days**.
- The average hourly wage for certified staff is **\$38.59 per hour**.
- Certified staff receive **13 days of Paid Time Off (PTO)** annually.
- Staff may accumulate up to **60 days of personal sick leave**.
- Employees may receive up to **5 paid maternity/paternity leave days**.
- BCSD provides a single health insurance plan with the employee premium paid **100% by BCSD**.
- BCSD contributes **20.75%** to the Teachers' Fund for Retirement (TFFR).
- School Board members are paid **\$125** for a full board meeting, and **\$50** for a committee meeting.
- Total payroll cost for BCSD in 2025–2026 was **\$6,886,736**, which represented **82.1% of total district expenses** in 2025–2026.

6. Administrative Reports (Information Only)

- d. NO reports this month

7. Public Comment: None

8. Unfinished Business (Action and/or Discussion):

- Van Daele Bussing Contract- Discussion was held, Fischer moved to increase the per mile rate from \$2.11 to \$2.16 per mile, seconded by Mrnak. All in favor, motion carried.
- Athletics- Revenue and Expenditures- discussion was held, Fischer moved to move the district athletics back to the general fund, seconded by Njos. All in favor motion carried. Wallman motioned to move the activity account interest, and activity fund CD interest to the General Fund for the balance of each as of June 30th, 2026. Seconded by Fischer, all in favor, motion carried.
- Bridge Funding Contract- Discussion was held, Wallman moved to approve Business Manager Lauren Sense to sign the contract to receive the funding from the Bridge Funding- Seconded by Stotts, all in favor, motion carried.
- Administrative Contract- Wallman moved to end the open meeting and enter into executive session for the purpose of negotiation strategy pursuant to N.D.C.C. 15.1-16-22 & N.D.C.C. 44- 04-19.1(9), seconded by Mrnak. Roll call vote:

Stotts; Yes, Mrnak; Yes, Fischer; Yes, Janikowski; Yes, Njos; Yes, McGee; Yes. All in favor, motion carried. President McGee adjourned open session at 5:19pm. Members present in executive session; President Stacy McGee, Vice President Chad Njos & Board Member Janikowski, Stotts, and Wallman, Business Manager Lauren Sense. President McGee called meeting (executive session) to order at 5:20pm. Topic discussed Negotiations. Wallman Motioned to end Executive session, seconded by Mrnak @ 6:22pm. President McGee reconvened in open meeting at 6:22pm. Mrnak Motioned to offer Mr. Dave Steckler a contract for Superintendent, Seconded by Fischer, All in favor, motion carried.

9. With no further business meeting Adjourned at 6:30pm

*Next Regular School Board Meeting will be Wednesday, July 22nd, 2026 @ 5:00pm in Bowman.

Amy Fischer, President

Lauren Sense, Business Manager