

OFFICIAL MINUTES
BOWMAN COUNTY SCHOOL DISTRICT #1

The regular meeting of the Bowman County School Board was held on Wednesday March 11th, 2026, at 5:00pm at the Rhame Multi-Purpose Room. Members present: President Stacy McGee. Vice President Chad Njos & Board Members, Camie Janikowski, Amy Fischer, Kirsten Stotts, Laura Wallman. Others present: Superintendent Anni Carlson, Business Manager Lauren Sense.

Guests present: Laurie Elliot (Via TEAMS), Jenny Johnson, Tyneal Burke, Cora Weiss, Amanda Rafferty, Kelli Ensign, Ella Richards, Abby Osendorf, Megan Brown, Charm Martian, Jolene Hendrickx.

1. Call to Order: President Stacy McGee called meeting to order @ 5:05pm
2. **Pledge of Allegiance**
3. **Agenda:** Janikowski moved to approve the agenda with the change of moving Negotiations to the end of the meeting, second by Fischer, no discussion, all in favor, motion carried.
4. **Be Legendary School Board Leadership:**
 - a. Goal 1 Reading ~ GPM 1.1, 1.2, 1.3, 1.4- Mrs. Ouradnik presented the information, discussion was held, no motion.
 - b. Board Guardrails 4&5- Board Reviewed, no discussion, no motion.
 - c. Superintendent Evaluation-Mcgee said the Superintendent evaluation had been complete, and that the personnel committee met 3/10/2026 and gave Mrs. Carlson her evaluation and recommendations, McGee asked if anyone had any comments, or questions, Mrs. Carlson presented her personnel file, and stated that it took the board over \$9000 dollars to document all my weaknesses, my file portrays an incompetent superintendent, someone who does not belong in a leadership role. Mrs. Carlson recommended to the board that they (The Board) non-renew the Superintendent. Discussion was held that this recommendation would need to be brought to a special meeting as the goal of this agenda item was to approve the Superintendent Evaluation, Fischer moved to approve the Spring superintendent evaluation, seconded by Wallman, no discussion was held, all in favor, motion carried.
5. **Consent Agenda Items:** Janikowski moves to approve the Consent agenda items, seconded by Stotts, no discussion was held, all in favor, motion carried. Those Items include the following:
 - a. Approve Minutes: February 11th, 2026, Regular School Board Meeting, February 25, 2026, Special School Board Meeting.
 - b. Approve Bills
 - c. Approve Financial Reports
 - d. Committee Reports
 - i. Budget/Finance (Feb 13, Feb 18)
 - ii. Extra-Curricular (March 4)
 - iii. Transportation (March 4)
 - iv. Negotiations (March 4)
 - e. District Safety Plan
6. **Administrative Reports (Information Only)**
 - a. Pre-K - 6 Principal
 - b. 7-12 Principal
 - c. Activities Director
 - d. Superintendent
7. **Public Comment:** Jenny Johnson signed up for public comment on 9.a, and 9.c, Cora Weiss signed up for public comment on 9.a, and 9.c
8. **Unfinished Business (Action and/or Discussion):**
 - a. Scoreboards-Discussion was held; Board would like to get the quote for the outdoor scoreboard as well. Board would like budget/finance and possibly policy committee to meet again for more discussion. Janikowski moved to table the discussion, seconded by Stotts. All in favor, motion carried
 - b. Valuations NW-Discussion was held on the need to complete this valuation for the 2026-2027 Compliance report. Fischer moves to approve the contract with Valuations Northwest, seconded by Njos. All in favor, Motion carried.
 - c. Students First-Discussion was held on how the program would work, Fischer moves to apply for the students first program, seconded by Stotts. All in Favor, Motion Carried.

- d. Fleet Inventory- Transportation committee met March 4th to discuss the School's fleet that could be sold, discussion was held, Fischer moved to approve the disposal of the following School assets 736 John Deere Lawn Mower with Snow Blower Attachment, Snow Pusher, Route Bus #4 and #5, the 2014 Lincoln MKS, and the 2018 Ford Taurus, and elected the Superintendent to sign the contract with Pifer's Auction. Andy Mrnak has agreed to a do the auction of these items Pro-Bono at no expense to the district, Njos seconded. All in Favor, motion Carried.

9. New Business: (Action and/or Discussion)

- a. Resignation(s)-
 - i. CP- Fischer moved to approve Cassidy Powell's Resignation, seconded by Stotts- Discussion was held and Fischer thanked her for her time in our district. All in favor, motion carried.
 - ii. KO- Jenny Johnson was given time for her public comment, Cora Weiss was given time for her public comment, Fischer Moved to approve the resignation of Kelley Ouradnik, Board members spoke, thanking Mrs. Ouradnik for her time and services with the district. All in Favor, Motion Carried.
 - b. Security Equipment Quotes-Discussion was held on options, Board would like to post in the paper for another bid, Janikowski moved to table the discussion until a bid request went into the newspaper. Seconded by Njos. All in favor, motion carried.
 - c. Virtual School- Discussion was held, no motion was made.
- 10.** Negotiation Strategy & Instruction – Executive Session possible pursuant to N.D.C.C. 44-04-19.1(9): Janikowski moved, seconded by Njos to hold an executive session for the purpose of discussing negotiations per NDCC 44-04-19.1. Roll call vote: Stotts yes, Janikowski yes, Fischer yes, Wallman yes, Njos yes and McGee yes. All in favor, motion carried. President McGee adjourned open session at 6:58pm. Members present in executive session; President Stacy McGee, Vice President Chad Njos & Board Member Fischer, Janikowski, Stotts, and Wallman, Superintendent Carlson & Business Manager Sense. President McGee called meeting (executive session) to order at 6:58pm. Topic discussed Negotiations Strategy. Carlson and Sense excused at 7:35pm. Wallman Motioned to end Executive session, Seconded by Njos. President McGee reconvened open meeting at 8:26pm. Discussion was held, Janikowski motioned that due to budget constraints and loss of ESSR funding and entering negotiations, there is a temporary freeze on hiring for the Art and Part Time Paraprofessional position, seconded by Wallman. No discussion, all in favor, motion carried.

11. Meeting Adjourned at 8:30pm

*Next Regular School Board Meeting will be Wednesday, April 8th, 2026 @ 5:00pm in Bowman.

Stacy McGee, President

Lauren Sense, Business Manager