Negotiation Meeting Minutes
Monday, June 15, 2026, at 7:00 AM

Call to order: Meeting was called to order at 7:00 AM on Monday, June 25, 2026.

Attendees:
-Sherri Horsager, Darin Anderson, Sarah Lerud, Buff Murray, Dallas Dockter, and Nicole Powers

-Others Attending: Superintendent Josh Johnson, Business Manager Jackie Cordie, Ryan Mathias, Tara Glandt, Rhonda Nudell, Brian Engelhard, Angela VanBruggen, Kathy Lentz, Joelle Manlove, Jill Askin, Tom Milbrandt, Matt Nielson, Kristi Shanenko, Wendi McDaniel, and Phil Hatcher.

Approval of the Minutes:
-Motion: Horsager motioned to approve the June 15, 2026, minutes.
-Second: Dockter seconded the motion.
-All voted in favor, motion carried.

Purpose of Meeting
-Counterproposals and Discussion

SB Remarks and Counterproposals (Horsager/Anderson)

Article IV. Teacher Evaluation/Personnel Files

Horsager shared that after meeting with the School Board they did not agree to the tentative agreement regarding Article IV., and they are resubmitting their counterproposal that was submitted on May 8, 2026. Horsager noted that if there are concerns on why the name should be added, they are open to hearing them, and they can have further discussion, but at this time they feel the practice is okay.

Anderson noted that the board was not moving from the $300 on the base, we went through this collaboration two weeks ago and we went up to $950 in cash and you did not want cash stipend, so we looked at putting money on the base at $250 and you said let's go to $300, Dallas.

Dockter responded, that he said or $300 because Anderson had originally said $300 was close enough, Dockter said that the $300 was not an offer from VCEA.

Anderson said that with all the uncertainty and other needs of the district they are not willing to go below the 12%, and that he is sure that the districts below 12% are not comfortable with where they are. Other than that, everything is the same, we are at $300 on the base.

Lerud commented that the difference between $300 and $500 on the base is less than $30K and the board would not budge?

Murray said that VCEA's proposal included somethings that they are agreeing to, and we might have to pull some of those committees, because if we are going to take $300 on the base, we are maybe not going to agree to everything else.

Horsager said, the board does still plan to study the matrix and all those things, and we are hoping to have you guys at the table with input.

Caucus: 7:02 AM
End Caucus: 7:19 AM

VCEA Remarks and Counterproposals (Murray)

Murray said VCEA is going to resubmit their proposal from June 11, 2026 – that is $500 on the base and the committees and the teacher evaluation document.

Anderson commented that is what they took to board last time and they said no, looks like we are not going to agree on anything today. Murray agreed with that comment.

Anderson said he supposed they could take it back to the board, Murray responded that VCEA could take the board's counterproposal back to their membership and they could say no. It is the same thing.

We will meet Thursday, June 25, 2026, at 7:00 AM.

Next meeting agenda:

1. Approval of the June 15, 2026, meeting minutes.
2. Continuation of Counter Proposals & Discussion

Next Meetings Date/Time:

- Thursday, June 25, 2026, at 7:00 AM

Adjournment:
- Time: 7:23 AM

Date: 06-25-26

SCHOOL BOARD

Valley City School Board Lead Negotiator

TEACHERS' EDUCATION ASSOCIATION

Sarah E. Lenvd

VCEA Lead Negotiator