Negotiation Meeting Minutes
Wednesday, April 8, 2026, at 7:00 AM

Call to order: Meeting was called to order at 7:00 AM on Wednesday, April 8, 2026.

Attendees:
-Sherri Horsager, Darin Anderson, Sarah Lerud, Buff Murray, Dallas Dockter, and Nicole Powers

-Others Attending: Superintendent Josh Johnson, Business Manager Jackie Cordie, and Ryan Mathias

Purpose of Meeting

- Review and update the 2026-2027 Negotiation Guidelines

Review of Negotiation Procedures – Sarah presented VCEA's updates to the guidelines and Sherri presented the School Board updates to the guidelines.

- Remove the following original guidelines:
  - 8 – Handouts
  - 10 – Minutes
  - 12 – Media Releases
  - 16 – Goal for Completion
- No change to the following guidelines:
  - Participation
  - Superintendent and Business Manager Role
  - Meeting Dates, Notices, and Location
  - Length of Meeting
  - Meeting Dates
  - Decorum
- Updates to the following guidelines (See attached 2026-2027 Guidelines):
  - Negotiation Parties
  - Caucus
  - Recording and Minutes
  - Deadline for Topics
  - Tentative Agreements
- Recording of Meetings and Minutes
  - Jackie will record meeting minutes and send them to Sherri and Sarah for review; after review they will be sent to the group.
- Next meeting agenda:
  1. Approval of the April 8, 2026, meeting minutes.
  2. Approval of revised 2026-2027 Negotiation Guidelines.
  3. Exchange of topics for negotiation.
- Adjourn: 7:27 AM

Date: 04-15-26

SCHOOL BOARD

Sherri Horsager

Valley City School Board Lead Negotiator

TEACHERS' EDUCATION ASSOCIATION

Sarah E. Lerud

VCEA Lead Negotiator