

CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD AGENDA
PURSUANT TO A.R.S. § 38-431.02, NOTICE IS HEREBY GIVEN TO THE MEMBERS OF THE CAMP VERDE
UNIFIED SCHOOL DISTRICT NO. 28 GOVERNING BOARD AND TO THE GENERAL PUBLIC THAT THE CAMP
VERDE UNIFIED SCHOOL DISTRICT NO. 28 GOVERNING BOARD WILL HOLD A MEETING

OPEN TO THE PUBLIC ON

June 9, 2026

WORK SESSION

5:00 PM

REGULAR MEETING

6:00 PM

AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX THEATER

280 CAMP LINCOLN ROAD

CAMP VERDE, ARIZONA 86322

THE MEETING LOCATION WILL BE OPEN TO THE PUBLIC BY 4:50 PM

THE CAMP VERDE UNIFIED SCHOOL DISTRICT NO. 28 GOVERNING BOARD MAY VOTE TO CONVENE IN
EXECUTIVE SESSION WHICH SHALL NOT BE OPEN TO THE PUBLIC, PURSUANT TO A.R.S. §38-431.03(A)(3)
FOR LEGAL ADVICE FROM THE DISTRICT'S ATTORNEY(S) ON ANY MATTER ON THIS AGENDA. THE
DISTRICT'S ATTORNEY(S) MAY APPEAR TELEPHONICALLY.

Vision:

Providing students a safe and caring environment in which knowledge, skills, and attitudes
enable learners to become productive citizens
Respect, Integrity, Positive Relationships, Accountability

Mission:

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

5:00 PM Work Session

@ Phillip England Center for the Performing Arts

1. WELCOME AND CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
4. DISCUSSION AND POSSIBLE ACTION REGARDING THE FORMAL PERFORMANCE
EVALUATION OF THE SUPERINTENDENT. THE BOARD MAY VOTE TO CONVENE
IN EXECUTIVE SESSION PURSUANT TO A.R.S. §38-431.03(A) (1) FOR THE
DISCUSSION OF PERSONNEL MATTERS.
5. DISCUSSION AND POSSIBLE ACTION TO AWARD SUPERINTENDENT
PERFORMANCE PAY ALLOWANCE FOR THE SUPERINTENDENT, WHICH IS ½ OF
THE 3% WITHHELD FOR THE SCHOOL YEAR 2025-2026.

6:00 PM REGULAR SESSION

@ Phillip England Center for the Performing Arts

1. WELCOME AND CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
4. A STATEMENT OF THE GOVERNANCE TEAM'S SHARED PURPOSE AND GOALS
FOR THE DISTRICT

Board Members Steven Gresham will share a statement of purpose.

5. AGENDA REVIEW AND ACCEPTANCE

6. PUBLIC PARTICIPATION/CALL TO PUBLIC

minutes. Those members of the public having submitted their Request to Address the Board form, should stand before the Board, state their name, and speak loudly enough so that their comments can be properly recorded. The Board shall discourage complaints against school personnel, or any person connected with the District. Members of the Board may not discuss item that are not specifically identified on the agenda. Therefore, pursuant to ARS 38-431.01 (H) , action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism, or scheduling the matter for further consideration and decision at a later date. See policy BEDH)

7. STAFF, STUDENT, COMMUNITY RECOGNITION/CELEBRATION OF GOOD THINGS

Mr. Hicks will celebrate summer projects.

8. SUPERINTENDENT/BOARD REPORTS

(Notice must be specific as to the type of report that will be given, subject matter and who will be making the report. The Board may engage in discussion but will take no action on this item.)

A. Information/Reports from Summer Leadership Institute Attendees

9. POTENTIAL ACTION ON PERSONNEL MATTERS

A. Resignations/Retirements:

Nick Pabst, High School Spanish Teacher, resignation effective 5-22-2026

Stephen Simpston, Bus Aide, resignation effective 6-2-2026

Rolande LeBourveau Karn, Elementary Teacher, resignation effective 5-22-2026

B. Hiring Recommendations 2026-2027:

Natalia Stoltman, Elementary Teacher

John Krebs, High School Special Education Teacher

Calliandra Brooks, Elementary Teacher

Roxana Almendarez, Paraprofessional

Ray Ledvina, Theater Technician – Rehire

C. Transfers 2026-2027:

Carlie Gray, from Paraprofessional to Middle School Math Teacher

D. Extra Duty:

Transportation Summer Work: James Hardin, Summer Bus Driver and Interoffice Mail; Mary Kathy VanKleeck, Summer Bus Aide; John Ashby, Summer Bus Driver; Rosa Cruz Pasos, Dispatcher Transportation Office Organization; Neil Morgan, Summer School Driver; Sarah Simpson Brewer, Summer School Driver; John Higley, Summer School Driver; Daisy Garcia, Summer School Aide

High School Summer Work: Jane Mathews, CVHS Counseling Summer Duties.

Elementary Summer Work: Olivia Massey, CVES AR Library Moving; Dawn

Ritzenthaler and Kim Carrillo, Summer Enrollment 2025-2026 (June) and

2026-2027 (July); Rosalinda Rendon, Summer School Substitute; Denise Meyer and Anna Zagoya, Summer Data Analysis

Middle School Summer Work: Michael Penrod, Summer School Teacher.

Kindergarten Jump Start: Soledad Lara Montoya; Shelly Wilcoxson; Cheyenne Ferlazzo; Kristen Mezulis; and Azia Ekman

Teachers In-Service at The Writing Revolution: Cheryl Blaock, and Hanna Daley

Teachers In-Services at Dan Mulligan Literacy: Melanie Atkin, Blair Campbell,

Shannon Murdock, Michael Penrod, Celeena Johnson, Heather Gillman,

Melissa Howe, LaToya Lewy, Denise Meyer, Diane Sansom, Wendy Tucker,

Anna Zagoya, and Ruth Ramsey

E. CVHS Volunteer Coaches 2026-2027:

Nic Dubs, High School Football

- F. Nolan Taflinger, High School Volleyball
Other Volunteers:
Chelsea Howell, Mallory Ortiz, Jammi McKinley, Kailee Mcinley, and Maria Vandervort

10. POTENTIAL ACTION ON BUSINESS AND FINANCIAL MATTERS

The expense vouchers are available for public inspection at the District Office, located at 410 Camp Lincoln Rd, Camp Verde, AZ 8632

- A. Expense Vouchers in the amount of \$ 552,738.00
- B. Payroll Vouchers in the amount of \$ 2,198,526.27
- C. Financial Updates
- D. Student Auxiliary Reports

11. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

- A. Minutes from May 12, 2026, Regular Meeting
- B. Minutes from Special Meeting May 21, 2026

12. POTENTIAL ACTION ON THE CONSENT AGENDA

Consent items are used as a time-saving device when there are certain items on the agenda which are unlikely to require extensive discussion by the Board and are ministerial in nature. Public bodies often take one vote to approve or disapprove the consent agenda as a whole. Any matter on the consent agenda will be removed from the consent agenda and discussed as a regular agenda item upon the request of any Board member.

Documentation concerning the matters on the consent agenda is available from the District Office.

- A. Potential approval of the Memorandum of Understanding with Beaver Creek Elementary School for the 2026-2027 School Year, to ensure students who complete the Algebra Curriculum receive one credit of mathematics toward high school graduation at CVUSD
- B. Potential approval of Agreement with Northern Arizona Health Care for Athletic trainer services through June 30, 2027
- C. Potential approval of Sole Source Vendor List for the 2026-2027 School Year.
- D. Potential approval authorizing excess expenditures of the Maintenance and Operations Budget for the fiscal year 2026-2027
- E. Potential grant pursuit by Michelle Warburton for the Fiesta Sports Foundation Wishes for Teachers Grant
- F. Potential approval of Contract with Amergis for School Psychologist Services for the 2026-2027 School Year
- G. Potential approval of Capital Disposals as listed for fiscal year 2025.
- H. Potential approval of Policies as Recommended by Arizona School Boards Association Policy Services Advisory with a few amendments, Volume 38, Number 2 as Second Read, to Include:

Delete GA- Personal Goals/Priority Objectives

GB - Personnel Policies

GBA- GBA-R, and GBA -E – Equal Employment Opportunity and Non-Discrimination

Delete - GBB – Staff Involvement in Decision Making

GBEA, GBEA-R, and GBEA-E – Ethics and Code of Conduct

GBEAA, and GBEAA-E – Conflict of Interest

Delete - GBEB, GBEB-R, and GBEB-E – Staff Conduct

GBEBB – Conduct with Students

GBEBC – Gifts to and Solicitations by Employees

GBEC, GBEC-R, GBEC-EA – Alcohol and Drug Free Workplace

Delete – GCEC-EB – Drug Free Workplace

Delete GBECA – Nonmedical Use or Abuse of Drugs or Alcohol

Delete GBECB – Alcohol Use by Staff Members

GBED – Smoking

GBEF – Use of Portable Wireless Devices

Delete- GBEFA – Staff Use of Digital Wireless Communications or Electronic Devices While Operating a Motor Vehicle
 GBGA, GBGA-RA, GBGA-RB, GBGA-EA, GBGA-EB – Health
Delete - GBGB and GBGB-R – Staff Personal Security and Safety
Delete - GBGC, and GBGC-R– Employee Assistance
Delete - GBGCA and GBGCA-R -Wellness Programs
Delete - GBGCB, and GBGCB-E – Staff Health and Safety
 GBGD, GBGD-R, and GBGD-E – Workers’ Compensation
 GBI –Participation in Political Activities
 GBJ, and GBJ-R– Personnel Records and Files
Delete - GBJ-E - Personnel Records and Files
 GBK, GBK-R, GBK-EA, GBK-EB, GBK-EC, GBK-ED, and GBK-EE – Grievances
 GBP – Reprisals
Delete - GCA – Professional Staff Positions
 GCB – Compensation
 GCBA – Salaries
Delete - GCBC – Professional Staff Supplementary Pay Plans
Delete - GCBD – Professional Staff Fringe Benefits
 GCD - Professional/Support Staff Vacations and Holidays (District Recommended)

13. DISCUSSION REPORT AND POSSIBLE ACTION ITEMS

(Specific items of District business as listed for consideration – may include various categorical areas as the business of the District necessitates Board discussion and action.)

- A. Discussion and possible action to approve the Proposed Budget for the 2026-2027 School Year
- B. Discussion and possible action to assign a volunteer Board Delegate and Alternate to represent CVUSD at the Arizona School Board Association.
- C. Discussion and possible action to approve amendment to Policy DJE – Bidding and Purchasing Procedures as First Read
- D. Discussion and possible action to increase 301 distributions to Teachers and Counselors for the 2026 – 2027, from \$10,200.00 to \$10,700.00
- E. Discussion and possible action to approve policies as First Read recommended by Arizona School Board Association, Policy Advisory Volume 38, Number 2 to include:
 - GCF with Regulations and Exhibits - Professional Staff Hiring
 - GCFC with Exhibit - Fingerprinting Requirements
 - Delete** GCFE and Exhibit – Professional Staff Hiring - Oath of Office
 - GCG – Part-Time and Substitute Employment
 - Delete** GCGB and Regulation – Arrangements for Substitute Staff Members
 - GCH –Orientation and Training
 - Delete** – GCI – Professional Staff Development
 - Delete** – GCJ – Professional Staff Probationary and Continuing Status
 - GCK – Assignments and Transfers
 - Delete** – GCL – Professional Staff Schedules and Calendars
 - Delete** - GCMC – Professional Staff Meetings
 - GCMF and Regulations –Duties and Responsibilities
 - GCO, and GCO-RA and GCO-E – Evaluation and Contracts
 - Delete** – GCO-RB - Evaluation of Professional Staff Members
 - Delete** – GCP - Professional Staff Promotions
 - GCQA- Reduction in Force
 - GCQC – Resignation
 - GCQF and Regulations – Discipline, Suspension, and Dismissal
 - GCR – Non-school Employment

14. BOARD/ADMINISTRATIVES REQUEST FOR FUTURE AGENDA ITEMS
(Discussion of items is not in order.)
15. ADJOURNMENT
16. SIGNING OF DOCUMENTS

When necessary, the Board may go into Executive Session intermittently throughout the meeting for discussion and consultation for legal advice regarding any of the agenda items. A.R.S. 38-431.03 (A)(3). The Board may also go into Executive session to discuss personnel matters A.R.S. 431.03 (A)(1), records exempt from public inspection A.R. S. 38-431 (A)(2), or legal advice and consultation regarding contracts, negation or pending or contemplated litigation A.R.S. 38-431.03 (A)(4). Finally, the Board reserves the right to change the order of items on the Agenda and to call matters in random order. Camp Verde Unified School District endeavors to make all public meetings accessible to persons with disabilities. With 48 hours advance notice, special assistance can also be provided for sight and/or hearing-impaired persons at public meetings. Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Governing Board/Superintendent Assistant Mary Hudson at 928-567-8005 or mhudson@campverdeschools.org. Requests should be made as early as possible to allow time to arrange the accommodation.