

**CAMP VERDE UNIFIED SCHOOL DISTRICT BOARD MINUTES
TAKEN DURING MEETING
OPEN TO THE PUBLIC ON MAY 12, 2026
PUBLIC HEARING ON BUDGET ADOPTION
6:00 PM
REGULAR MEETING
AT THE CAMP VERDE UNIFIED SCHOOL DISTRICT MULTI-USE COMPLEX LIBRARY
280 CAMP LINCOLN ROAD
CAMP VERDE, ARIZONA 86322**

Vision

Providing students a safe and caring environment in which knowledge, skills, and attitudes enable learners to become productive citizens
Respect, Integrity, Positive Relationships, Accountability

Mission

Our District will:

- Foster confidence, excellence, integrity, and a sense of belonging.
- Ensure each learner studies a challenging, academic, and relevant curriculum, which enhances social, emotional, physical and ethical development.
- Work in partnership with all families and the community as an organization of engaged, motivated lifelong learners.

BUDGET HEARING

6:00 PM

REGULAR SESSION

1. WELCOME AND CALL TO ORDER
Mrs. Petrie called the meeting to order at 6:00 pm.
2. ROLL CALL
Board Members present were Sharon Petrie, Maraya Oothoudt, and Steven Gresham. Board Member Carol German was absent.
Board Member Paul Hawk joined the meeting at 6:12 PM.
3. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE
Mrs. Petrie led the Pledge of Allegiance. There was a moment of silence.
4. BUDGET HEARING/CALL TO THE PUBLIC
ARS 15-905
 - a. DISCUSSION/PRESENTATION AND CALL TO THE PUBLIC REGARDING THE CAMP VERDE UNIFIED SCHOOL DISTRICT'S MAY 2026 BUDGET REVISION FOR FISCAL YEAR 2025-2026
Mr. Hicks provided a handout comparing four years of the District's budget data. He explained that student growth and Average Daily Membership (ADM) are weighted and based on the first 100 days of school. Traditionally, the District adopts a low and conservative budget in July, sees an increase in December, and then a lower final revision in May. However, Fiscal Year 2025-2026 has been an outlier. The July budget projection was conservative as usual, the December revision increased, and the May revision increased again. Mr. Hicks stated this is significant and reflects continued student growth within the District. He noted this is the type of growth the District had hoped to see following employee raises. Mr. Hicks answered questions and there was no public comment.

5. *A STATEMENT OF THE GOVERNANCE TEAM'S SHARED PURPOSE AND GOALS FOR THE DISTRICT*
Mrs. Hudson read a statement of shared purpose written by Mrs. German who was absent: *The role of the Governing Board is to work together, as a team, with the superintendent, to effectively meet the district challenges and move the district in a positive direction.*
6. *AGENDA REVIEW AND ACCEPTANCE*
Motion: Mr. Gresham moved to accept the agenda. Ms. Oothoudt seconded the motion. The motion carried 3-0.
Ayes: Petrie, Gresham and Oothoudt
Nays: 0
7. *PUBLIC PARTICIPATION/ CALL TO PUBLIC*
None.
8. *STAFF/STUDENT/COMMUNITY RECOGNITION AND CELEBRATION OF GOOD THINGS*
Mr. Hicks noted that retiring Math Teacher Eric Hansen was not present, but recognized him as a solid foundation at the Middle School. He has done a great job at the school for the last fifteen years, noting Mr. Hansen had worked as a teacher over thirty years combined. Mr. Hansen will be receiving a lifetime pass to all school events.
Mr. Hicks presented High School Special Education Teacher Mrs. Lois Warren a lifetime pass to school events and introduced High School Principal Showers to honor her upon her retirement. Mr. Showers described Mrs. Warren as dependable, trustworthy, hardworking, and supportive. He shared that he has served as her principal for the past eight years and has worked alongside her for a total of 12 years. He noted that a special education teacher fulfills many responsibilities, but for Mrs. Warren, it has always been more than a job or a paycheck — it has been a mission to minister to her students and serve them and their families. He said, Mrs. Warren has faithfully served our students and families with love, devotion, and unwavering support.
Mr. Hicks shared that Middle School Secretary Mrs. Lori Warren beats him to work every day and is always the first one in the parking lot. He presented her a certificate of appreciation. Principal LeBeau said that Lori has made her role as a new administrator much easier because she keeps the office running so smoothly. Assistant Principal Stone jokingly remarked that it has been a pleasure “working for” Lori Warren. Counselor Sara Boland shared that Lori Warren is her longest-running coworker, describing her as a treasure who truly takes ownership of her job. Lori will be greatly missed. They all expressed the same sentiment - Lori Warren is a pleasure to work with and is known for being exceptionally dependable.
Elementary Physical Education Teacher Morgan Dubs was awarded the Yavapai County Education Foundation Mini Grant. Mrs. Dubs presented a handout to the Board and thanked the Yavapai County Education Foundation for the award. She said this is her second year in the PE position at the elementary and she came in not knowing what she had and what was needed. When she received the grant she purchased equipment for the students. The handout she shared had photos of the students using the new PE equipment to include new nerf footballs and a D-lite ball. Yavapai County Superintendent Mr. Steve King provided a handout from YC Education Foundation and thanked Mrs. Dubs and the CVUSD Governing Board.
9. *SUPERINTENDENT/BOARD REPORTS*
 - A. *Staffing Update*

Mr. Hicks said the elementary school is in need of a 3rd grade teacher for next school year. There is a special education position open at the high school but interviews are already happening. The middle school is in need of ½ time Reading / ½ time English Learners Teacher, and a 7th and 8th Grade Math Teachers.

10. PRINCIPAL REPORTS

A. *The site leaders will give reports on campus happenings to include graduation and promotion reports*

Camp Verde Elementary School Assistant Principal Ms. Brewer reported that end-of-year benchmark assessments are currently taking place. She also announced that an awards assembly will be held next week, where a Star Student will be recognized with a summer camp trip.

Camp Verde Middle School Principal Mrs. LeBeau shared that benchmark assessments have been completed. Recent activities included an Activities Day and a successful fifth-grade orientation, where incoming students toured the campus and received Camp Verde Middle School water bottles. She also announced that 8th grade promotion will be held next Wednesday at 6 p.m., with rehearsal scheduled for Tuesday morning from 9–11 a.m.

Camp Verde High School Principal Mr. Showers reported that a senior assembly will take place tomorrow (5-13), followed by a scholarship assembly on Thursday (5-14). Graduation is scheduled for next Thursday (5-21), with approximately 100 graduates expected, though five students are still working to meet graduation requirements. Summer school will begin June 1 and run Monday through Friday from 8 a.m. to noon.

Camp Verde Online and Accommodation School Director Mrs. Rowley shared that the senior dinner held last Thursday evening was a success, and she thanked her staff for their hard work and support. She also announced that graduation will be held Thursday (5-14) at 6 p.m. in the auditorium, and 8th grade promotion ceremonies will take place on Tuesday (5-19).

11. POTENTIAL ACTION ON PERSONNEL MATTERS

A. Resignations:

Amanda Gagnon, Elementary Teacher, resignation effective 5-22-2026

Margo Angeli, Title I Reading Aide at Camp Verde Christian School, resignation effective 5-22-2026

Mariah Vandervoort, Paraprofessional, resignation effective 4-21-2026

Jodi Connelly, Elementary Teacher, declined position

B. New Hires 2026-2027:

Carly Holman, Elementary Teacher

Jennifer Casilio, Middle School Science Teacher

Stephanie McGrath, Elementary Teacher

Chance Densmore, Athletic Trainer

Shay Collier, Middle School Math Teacher, pending verification

Julie Kennedy, Special Services Secretary, hours pending approval (14.L)

Chelsea Modrak, Middle School Social Studies

C. Transfers 2026-2027:

Janell Benson, from Elementary Teacher to High School Special Education Aide

Timothy Conerly, from part-time Mechanic/Driver to Mechanic

Celeena Johnson, from Middle School Math Teacher to MS Special Education Teacher

Miriam Tarazon Felix, from Elementary Office Assistant to Middle School Secretary

Cheyenne Ferlazzo, from Elementary Teacher to Paraprofessional

D. Extra Duty:

CPR/First Aid: Corine Standing

Teaching During Prep: Rick Lashley

Summer School: Denise Meyer, Brianne Buckley, David Andrews, Joseph Stoltman

Summer Workers:

Rick Watkins, High School Summer Maintenance, May – June (FY 2026) and July (FY 2027)

Blanca Urias, High School Registrar, May-June (FY 2026) and July (FY 2027)

Summer Counseling Duties: Jane Mathews, May-June (FY 2026) and July (FY 2027), and Tyloe Allmon, May-June (FY 2026)

E. Parent Volunteers:

Stephanie Holt, Dayne Martin, Ellen Mortillaro, Jade Oothoudt, Dwayne Oothoudt, Kathleen Ott, Janice Plante, and Maria (Elsy) Petrie

F. Coach Pay Change:

High School Softball Coach Stipend: Ariana Zeid rather than Jenna Huey

Motion: Mr. Gresham moved, seconded by Mr. Hawk, to approve the Personnel Matters, Items 11 A-F. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

12. POTENTIAL ACTION ON BUSINESS AND FINANCIAL MATTERS

A. Payroll Vouchers in the amount of \$ \$620,991.51

B. Accounts Payable Vouchers in the amount of \$ 528,756.10

C. Financial Updates

D. Student Accounts

Motion: Mr. Hawk moved, seconded by Ms. Oothoudt, to approve that we pay the bills, effectively approving the Business and Financial Matters. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

13. POTENTIAL APPROVAL OF GOVERNING BOARD MINUTES

A. Minutes taken during April 14, 2026, Regular Meeting

Motion: Mr. Gresham moved, seconded by Mrs. Petrie, to approve the minutes taken during the April 14, 2026 meeting. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

14. POTENTIAL ACTION ON THE CONSENT AGENDA

A. Potential approval of the 2026-2027 VACTE Central and Satellite Campus Courses for CVHS

B. Potential approval of Out-of-State travel of Camp Verde High School Yearbook students and sponsors to the Walsworth Yearbook Elite Conference in San Diego, California, September 17 -21, 2026

C. Potential approval of Out of State Travel for student Digital Photography Student Hadie Beaman and Sponsor Jordan Harris to the National Competition for Skills USA in Atlanta Georgia, May 30 through June 6, 2026

D. Potential approval of Memorandum of Understanding with CV4-Community regarding fundraising for Stadium Project, renewing two-year term

E. Potential adoption of K-8 Math Curriculum Textbooks/Program i-Ready Classroom Mathematics, as curriculum beginning August 2026

F. Potential approval of Curriculum Associates as Sole Source for i-Ready Classroom Mathematics

- G. *Potential approval of Memorandum of Understanding with Beaver Creek School District and Mayer School District as Title III Consortium to provide grants management services during the 2026-2027 school year*
- H. *Potential approval of Intergovernmental Agreement with Yavapai County for Substitute Teacher Consolidation Services*
- I. *Potential approval of bid from Sun Valley Builders for School Facilities Division funded project at Camp Verde High School, for concrete repairs*
- J. *Potential approval of Intergovernmental Agreement with Beaver Creek School for Transportation Services July 1, 2026, through June 30, 2027*
- K. *Potential approval of Client Services Agreement with Soliant Health for Occupational Therapy Services for school year 2026-2027*
- L. *Potential approval of extended hours and contract length for Special Education Secretary effective FY 2026*
- M. *Potential approval to temporarily relocate the Regularly Scheduled Board meetings from the Multi-Use Center Library to the Theater, also located at 280 Camp Lincoln Road. Meeting dates effected are June 9, 2026, July 14, 2026, and August 11, 2026*

Motion: Mr. Gresham moved, seconded by Mr. Hawk, to approve the items on the consent agenda 14. A-M. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

15. DISCUSSION AND POSSIBLE ACTION ITEMS

- A. *Discussion and possible action to approve the Final Revised Budget for School Year 2025-2026.*

Motion: Mr. Gresham moved, seconded by Ms. Oothoudt, to approve the Item 15. A. Revised Budget for School Year 2025-2026. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

- B. *Discussion and possible action to approve an additional stipend to supervise a Camp Verde High School summer weights program, serving students grades 3 through 12.*

Mr. Hicks explained that this was a different type of stipend and introduced Camp Verde High School Athletic Director Mr. Wall to present the item. Mr. Wall stated that the goal of the summer weights and conditioning program is to help students become bigger, faster, and stronger through organized training opportunities. The program would serve students in grades 3–12, although participation may begin closer to 5th grade, and is intended to improve consistency in strength and conditioning across all athletic programs while making better use of the upgraded weight room facilities. Mr. Wall answered questions from board members regarding the program structure and supervision.

Motion: Ms. Oothoudt moved, seconded by Mr. Gresham, to approve an additional stipend to supervise a Camp Verde High School summer weights program, serving students grades 3 through 12. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

- C. *To Consider, Discuss, amend if desired, and, if deemed advisable, to adopt a Resolution Ordering and Calling a Special Bond Election to be Held in and For the District and Authorizing the Business Director to Comply with Certain Sections of the Internal Revenue Code.*

Description: the Board may choose to adopt a resolution ordering and calling a Special Bond Election not to exceed \$ 20M.

Mr. Hicks answered questions on the option to pursue a bond election. Estimated taxpayer impact was discussed, with a \$20 million bond estimated at approximately \$80 per \$100,000 of limited assessment, compared to about \$60 for a \$15 million bond.

There was some discussion on the recent community survey results, which received approximately 275 responses and showed encouraging support for the proposal. There was also discussion on the need for continued transparency through a citizen oversight committee.

Mrs. Petrie spoke on district growth, future facility needs, and the importance of preparing for additional housing development and increasing enrollment.

Mr. Hicks stated the proposal reflects district needs rather than a wish list and emphasized the importance of securing adequate funding while minimizing the burden on taxpayers.

Motion: Ms. Oothoudt moved, seconded by Mr. Gresham, to adopt a Resolution Ordering and Calling a Special Bond Election, to be Held in and For the District and Authorizing the Business Director to Comply with Certain Sections of the Internal Revenue Code, in the amount of \$ 20 million. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

D. Discussion and Possible Action to Identify and Approve the Board's Top Five Priorities for Submission to the ABSA Political Agenda, with Administrative Input.

There was discussion on the priorities set forth by the Arizona School Boards' Association and the recommendations made by the administration. The Board went through several of the items and agreed to their top five:

1. Fully fund full-day kindergarten and include kindergarten students in the override calculations.
2. Maximize state funding to: Provide competitive salaries and attract, recruit, and retain talented teachers and staff; increase the pipeline of certified teachers, increase the diversity of the teaching workforce, and fill difficult positions, including CTED instructors.
3. Provide consistent, dedicated sources of base funding based on most recent statewide cost study that equips all Arizona public schools with adequate support to address the academic, social and emotional needs of its students including:
 - Up to date curriculum, technology, and classroom support to enrich academic success and engagement.
 - Student support staff dedicated to enhancing safe and effective learning environments;
 - Exceptional student services, gifted students, and early intervention programs;
 - Before and after school programs;
 - Fine arts education;
 - Career and technical education;
 - Transportation, including maintenance and increased costs for CTEDs and rural schools;
 - Ensure the formula addresses the unique financial needs of schools serving students in poverty and in rural and remote schools;
 - Fund distance learning at 100%;
 - JROTC.
4. Fully restore 9th and 12th grade CTED funding and allow them to serve students through age 21 regardless of graduation status to expand the window of opportunity students have to complete industry-recognized GTE programs.
5. Protect rural and remote school districts from inequitable impact due to formula adjustments, including transportation.

Motion: Ms. Oothoudt moved, seconded by Mr. Gresham, to set the Board's top five priorities as discussed. The motion carried 4-0.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

E. *Discussion and Possible Action to Approve Policies as Recommended by Arizona School Boards Association Policy Services Advisory, Volume 38, Number 2 To Include:*

Delete GA- Personal Goals/Priority Objectives
GB - General Personnel Policies
GBA- GBA-R, and GBA -E – Equal Employment Opportunity
Delete - GBB – Staff Involvement in Decision Making
GBEA, GBEA-R, and GBEA-E – Staff Ethics and Code of Conduct
GBEAA, and GBEAA-E – Staff Conflict of Interest
Delete - GBEB, GBEB-R, and GBEB-E – Staff Conduct
GBEBB – Staff Conduct with Students
GBEBC – Gifts to and Solicitations by Staff Members
GBEC, GBEC-R, GBEC-EA – Drug Free Workplace
Delete – GCEC-EB – Drug Free Workplace
Delete GBECA – Nonmedical Use or Abuse of Drugs or Alcohol
Delete GBECB – Alcohol Use by Staff Members
GBED – Smoking by Staff Members
GBEF – Staff Use of Digital Communications and Electronic Devices
Delete GBEFA – Staff Use of Digital Wireless Communications or Electronic Devices While Operating A Motor Vehicle
GBGA, GBGA-RA, GBGA-RB, GBGA-EA, GBGA-EB – Health
Delete GBGB and GBGB-R – Staff Personal Security and Safety
Delete GBGC, and GBGC-R– Employee Assistance
Delete GBGCA and GBGCA-R -Wellness Programs
Delete GBGCB, and GBGCB-E – Staff Health and Safety
GBGD, GBGD-R, and GBGD-E – Workers' Compensation
GBI – Staff Participation in Political Activities
GBJ, and GBJ-R– Personnel Records and Files
Delete GBJ-E - Personnel Records and Files
GBK, GBK-R, GBK-EA, GBK-EB, GBK-EC, GBK-ED, and GBK-EE – Staff Grievances
GBP – Prohibited Personnel Practices
Delete GCA – Professional Staff Positions
GCB – Professional Staff Contracts and Compensation
GCBA – Professional Staff Salary Schedules
Delete GCBC – Professional Staff Supplementary Pay Plans
Delete GCBD – Professional Staff Fringe Benefits
GCD - Professional/Support Staff Vacations and Holidays (District Recommended)

Mr. Hicks said Policies G are a major part of school board policy and impact everything to do with employees. It looks like ASBA is taking policies that have become redundant and condensing them.

Mrs. Petrie stated that a major trend was to take out the word *staff* and replace it with *employees*.

As the Board went through the policies Mrs. Petrie recommended the following changes to Policy GBEBC – Gifts and Solicitations by Staff members, and GBK-Staff Grievances.

In policy GBEBC the second sentence in the second paragraph should reflect these changes: ~~Staff members~~ Employees are discouraged from giving gifts to individual students.

In policy GBK the first sentence will reflect the following change: the Governing Board ~~may~~ shall authorize the Superintendent to establish a grievance procedure for employees as a prescribed means of resolving grievances at the earliest date and the lowest possible administrative level.

There was also brief discussion on the District's recommended change to policy GCD – Professional/Support Staff Vacations and Holidays, to include Ancillary Staff in the verbiage concerning 10- and 11-month Staff Paid Time Off.

Motion: Mr. Hawk moved to approve the Policies with the recommended changes listed by Mrs. Petrie as First Read. Mr. Gresham seconded the motion. The motion passed unanimously.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

16. INFORMATION ONLY

A. *Enrollment Report*

B. *June 9, 2026, Executive Session Meeting upcoming for Superintendent Evaluation*

17. BOARD/ADMINISTRATIVE REQUEST FOR FUTURE AGENDA ITEMS

18. ADJOURNMENT

Motion: Mr. Hawk moved, seconded by Mr. Gresham, to adjourn the meeting. The motion carried 4-0. The meeting adjourned at 7:13 PM.

Ayes: Petrie, Hawk, Gresham and Oothoudt

Nays: 0

19. SIGNING OF DOCUMENTS