FAIR LAWN BOARD OF EDUCATION
37-01 FAIR LAWN AVENUE
FAIR LAWN, NEW JERSEY 07410

ANNUAL INTEGRATED PEST MANAGEMENT NOTICE

August 2026

Dear Parent, Guardian or Staff Member:

This notice is being distributed to comply with the New Jersey School Integrated Pest Management Act. The Fair Lawn Public School District has adopted an Integrated Pest Management (IPM) Policy and has implemented an IPM Plan to comply with this law. IPM is a holistic, preventive approach to managing pests that is explained further in the school's IPM Policy, which is available for review.

All schools in New Jersey are required to have an Integrated Pest Management Coordinator (IPM Coordinator) to oversee all activities related to IPM and pesticide use at the school.

The IPM Coordinator for the Fair Lawn Public School District: John Yobs
Telephone Number: (201) 794-5522 x6602
Address: Fair Lawn Board of Education
5-01 Bergen Avenue
Fair Lawn, New Jersey 07410

The IPM Coordinator maintains the pesticide documents and the Material Safety Data Sheet (MSDS when one is available) of each pesticide product that may be used on school property. These documents are available for review. The IPM Coordinator is also available to parents, guardians, and staff members for information and to discuss comments about IPM activities and any pesticides used at the school.

As part of a school pest management plan, our schools may use pesticides to control pests. The United States Environmental Protection Agency (EPA) and the New Jersey Department of Environmental Protection Agency (DEP) register pesticides to determine that the use of a pesticide in accordance with instructions printed on the label does not pose an unreasonable risk to human health and the environment. Nevertheless, the EPA and DEP cannot guarantee that registered pesticides do not pose any risk to human health, thus unnecessary exposure to pesticides should be avoided. The EPA has issued the statement that where possible, persons who are potentially sensitive, such as pregnant women, infants and children, should avoid unnecessary pesticide exposure.

IPM products used in the school district during the past 12 months in the 2025/2026 SY:

Advion Ant Gel Bait EPA Registration #100-1498, Advion Roach Gel Bait EPA Registration #100-1484, Tempo Dust EPA Registration #432-1373, Niban Granular EPA Registration #64405-2, First Strike Soft Bait EPA Registration #7173-258, Talstar P EPA Registration #279-3206, Gentrol IGR Registration #2724-351

If there are any questions regarding this notice, please call Mr. John Yobs at the number listed above.

Dr. Rui Dionisio, Superintendent of Schools

Jorge Cruz, Business Administrator

GSE GARDEN STATE ENVIRONMENTAL

SOLID SCIENCE
PRACTICAL SOLUTIONS

June 2026

To Parent, Teacher & Employee Organizations:

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Most buildings constructed before the early 1980's contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. However, if damaged, asbestos fibers can be released into the air causing potential health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA) which requires schools to follow a careful process of identifying, monitoring and maintaining known or assumed asbestos containing building materials to prevent hazardous conditions. Each educational facility shall reassess all known or assumed asbestos containing materials at least every six months (periodic surveillance) and re-inspect those facilities every three years. The law further requires an Asbestos Management Plan (AMP) to be in place. The Fair Lawn Board of Education (BOE) has developed and maintains a plan and related files as required. The plan requires: distribute an annual notification on the status of asbestos activities, educate and train potentially exposed employees about asbestos and how to safely deal with it, notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in utility areas with known or assumed asbestos, follow specific procedures to prevent the disturbance of asbestos containing materials.

The BOE has contracted with Garden State Environmental, Inc. (GSE) to act as our AHERA Asbestos Consultant to ensure that all required safety procedures are followed and properly documented. The BOE is in full compliance with these requirements. The most recent 3 Year Re-Inspection was performed in June 2024 with the next one scheduled for June 2027. The most recent 6-Month Periodic Surveillance was performed in June 2026. Periodic Surveillances are conducted every 6 months, with the next one scheduled for December 2026. Following each inspection, all findings are documented and reported to the Board of Education by an AHERA accredited Asbestos Building Inspector from GSE.

During this past year, no asbestos abatement efforts were undertaken in District facilities. Any future abatement activities will be performed in accordance with all applicable State and Federal rules, regulations, and guidelines. For more information, please contact Mr. John Yobs.

It is the intention of the BOE to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees enjoy a healthy and safe environment. You are welcome to review a copy of the AMP in the Administrative Offices in each school office or at the Buildings and Grounds office during regular school hours.

Sincerely,

Mr. Richard M. Lester M.S.
District AHERA Designated Person
Fair Lawn Board of Education Representative

555 BROAD STREET, SUITE K GLEN ROCK, NJ 07452
P. (201)-652-1119 WWW.GSECONSULTANTS.COM F. (201)-652-0612

Junio 2026

A las organizaciones de padres, docentes y empleados:

En el pasado, el asbesto se usaba ampliamente en materiales de construcción debido a sus capacidades aislantes, de absorción de sonido e ignífugas. La mayoría de los edificios construidos antes de principios de la década de 1980 contenían algo de asbesto. Los materiales de asbestos intactos y no perturbados generalmente no representan un riesgo para la salud. Sin embargo, si están dañados, las fibras de asbesto pueden liberarse al aire causando problemas potenciales de salud, como cáncer y asbestosis.

En 1986, el Congreso aprobó la Ley de Respuesta a Emergencias por Peligro de Asbesto (AHERA) que requiere que las escuelas sigan un proceso cuidadoso de identificación, monitoreo y mantenimiento de materiales de construcción que contienen asbesto conocidos o supuestos para prevenir condiciones peligrosas. Cada instalación educativa deberá reevaluar todos los materiales que contienen asbestos conocidos o supuestos al menos cada seis meses (vigilancia periódica) y volver a inspeccionar esas instalaciones cada tres años. La ley requiere además que exista un Plan de Manejo de Asbestos (AMP). La Junta de Educación de Fair Lawn (BOE) ha desarrollado y mantiene un plan y archivos relacionados según sea necesario. El plan requiere: distribuir una notificación anual sobre el estado de las actividades de asbesto, educar y capacitar a los empleados potencialmente expuestos sobre el asbesto y cómo manejarlo de manera segura, notificar a los trabajadores temporales o de corto plazo sobre las ubicaciones de los materiales de construcción que contienen asbesto; coloque etiquetas de advertencia en áreas de servicios públicos con asbesto conocido o supuesto, siga los procedimientos específicos para evitar la alteración de los materiales que contienen asbesto.

La BOE ha contratado a Garden State Environmental, Inc. (GSE) para actuar como nuestro consultor de asbesto de AHERA para garantizar que se sigan y documenten adecuadamente todos los procedimientos de seguridad requeridos. El BOE cumple plenamente con estos requisitos. La reinspección trienal más reciente se realizó en junio de 2024 y la siguiente está programada para junio de 2027. La vigilancias periodicas mas reciente se realizo en junio de 2026. Vigilancias periódicas se realizan cada 6 meses y la próxima está programada para diciembre de 2026. Después de cada inspección, todos los hallazgos se documentan y se informan al Junta de Educación por un inspector de edificios de asbesto acreditado por AHERA de GSE.

Durante el año pasado, no se llevaron a cabo labores de eliminación de asbesto en las instalaciones del Distrito. Cualquier actividad futura de eliminación se realizará de conformidad con todas las normas, reglamentos y directrices estatales y federales aplicables. Para más información, por favor comuníquese con el Sr. John Yobs.

La BOE tiene la intención de cumplir con todas las reglamentaciones federales y estatales que controlan el asbesto y tomar las medidas necesarias para garantizar que los estudiantes y empleados disfruten de un entorno saludable y seguro. Le invitamos a revisar una copia del AMP en las oficinas administrativas en cada oficina escolar o en la oficina de Edificios y Terrenos durante el horario escolar regular.
Sinceramente,

Mr. Richard M. Lester M.S.
Persona designada por AHERA del distrito
Representante de la Junta de Educación de Fair Lawn