

SCHEDULE A – SEPTEMBER 1, 2025, to AUGUST 31, 2026

**EAST VALLEY SCHOOL DISTRICT #361
SEPTEMBER 1, 2025 - AUGUST 31, 2026**

<u>CUSTODIANS</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Custodial Liaison	\$25.53	\$26.41	\$27.32	\$28.25	\$29.21	\$30.21
Lead Custodian (HS)	\$24.95	\$25.79	\$26.64	\$27.54	\$28.46	\$29.44
Lead Custodian	\$24.42	\$25.25	\$26.10	\$26.99	\$27.93	\$28.89
Night Foreman	\$24.42	\$25.25	\$26.10	\$26.99	\$27.93	\$28.89
Custodian	\$21.43	\$22.16	\$22.91	\$23.70	\$24.52	\$25.35
<u>NUTRITION SERVICE</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Kitchen Manager (HS)	\$21.19	\$21.86	\$22.64	\$23.42	\$24.20	\$25.03
Kitchen Manager	\$19.77	\$20.41	\$21.08	\$21.78	\$22.53	\$23.27
Assistant Cook	\$18.12	\$18.74	\$19.38	\$20.04	\$20.72	\$21.41
<u>PARAEDUCATORS</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Behavior Tech	\$30.05	\$31.09	\$32.16	\$33.27	\$34.42	\$35.60
Sign Language Interpreter, Vision Impaired (With passage of required certification)	\$24.42	\$25.23	\$26.09	\$26.96	\$27.86	\$28.79
Vision Impaired	\$23.33	\$24.14	\$25.01	\$25.86	\$26.76	\$27.71
Library/Media Technician	\$21.06	\$21.69	\$22.32	\$23.02	\$23.71	\$24.44
OTA/PTA/Instructional Technology	\$19.53	\$20.15	\$20.79	\$21.48	\$22.17	\$22.90
Building Supervision, Cashier In-School Suspension, Instructional, Library, Office, Therapy Support Title/LAP, Special Education (RR) Special Education, DI/BI Paraeducator	\$19.01	\$19.64	\$20.27	\$20.97	\$21.66	\$22.39
Para Cert	One Dollar fifty cents (\$1.50) per hour added to rate of pay per section 9.3 \$0.50 will be added to rate of pay once Para cert is obtained per CBA					
<u>MAINTENANCE</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
HVAC, Journeyman Electrician, Journeyman Plumber	\$29.87	\$30.88	\$31.96	\$33.05	\$34.19	\$35.35
Maintenance Specialist	\$27.36	\$28.28	\$29.24	\$30.21	\$31.24	\$32.28
Maintenance Assistant, Grounds Assistant	\$24.60	\$25.38	\$26.21	\$27.02	\$27.89	\$28.78
<u>SECRETARIAL/CLERICAL</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Secretary/Bookkeeper	\$23.09	\$23.90	\$24.69	\$25.55	\$26.43	\$27.33
Receptionist	\$20.50	\$21.22	\$21.91	\$22.66	\$23.45	\$24.22

1. Longevity Pay:

- Upon completion of ten (10) years of service add fifty (\$0.50) cents per hour.
- Upon completion of fifteen (15) years of service add fifty (\$0.50) cents per hour.
- Upon completion of twenty (20) years of service add fifty (\$0.50) cents per hour.
- Upon completion of twenty five (25) years of service add fifty (\$0.50) cents per hour.
- Upon completion of thirty (30) years of service add fifty (\$0.50) cents per hour.
- Upon completion of thirty five (35) years of service add fifty (\$0.50) cents per hour.

2. Any shift where fifty percent (50%) or more of the shift is after 11:00 p.m., the entire shift will receive an additional twenty-five cents (\$0.25) per hour.



SCHEDULE A – SEPTEMBER 1, 2025, to AUGUST 31, 2026 (continued)

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<u>TRANSPORTATION</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lead Mechanic	\$31.02	\$32.06	\$33.17	\$34.29	\$35.48	\$36.68
Mechanic	\$26.93	\$27.84	\$28.78	\$29.79	\$30.81	\$31.85
Router	\$24.78	\$25.65	\$26.53	\$27.44	\$28.38	\$30.09
Bus Driver	\$24.23	\$25.08	\$25.92	\$26.80	\$27.74	\$28.69
Vehicle Service Assistant	\$24.23	\$25.08	\$25.92	\$26.80	\$27.74	\$28.69
Transportation Specialist	\$23.93	\$24.78	\$25.60	\$26.51	\$27.41	\$28.71
Warehouse	\$23.33	\$24.15	\$24.96	\$25.82	\$26.70	\$27.60
Courier, Warehouse Assist.	\$22.31	\$23.09	\$23.87	\$24.68	\$25.51	\$26.36
Van Driver	\$22.31	\$23.09	\$23.87	\$24.68	\$25.51	\$26.36
Transportation Assistant	\$18.57	\$19.20	\$19.83	\$20.53	\$21.22	\$21.95
Trans. Asst. Trainer	Two dollars (\$2.00) per hour added to rate of pay during training time.					
Driver Trainer	Three dollars (\$3.00) per hour added to rate of pay during training time.					
<u>TECHNICAL</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Print Shop Operator	\$24.95	\$25.80	\$26.67	\$27.58	\$28.53	\$29.50
<u>SECURITY</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Campus Supervisor	\$25.52	\$26.39	\$27.31	\$28.24	\$29.18	\$30.20
<u>HEALTH SERVICE</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
RN & BSN	\$34.93	\$36.13	\$37.38	\$38.67	\$40.02	\$41.37
LPN	\$25.59	\$26.49	\$27.36	\$28.30	\$29.25	\$30.30
Health Room Assistant	\$19.59	\$20.22	\$20.84	\$21.54	\$22.22	\$22.94

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- Upon completion of thirty (30) years of service add fifty (\$0.50) cents per hour.
- Upon completion of thirty five (35) years of service add fifty (\$0.50) cents per hour.

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<u>ECEAP</u>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Family Service Coordinator	\$27.87	\$28.96	\$30.38	\$31.87	\$33.75	\$35.90
Lead Teacher	\$26.96	\$28.01	\$29.26	\$30.41	\$31.67	\$33.16
Assistant Teacher I	\$21.66	\$22.45	\$23.27	\$24.13	\$25.01	\$26.05
Assistant Teacher II	\$18.27	\$18.97	\$19.76	\$20.57	\$21.37	\$22.17

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