SCHEDULE A – SEPTEMBER 1, 2026, to AUGUST 31, 2027

EAST VALLEY SCHOOL DISTRICT #361
SEPTEMBER 1, 2026 - AUGUST 31, 2027

CUSTODIANS	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Custodial Liaison	$26.19	$27.10	$28.03	$28.98	$29.97	$31.00
Lead Custodian (HS)	$25.60	$26.46	$27.33	$28.26	$29.20	$30.21
Lead Custodian	$25.05	$25.91	$26.78	$27.69	$28.66	$29.64
Night Foreman	$25.05	$25.91	$26.78	$27.69	$28.66	$29.64
Custodian	$21.99	$22.74	$23.51	$24.32	$25.16	$26.01
NUTRITION SERVICE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
Kitchen Manager (HS)	$21.74	$22.43	$23.23	$24.03	$24.83	$25.68
Kitchen Manager	$20.28	$20.94	$21.63	$22.35	$23.12	$23.88
Assistant Cook	$18.59	$19.23	$19.88	$20.56	$21.26	$21.97
PARAEDUCATORS	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
Behavior Tech	$30.83	$31.90	$33.00	$34.14	$35.31	$36.53
Sign Language Interpreter, Vision Impaired (With passage of required certification)	$25.05	$25.89	$26.77	$27.66	$28.58	$29.54
Vision Impaired	$23.94	$24.77	$25.66	$26.53	$27.46	$28.43
Library/Media Technician	$21.61	$22.25	$22.90	$23.62	$24.33	$25.08
OTA/PTA/Instructional Technology	$20.04	$20.67	$21.33	$22.04	$22.75	$23.50
Building Supervision, Cashier, In-School Suspension, Instructional, Library, Office, Therapy Support	$19.50	$20.15	$20.80	$21.52	$22.22	$22.97
Title/LAP, Special Education (RR)	$21.00	$21.65	$22.30	$23.02	$23.72	$24.47
Special Education, DI/BI Paraeducator	One dollar fifty cents ($1.50) per hour added to rate of pay per Section 9.3					
Para Cert	$0.50 will be added to rate of pay once Para cert is obtained per CBA					
MAINTENANCE	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
HVAC, Journeyman Electrician, Journeyman Plumber	$30.65	$31.68	$32.79	$33.91	$35.08	$36.27
Maintenance Specialist	$28.07	$29.02	$30.00	$31.00	$32.05	$33.12
Maintenance Assistant, Grounds Assistant	$25.24	$26.04	$26.89	$27.72	$28.62	$29.53
SECRETARIAL/CLERICAL	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**
Secretary/Bookkeeper	$23.69	$24.52	$25.33	$26.21	$27.12	$28.04
Receptionist	$21.03	$21.77	$22.48	$23.25	$24.06	$24.85

1. Longevity Pay:
   Upon completion of ten (10) years of service add fifty ($0.50) cents per hour.
   Upon completion of fifteen (15) years of service add fifty ($0.50) cents per hour.
   Upon completion of twenty (20) years of service add fifty ($0.50) cents per hour.
   Upon completion of twenty five (25) years of service add fifty ($0.50) cents per hour.
   Upon completion of thirty (30) years of service add fifty ($0.50) cents per hour.
   Upon completion of thirty five (35) years of service add fifty ($0.50) cents per hour.
2. Any shift where fifty percent (50%) or more of the shift is after 11:00 p.m., the entire shift will receive an additional twenty-five cents ($0.25) per hour.

SCHEDULE A – SEPTEMBER 1, 2026, to AUGUST 31, 2027 (continued)

EAST VALLEY SCHOOL DISTRICT #361
SEPTEMBER 1, 2026 - AUGUST 31, 2027

TRANSPORTATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Lead Mechanic	$31.83	$32.89	$34.03	$35.18	$36.40	$37.63
Mechanic	$27.63	$28.56	$29.53	$30.56	$31.61	$32.68
Router	$25.42	$26.32	$27.22	$28.15	$29.12	$30.87
Bus Driver	$24.86	$25.73	$26.59	$27.50	$28.46	$29.44
Vehicle Service Assistant	$24.86	$25.73	$26.59	$27.50	$28.46	$29.44
Transportation Specialist	$24.55	$25.42	$26.27	$27.20	$28.12	$29.46
Warehouse	$23.94	$24.78	$25.61	$26.49	$27.39	$28.32
Courier, Warehouse Assist.	$22.89	$23.69	$24.49	$25.32	$26.17	$27.05
Van Driver	$22.89	$23.69	$24.49	$25.32	$26.17	$27.05
Transportation Assistant	$19.05	$19.70	$20.35	$21.06	$21.77	$22.52
Trans. Asst. Trainer	Two dollars ($2.00) per hour added to rate of pay during training time.					
Driver Trainer	Three dollars ($3.00) per hour added to rate of pay during training time.					

TECHNICAL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Print Shop Operator	$25.60	$26.47	$27.36	$28.30	$29.27	$30.27

SECURITY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Campus Supervisor	$26.18	$27.08	$28.02	$28.97	$29.94	$30.99

HEALTH SERVICE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
RN & BSN	$35.84	$37.07	$38.35	$39.68	$41.06	$42.45
LPN	$26.26	$27.18	$28.07	$29.04	$30.01	$31.09
Health Room Assistant	$20.10	$20.75	$21.38	$22.10	$22.80	$23.54

ECEAP	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Family Service Coordinator	$28.59	$29.71	$31.17	$32.70	$34.63	$36.83
Lead Teacher	$27.66	$28.74	$30.02	$31.20	$32.49	$34.02
Assistant Teacher I	$22.22	$23.03	$23.88	$24.76	$25.66	$26.73
Assistant Teacher II	$18.75	$19.46	$20.27	$21.10	$21.93	$22.75

1. Longevity Pay:
   Upon completion of ten (10) years of service add fifty ($0.50) cents per hour.
   Upon completion of fifteen (15) years of service add fifty ($0.50) cents per hour.
   Upon completion of twenty (20) years of service add fifty ($0.50) cents per hour.
   Upon completion of twenty five (25) years of service add fifty ($0.50) cents per hour.
   Upon completion of thirty (30) years of service add fifty ($0.50) cents per hour.
   Upon completion of thirty five (35) years of service add fifty ($0.50) cents per hour.
2. Any shift where fifty percent (50%) or more of the shift is after 11:00 p.m., the entire shift will receive an additional twenty-five cents ($0.25) per hour.