



**Board of Directors:** Theresa Noack, District 1; Beata Cox, District 2; Carolyn Petersen, District 3; Jonathan Horsley, District 4; Mike Bly, District 5 **Superintendent:** Dr. Mandi Rehn

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## Benefit Information for EVSD Employees

### Healthcare Benefits

Employees who meet the eligibility criteria outlined in [Chapter 182-31 WAC](#) have access to medical, dental, vision, and supplemental disability insurance through the School Employee Benefit Board ([SEBB](#)).

### Retirement

All regular, non-substitute employees who meet eligibility requirements are enrolled in a state retirement plan through the Washington State Department of Retirement Systems ([DRS](#)).

### Paid Time Off

All regular, non-substitute employees receive paid time off as outlined in their union's Collective Bargaining Agreement.

- EVEA employees receive 12 days of sick/emergency leave and 4 personal leave days each school year, prorated based on their FTE. This is outlined in Article V of the [EVEA CBA](#).
- PSE employees can view the leave allotments for their position in Article VII and Article XI of the [PSE CBA](#).

Substitute employees and coaches receive sick leave per [RCW 49.46.210](#).

### Other Benefits

- All regular (non-substitute or coaching) employees receive a monthly [VEBA](#) contribution as outlined in their union's Collective Bargaining Agreement.
- Classified employees receive 11-13 paid holidays per year, depending on their position, as outlined in the [PSE CBA](#).
- Employees have access to an Employee Assistance Program ([EAP](#)) that provides counseling, legal guidance, work-life solutions, and financial resources.