

GARDEN CITY
PUBLIC SCHOOLS

WHERE EVERYONE LEADS!

DELIVERING AN UNPARALLELED EDUCATIONAL EXPERIENCE FOR OUR STUDENTS, STAFF, AND COMMUNITY



EXCELLENCE - COMMUNITY - CHARACTER - COURAGE

SALARY & BENEFITS

GARDEN CITY PUBLIC SCHOOLS

STARTING SALARY

We offer a competitive salary structure that recognizes education and professional preparation.

B.S. Degree Base: *$50,000*
M.S. Degree Base: *$52,525*
Teacher Signing Bonus: *$1,100*



PROFESSIONAL GROWTH

We invest in our teacher and support continued learning and professional development.

Master's Tuition Reimbursement: *Up to $7,500*
ESOL Endorsement: *$1,000 per year*
Traditional Student Teacher Stipend: *$6,000*

BENEFITS THAT SUPPORT YOU

Our benefits are designed to support your health, time, and overall well-being.

Health & Dental: *Base plan starts at $0/month; supplemental coverage available*
Paid Time Off: *12 days per year*

Health and dental plans are available through BlueCross BlueShield of Kansas. Coverage begins the first of the month following 30 days of employment. Three different deductible options are offered with the High Deductible Health Plan option paid in full by the district for full time employees. $1,000 deductible and $1,500 deductible health plans are also available options.

WELLNESS GROW WELL GARDEN CITY

No copays. No surprise bills. Convenient hours and location.
Take care of yourself while you take care of students! Staff and their families on our health plan have access to **free, unlimited care** at Grow Well Clinic. Schedule for:

- Primary & urgent care
- Lab work & vaccinations
- Emotional & physical wellness
- Telemedicine & more



KPERS RETIREMENT

At USD 457, we want employees to feel supported throughout their careers, not just while they're working. Eligible employees participate in the Kansas Public Employees Retirement System (KPERS), providing an opportunity to build retirement benefits while making a lasting difference in the lives of students. It's one more way we support our employees' long-term goals.

EXCELLENCE - COMMUNITY - CHARACTER - COURAGE

OUR COMMUNITY

GARDEN CITY PUBLIC SCHOOLS

A city of approximately 30,000, Garden City is the hub of Southwest Kansas for shopping, dining, entertainment, healthcare, education, and recreation. With a welcoming community, diverse population, and plenty of ways to get involved, Garden City offers the amenities of a larger city while maintaining a close-knit, community-focused feel.

Experience everything Garden City has to offer!

Culture & Events

Garden City has a full calendar of events that celebrate our community, culture, and heritage.

- Mexican Fiesta
- Tumbleweed Festival
- Beef Empire Days
- Concerts, performing arts, festivals, and community events

Attractions

Enjoy plenty of opportunities to explore, stay active, and have fun close to home.

- Free 50+ acre zoo
- Finney County Museum
- Buffalo Dunes Golf Course
- Parks, trails, and outdoor recreation

Family Fun

Garden City offers activities and recreation for all ages and interests.

- Garden Rapids water park
- Youth and adult recreation leagues
- Sports, classes, and community programs

Dining

From food trucks and locally owned cafés to Mexican, Italian, Asian, and American restaurants, Garden City offers a diverse dining scene with something for every taste.

Travel

Daily flights to Dallas, Amtrak service, local bus service, and convenient highway access make it easy to travel throughout the region.









EXCELLENCE - COMMUNITY - CHARACTER - COURAGE

GARDEN CITY PUBLIC SCHOOLS

2026 - 2027 School Calendar

Unified School District 457 ▪ Garden City, Kansas 67846

July 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2026

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	~~12~~	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

3-6 New Teacher Inservice **(NS)**
7 Teacher Inservice **(NS)**
10 Teacher Workday **(NS)**
11 Teacher Inservice **(NS)**
12 School AM (Grades K-4,5,7,9-10 & new students
Teacher Workday PM

September 2026

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

7 Labor Day **(NS)**
28 Teacher Inservice **(NS)**

October 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

9 End of Grading Period
12 Teacher Inservice AM **(NS)**
Teacher Workday PM
22-23 Parent/Teacher Conference **(NS)**

November 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

23-27 Fall Vacation **(NS)**

December 2026

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

17 End of Grading Period
18 Teacher Release Inservice **(NS)**
21-31 Winter Vacation **(NS)**

January 2027

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 Winter Vacation **(NS)**
4 Teacher Workday **(NS)**
5 Teacher Inservice **(NS)**
6 School Resumes
29 New Teacher Inservice **(NS)**

February 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 Teacher Inservice AM **(NS)**
Teacher Workday PM
25-26 Parent/Teacher Conference **(NS)**

March 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

10 End of Grading Period
15-19 Spring Break **(NS)**
26 New Teacher Inservice AM **(NS)**
29 Spring Vacation **(NS)**

April 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

16 Teacher Inservice **(NS)**

May 2027

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

20 Last Day of School
21 Teacher Workday AM **(NS)**

June 2027

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

⬠ = New Teacher Orientation (NS)
▭ = Holiday/Vacation (NS)
▭ = District Work/Inservice (NS)
◯ = Parent/Teacher Conference (NS)
— = Half Day of School
NS = No School

Inservices (7) = 8/7, 8/11, 9/28, 10/12*, 12/18, 1/5, 2/15*, 4/16

Workdays (4) = 8/10, 8/12*, 10/12*, 1/4, 2/15*, 5/21*

Snow Days (Aug 13-14, 17-19)
Graduation Weekend (May 15-16)

* = 1/2 Day

1159 Hour Calendar
(6 hours, 40 minutes)

1st Grading Period	40.5	**83.5**
2nd Grading Period	43.0	
3rd Grading Period	44.0	**87.0**
4th Grading Period	43.0	
		170.5

Teacher Contract Days **181.5**

BOE Approved 07.13.26

USD #457 - GARDEN CITY, KANSAS
2026-2027 TEACHER SALARY SCHEDULE

STEP	A (BS)	B (BS+15)	C (BS+30)	D (BS+45)	E (MS)	F (MS+15)	G (MS+30)	H (MS+45)	I ED.S. or ED.D)
0	$50,000	$50,600	$51,200	$51,800	$52,525	$53,150	$53,775	$54,400	$55,125
1	$50,500	$51,100	$51,700	$52,300	$53,050	$53,700	$54,325	$54,950	$55,700
2	$51,000	$51,600	$52,200	$52,800	$53,575	$54,250	$54,875	$55,500	$56,275
3	$51,500	$52,100	$52,700	$53,300	$54,100	$54,800	$55,425	$56,050	$56,850
4	$52,000	$52,600	$53,200	$53,800	$54,625	$55,350	$55,975	$56,600	$57,425
5	$52,900	$53,500	$54,100	$54,700	$55,525	$56,250	$56,875	$57,500	$58,325
6	$53,500	$54,100	$54,700	$55,325	$56,150	$56,900	$57,525	$58,150	$59,000
7	$54,100	$54,700	$55,300	$55,950	$56,775	$57,550	$58,175	$58,800	$59,675
8	$54,700	$55,300	$55,900	$56,575	$57,400	$58,200	$58,825	$59,450	$60,350
9	$55,300	$55,900	$56,500	$57,200	$58,025	$58,850	$59,475	$60,100	$61,025
10	$56,300	$56,900	$57,500	$58,200	$59,025	$59,850	$60,475	$61,100	$62,025
11	$57,050	$57,650	$58,250	$58,950	$59,775	$60,600	$61,225	$61,850	$62,775
12	$57,825	$58,400	$59,000	$59,700	$60,525	$61,350	$61,975	$62,600	$63,525
13		$59,150	$59,750	$60,450	$61,275	$62,100	$62,725	$63,350	$64,275
14		$59,900	$60,500	$61,200	$62,025	$62,850	$63,475	$64,100	$65,025
15		$61,000	$61,600	$62,300	$63,125	$63,950	$64,575	$65,200	$66,125
16			$62,475	$63,175	$64,000	$64,825	$65,450	$66,075	$67,000
17			$63,350	$64,050	$64,875	$65,700	$66,325	$66,950	$67,875
18			$64,350	$64,925	$65,750	$66,575	$67,200	$67,825	$68,750
19				$66,800	$67,100	$67,575	$68,200	$68,825	$69,750
20					$68,300	$68,775	$69,400	$70,025	$70,950
21					$70,175	$70,475	$70,775	$71,075	$71,950
22						$71,475	$71,775	$72,075	$72,950
23						$73,850	$74,150	$74,700	$75,700

Experience increment movement on the salary schedule will be allowed for full years plus partial years totaling .5 or greater provided, however that those employed less than full time, will receive experience prorated on the basis of full time employment.

Any Teacher who has an ESL Endorsement on their Kansas teaching license, with an effective date of September 1 of the current school year, will receive an additional $1,000 in compensation. This will be paid in two equal installments, one in December and one in May.

NOTE: Step 18 of Column C (BS+30) equals Step 17 plus 2.0% of the Base Salary.
Step 19 of Column D (BS+45) equals Step 18 plus 3.75% of the Base Salary.
Step 21 of Column E (MS) equals Step 20 plus 3.75% of the Base Salary.
Step 23 of Columns F through I are computed as follows:

F - MS+15	- Step 22 plus 4.75% of the Base Salary
G - MS+30	- Step 22 plus 4.75% of the Base Salary
H - MS+45	- Step 22 plus 5.25% of the Base Salary
I - ED.S. or ED.D	- Step 22 plus 5.5% of the Base Salary

Years of Service Compensation - Based on completed years of service with the district as of August 31 (paid the Friday before Thanksgiving)

0 - 4 years	$	-
5 - 9 years	$	500
10 - 14 years	$	700
15 - 19 years	$	1,200
20+ years	$	2,000

BY THE NUMBERS



6941
2025-2026 STUDENT ENROLLMENT

1456
GARDEN CITY'S LARGEST EMPLOYER

36
LANGUAGES SPOKEN BY STUDENTS

28
TEAM STATE CHAMPIONSHIPS

14
AVERAGE YEARS OF CERTIFIED EDUCATION EXPERIENCE



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APPLY TODAY!

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