

2025-2026
BRET HARTE UNION HIGH SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE

APPENDIX A-2

Range 1	Range 2	Range 3	Range 4	Range 5	Range 6	Range 7	Range 8	Range 9	Range 10
Campus Monitor, Distr. Driver, Food Svc, Ofc Aide						*Paraprof, Clerical Aide - Alt Ed	Bilingual Para	ASB/Athl Sec, Lead Food Svc	Workab Coord

STEP	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE
1	17.25	17.69	18.13	18.60	19.06	19.54	20.04	20.54	21.05	21.59
2	18.11	18.57	19.04	19.52	20.01	20.52	21.05	21.58	22.11	22.66
3	18.98	19.46	19.95	20.45	20.96	21.50	22.05	22.60	23.16	23.75
4	19.84	20.34	20.86	21.39	21.91	22.48	23.05	23.62	24.21	24.83
5	20.70	21.23	21.76	22.32	22.87	23.45	24.04	24.65	25.25	25.90
6	20.99	21.52	22.07	22.63	23.17	23.78	24.38	25.00	25.61	26.26
7	21.28	21.82	22.36	22.94	23.49	24.11	24.71	25.34	25.96	26.63
8	21.57	22.11	22.67	23.24	23.82	24.43	25.06	25.68	26.32	26.99
9	21.85	22.41	22.97	23.56	24.14	24.76	25.38	26.03	26.66	27.35
10	22.13	22.70	23.28	23.87	24.46	25.09	25.72	26.37	27.02	27.71
11	22.43	23.00	23.58	24.18	24.78	25.41	26.05	26.71	27.36	28.06
12	22.72	23.30	23.88	24.48	25.09	25.74	26.39	27.06	27.72	28.44
13	23.01	23.59	24.19	24.80	25.41	26.06	26.72	27.40	28.07	28.80
14	23.28	23.89	24.48	25.11	25.73	26.39	27.06	27.74	28.43	29.16
15	23.58	24.18	24.79	25.42	26.04	26.72	27.39	28.09	28.77	29.52
16	23.87	24.48	25.09	25.72	26.37	27.04	27.72	28.43	29.13	29.87
17	24.15	24.77	25.40	26.04	26.69	27.37	28.06	28.77	29.47	30.24
18	24.44	25.07	25.70	26.34	27.00	27.70	28.39	29.12	29.83	30.60
19	24.74	25.36	26.00	26.66	27.31	28.02	28.73	29.45	30.18	30.95
20	25.02	25.66	26.30	26.96	27.63	28.35	29.06	29.80	30.54	31.32
21	25.30	25.95	26.60	27.29	27.96	28.68	29.41	30.15	30.88	31.68
22	25.60	26.25	26.91	27.59	28.28	29.00	29.73	30.48	31.24	32.04
23	25.89	26.55	27.21	27.91	28.58	29.33	30.07	30.83	31.58	32.40
24	26.18	26.84	27.51	28.21	28.90	29.65	30.40	31.18	31.94	32.75
25	26.45	27.14	27.82	28.53	29.23	29.98	30.74	31.51	32.28	33.12
26	26.75	27.43	28.12	28.84	29.55	30.31	31.07	31.86	32.65	33.48
27	27.04	27.73	28.42	29.15	29.87	30.63	31.41	32.20	32.99	33.84
28	27.32	28.02	28.72	29.46	30.18	30.96	31.75	32.54	33.34	34.20
29	27.61	28.32	29.03	29.77	30.49	31.29	32.08	32.89	33.69	34.57
30	27.90	28.61	29.33	30.08	30.82	31.61	32.41	33.23	34.04	34.93
31	28.19	28.91	29.62	30.38	31.14	31.94	32.75	33.57	34.39	35.29
32	28.47	29.20	29.94	30.70	31.45	32.27	33.08	33.91	34.75	35.65
33	28.76	29.50	30.24	31.00	31.77	32.59	33.41	34.26	35.10	36.01
34	29.06	29.79	30.54	31.32	32.09	32.92	33.75	34.60	35.45	36.37
35	29.34	30.09	30.84	31.62	32.41	33.25	34.08	34.94	35.80	36.73

^cont.^

*cont. Range 7	36	34.42	37	34.75	38	35.09	39	35.42	40	35.75	41	36.08	42	36.43	43	36.76
	44	37.10	45	37.43	46	37.76	47	38.09	48	38.43	49	38.77	50	39.11	51	39.44

Range 11	Range 12	Range 13	Range 14	Range 15	Range 16	Range 17	Range 18	Range 19	Range 20
	Library Tech						HS Registrar, Wellness Coach		Princ Sec, LVN, Fire Tech Teacher Assist.

STEP	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE	SALARY RATE
1	22.12	22.67	23.23	23.81	24.43	25.03	25.65	26.30	26.95	27.61
2	23.24	23.81	24.40	25.01	25.65	26.28	26.93	27.62	28.30	29.00
3	24.33	24.95	25.56	26.20	26.87	27.53	28.21	28.93	29.66	30.39
4	25.45	26.07	26.72	27.40	28.08	28.78	29.49	30.25	31.00	31.76
5	26.55	27.21	27.89	28.58	29.30	30.02	30.78	31.57	32.33	33.15
6	26.92	27.59	28.28	28.97	29.71	30.44	31.21	32.01	32.78	33.60
7	27.30	27.96	28.67	29.37	30.12	30.86	31.63	32.45	33.23	34.07
8	27.66	28.34	29.05	29.77	30.52	31.28	32.06	32.89	33.69	34.53
9	28.02	28.73	29.44	30.17	30.93	31.69	32.49	33.33	34.13	34.99
10	28.39	29.10	29.83	30.57	31.34	32.11	32.92	33.77	34.58	35.44
11	28.77	29.48	30.22	30.96	31.75	32.53	33.35	34.22	35.03	35.91
12	29.13	29.86	30.61	31.36	32.16	32.95	33.78	34.65	35.48	36.38
13	29.50	30.24	30.99	31.76	32.56	33.37	34.20	35.09	35.93	36.83
14	29.87	30.62	31.38	32.16	32.97	33.78	34.63	35.52	36.39	37.29
15	30.25	31.00	31.77	32.55	33.38	34.20	35.06	35.96	36.83	37.76
16	30.61	31.37	32.16	32.95	33.79	34.62	35.49	36.40	37.28	38.22
17	30.98	31.75	32.55	33.35	34.20	35.04	35.92	36.84	37.73	38.67
18	31.35	32.13	32.93	33.75	34.60	35.46	36.35	37.28	38.18	39.13
19	31.73	32.51	33.32	34.14	35.01	35.87	36.77	37.72	38.63	39.60
20	32.09	32.89	33.71	34.54	35.42	36.29	37.21	38.17	39.09	40.07
21	32.46	33.28	34.10	34.94	35.83	36.71	37.64	38.61	39.53	40.52
22	32.83	33.64	34.49	35.34	36.24	37.13	38.07	39.05	39.98	40.98
23	33.21	34.02	34.87	35.75	36.64	37.54	38.50	39.49	40.43	41.45
24	33.57	34.40	35.25	36.14	37.05	37.96	38.93	39.93	40.89	41.91
25	33.94	34.78	35.65	36.54	37.46	38.38	39.35	40.35	41.34	42.36
26	34.31	35.16	36.04	36.94	37.87	38.80	39.78	40.79	41.79	42.82
27	34.66	35.54	36.43	37.33	38.27	39.22	40.21	41.23	42.24	43.29
28	35.04	35.93	36.81	37.72	38.68	39.63	40.64	41.67	42.69	43.75
29	35.41	36.29	37.20	38.12	39.09	40.05	41.06	42.11	43.14	44.21
30	35.78	36.67	37.59	38.52	39.50	40.47	41.49	42.56	43.59	44.67
31	36.16	37.05	37.98	38.92	39.90	40.89	41.91	43.00	44.04	45.14
32	36.52	37.43	38.37	39.31	40.30	41.31	42.34	43.44	44.49	45.59
33	36.89	37.81	38.75	39.71	40.71	41.72	42.77	43.88	44.94	46.05
34	37.26	38.20	39.14	40.11	41.12	42.14	43.20	44.32	45.39	46.51
35	37.64	38.57	39.53	40.51	41.53	42.56	43.63	44.75	45.84	46.98

ANNUAL HEALTH CAP \$ 13,394.00

HISTORICAL NOTES:

Step increments are granted if an employee receives a positive evaluation.

Steps 1 through 5 are 5% increase, subsequent steps are 1.67%, all increases linked to base salary.

2.5% range

The monthly rate is the hourly rate multiplied by 2080 hours, the result is rounded off to the nearest whole cent & then divided by 12 months.

1.51% added to schedule 8-21-14

2.2% raise 3.2025

VACATION 10/260 = .03846

3.72% negotiated raise 10/2018

2025-26 1.9% raise 3.2026 + addtl negotiated \$250 to CAP

COMPUTED ON: 15/260 = .05769

1.81% negotiated raise 1/1/2020

20/260 = .07692

5.93% raise & \$500 to health cap eff. 7.1.2020 changes made Escape 1.2021

1% one-time off the schedule bonus 2021-22

*Refer to Appendix A-1 of Contract.

3.99% raise 2.2023 & \$500 increase to cap

5.8% raise 4.2024

Inactive positions are not listed.