

2025-2026
BRET HARTE UNION HIGH SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE

I FOOD SERVICE DIRECTOR (Inactive)		II DIRECTOR OF TRANSPORTATION		III DIRECTOR OF OPERATIONS		IV AQUATIC CENTER DIRECTOR		V DIRECTOR OF TECHNOLOGY		VI LEAD FOOD SERVICE WORKER	
STEP	SALARY RATE	STEP	SALARY RATE	STEP	SALARY RATE	STEP	SALARY RATE	STEP	SALARY RATE	STEP	SALARY RATE
1		1	81,686	1	78,686	1	91,804	1	106,246	1	45,640
2		2	85,770	2	82,621	2	96,394	2	111,558	2	47,922
3		3	89,854	3	86,555	3	100,984	3	116,870	3	50,204
4		4	93,938	4	90,490	4	105,574	4	122,183	4	52,486
5		5	98,022	5	94,424	5	110,164	5	127,495	5	54,768
6		6	99,386	6	95,738	6	111,697	6	129,269	6	55,530
7		7	100,751	7	97,052	7	113,230	7	131,043	7	56,292
8		8	102,115	8	98,366	8	114,763	8	132,817	8	57,054
9		9	103,479	9	99,681	9	116,296	9	134,592	9	57,816
10		10	104,843	10	100,995	10	117,829	10	136,366	10	58,578
11		11	106,207	11	102,309	11	119,362	11	138,140	11	59,341
12		12	107,571	12	103,623	12	120,895	12	139,915	12	60,103
13		13	108,936	13	104,937	13	122,428	13	141,689	13	60,865
14		14	110,300	14	106,251	14	123,961	14	143,463	14	61,627
15		15	111,664	15	107,565	15	125,494	15	145,238	15	62,389
16		16	113,028	16	108,879	16	127,027	16	147,012	16	63,152
17		17	114,392	17	110,193	17	128,560	17	148,786	17	63,914
18		18	115,756	18	111,507	18	130,093	18	150,561	18	64,676
19		19	117,121	19	112,821	19	131,626	19	152,335	19	65,438
20		20	118,485	20	114,135	20	133,159	20	154,109	20	66,200
21		21	119,849	21	115,449	21	134,692	21	155,883	21	66,963
22		22	121,213	22	116,763	22	136,225	22	157,658	22	67,725
23		23	122,577	23	118,077	23	137,758	23	159,432	23	68,487
24		24	123,941	24	119,391	24	139,291	24	161,206	24	69,249
25		25	125,306	25	120,705	25	140,824	25	162,981	25	70,011
26		26	126,670	26	122,019	26	142,357	26	164,755	26	70,773
27		27	128,034	27	123,333	27	143,891	27	166,529	27	71,536
28		28	129,398	28	124,648	28	145,424	28	168,304	28	72,298
29		29	130,762	29	125,962	29	146,957	29	170,078	29	73,060
30		30	132,126	30	127,276	30	148,490	30	171,852	30	73,822
31		31	133,491	31	128,590	31	150,023	31	173,627	31	74,584
32		32	134,855	32	129,904	32	151,556	32	175,401	32	75,347
33		33	136,219	33	131,218	33	153,089	33	177,175	33	76,109
34		34	137,583	34	132,532	34	154,622	34	178,949	34	76,871
35		35	138,947	35	133,846	35	156,156	35	180,724	35	77,633
		260 day work year, less 4 personal float days Annual cell phone stipend: \$600		260 day work year, less 4 personal float days Annual cell phone stipend: \$1,200		Based on 260 day work year -Actual work year variable		260 day work year, less 4 personal float days Annual cell phone stipend: \$1,200		Based on 260 day work year -Actual work year variable	

ANNUAL HEALTH CAP \$ 10,250.00

HISTORICAL NOTES:

Step 1 through 5 = 5%
2% annual July increase (NA in 2010-11, 2011-12, 2012-13,13-14, 14-15, 17-18)
2017-18 4.7% increase to base, 11.1.17
2018-19 3.72% as of 11-1-18
2019-20 1.81% 1-1-2020
2020-21 6.41% increase to salary schedule & \$325 increase to health CAP eff. 7.1.2020 changes made in Escape 1.2021
2021-22 1% one-time off the schedule bonus
2022-23 5.4% raise 2.2023
2023-24 5.4% raise 2.2024 & \$250 increase health CAP (1-time payout of \$250 & change eff. 7.1.2024)

2024-25 2.2% raise 3.2025