

2025-2026

**BRET HARTE UNION HIGH SCHOOL DISTRICT  
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE**

| <b>I ADMINISTRATIVE ASSISTANT</b> |                    |
|-----------------------------------|--------------------|
| <b>STEP</b>                       | <b>SALARY RATE</b> |
| 1                                 | 77,470             |
| 2                                 | 81,343             |
| 3                                 | 85,216             |
| 4                                 | 89,090             |
| 5                                 | 92,963             |
| 6                                 | 94,257             |
| 7                                 | 95,550             |
| 8                                 | 96,844             |
| 9                                 | 98,138             |
| 10                                | 99,432             |
| 11                                | 100,725            |
| 12                                | 102,019            |
| 13                                | 103,313            |
| 14                                | 104,607            |
| 15                                | 105,900            |
| 16                                | 107,194            |
| 17                                | 108,488            |
| 18                                | 109,782            |
| 19                                | 111,075            |
| 20                                | 112,369            |
| 21                                | 113,663            |
| 22                                | 114,957            |
| 23                                | 116,250            |
| 24                                | 117,544            |
| 25                                | 118,838            |
| 26                                | 120,132            |
| 27                                | 121,425            |
| 28                                | 122,719            |
| 29                                | 124,013            |
| 30                                | 125,307            |
| 31                                | 126,600            |
| 32                                | 127,894            |
| 33                                | 129,188            |
| 34                                | 130,482            |
| 35                                | 131,775            |
| 260 day work year                 |                    |

| <b>III PAYROLL/ACCOUNTS PAYABLE CLERK</b> |                    |
|-------------------------------------------|--------------------|
| <b>STEP</b>                               | <b>SALARY RATE</b> |
| 1                                         | 48,413             |
| 2                                         | 50,834             |
| 3                                         | 53,255             |
| 4                                         | 55,676             |
| 5                                         | 58,097             |
| 6                                         | 58,905             |
| 7                                         | 59,713             |
| 8                                         | 60,522             |
| 9                                         | 61,330             |
| 10                                        | 62,139             |
| 11                                        | 62,947             |
| 12                                        | 63,756             |
| 13                                        | 64,564             |
| 14                                        | 65,373             |
| 15                                        | 66,181             |
| 16                                        | 66,990             |
| 17                                        | 67,798             |
| 18                                        | 68,607             |
| 19                                        | 69,415             |
| 20                                        | 70,224             |
| 21                                        | 71,032             |
| 22                                        | 71,841             |
| 23                                        | 72,649             |
| 24                                        | 73,458             |
| 25                                        | 74,266             |
| 26                                        | 75,075             |
| 27                                        | 75,883             |
| 28                                        | 76,692             |
| 29                                        | 77,500             |
| 30                                        | 78,309             |
| 31                                        | 79,117             |
| 32                                        | 79,926             |
| 33                                        | 80,734             |
| 34                                        | 81,543             |
| 35                                        | 82,351             |
| 260 day work year                         |                    |

| <b>IV TECH SPECIALIST - STUDENT DATA TECH</b>         |                    |
|-------------------------------------------------------|--------------------|
| <b>STEP</b>                                           | <b>SALARY RATE</b> |
| 1                                                     | 47,253             |
| 2                                                     | 49,616             |
| 3                                                     | 51,979             |
| 4                                                     | 54,342             |
| 5                                                     | 56,705             |
| 6                                                     | 57,494             |
| 7                                                     | 58,283             |
| 8                                                     | 59,072             |
| 9                                                     | 59,861             |
| 10                                                    | 60,650             |
| 11                                                    | 61,439             |
| 12                                                    | 62,228             |
| 13                                                    | 63,018             |
| 14                                                    | 63,807             |
| 15                                                    | 64,596             |
| 16                                                    | 65,385             |
| 17                                                    | 66,174             |
| 18                                                    | 66,963             |
| 19                                                    | 67,752             |
| 20                                                    | 68,541             |
| 21                                                    | 69,331             |
| 22                                                    | 70,120             |
| 23                                                    | 70,909             |
| 24                                                    | 71,698             |
| 25                                                    | 72,487             |
| 26                                                    | 73,276             |
| 27                                                    | 74,065             |
| 28                                                    | 74,854             |
| 29                                                    | 75,644             |
| 30                                                    | 76,433             |
| 31                                                    | 77,222             |
| 32                                                    | 78,011             |
| 33                                                    | 78,800             |
| 34                                                    | 79,589             |
| 35                                                    | 80,378             |
| Based on 260 day work year -Actual work year variable |                    |

**ANNUAL HEALTH CAP**

\$ 12,617.00

**Historical Notes:****Step 1 through 5 = 5%****Step 6 - 23 = 1.67%** Salaries based on 12 months/2080 hrs. per year = 260 days

2% annual July increase (NA in 2010-11, 2011-12, 2012-13, 2013-2014, 14-15; 17-18)

2017-18: 4.7% raise on base as of 11.1.17

2018-19: 3.72% raise on base as of 11.1-18

2019-20: 1.81% raise on base eff. 7.1 \*changes made in Escape 1/2020

2020-21: 6.41% increase salary schedule &amp; \$325 increase health CAP eff. 7.1.2020 changes made in Escape 1.2021

2021-22 1% one-time off the schedule bonus

2022-23 5.4% raise 2.2023

2023-24 Added Tech Specialist to schedule, 11-1-23

2023-24 5.4% raise 2.2024 &amp; \$250 increase health CAP (1-time payout \$250 &amp; change eff. 7.1.2024)

2024-25 2.2% raise 3.2025

2025-26 1.9% raise to CAP(**none to salary**) + addtl  
\$250 negotiated CAP increase