Somerton School District No. 11
Exempt Administration and Professional Salary Schedule
2026-2027

Group	Salary Range	Base Wage
District Administration Group		
Assistant Superintendent	52	$ 105,156
Grant Writer	31	$ 62,608
School Administration Group		
Middle School Principal	47	$ 92,942
Elementary School Principal	45	$ 88,464
Assistant Principal	40	$ 78,189
Directors Group		
Director of Financial Services	50	$ 100,089
Director of Human Resources	49	$ 97,647
Director of Federal Programs	47	$ 92,942
Director of Exceptional Student Services	47	$ 92,942
Director of Instruction	47	$ 92,942
Director of Information Technology/Systems	44	$ 86,306
Director of Buildings and Grounds Maintenance	41	$ 80,144
Director of Transportation	43	$ 84,201
Director of Food Service	41	$ 80,144
Director of Adult Education	41	$ 80,144
Manager Group		
Business Manager	43	$ 84,201
Assistant to the Director of Finance	32	$ 64,173
District Health Services Manager	29	$ 59,591
Professional/Technical Support Staff Group		
Physical Therapist	36	$ 70,835
Occupational Therapist	35	$ 69,108
Psychologist MA+60	35	$ 69,108
Speech Pathologist	36	$ 70,835
Registered School Nurse	27	$ 56,720
Speech Technician	21	$ 48,909
Counselor/Social Worker	22	$ 50,132
Psychologist Intern	17	$ 44,310
Coordinators Group		
Test Coordinator	36	$ 70,835
Other Teaching Group		
Migrant Advocate	See Certified Pay Ranges	
Interventionist/Coach	See Certified Pay Ranges	
Instructional Strategist	28	$ 58,138
Foundational Literacy Coach	24	$ 52,670
SEI District Teacher	24	$ 52,670
Adult Education Instructor	31	$ 33.00

Effective 7/1/2021 -*The District will recognize up to 5 years of previous related experience by increasing the minimum salary up to 1.5% based on the District's previous increases.*

Movement to a Higher Salary Grade: Current full-time employees promoted to a a higher Salary Range will receive the new pay range placement or a 5% increase, whichever is higher.

Approved 08/11/26

Somerton School District No. 11
2026-2027 Non-Exempt Classified Hourly Salary Schedule

Group	Salary Range	Base Wage
Office and Clerical Support Group		
Executive Secretary to the Superintendent	19	$ 22.38
Medicaid Program Specialist	15	$ 20.28
21st Century Program Specialist	15	$ 20.28
Data Technician I	7	$ 16.64
Lead Secretary	6	$ 16.24
Language Tester	6	$ 16.24
Secretary	4	$ 15.45
District Receptionist	*	$ 15.15
Financial Services & Human Resources Group		
Human Resources Specialist	11	$ 18.37
Payroll Manager	22	$ 24.10
Payroll/Procurement Specialist	11	$ 18.37
Accounts Payable Specialist	8	$ 17.06
Information Technology/Systems Group		
Network System Administrator ***	28	$ 27.95
Student Information Systems Specialist***	22	$ 24.10
State Reporting Specialist	16	$ 20.78
Computer Support Technician III***	20	$ 22.94
Data Technician II***	14	$ 19.78
Computer Support Technician II***	11	$ 18.37
Buildings and Grounds Maintenance Group		
Grounds/Custodian Supervisor	22	$ 24.10
Maintenance II	12	$ 18.83
Maintenance I or Facility Specialist	7	$ 16.64
Lead Custodian	5	$ 15.84
Custodian/Groundskeeper	*	$ 15.15
Transportation Group		
Automotive Mechanic***	14	$ 19.78
Routing Specialist	11	$ 18.37
Bus Driver***	10	$ 17.92
Mechanic Assistant***	9	$ 17.48
Bus Assistant or Crossing Guard	*	$ 15.15
Food Services Group		
Food Service Manager	8	$ 17.06
Baker/Cook	*	$ 15.15
Food Service Worker	*	$ 15.15
Nursing and School Health Group		
School Health Assistant	6	$ 16.24
Classroom and School Support Group		
Speech Language Pathologist Assistant	33	$ 31.62
Certified Occupational Therapist Assistant	36	$ 34.06
ESS Instructional Assistant (Associates Degree) 60+Hour ***	4	$ 15.45
ESS Instructional Assistant (0-59 hours)***	*	$ 15.15
Instructional Assistant (Associates Degree) 60+Hour	4	$ 15.45
Instructional Assistant or Migrant Recruiter/Parent Liaison (0-59 hours/Parapro Exam)/ Student Supervision Aide	*	$ 15.15

Effective 7/1/2020 - New hires on this salary schedule start at the base salary (except as noted below). *Note: All Temporary hourly employees will start at minimum wage regardless of position.*

Effective 3/15/2023 - New hires on this salary schedule start at the base salary *except for the positions noted. (The District will recognize up to 5 years of previous related experience for only those positions noted with a* *** *by increasing the minimum base salary up to 1.5% based on the District's previous increases.)*

Movement to a Higher Salary Grade: Current full-time employees promoted to a a higher Salary Range will receive the minimum of the new base pay range or up to a 5% increase, whichever is higher.

Approved 08/11/26