MEMORANDUM OF AGREEMENT

between the
ODESSA-MONTOUR CENTRAL SCHOOL DISTRICT
AND
ODESSA-MONTOUR CSEA LOCAL 1000, AFSCME, AFL-CIO, ODESSA-MONTOUR CSD UNIT #8601, SCHUYLER COUNTY LOCAL 849

Clothing Allowance for Mechanics in Transportation Department

WHEREAS, this Memorandum of Understanding is entered into by and between the Odessa-Montour CSEA Local 1000, AFSCME, AFL-CIO, Odessa-Montour CSD Unit #8601 Schuyler County Local 849 (hereinafter referred to as the "Association") and the Odessa-Montour Central School District (hereinafter referred to as the "District"), collectively referred to as the parties.

WHEREAS, the District and the Association are parties to a collective bargaining agreement which governs all negotiable terms between the parties with an effective date of July 1, 2022 and having expired on June 30, 2027 (hereinafter referred to as the "CBA"), as modified effective July 1, 2025.

WHEREAS, Article 19, Section 12 of the CBA provides the following:

> "*All new hires eligible for the clothing allowance must be employed by the District for five (5) months before submitting clothing receipts for reimbursement.*
>
> *School lunch employees, custodians, and cleaners shall be reimbursed up to two hundred dollars ($200) per school year for the purchase of work clothing to be used by the employee in connection with their work duties. Work clothing may include footwear, including steel toed boots or shoes with safety grips, long pants, shirts, aprons, caps, and/or gloves. Payment will be made to employees within thirty (30) days of presentation of receipts to supervisor. Reasonable minimum guidelines for clothing style and type similar to those presently in operation for the custodial staff will also be used for the cafeteria staff. In the event that reasonable guidelines cannot be agreed upon, such disagreement will be referred to the Labor Management Committee for a resolution.*
>
> *All HVAC and maintenance mechanics will have four hundred dollars ($400) on account for them at a local store to be utilized for work uniforms.*"

WHEREAS, effective July 1, 2025 the titles of "Sr. Automotive Mechanic," "Automotive Mechanic," and "Mechanic Helper" assigned to the Transportation Department were added to the recognition clause pursuant to Article 1 of the CBA due to the takeback of transportation staffing by the District from the Watkins Glen Central School District;

11/10/26

WHEREAS, Article 19, Section 12 of the CBA does not identify any clothing allowance payment or reimbursement for work apparel for employees occupying the titles of Sr. Automotive Mechanic, Automotive Mechanic, and Mechanic Helper;

WHEREAS, the District desires to provide a clothing allowance to the aforementioned titles consistent with what was provided to them previously from Watkins Glen Central School District.

NOW THEREFORE, it is mutually agreed between the parties as follows:

1. Effective retroactive to July 1, 2026, Article 19, Section 12 shall be amended as follows (modifications highlighted):

   "All new hires eligible for the clothing allowance must be employed by the District for five (5) months before submitting clothing receipts for reimbursement.

   School lunch employees, custodians, cleaners, and transportation staff including: Sr. Automotive Mechanics, Automotive Mechanics, and Mechanic Helpers shall be reimbursed up to two hundred dollars ($200) per school year for the purchase of work clothing to be used by the employee in connection with their work duties. Work clothing may include footwear, including steel-toed boots or shoes with safety grips, long pants, shirts, aprons, caps, and/or gloves. Payment will be made to employees within thirty (30) days of presentation of receipts to supervisor. Reasonable minimum guidelines for clothing style and type similar to those presently in operation for the custodial staff will also be used for the cafeteria staff. In the event that reasonable guidelines cannot be agreed upon, such disagreement will be referred to the Labor Management Committee for a resolution.

   All HVAC and maintenance mechanics will have four hundred dollars ($400) on account for them at a local store to be utilized for work uniforms."

2. This Agreement is to address the unique situation regarding clothing reimbursements which were previously paid by Watkins Glen Central School District to the titles of Sr. Automotive Mechanic, Automotive Mechanic, and Mechanic Helper and which are not addressed in the existing CBA. The changes herein are not to be construed as precedent setting nor binding on either party.

3. The Association agrees not to pursue a grievance pursuant to Article 15 of the CBA or file an Improper Practice due to the changes set forth in this Agreement.

4. This Agreement constitutes the complete agreement by and between the parties and may not be changed or modified except in writing executed by the same parties hereto.

5. This Agreement shall become effective retroactive to July 1, 2025.

SE 11/10/26

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed on the date herein written:

ODESSA-MONTOUR CENTRAL SCHOOL DISTRICT

BY: _____ Date: 11-10-2026
James Nolan
Its: Superintendent of Schools

OM CSEA

BY: _____ Date: 11/10/26
Judy Kastenhuber
Its: President

_____ Date: 11/10/26
Stephanie Engster
CSEA LRS

RESOLUTION TO AUTHORIZE FILING OF RETURN TAX CLAIMS

WHEREAS the Education Law provides that the tax collector shall be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent tax items have been certified to the Board of Education, and since the collector has affixed his affidavit to such statement and has filed a statement accounting for the handling of the tax warrant and list as follows: See Exibit D

AND WHEREAS the clerk has examined and verified the accuracy of the signed report of the collector;

THEREFORE BE IT RESOLVED, that the board accept the report of the tax collector, and having determined that the collector has accounted for the full amount of the tax warrant, direct that the lists of the delinquent tax items, with the addition of the two percent penalty be certified to the office of the county treasurer and/or other tax enforcement officer;

AND IT IS FURTHER DIRECTED that the tax warrant, tax roll and the tax collector's copies of the tax receipts be placed on file and be given fire protection in the school vault.

Delinquent Tax Listing as of 11/13/2026

Return of unpaid school taxes

District of Odessa-Montour Central School District

County of Chemung

STATE OF NEW YORK

Jennifer Morris being duly sworn that he/she is Collector in the Odessa-Montour Central School District and that the foregoing is a true statement of the unpaid taxes upon the lands in said district at the date hereof and that after using diligent effort he/she has been unable to collect the same.

I hereby affirm, under penalties of perjury, that the statements and information contained herein are true and complete to the best of my knowledge, information and belief.

Jennifer Morris
Collector

Subscribed & sworn to before me under penalties of perjury

This 13 day of NOV, 2026.

MARYAN J. TONG
Notary Public, State of New York
Chemung County, No. 01TO6031706
Commission Expires October 12, 2029

Notary Public

300 College Ave Odessa, NY 14869
Address

School Official Certification

We certify that we/I have compared the foregoing list and original warrant issued by us and find it correct.

Signature of School Official

Kyle Bower, Business Administrator
Name & Title of Official

Amount of Tax Warrant for 2026 $ 402,759.20
Amount

Amount Paid by School Collector to School District $ 372,200.97
Amount

Amount of Unpaid Taxes $ 30,558.23 + 611.17 = $31,169.40
Amount

County remittance for unpaid taxes should be mailed to:

Jason Batrowny, District Treasurer
Attention of

300 College Ave Odessa, NY 14869
Address

ANY SCHOOL DISTRICT FAILING TO MAKE RETURN TO THE COUNTY TREASURER'S OFFICE BY NOVEMBER 15TH IN THE YEAR IN WHICH THE LEVY IS MADE, WILL NOT RECEIVE ANY REIMBURSEMENT FOR UNPAID TAXES.

County of Chemung	Tax Due	2.0%	Tax + 2.0%	7.0%	Tax + 7.0%
County Totals:	28,857.31	577.14	29,434.45	2,060.42	31,494.87
Library Total:	1,700.92	34.03	1,734.95	121.44	1,856.39
Total Tax:	30,558.23	611.17	31,169.40	2,181.86	33,351.26

Report Date: 11/13/2026

Delinquent Tax Listing as of 11/13/2026

Return of unpaid school taxes

District of Odessa-Montour Central School District

County of Schuyler

STATE OF NEW YORK

Jennifer Morris being duly sworn that he/she is Collector in the Odessa-Montour Central School District and that the foregoing is a true statement of the unpaid taxes upon the lands in said district at the date hereof and that after using diligent effort he/she has been unable to collect the same.

I hereby affirm, under penalties of perjury, that the statements and information contained herein are true and complete to the best of my knowledge, information and belief.

Jennifer Morris
Collector

Subscribed & sworn to before me under penalties of perjury

This 13 day of NOV, 20 26

MARYAN J. TONG
Notary Public, State of New York
Chemung County, No. 01TO6031706
Commission Expires October 12, 2027

Maryan Tong
Notary Public

300 College Ave Odessa, NY 14869
Address

School Official Certification

We certify that we/I have compared the foregoing list and original warrant issued by us and find it correct.

Signature of School Official

Kyle Bower, Business Administrator
Name & Title of Official

Amount of Tax Warrant for 2026 $ 5,284,231.93
Amount

Amount Paid by School Collector to School District $ 4,891,467.39
Amount

Amount of Unpaid Taxes $ 392,764.54 + 7,448.52 = $400,213.06
Amount

County remittance for unpaid taxes should be mailed to:

Jason Batrowny, District Treasurer
Attention of

300 College Ave Odessa, NY 14869
Address

ANY SCHOOL DISTRICT FAILING TO MAKE RETURN TO THE COUNTY TREASURER'S OFFICE BY NOVEMBER 15TH IN THE YEAR IN WHICH THE LEVY IS MADE, WILL NOT RECEIVE ANY REIMBURSEMENT FOR UNPAID TAXES.

County of Schuyler	Tax Due	2.0%	Tax + 2.0%	7.0%	Tax + 7.0%
County Totals:	371,837.94	7,050.65	378,888.59	25,170.71	404,059.30
Library Total:	20,926.60	397.87	21,324.47	1,420.85	22,745.32
Total Tax:	392,764.54	7,448.52	400,213.06	26,591.56	426,804.62

Report Date: 11/13/2026

Delinquent Tax Listing as of 11/13/2026

Return of unpaid school taxes

District of Odessa-Montour Central School District

County of Schuyler State Land

STATE OF NEW YORK

Jennifer Morris being duly sworn that he/she is Collector in the Odessa-Montour Central School District and that the foregoing is a true statement of the unpaid taxes upon the lands in said district at the date hereof and that after using diligent effort he/she has been unable to collect the same.

I hereby affirm, under penalties of perjury, that the statements and information contained herein are true and complete to the best of my knowledge, information and belief.

Jennifer Morris
Collector

Subscribed & sworn to before me under penalties of perjury

This 13 day of NOV, 2026.

MARYAN J TONC
Notary Public State of New York
Chemung County, No. 01TO6031701
Commission Expires October 12, 2029

Notary Public

300 College Ave Odessa, NY 14869
Address

School Official Certification

We certify that we/I have compared the foregoing list and original warrant issued by us and find it correct.

Signature of School Official

Kyle Bower, Business Administrator
Name & Title of Official

Amount of Tax Warrant for 2026 $ 20,333.37
Amount

Amount Paid by School Collector to School District $
Amount

Amount of Unpaid Taxes $ 20,333.37
Amount

County remittance for unpaid taxes should be mailed to:

Jason Batrowny, District Treasurer
Attention of

300 College Ave Odessa, NY 14869
Address

ANY SCHOOL DISTRICT FAILING TO MAKE RETURN TO THE COUNTY TREASURER'S OFFICE BY NOVEMBER 15TH IN THE YEAR IN WHICH THE LEVY IS MADE, WILL NOT RECEIVE ANY REIMBURSEMENT FOR UNPAID TAXES.

County of Schuyler	Tax Due	2.0%	Tax + 2.0%	7.0%	Tax + 7.0%
County Totals:	371,837.94	7,050.65	378,888.59	25,170.71	404,059.30
Library Total:	20,926.60	397.87	21,324.47	1,420.85	22,745.32
Total Tax:	392,764.54	7,448.52	400,213.06	26,591.56	426,804.62

Report Date: 11/13/2026

Delinquent Tax Listing as of 11/13/2026

Return of unpaid school taxes

District of Odessa-Montour Central School District

County of Tompkins

STATE OF NEW YORK

Jennifer Morris being duly sworn that he/she is Collector in the Odessa-Montour Central School District and that the foregoing is a true statement of the unpaid taxes upon the lands in said district at the date hereof and that after using diligent effort he/she has been unable to collect the same.

I hereby affirm, under penalties of perjury, that the statements and information contained herein are true and complete to the best of my knowledge, information and belief.

Jennifer Morris
Collector

Subscribed & sworn to before me under penalties of perjury

This 13 day of NOV, 2026.

MARYAN J. TONG
Notary Public, State of New York
Chemung County, No. 01TO6031706
Commission Expires October 12, 2027

Notary Public

300 College Ave Odessa, NY 14869
Address

School Official Certification

We certify that we/I have compared the foregoing list and original warrant issued by us and find it correct.

Kyle Bower, Business Administrator
Name & Title of Official

Signature of School Official

Amount of Tax Warrant for 2026 $ 113,953.96
Amount

Amount Paid by School Collector to School District $ 113,023.43
Amount

Amount of Unpaid Taxes $ 930.53 + 18.61 = $949.14
Amount

County remittance for unpaid taxes should be mailed to:

Jason Batrowny, District Treasurer
Attention of

300 College Ave Odessa, NY 14869
Address

ANY SCHOOL DISTRICT FAILING TO MAKE RETURN TO THE COUNTY TREASURER'S OFFICE BY NOVEMBER 15TH IN THE YEAR IN WHICH THE LEVY IS MADE, WILL NOT RECEIVE ANY REIMBURSEMENT FOR UNPAID TAXES.

County of Tompkins	Tax Due	2.0%	Tax + 2.0%	7.0%	Tax + 7.0%
County Totals:	868.82	17.38	886.20	62.03	948.23
Library Total:	61.71	1.23	62.94	4.41	67.35
Total Tax:	930.53	18.61	949.14	66.44	1,015.58

Report Date: 11/13/2026

Delinquent Tax Listing for Exempt Properties as of 8/27/2026

Return of unpaid 2026 school taxes

District of Odessa-Montour Central School District

Rate 14.101973

Town of Hector

SWIS 442689

County of Schuyler

Map	Account	Name		Tax Due
56.00-1-37	401-8006-00	State of New York		5,817.06
			Library:	309.26
			Total Tax:	6,126.32
56.00-1-43	401-8005-00	State of New York		1,793.77
			Library:	95.37
			Total Tax:	1,889.14
333.00-1-3		State of New York		0.00
			Library:	0.00
			Total Tax:	0.00
333.401-2000		State of New York		0.00
			Library:	0.00
			Total Tax:	0.00
	Totals for: 442689			7,610.83
			Library Total:	404.63
			Total Tax:	8,015.46

Delinquent Tax Listing for Exempt Properties as of 8/27/2026

Return of unpaid 2026 school taxes

District of Odessa-Montour Central School District

Rate 10.094206

Town of Catharine

SWIS 442089

County of Schuyler

Map	Account	Name		Tax Due
67.00-1-6	102-4000-00	State of New York		2,838.49
			Library:	150.91
			Total Tax:	2,989.40
333.00-2010-1		State of New York		0.00
			Library:	0.00
			Total Tax:	0.00
	Totals for: 442089			2,838.49
			Library Total:	150.91
			Total Tax:	2,989.40

Delinquent Tax Listing for Exempt Properties as of 8/27/2026

Return of unpaid 2026 school taxes

District of Odessa-Montour Central School District

Rate 14.752834

Town of Cayuta

SWIS 442200

County of Schuyler

Map	Account	Name		Tax Due
113.00-1-4	201-7006-00	State of New York		3,005.15
			Library:	159.77
			Total Tax:	3,164.92
113.00-1-8	201-7005-00	State of New York		808.46
			Library:	42.98
			Total Tax:	851.44
113.00-1-9	201-7001-00	State of New York		1,040.07
			Library:	55.30
			Total Tax:	1,095.37
113.00-1-10	201-7003-00	State of New York		146.05
			Library:	7.76
			Total Tax:	153.81
113.00-1-13	201-7002-00	State of New York		2,161.29
			Library:	114.90
			Total Tax:	2,276.19
113.00-1-14	201-7011-00	State of New York		1,646.42
			Library:	87.53
			Total Tax:	1,733.95
333.00-1-2		State of New York		0.00
			Library:	0.00
			Total Tax:	0.00
333.00-1-3		State of New York		50.16
			Library:	2.67
			Total Tax:	52.83
		Totals for: 442200		8,857.60
			Library Total:	470.91
			Total Tax:	9,328.51

Paid Summary Levy Totals as of 11/13/2026

Odessa-Montour Central School District

SWIS	Tax Paid	Penalty Paid	Library Paid	Library Penalty Paid	Total Paid	Unpaid Tax	Tax Levy	Library Levy	Total Levy
073800	14,033.51	0.00	864.52	0.00	14,898.03	0.00	14,033.51	864.52	14,898.03
074001	5,676.63	7.36	405.73	1.27	6,090.99	767.54	6,405.42	444.48	6,849.90
074089	331,314.79	645.45	19,905.79	39.67	351,905.70	29,790.69	359,443.31	21,567.96	381,011.27
442001	295,267.54	267.19	17,773.20	15.75	313,323.68	23,831.67	317,753.01	19,119.40	336,872.41
442089	1,268,817.10	1,433.29	73,790.94	81.74	1,344,123.07	145,641.80	1,406,785.32	81,464.52	1,488,249.84
442200	385,751.55	235.71	21,993.63	13.40	407,994.29	39,322.65	422,988.92	24,078.91	447,067.83
442403	37,009.20	5.87	2,044.83	0.31	39,060.21	599.43	37,578.37	2,075.09	39,653.46
442489	16.59	0.00	0.88	0.00	17.47	0.00	16.59	0.88	17.47
442689	741,574.39	1,096.37	43,397.70	64.45	786,132.91	64,234.42	802,414.70	46,791.81	849,206.51
442801	857,905.60	1,576.88	49,836.75	87.50	909,406.73	66,314.81	920,741.50	53,315.66	974,057.16
442803	66,997.16	0.00	4,050.08	0.00	71,047.24	1,352.31	68,238.60	4,160.95	72,399.55
442889	966,353.74	1,445.23	56,501.95	84.72	1,024,385.64	53,852.01	1,017,235.38	59,472.32	1,076,707.70
502600	106,650.59	115.47	6,372.84	6.76	113,145.66	930.53	107,519.41	6,434.55	113,953.96
Total:	**5,077,368.39**	**6,828.82**	**296,938.84**	**395.57**	**5,381,531.62**	**426,637.86**	**5,481,154.04**	**319,791.05**	**5,800,945.09**

A. Resignations: Non-Instructional

Recommendation to accept the resignation of **Eliot Buckland**, as School Monitor, effective November 13, 2026.

B. Adjustments: Instructional and Non-Instructional Substitute

Recommendation to approve an adjustment to the start date for **Taylor Brown**, Substitute Teacher and Substitute Teacher Aide previously approved effective November 6, 2026, to be an effective date of October 26, 2026.

C. Adjustments: Extra-Curricular

Recommendation to approve the rate change for the following extra-curricular position for the 2026-2027 school year:

Joe Leonard

- JV Basketball – Girls; stipend previously approved at $4,164.58, stipend rate change to $4,216.03 to compensate for the correct number of years of coaching.

Current Vacancies

Special Education Teacher (3)
Food Service Helper, 3.75 hrs. (1)