

October 2026

The Board of Education invites you to apply for the position of

Superintendent of Schools



*Sherburne-Earlville Central School District
is an Equal Opportunity Employer.*



**SHERBURNE-EARLVILLE
CENTRAL SCHOOL DISTRICT**

15 School Street | Sherburne, NY 13460

www.seonline.org



ANNOUNCEMENT OF VACANCY

The Board of Education of the Sherburne-Earlville Central School District announces a vacancy for the position of Superintendent of Schools with an anticipated start date of July 1, 2027.

Mr. Michael Rullo, District Superintendent of the Sole Supervisory District of Delaware-Chenango-Madison-Otsego Counties, will assist the Sherburne-Earlville CSD Board of Education in the selection process. The initial search for candidates will be closed; however, finalists will be expected to provide a community presentation. The Board of Education will make the final decision as to the successful candidate. Applicants are not to contact members of the Board of Education.

All inquiries must be directed to: Mr. Michael Rullo, District Superintendent, DCMO BOCES, 6678 County Road 32, Norwich, New York 13815-3554; or call (607) 335-1233; or email mrullo@dcmoboces.com.

The deadline for the receipt of applications is October 30, 2026. The Board anticipates completing first round interviews in January, with final interviews in February, and selecting the successful candidate in March after the community forum. The new Superintendent is expected to begin employment on July 1, 2027, or a mutually acceptable date.

APPLICATION REQUIREMENTS

Qualified applicants must submit the following in order to complete the application process:

- 🐾 A letter of application
- 🐾 A current resumé
- 🐾 A completed application form:
www.dcmoboces.com/supersearch
- 🐾 Three letters of recommendation
- 🐾 Proof of required certification (SDA or SDL).

TERMS OF EMPLOYMENT AND SALARY

The Board plans to offer an initial three-year contract with a minimum salary of \$160,000 - \$175,000 depending on the qualifications and experience of the successful candidate. Residence in the district is not required, but the board expects the Superintendent to regularly attend school and local activities. The Sherburne-Earlville Board of Education does not discriminate on the basis of race, color, nationality, age, gender, sexual preference or physical handicap.

SUPERINTENDENT PROFILE

The Board of Education will consider all applications. The Board is seeking an educational leader of the highest professional and personal integrity with the following profile:

- 🐾 Approachable and able to communicate with people from all walks of life with honesty, integrity, and sincerity
- 🐾 Exhibits good judgment, is patient in dealing with others, and has shown evidence of stability and integrity under pressure
- 🐾 A leadership style that is built upon trust, integrity, enthusiasm, compassion, courtesy, common sense, attention to detail, and strong moral and ethical values
- 🐾 A genuine concern for children as demonstrated by listening, being visible and known to them, and involvement in their education and activities
- 🐾 Have a proven knowledge of public-school administration and a track record of strong financial oversight and budget management
- 🐾 A desire and willingness to be highly visible and deeply involved in school life and community activities
- 🐾 An ability to engage and involve parents, community, staff and students in the educational improvement process
- 🐾 Possesses good management and problem-solving skills, and a participatory leadership style



Elementary School



Middle/High School



SCHOOL PROGRAM

The Sherburne-Earlville Central School District was formed in 1967, when the former Sherburne Central School District merged with the Earlville Central School District. The District is located in the towns of Columbus, New Berlin, North Norwich, Otselic, Plymouth, Sherburne and Smyrna in Chenango County, and the towns of Brookfield, Georgetown, Hamilton and Lebanon in Madison County. The district covers approximately 158 square miles.

STUDENT POPULATION: The current population of the school district is 1,201 students and is organized by the following configuration: grades UPK-5 elementary (554 students), grades 6-8 middle school (280 students), and grades 9-12 high school (367 students).

STAFF: The School District employs 141 instructional staff and 171 support staff, with 11 administrators, and 2 supervisors overseeing the District's programs.

PROGRAMS: Sherburne-Earlville is an extraordinary school district dedicated to the belief that the personal and academic growth of each student flourishes in a caring and nurturing environment. The goal of the instructional program is to provide coordinated and systematic instruction on a UPK-12 basis that will permit students to progress in their studies in a continuous manner according to their abilities, interests and educational needs. The District's curriculum is aligned with NYS Learning Standards and infused with current research-based instructional practice.

ELEMENTARY SCHOOL: Instruction at our elementary school is tailored to meet the unique learning needs of our grades UPK-5 students through the use of research-based curricula and strategies. Core academic areas are enhanced with a robust offering of special-area classes, including MakerSpace, SmartLab, art, music, and physical education.

MIDDLE SCHOOL: Our middle school offers continuous instruction in basic-skills areas and expands course offerings in a number of specialized disciplines, including enrichment. Instruction is delivered through single mods, and the staff is organized into grade-level interdisciplinary teams.

HIGH SCHOOL: Our high school is organized into content-based departments. Instruction is delivered within a traditional schedule. A broad array of instructional programs—ranging from academic intervention services to advanced placement and college courses, and independent-study programs—are available to all students on the basis of individual needs and requests. The programming is continually assessed with new courses frequently offered. Sherburne-Earlville High School is accredited by the New York State Board of Regents.

OUR MISSION & VISION

DISTRICT MISSION: *Inspire and empower each learner to reach their full potential.*

DISTRICT VISION: *An innovative, high performing rural school district delivering educational excellence.*

ADMINISTRATION & SUPPORT

Superintendent of Schools, Assistant Superintendent, Director of Special Programs, Director of Finance and Personnel, Elementary School Principal and Assistant Principal (grades UPK- 5), Secondary Principal/ Director of Physical Education, High School Assistant Principal (grades 9-12), Middle School Assistant Principal (grades 6-8), Athletic Coordinator, Coordinator of Transportation & Maintenance, Food Services Director, District Clerk/ Secretary to Superintendent, District Treasurer.



SECSD CLASS OF 2026

Total Graduates.....	88
Graduation Rate.....	88%
Local Diplomas.....	20%
Regents Diplomas.....	55%
Regents Diplomas with Advanced Designation.....	22%
Regents Diplomas with Advanced Designation with Honors.....	3%
Enrollment in four-year schools:.....	34%
Enrollment in two-year schools:.....	16%
Business and Technical schools:.....	4%
Students going to higher education:.....	54%
Students going in the military:.....	2%
Students going into employment:.....	32%

BOARD OF EDUCATION

NAME	POSITION	TERM EXPIRES
Harmon Hoff	President	6/30/2029
Christina Baker	Vice-President	6/30/2029
Debra Kurtz	Member	6/30/2027
Amanda Posson	Member	6/30/2027
Kerry Simmons	Member	6/30/2027
Will Tyrrell	Member	6/30/2027
Jerri Webb	Member	6/30/2029
Ava O'Dell	Student Member	6/30/2027
Hannah Barth	Alt. Student Member	6/30/2027

FINANCIAL DATA (2026-2027)

School Budget.....	\$41,447,632
Assessed Value.....	\$371,184,696
Tax Rate/\$1,000.....	\$10.07
Building Aid Ratio.....	95%
State Aid Ratio.....	76.6%
Indebtedness.....	approx. \$49,000,000

COMMUNITY & REGION

The Sherburne-Earlville Central School District is the largest employer in the community, which is largely rural in character. Other employers include Chobani, New York Central Mutual Insurance Company, Frontier Telecom, Baillie Lumber, Chenango Valley Pet Food, Mid-York Press, and Golden Artist Colors. Chenango County ranks 10th in the number of dairy farms in the state.

The community is served by modern and fully accredited hospitals in nearby Norwich and Hamilton. Norwich serves as the County seat, where a modern county office building, county courthouse, and other county facilities are located.

Twenty colleges are within a reasonable driving distance from the SECSD campus, including Colgate University (10.4 miles), Syracuse University (46.9 miles), and Binghamton University (58.1 miles). Eight SUNY colleges, five other private institutions, and four community colleges are also a short drive away. Colgate University offers enrichment classes for S-E High School students, who also can take college-level courses at SUNY Morrisville's Norwich Extension Campus and/or enroll in Career and Technical Education programs at the Delaware-Chenango-Madison-Otsego BOCES Pole Campus in Norwich.

Local points of interest include Sherburne's Paddleford Park, Gaines Park, and Rogers Environmental Education Center. Paddleford Park features an outdoor swimming pool, baseball fields, picnic area, and playground. Gaines Park hosts summer concerts and an art festival. Rogers Center offers a variety of programs and events dedicated to enhancing environmental awareness and appreciation of the natural world. All three are free and open to the public.

The community's cultural opportunities include the Earlville Opera House and local public libraries in Sherburne, Earlville and Smyrna. Turning Stone Resort Casino, which offers a wide range of musical entertainment, is less than an hour's drive from Sherburne.

The area plays host to several weekend cultural and family events throughout the year as well, such as Colorscape Chenango, Blues Festival, Sherburne Arts Festival, and the Chenango County Fair. Sherburne also is home to the famous Sherburne Pageant of Bands, one of the oldest and largest school-band events on the East Coast. The Sherburne Pageant of Bands takes place on the first weekend of June and will celebrate its 77th anniversary this year.